

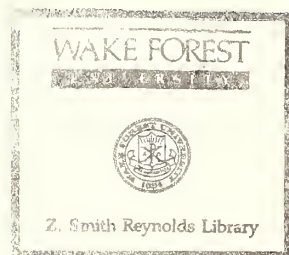




WAKE FOREST UNIVERSITY LIBRARY



3 0399 0781827 E



NOT TO BE











# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## North Carolina Evangelism Conference Set February 6-7 in Winston-Salem

### Jack Taylor, Herschel Hobbs and Frank Pollard on program

"Share Jesus Now," the emphasis of the 1995 Here's Hope evangelistic campaign, will be the theme of the 49th annual North Carolina Baptist State Evangelism Conference, Monday-Tuesday, Feb. 6-7, Calvary Church, 5000 Country Club Road., Winston-Salem.

The sessions will begin at 2:00 p.m. on Monday and will conclude Tuesday evening.

There will be a special luncheon and evangelism training seminar on Tuesday from 12:15 to 1:15 p.m. for all associational chairmen of evangelism, directors of missions, vocational evangelists, General Board evangelism committee members and Here's Hope field consultants.

The Monday afternoon session will feature Frank Pollard, popular Baptist Hour speaker and pastor of First Church, Jackson, Miss.; George McCalep, pastor, Greenforest Church, Decatur, Ga.; and Jack Taylor, Dimensions in Christian Living, Ft. Worth, Tex.

Herschel Hobbs, well-known Baptist statesman and former pastor of First Church, Oklahoma City and Don Wilton, pastor, First Church, Spartanburg, SC will both preach Monday evening.

The Tuesday morning sessions, beginning at 9:00, will include Jerry Pipes, SEC Home Mission Board;

Thad Dowdle, pastor, Ebenezer Church, Hendersonville and Herschel Hobbs. A presentation of awards for church growth and baptisms will be made at 10:10 a.m.

Bill Hull, Mission USA, Minneapolis, Minn. and Don Wilton will address the group

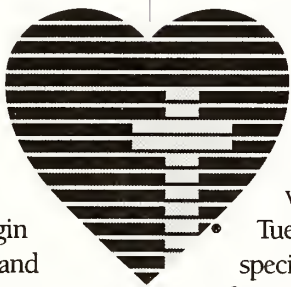
Tuesday afternoon. Several special church growth conferences will be conducted Tuesday afternoon at 3:40 p.m.

The conference will conclude Tuesday evening with messages by Jack Taylor and George McCalep.

Special music will highlight each session, including several popular soloists, singing and instrumental groups and praise music presentations, led by Ben Harlan and Gwen Williams of New Orleans. Rick Setzer of Hickory will be the conference pianist.

Squire Parsons, popular gospel singer from Leicester, N.C., will be featured Monday afternoon at 1:45 and 3:05. He will also lead a worship in song segment that evening at 7:20 and 8:20.

A regional mass choir will open the Monday evening session and the Calvary Church Choir and Orchestra will perform Tuesday evening. The Swordsmen Quartet of Beulah Church in Bennett, N.C. will perform on Tuesday morning.



### EVENTS TO COME

**N.C. Baptist Music Conference**  
Caraway - Jan. 16-18

**N.C. Baptist Men's Convention**  
Raleigh - Feb. 3-5  
(corrected city)

**N.C. Evangelism Conference**  
Winston-Salem - Feb. 6-7

**N.C. WMU Convention**  
Ridgecrest - Mar. 31-Apr. 2

**Southern Baptist Convention**  
Atlanta, GA - June 20-22

**Cooperative Baptist Fellowship**  
Fort Worth, TX - July 20-22  
(corrected city & date)

### SPECIAL OFFERINGS

**Baptist Retirement Homes**  
Feb. 5-12

**Home Missions** (Annie Armstrong Easter) - Mar. 5-11

**Baptist Hospital** (Mother's Day) - May 7-14

**N.C. Missions** (State Missions) - Sept. 10-17

**World Hunger**  
Oct. 8

**Baptist Children's Homes**  
(Thanksgiving) - Nov. 12-19

**Foreign Missions** (Lottie Moon Christmas) - Dec. 3-10

**North Carolina  
Offering for  
Older Adults**

**Goal: \$400,000**

*See insert between 4 & 5*



## Building A Disciple-Making Church

### Raleigh, Winston-Salem, Statesville & Asheville

Bill Hull, director of Missions USA, a training network for pastors committed to building a disciple-making church, will conduct several small group discussions in connection with his presentation at the State Evangelism Conference in Winston-Salem (see story page. 1).

Hull, who will address the evangelism conference on Tuesday afternoon, Feb. 7, will conduct a small group seminar at Calvary Church, **Winston-Salem** (site of

evangelism conference) to explain the process involved in building a disciple making church. He will hold similar small group seminars in **Raleigh** (Feb. 6), and **Statesville** and **Asheville** (Feb. 8).

The Baptist state conventions of both Carolinas are currently working with Hull in the development of disciple-making churches in the two-state area.

For more information check the appropriate item on the back page.

## Adult Discipleship Regional Meetings

### January 17-19; April 17-19

An update on adult discipleship opportunities will be held at **Franklinton Church** (near Louisburg), Jan. 17; New Hope Church, **Burlington**, Jan. 18; and Buncombe Resource Center, **Asheville**, Jan. 19.

The conference will introduce the new Baptist adult literature, Growing Disciples magazine, and update on LifeSupport, Equipping

Center Modules and LIFE courses.

"Discipleing Adults in the 1990s" will be featured at regional meetings at the Carolina Association, Hendersonville, Apr. 17; South Fork Association, Lincolnton, Apr. 18; and Wilmington (NC) Association, Apr. 19.

For more information, check the appropriate item on the back page.

## 'Setting Up Support Groups'

Regional Workshops for Church/Association Leaders

Raleigh - Mar. 6 - Raleigh Association Bldg., 7-9 p.m.

Wilmington - Mar. 7 - Wilmington Association Bldg., 7-9 p.m.

Winston-Salem - Mar. 8 - Pilot Mt. Association Bldg., 11:30 a.m.-2:00 p.m.

Workshop Leader: David Walley, SBC Sunday School Board

Lunch served at Winston-Salem meeting

## Intensive Training for Leaders

Caraway Conference Center - Mar. 10-11

Mar. 10-11 - \$50 per person (room, meals, etc.)

Workshops on support groups in rural and suburban churches.

Register before Feb. 20

Check back page to receive more information

## Music Festivals Are 'Fun Experiences'

### February & March

The scene is the same each year. Youth and adults learn their music, load church vans and buses and travel to one of the Baptist State Convention Church Music Department's two Youth Handbell Festivals, three Adult Handbell Festivals, one Youth Choir Festival and one Instrumental Festival.

Youth Handbell Festivals will be held at Snyder Memorial Church, **Fayetteville** and First Church, **Gastonia** on Feb. 17-18. Adult Handbell Festivals are scheduled Feb. 24-25 at Wingate College, **Wingate**; First Church, **Cary**; and Biltmore Church, **Asheville**.

The Youth Choir Festival and Instrumental Festival will be held Mar. 3-4 at Wake Forest University, **Winston-Salem**.

Registration for the festivals is Jan. 1-31. Participants are encouraged to register early. (Some of the handbell festivals are filled by the third week of January each year.)

For more information check the appropriate item on the back page.

## NC Baptist Singers

Jan 30 First Church, Lumberton  
Mar 27 Wake Forest (NC) Church  
Mar 28 Southeastern Seminary

Concepts begins at 7:20 p.m.

## Coming Soon! InTune

N.C. Church Music Newsletter



## 'Small Church' Music School Program Available

### Six Models Offered

Special music schools are now available to small churches (300 members or less), featuring six models tailored to meet the specific needs of the church.

The six church music school models include (1) choral clinic, (2) one-on-one consultation/choral clinic, (3) children's choir, (4) youth choir, (5) keyboard (organist and/or pianist), and (6) growing a musical

church.

The special models, featuring 4-hours per music school, are planned jointly by the Baptist State Convention Church Music Department, pastor and music director of each church.

Cost to the church is only \$60.

For more information or an application check the appropriate item on the back page.

## 'Bringing Worship To Life' Seminar - January 31

### Cedar Falls Church — Fayetteville

The Baptist State Convention Worship Committee will sponsor a "Bringing Worship to Life" regional seminar, Tuesday, Jan. 31, from 2:00 to 9:00 p.m., Cedar Falls Church, Fayetteville.

A similar meeting last year in Winston-Salem attracted over 100 pastors, ministers of music and other church staff members.

Seminar classes this year will include (1) experiencing creative ideas for worship, (2) purpose and planning in worship, (3)

accompanists as worship leaders, (4) drama in worship, (5) meaningful worship for children, and (6) worship resources.

A \$10 registration fee will include meal, materials, and other program-related expenses.

Registration is also open to those who can participate in evening classes only.

For more information or registration check the appropriate item on the back page.

## Summer Music Camps Schedule Announced

### Caswell & Wingate

Registration for Youth/Adult Music Week (July 10-15) and Children's Choir Camps for ages 9-12 at Wingate College, Wingate (July 24-28) and at Caswell (Aug. 7-12) begins Jan. 1.

Mail Caswell reservations directly to N.C. Baptist Assembly, 100 Caswell Beach Rd., Oak Island, NC 28465 and then mail the registration form (found in the 1995 N.C. Baptist Festivals and Music

Camps booklet) to the Church Music Department, Baptist Building, PO Box 1107, Cary, NC 27512.

Children's Choir Camp at Wingate College is limited to 160 children. Make all registrations and reservations for the Wingate College camp through the Church Music Department.

For more information check the appropriate item on the back page

## Interfaith Witness Training Seminar

### April 7-8 - Caraway

A special training seminar for persons interested in being an associate in the Interfaith Witness program will be held Apr. 7-8, Caraway Conference Center, Asheboro.

Persons who complete the two-day seminar will be equipped to conduct Interfaith Witness Awareness Conferences as well as serve as resource persons in their church or associations.

The seminars this year will be on "Atheism" and "Secular Humanism," conducted by Phil Roberts and on "Islam," led by Bill Gordon, both of the Interfaith Witness Department, SBC Home Mission Board.

For more information check the appropriate item on the back page.

### EASTERN N.C. EVANGELISM WORKSHOP

Friday-Saturday, May 5-6  
N.C. Baptist Assembly (Caswell)

For pastors, church staff, laity

For more information check the  
appropriate item on the back page.

## SUPER SUMMER '95

July 27-28  
Paramount's Carowinds  
\$10 per person

Information packet to be mailed Apr. 1.



## Associational Stewardship Conferences Schedule Announced

Topics will include: (1) worship and giving, (2) how to develop a stewardship ministry, (3) understanding and applying biblical giving, (4) Christian family money management, (5) how to preach on

stewardship/missions, (6) how to lead people to give, (7) budget promotion and planning, and (8) responsibilities of the stewardship committee.

### January - May Meetings

**Alexander** - Feb. 2 - Harry Gant Rest., Taylorsville - 6:30 p.m.  
**Bladen** - Jan. 23 - Front Porch Rest., Elizabethtown - 6:30 p.m.  
**Blue Ridge** - Mar. 6 - Western Steer Rest., Marion - 6:30 p.m.  
**Brushy Mt.** - Jan. 26 - Quincy's Rest., Wilkesboro - 6:00 p.m.  
**Buncombe** - Jan. 30 - Assoc. Bldg., Asheville - 10 a.m.  
**Caldwell** - Mar. 21 - Crest View Church, Lenior - 7 p.m.  
**Catawba River** - May 15 - Catawba Valley Church, Morganton - 6:30 p.m.  
**Central** - Mar. 28 - Faith Church, Archdale - 6 p.m.  
**Chowan** - Apr. 3 - Blackwell Mem. Church, Elizabeth City - 6:30 p.m.  
**Columbus** - Apr. 13 - Assoc. Bldg., Whiteville - 7 p.m.  
**Cullom** - Feb. 27 - New Sandy Creek Church, Henderson - 6:30 p.m.  
**Eastern** - Mar. 9 - Warsaw (NC) Church - 6:30 p.m.  
**Elkin** - Mar. 21 - Italian Cafe, Elkin - 6:30 p.m.  
**Flat River** - May 4 - Oxford (NC) Church - 6:30 p.m.  
**French Broad** - Mar. 30 - Western Steer Rest., Mars Hill - 6:30 p.m.  
**Gaston** - Mar. 9 - Assoc. Bldg., Gastonia - 6:30 p.m.  
**Green River** - Mar. 20 - Quincy's Rest., Forest City - 6:30 p.m.  
**Haywood** - Mar. 27 - Assoc. Bldg., Clyde - 6 p.m.

**Johnston** - Apr. 13 - Live Oak Church, Selma - 6:30 p.m.  
**Liberty** - Mar. 7 - Assoc. Bldg., Thomasville - 6:30 p.m.  
**Montgomery** - Feb. 16 - Uwharrie Mt. Lodge, Troy - 6:30 p.m.  
**New So. River** - Jan. 26 - Horne's Four Flames Rest., Fayetteville - 6:30 p.m.  
**North Roanoke** - Feb. 28 - Oakdale Church, Rocky Mt. - 6:30 p.m.  
**Pee Dee** - May 25 - Captain Larry's Rest., Rockingham - 6:30 p.m.  
**Raleigh** - Mar. 23 - New Hope Church, Raleigh - 6:30 p.m.  
**Rowan** - Jan. 16 - Assoc. Bldg., Salisbury - 11 a.m.  
**Sandhills** - May 25 - Russell's Seafood Rest., Southern Pines - 6:30 p.m.  
**Sandy Creek** - Feb. 28 - Best Foods Cafeteria, Siler City - 6:30 p.m.  
**Sandy Run** - Mar. 2 - Florence Church, Forest City - 6 p.m.  
**South Fork** - Apr. 21 - Mt. Ruhama Church, Maiden - 6:30 p.m.  
**South Yadkin** - Mar. 28 - Fairview Church, Statesville - 6:30 p.m.  
**Surry** - Mar. 30 - Derby Cafeteria, Mt. Airy - 6:30 p.m.  
**Tar River** - May 18 - Red Bud Church, Castalia - 6:30 p.m.  
**Truett** - Feb. 27 - Baptist Center, Marble - 10:30 a.m. and 7 p.m.  
**Tuckaseigee** - Mar. 20 - Searcy's Rest., Sylva - 6:30 p.m.  
**West Chowan** - Feb. 9 - Assoc. Bldg., Ahoskie - 6 p.m.

### Christian Money Management

Christian Money Management Workshops will be held at the Caraway Conference Center, Asheboro, on Apr. 7-8; Aug. 21-23 and Oct. 23-25.

Lee Davis, Stewardship Commission and other staff members will be featured at each of the workshops.

Registration deadline is Feb. 1.

For more information and registration check the appropriate item on the back page.

### COOPERATIVE PROGRAM DAY:

**Sunday,  
April 9,  
1995**

Promotional materials mailed to pastors in January

Weekly Prayer Guide

Order Your Church Copy of  
**1995 MISSIONARY MOMENTS**  
 By Using The Form Below. Thank You!

(Please Print or Type)  
 Name \_\_\_\_\_  
 Street or PO \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Mail to:  
 Talmage Williams  
 PO Box 1107  
 Cary, NC 27512-1107  
 (One Copy Per Church)

**1995  
MISSIONARY MOMENTS**





## MAKING LIFE FOR OLDER ADULTS THE BEST OF TIMES



*Special Ministries*



*Assisted Living*



*Subacute Care*

WEEK OF PRAYER: FEBRUARY 5-12, 1995  
NORTH CAROLINA OFFERING FOR OLDER ADULTS  
GOAL: \$400,000



*Nursing Care*



*Independent Living*



*Hospice*





## ASSISTED LIVING C.L. JENKINS

C.L. (Jenks) Jenkins launched what some might call his third career when he moved to the Brookridge Retirement Community in 1990. He came because he "liked the atmosphere and loved the people," and almost before his bags were unpacked, he set to work as an informal goodwill ambassador for his new home.

C.L. was born in Clover, South Carolina. He and his wife, Mary, had three children, two sons and one daughter. A member of the Hayes Barton Church in Raleigh, Mr. Jenkins owned and operated a Western Auto Store in Wake County for 20 years. After a few years of retirement, at the age of 67, he launched a new career as President of the George Shinn Foundation, a position he held for 19 years before retiring a second time and moving to Brookridge.

When Jenks first came to Brookridge, he often represented the 'Homes' at associational meetings in the area since he loved his life at Brookridge and wanted others to know what a fine ministry Baptist Retirement Homes offered through that facility.



When Mr. Jenkins began to develop some health problems, he moved into the Assisted Living Unit at Brookridge. The Assisted Living Unit offers help with such activities of daily living, as bathing, dressing, eating and medication monitoring.

Now Jenks lives on the fifth floor of the Assisted Living Unit at Brookridge, but he doesn't stay in his room very much. He can be found most mornings and afternoons on the seventh floor of the Prince Nursing Care Center helping other residents participate in the Creative Activities Day Program - a small group approach to caring for Older Adults suffering from dementia-related disorders.

Baseball has long been one of Mr. Jenkins' loves. He gets especially excited when he sees the Yankees play ball. In recent years, playing golf has also become a favorite hobby.

Jenks is quick to tell you how thankful he is for Brookridge. Even though he can't do everything he used to do, you won't hear Mr. Jenkins complain. He says being at Brookridge is the next best thing to being in heaven.





## NURSING CARE RED LEWIS

Red and Winnie Lewis have been brightening the lives of those who know them at Brookridge since January 1993, a gift that seems to come to this couple as naturally as a smile. He lives in nursing care at their new home; she is in assisted living.

For many years the Lewises lived in Seneca, South Carolina, where they were active members of Trinity Baptist Church which they helped to organize in the 1940s. During World War II, Red was postmaster in Seneca, and later he served as a rural mail carrier. He knew everyone along his mail route, and had a personal interest in the people on his route. After he'd completed mail deliveries, Red would often return to visit, sometimes stopping by to check on someone who was sick. He was known to take blankets and groceries to families in need. People around Seneca knew him as a caring friend.

The Lewises lives changed after Red had a stroke. Winnie took care of Red at home, assisting him in activities he could no longer perform alone.



Later, they moved to a retirement home in Florence, South Carolina, to be near one of their daughters. When Red began to need more extensive care, the Lewises looked for a nursing care unit in Winston-Salem where another daughter lives. They were pleased to discover that Brookridge had a place for them.

At Brookridge, Red follows a physical therapy program to help minimize the effects of his stroke. When he mounts his stationary bicycle, he insists on doing it without help. And as he vigorously peddles the bike, Red flashes a big smile to all who pass by.

Winnie says, "In all the years since his stroke, I've never known Red to complain or feel sorry for himself."

Both Red and Winnie express appreciation for the good care they receive at Brookridge. Their appreciation is reciprocated -- Brookridge residents and staff are blessed by the presence of a devoted couple who inspire those who live and work with them.





## INDEPENDENT LIVING EUNICE WHITE AND SHIRLEY HEGGIE

If you're trying to find Eunice White and Shirley Heggie, residents of the Brookridge Community in Winston-Salem, you will probably find them sitting on "their" bench in the lobby of their new home. Some people say that bench doubles as the Brookridge Information Booth, since the two keep everyone up-to-date about what's happening "on campus" from their perch in the lobby.

Mrs. White and Mrs. Heggie never dreamed they would be sitting together at Brookridge in their retirement years. They'd been friends and co-workers in years past at R.J. Reynolds, which is where Mrs. White met her husband, William, a leaf buyer for the company.

Mrs. White grew up in Evergreen, North Carolina, a community so small she says most people have never heard of it. She's gotten to the point where she just says she grew up near Chadbourn and Whiteville.

Mrs. White moved to an apartment at Brookridge in 1991. She's quick to tell visitors that she loves her new home - the security, companionship and Christian environment that she's



found at Brookridge. When she is not sharing a bench with her old friend Shirley, Mrs. White keeps busy writing poems for the Brookridge Beacon (Brookridge's monthly newsletter) and working on ceramics. She is an active member of the Ardmore

Baptist Church.

Shirley Heggie, a life-long resident of Forsyth County, moved to Brookridge in 1991 as well. She retired from North Carolina Baptist Hospitals, Inc. after working as a supervisor in the Housekeeping Department for 12 years. Along with Mrs. White, Mrs. Heggie is an active member of the Ardmore Baptist Church, where her husband, Archie, was a charter member. She enjoys working with ceramics and spending time with her granddaughter who lives in Richmond.

Mrs. White and Mrs. Heggie each have found a strong sense of community at Brookridge. They would both tell you that Brookridge residents feel like family. Even though they'd never expected to spend their retirement years together, they agree that living at Brookridge is helping them make their senior years...the Best of Times!





### **SPECIAL MINISTRIES WILMA MOORE**

If you walk in the Prince Nursing Care Center at Brookridge in Winston-Salem, chances are Wilma Moore will be one of the first people you meet. You'll recognize her by her warm smile and the cheerful hats she wears, many of which she decorated herself.



Wilma grew up in Charlotte where she was active in the First Baptist Church. Handwork and crafts were Wilma's way of ministering to those around her. She used to make sock monkeys for the children in her church and neighborhood so that each child would have a "special friend." Wilma's concern for those around her was evidenced by the love and assistance she so freely gave to her co-workers and neighbors.

Wilma worked at NCNB for more than 20 years before she retired and moved to the Western North Carolina Baptist Home in 1979. As a resident in Asheville, she could usually be found up to her elbows in craft activities. Each Christmas, the residents wore crocheted pins that Wilma lovingly made and shared with her friends.

In 1991, Wilma's health called for a higher level of care, so she moved to the nursing care center at Brookridge. She is currently a participant in the Creative Activities Day Program, which strives to holistically address the needs of residents suffering from dementia through activities such as music therapy, cooking, creative movement, arts and crafts, and pet therapy.

The Creative Activities Day Program provides Wilma with an opportunity for increased socialization and sensory stimulation. She especially enjoys and responds well to pets, which provide her social interaction, affection and companionship. The program allows Wilma to continue to be involved in the crafts and hands-on activities that have always been an integral and enjoyable part of her life.

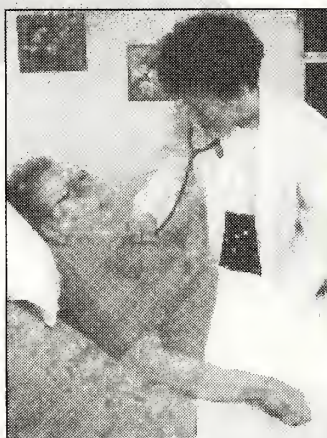
At the Prince Center at Brookridge, you'll recognize Wilma because of the hats she wears. And with her bright smile and pleasant personality, she makes an impression you're not likely to forget.





## SUBACUTE CARE DR. MARY LYLES

As healthcare providers, insurers and state and federal governments struggle to reduce costs, improve, and indeed transform healthcare delivery across the nation, long-term care providers such as Baptist Retirement Homes have responded by broadening the kinds of healthcare services delivered.



Pictured here is Dr. Mary Lyles, a Professor at The Bowman Gray School of Medicine, who also serves as the Medical Director of the Prince Nursing Care Center. She and her colleagues are working with Baptist Retirement Homes' administrative and nursing staff to develop an on-site care program that will

At Baptist Retirement Homes, we are beginning to offer Subacute Care services to Older Adults, services which once were available only in the community hospital setting. Bone fracture, stroke and cardiac rehabilitation, wound care, IV therapy and infusion are all services that will soon be offered to residents of both the Prince Nursing Care Center in Winston-Salem and the Rickman Nursing Care Center in Asheville.

Older Adults treated within the nursing care context can expect to receive services both at a reduced cost and in a setting that is less confusing and more in-tune with the special medical needs of Seniors.

serve Older Adults with complex medical problems and reduce the need for hospitalization or referral to other medical or acute care settings.

The development of Subacute Care is yet another example of Baptist Retirement Homes' commitment to providing quality, affordable, long-term care services to Older Adults—services designed to meet the special medical needs of North Carolina's Senior population.

*If you would like more information about the services provided by Baptist Retirement Homes, please contact Venessia Hill at 910-725-0202 or write Baptist Retirement Homes of North Carolina, Inc., P.O. Box 11024, Winston-Salem, NC 27116-1024.*





## HOSPICE CARE

Over the last several years, Baptist Retirement Homes of North Carolina Inc. and other long-term care providers have witnessed a dramatic change in the profile of Older Adults who use these services. The majority of residents who now receive care within the context of a long-term care institutional setting are usually older and more frail (sicker) than the Older Adults who used those services over the previous five-year period.

The reasons for the change are two-fold. First, life expectancies have increased for both older men and older women. And second, home- and community-based services are now provided in nearly every county in North Carolina.

The average admission age for Older Adults entering Baptist Retirement Homes' assisted living units is 85. Similarly, the average age of those entering the nursing care centers is 88. Accompanying the increase in age, providers of long-term care services are also witnessing the admission of Older Adults who suffer



from more complex medical problems, many of which are life-threatening.

To meet these changing needs, in 1992 Baptist Retirement Homes began to offer Hospice services to

Older Adults in the later stages of terminal disease. Emphasizing quality care and the dignity of life, Baptist Retirement Homes uses an interdisciplinary approach to minister to the dying resident. Physician, chaplain (see picture above), social worker, and nurse work as a team to minister to the needs of both the resident and his or her family.

Institutional Hospice services provided by Baptist Retirement Homes are able to address a special need, particularly in cases where the dying Older Adult suffers from symptoms too acute to be cared for by family in the home setting, or in situations where the Older Adult has no designated care provider in the home.

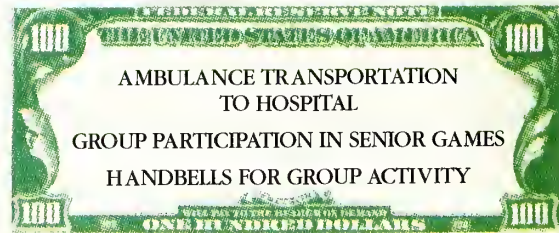
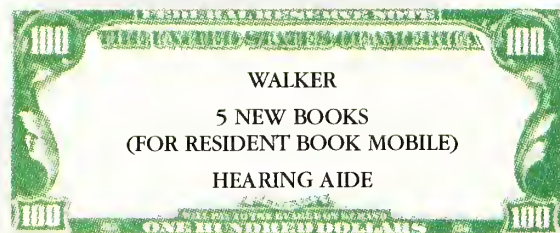
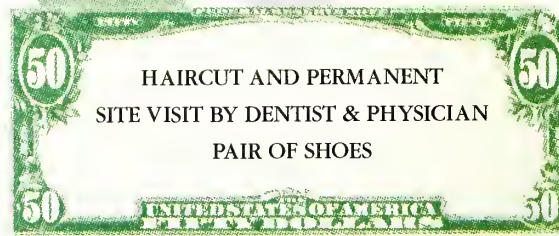
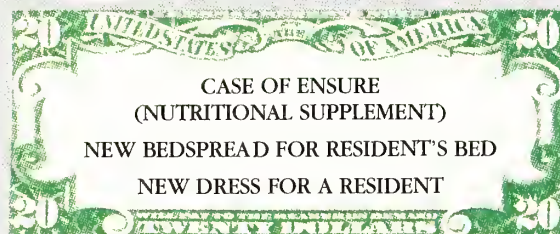
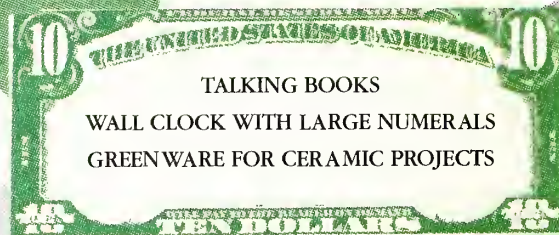
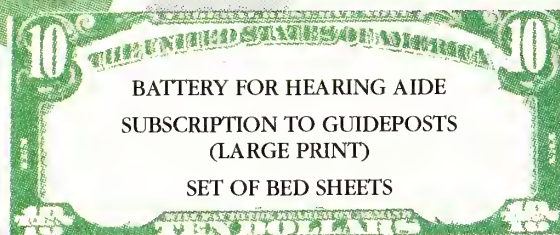
Baptist Retirement Homes is grateful for the opportunity it has to offer this special ministry to North Carolina Baptist Older Adults.





This year's Special Offering brochure describes the six long-term care services provided by Baptist Retirement Homes. Your contributions to the North Carolina Offering for Older Adults help underwrite the cost of care for Baptist Older Adults who do not have sufficient financial resources to pay for the services they receive.

**Below are just a few examples of how your contributions are used.**





## Western N.C. Youth Conference Is July 10-15

### Mars Hill College

For the second year, the Baptist State Convention will sponsor a Western North Carolina Youth Conference, Mars Hill College, similar in format to the several youth weeks held each summer at N.C. Baptist Assembly (Caswell). The meeting, July 10-15, is open to all young people in grades 7-12.

The conference will feature creative and dynamic worship services, in-depth Bible study, recreation, fellowship and mission

projects.

All of the college recreational facilities--Olympic-sized swimming pool, tennis, racketball, basketball, soccer and softball--will be available.

Total cost for the full week, including room and meals, is \$130 per person (double occupancy).

Register (beginning Mar. 1) directly with the Office of Continuing Education, Mars Hill College, Mars Hill, NC 28754.

For more information check the appropriate item on the back page.

## Caswell 'Spring Fling' Retreats In April and May

### For Churches Without Full-Time Youth Ministers

Four "Spring Fling Retreats" will be held Apr. 7-9, 21-23, 28-30 and May 19-21 at N.C. Baptist Assembly (Caswell).

The retreats, following the theme, "Takin' The Trek," are open only to youth and their leaders from churches without full-time youth ministers.

Each weekend will include worship, Bible study, small group recreation, and youth ministry training for adult leaders.

Cost is \$45 per person (includes room, meals and program fee).

For more information check the appropriate item on the back page.

## Vacations With A Family Focus

### Caswell & Caraway

Enjoy a summer vacation at the beach (Caswell) or a fall vacation in the beautiful hill country near Asheboro (Caraway) during one of the five "Family Fun and Focus" emphases.

Themes at each of the weeks will include family worship, family mission ideas, being an earth-friendly family and a special session on "my family--my gifts."

Family focus weeks at Caswell, the Baptist beachfront conference center near Southport, are July 3-7, 10-14, 24-28 and Aug. 7-11. Oct. 23-27 is the date for the fall vacation focus at Caraway.

One hour of family cluster time each morning will introduce the focus of the day. Nightly devotional time will conclude each day's activities.

For more information check the appropriate item on the back page.

**YOUTH  
MINISTRY LAB  
WAKE FOREST  
UNIVERSITY**  
May 19-21

**For Adults Who Work  
With 7th - 12th Graders**

\$50 Per Person  
(\$45 if 3 or more from same  
church attend)

For more information check the  
appropriate item on the back page



## March Is Mental Retardation Month

### Bulletin Inserts Available

Bulletin inserts to highlight special education emphasis in churches during March are available free of charge from the Missions Division.

More than 150 North Carolina Baptist churches have some type of special education classes for mentally handicapped persons. There are approximately 218,000 mentally handicapped persons in the state.

For more information about the special emphasis or to order bulletin inserts check the appropriate item on the back page.



## GA/Acteens & RA Camps Open/Close Same Days

### Mundo Vista & Caraway

GA/Acteens and RA camps at Mundo Vista and Caraway, near Asheboro, will begin and end on the same days each week this summer. In the past, GA/Acteen and RA camps did not follow the same day/time schedule.

For some time, churches have asked for the camp weeks to begin and end on the same days so that one church bus or van trip can take both girls and boys to the Asheboro camping facilities.

In 1995, GA and Acteens camps

at Mundo Vista will open the week of June 12 and close the week of July 31. The RA camp at Caraway will open the week of June 19 and close the week of July 31.

Both boy and girl camping programs will begin at 1:00 p.m. on Mondays and end at 9:00 a.m. on Saturdays.

Applications for camp staffs at Mundo Vista and Caraway are currently being accepted.

For more information check the appropriate item on the back page.

## WMU Training Sessions To Be Held April 22 & 29

### 10 Regional Meetings

Preparation for the major changes in WMU (to begin in October) will be discussed at 10 regional meetings across the state on Apr. 22 and 29.

The Saturday meetings will feature conferences for all WMU age-group leaders, plus special sessions for potential leaders, pastors and church staff.

Meetings on Saturday, Apr. 22, will be held at Chowan College, **Murfreesboro**; First Church, **Clinton**; Forest Hills Church, **Raleigh**; Gardner-Webb University,

**Boiling Springs**; and First Church, **Franklin**.

Meetings on Saturday, Apr. 29, include The Memorial Church, **Greenville**; Ardmore Church, **Winston-Salem**; First Church, **Indian Trail**; First Church, **Elkin**; and First Church, **Asheville**.

All meetings will begin at 9:00 a.m. and conclude by 3:00 p.m. Lunch will be served at a cost of \$6 per person (payable at time of registration through the WMU office).

For more information check the appropriate item on the back page.

## N.C. Baptist Men's Convention in Raleigh

### February 3-5

Dr. Anthony (Tony) Campolo, popular speaker and author, will highlight the N.C. Baptist Men's Convention, Feb. 3-5, Forest Hills Church, Raleigh.

Joining Campolo will be musicians Kyle and Susan Matthews of Nashville, Tenn. Both Campolo and the Matthews have

been recent participants at Baptist Student conventions at Ridgecrest.

Everyone is invited to attend all sessions of the weekend meeting.

The conference will conclude with a prayer breakfast on Sunday morning.

For more information check the appropriate item on the back page.

## WMU Next October: Changes Are Coming

*By Irma Duke,  
NC WMU Executive Director*

For some time, church and associational WMU groups have asked for changes in the WMU organizational structure. WMU's basic purpose—to support world missions—has not changed for over 100 years. WMU's structure, however, has changed in the past and must continue to change with the future.

The new changes will bring about more flexibility and room for customization. There will also be a much simpler organizational makeup.

Last summer, many state directors of missions met with their WMU councils at Caraway, Fruitland or Caswell to examine these changes. These meetings modeled the new approach which encourages more joint planning with the director of missions, based on specific training and ministry needs in that association. WMU wants to partner more than ever with pastors and directors of missions to meet priority needs.

As North Carolina WMU looks toward the 21st century, she will have three main emphases: (1) spiritual development toward a missions lifestyle, (2) hands-on missions involvement, and (3) resourcing and training to help churches and associations accomplish their priorities.

(See article, at middle left, on regional training sessions on WMU changes.)

For more information about the changes please check the appropriate item on the back page.



## Recommendations To The Baptist State Convention's 1995 Committee On Nominations

Listed below are the vacancies to be filled by the 1995 Committee on Nominations:

### General Board

Cabarrus, Carolina, Catawba River, Eastern, Elkin, Flat River, French Broad, Green River, Mecklenburg (2), Neuse, New Found, New South River, Raleigh, Rocky Face, Sandy Run, South Fork, South Yadkin, Stanly, Stone Mountain, Tennessee River, Theron Rankin, Three Forks, Union, Wilmington, Yancey, Region 1, Region 4, Region 10.

### Council on Christian Life and Public Affairs

Three members-at-large

### Colleges

Campbell University-12 trustees; Chowan College-9 trustees; Gardner-Webb University-9 trustees; Mars Hill College-9 trustees; Meredith College-9 trustees; Wingate College-9 trustees.

### Social Service Institutions

Baptist Children's Homes-9 trustees; Baptist Hospital-6 trustees; Baptist Retirement Homes-5 trustees.

### Agencies

Baptist Foundation-5 directors; Biblical Recorder-4 directors.

**(If you wish to make a recommendation, please mail this entire page back to the Public Relations Division.)**

Recommendations may be sent to Public Relations Division, PO Box 1107, Cary, NC 27512-1107. Deadline: **Jan. 31, 1995.** (PLEASE PRINT, form may be photocopied.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability,  
I recommend \_\_\_\_\_
2. Address \_\_\_\_\_
3. Telephone numbers: ( ) \_\_\_\_\_ (Bus.) ( ) \_\_\_\_\_ (Res.)
4. Approximate age \_\_\_\_\_ Man \_\_\_\_\_ Woman \_\_\_\_\_
5. Check the ONE (General Board, Agency, Council, Institution) you believe this person can best serve:  

<input type="checkbox"/> Baptist Foundation	<input type="checkbox"/> Campbell University
<input type="checkbox"/> Biblical Recorder	<input type="checkbox"/> Chowan College
<input type="checkbox"/> Baptist Children's Homes	<input type="checkbox"/> Gardner-Webb University
<input type="checkbox"/> N.C. Baptist Retirement Homes	<input type="checkbox"/> Mars Hill College
<input type="checkbox"/> N.C. Baptist Hospital	<input type="checkbox"/> Meredith College
<input type="checkbox"/> General Board	<input type="checkbox"/> Wingate College
<input type="checkbox"/> Christian Life Council	
6. Association in which church is located \_\_\_\_\_
7. Nominee's church \_\_\_\_\_ Resident membership \_\_\_\_\_  
 Church address \_\_\_\_\_  
 Church telephone number ( ) \_\_\_\_\_  
 List past and present positions held in the local church: \_\_\_\_\_

Give statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_

Denominational service (past and present): \_\_\_\_\_

8. Is person an ordained minister? \_\_\_\_\_  
 If a minister, list previous ministries: \_\_\_\_\_
9. If a layperson, occupation: \_\_\_\_\_  
 Brief resume of business or professional experience: \_\_\_\_\_

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II,E,4,a.

Signed: \_\_\_\_\_  
(name of person making recommendation)

Telephone no. ( ) \_\_\_\_\_  
(mailing address)

Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

**Deadline: January 31, 1995**



## CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 5, No. 1. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Discipleship Training

- ☐ Building A Disciple-Making Church (p. 2)
- ☐ Adult Discipleship Regional Meetings (p. 2)
- ☐ Setting Up Support Groups (p. 2)

#### Music

- ☐ Music Festivals 'Fun Experiences' (p. 2)
- ☐ 'Small Church' Music School Program Available (p. 3)
- ☐ 'Bring Worship To Life' Seminar - January 31 (p. 3)
- ☐ Summer Music Camps Schedule Announced (p. 3)

#### Evangelism

- ☐ Interfaith Witness Training Seminar (p. 3)
- ☐ Eastern N.C. Evangelism Workshop (p. 3)

#### Stewardship

- ☐ Christian Money Management (p. 4)

#### Youth & Campus

- ☐ Western N.C. Youth Conference (p. 5)
- ☐ Caswell 'Spring Fling' Retreats (p. 5)
- ☐ Youth Ministry Lab (p. 5)

#### Missions

- ☐ March is Mental Retardation Month (p. 5)

#### Christian Life

- ☐ Vacations With A Family Focus (p. 5)

#### WMU & Baptist Men

- ☐ GA/Acteens & RA Camps Open/Close Same Days (p. 6)
- ☐ WMU Training Sessions (p. 6)
- ☐ N.C. Baptist Men's Convention in Raleigh (p. 6)
- ☐ WMU Changes Are Coming (p. 6)

### TO REGISTER FOR CONFERENCES

#### Music

- ☐ Bringing Worship to Life (p. 2)  
(complete form below)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_  
(Make checks payable to Baptist State Convention)

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label) from each newsletter you received.  
Thanks!

Baptist State Convention, P.O. Box 1107, Cary N.C. 27512-1107

Z SMITH REYNOLDS LIBRARY  
PO Box 7777

Winston Salem NC 27109-7777

|||||

Non-profit  
U.S. Postage  
PAID  
Cary, NC  
Permit No. 185



# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## "On The Way To 2001"

### **Mission Giving In The 21st Century**

By Tom Jenkins, director, Missions Division, Baptist State Convention

North Carolina, along with the rest of the country, is changing—especially in terms of population make-up. This change in population will make a definite impact on church growth, especially on church giving.

Giving to religious causes has actually increased over the last several years. Donations to nonprofit

organizations increased by 6.4 percent between 1991 and 1992. Over four percent of that increase went to religious organizations.

The most generous contributors are 45–54 years old. On the average, this age-group gives \$1,243 annually.

Surprisingly, according to a Lou Harris poll, 20 percent of Americans 18–29 years old donate 10 percent or more of their income to their church or synagogue. Also, 33 percent of Americans ages 50–64 give 10 percent or more of their income to religious causes.

The same Harris Poll also found out that two-thirds of all Americans donated some money to a church or synagogue in 1993.

Americans are still a generous people, and religious organizations are receiving their fair share of that giving.

Religious organizations' ability to attract donors, research shows, is related to organization's willingness to address social needs. This is particularly true among the baby boomers and

their children who attach much meaning to giving to specific concerns, such as hunger, homelessness

and mission projects that have a clear focus.

The days of soliciting dollars by leading people to give as they "ought to" are over. Clearly our traditional ways of encouraging people to give to their church are in trouble. Authority and institution are not trusted by many today.

People will still give their money to churches. Americans are giving more than ever before. But what motivates their giving has changed. When you can't sing the same old song in a strong land, you find a new song.

***The days of soliciting dollars by leading people to give as they "ought to" are over.***

## EVENTS TO COME

**Southern Baptist Convention**  
Atlanta, Ga.-June 20-22

**Week Christian Study and Fellowship**  
Mars Hill College-July 3-7

**Cooperative Baptist Fellowship**  
Fort Worth, Texas-July 20-22  
(corrected city & date)

**Baptist Student Convention**  
Sept. 29-Oct. 1

**Baptist State Convention**  
Winston-Salem - Nov. 13-15

## SPECIAL OFFERINGS

**Baptist Hospital** (Mother's Day) -  
May 7-14

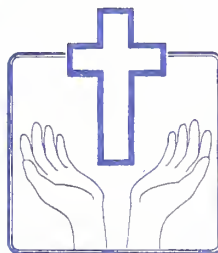
**N.C. Missions** (State Missions) -  
Sept. 10-17

**World Hunger**  
Oct 8

**Baptist Children's Homes**  
(Thanksgiving) - Nov. 12-19

**Foreign Missions** (Lottie Moon  
Christmas)-Dec. 3-10

**Baptist Retirement Homes**  
Feb. 4-11, 1996



**Touching Lives  
With Hope**

**N.C.  
Baptist  
Hospital  
Mother's  
Day  
Offering  
Week of  
Prayer  
May 7-14**

See insert between pages 8 and 9.



## ASSISTeams Can Help

The Baptist State Convention Sunday School Department provides Associational Sunday School Improvement Support Teams (ASSISTeams) to help your church improve its on-going Bible teaching program.

Some of the questions addressed include: (1) The new literature is different—how do we use it? (2) Sunday School classes are too large what should I do? (3) What are some creative ways to teach the Bible? (4) How do I make my Sunday School grow? and (5) Is there someone I can call to help me know how to do my job?

There is a team of workers trained to answer these questions you have about Sunday School work in your association. They're ready to talk with you personally one to one or, as a team, come to your church to help you find customized solutions to YOUR Sunday School problems.

## MEDIA LIBRARY WORKSHOP

• June 23–25  
Caraway Conference Center

### COST:

\$68/person (double)

\$88 (single room) or

Commuters: \$5/day plus meals.

### CONFERENCE LEADERS:

Pat Brown & Stephen Gateley,  
Baptist Sunday School Board  
Susan Warren,  
Florida Baptist Convention

Registration will be handled by Caraway Conference Center and the deadline is May 23.

For more information check the appropriate item on the back page.

## Bible Drills & Speakers Tournaments

The annual State Youth Bible Drills and Youth Speakers' Tournaments and Children's Bible Drills will be held in various locations across the state on Friday, April 21 and 28 and Saturday, April 22 and 29.

To participate, children and youth must register with the State Bible Drill coordinator, Baptist Building, by **Apr. 12** and have advanced from their church and associational drills to the state level.

The State Finals for Youth Bible Drills and Youth Speakers' Tournament is set for May 6 at First Church, **Salisbury**, with check-in at 9 a.m. and drills and tournaments beginning at 10 a.m.

## WHAT'S INVOLVED IN BUILDING A DISCIPLE-MAKING CHURCH?

Luncheon Seminar  
April 18, 1995

11:30 a.m.-1:00 p.m.

Buncombe Baptist  
Resource Center, Asheville

Cost: \$5 per person

Make reservations by April 12  
by calling (800) 395-5102

For more information check  
the appropriate item on the  
back page.

## Deacon/Spouse Regional Conferences in October

Regional Deacon/Spouse Conferences will be held Oct. 6–7, Truett Camp, **Hayesville**; Oct. 13–14, Caraway Conference Center, **Asheboro**; and Oct. 20–21, N.C. Baptist Assembly (Caswell), **Southport**.

Theme at the Truett Camp meeting will be the deacon's relationship with God, family and church. The retreat will be led by Fred Lunsford, Marble, church growth multiplier and former director of missions in the Truett Association; Lester Evans, Franklin, director of missions, Macon Association; and Sharon Kephart, Murphy, church growth multiplier.

The Caraway conference will be led by Herb Pederson, Dallas, Texas, author of two video series, *Deacon Ministry That Works* and *Models in Ministry*. The theme will

be on deacons leading the church into the future.

The Caswell conference theme, "A Deacon Ministry That Really Works," will be led by Melvin Steinbron, founder and president of Lay Pastors Ministries, Minneapolis, Minn. and author of *Can The Pastor Do It Alone?*

There will also be a session offered for deacons/spouses at the Equipping Today's Church conferences at Ridgecrest, Sept. 15–16 and Caswell, Oct. 6–7.

In addition, the Baptist State Convention has 13 trained deacon consultants available to churches and associations to customize a deacon training event in your area.

Conference registration begins July 1. For more information check the appropriate item on the back page.



## DISCIPLING ADULTS IN THE '90s

### Three Regional Meetings

❖  
**Hendersonville**

**April 17**  
**7-9 p.m.**

❖  
**Lincolnton**

**April 18**  
**7-9 p.m.**

❖  
**Wilmington**

**April 19**  
**1-3 p.m.**

❖  
**LEADER:**

**Eddie Hammett**  
**Baptist State Convention**

❖  
For more information  
check the appropriate  
item on the back page.

## N.C. Baptist Singers' Concert

**May 16**  
**7:20 p.m.**  
**First Church,**  
**Marion**

## Children On The Grow

### Ridgecrest, May 19-20

A special conference on preschoolers and children in Sunday School, Discipleship Training, Music and mission groups (Mission Friends, RAs and GAs) will be held May 19-20, **Ridgecrest Conference Center**. This conference is designed to enable teachers in effective teaching and ministry with preschoolers, children, and their families.

The weekend conference will deal with a variety of issues:

- children and divorce;
- children and sexuality;
- ADHD and other special needs;
- security and hygiene in the preschool;
- parents as partners;
- and
- under-

standing culture and the child in that culture.

The conference will also offer classes in self-esteem, mission games to use with children at any time, singing games and musical play, games that teach scripture memory, managing classroom behavior, and designing a preschool and children's ministry. A variety of other topics will be offered.

Cost of the conference is \$55 per person (includes room, double occupancy, meals, and program fee). Commuter's fee is

\$19 (no meals included.).

For more information and a registration form check the appropriate item on the back page.



## Something New In Key Leadership Program

The 1995 Key Leadership meetings at Caswell (May 1-2) and Ridgecrest (May 8-9) will feature a special group for worship leaders.

Three members of the state convention's worship committee—Janice Haywood and Charles Storey, Baptist State Convention, and Tim Horltdt, Valdese—will meet with the worship leaders.

Make sure your association has a worship leader to attend one of the Key Leadership conferences in May

## MUSIC REGISTRATION DEADLINES

**April 15:**  
**Children's Choir Camp,**  
**Wingate College**

**May 15:**  
**Youth/Adult Music**  
**Conference, Caswell**

**May 15:**  
**Children's Choir Camp,**  
**Caswell**



## Deaf Youth; Teachers & Interpreters Retreats

### Set May 19-21 — Caraway

Deaf youth ages 12 and older (and still in school) are invited to attend the annual Deaf Youth Retreat, May 19-21, **Camp Caraway**. Cost is only \$25 per person.

Transportation will be provided by church buses to Caraway from the three state schools for the deaf located at Wilson, Morganton and Greensboro on Friday and will return to the schools the following Sunday.

The retreat will feature Bible study, recreation, swimming, worship and canoeing.

Last year 78 deaf youth attended the weekend retreat. There were 15 professions of faith recorded and seven other deaf young people rededicated their lives to Christ.

Teachers and interpreters who

work with deaf persons will also conduct a retreat the same weekend at the Caraway Conference Center, across the lake from Camp Caraway. There will be workshops for both deaf and hearing persons, from novices to skilled interpreters.

The meeting will feature an ITP (Interpreter Training Program) course, "Sign to Voice Interpretation," open to all interpreters. Fritz Koehring, pastor, Raleigh Deaf Mission, will preach at the retreat.

Cost is \$65 per person (double occupancy); \$61.50 (three to a room); or \$59.50 per person (four to a room), which includes meals and other retreat costs.

For more information check the appropriate item on the back page.

## Bivocational Ministers & Spouses Conference

The 14th annual statewide conference for bivocational ministers and spouses will be held at the **Caraway Conference Center**, July 21-23.

All bivocational ministers and spouses are encouraged to attend the weekend conference designed to meet their special needs and offer an opportunity for retreat and fellowship.

The Saturday morning session will include the annual meeting of the North Carolina Council on Bivocational Ministries.

Cost is \$32 per person (non-refundable but transferable) for six meals and two nights lodging.

Make all reservations by June 20. For more information and registration check the appropriate item on the back page.

## Happiness Retreats

### June 23-25, Camp Truett; Aug. 14-16; 16-18, Caraway

"Jesus Helps Me" is the theme for the Happiness Retreats for the mentally handicapped, their parents and teachers at Truett Camp, **Hayesville**, June 23-25; and two camps at Caraway, **Asheboro**, Aug. 14-16 and 16-18.

Activities will include Bible studies, crafts, swimming, worship and a theme party.

Last year at Truett, 24 campers, eight counselors and 12 staff attended the meeting. The two retreats at Caraway last year registered 250 campers with 113 chaperones and 40 staff members.

For more information check the appropriate item on the back page.



## Where Have All The Leaders Gone?

How does a leader transform an organization?

You begin by changing some of the worn-out structures of the organization. First you must replace rankings within an organization and manage the entire organization as a system. Every group should act as part of the system.

Managing as a system destroys turfism. It takes away the incentive for it. Rewards are based on optimizing the entire system.

Most of our struggles come from not knowing the end and, therefore we remain in a fog about actions or operations.

(From Mission Lines, Baptist State Convention Missions Division.)



## Eastern Evangelism Workshop

**May 5-6, Caswell**

The tenth annual Eastern North Carolina Evangelism Workshop will be held May 5-6, N.C. Baptist Assembly (Caswell), **Southport**.

The meeting, open to laity and ministers, will feature a variety of conferences which will undergird evangelism ministry in the local church, plus a time of worship, singing, and fellowship. Worship services will include preaching, testimony, and praise music.

For more information and a registration form check the appropriate item on the back page.

## Single Adult Evangelism

**June 9-11, Caswell**

The annual Single Adult Evangelism Conference will be held June 9-11 at N.C. Baptist Assembly (Caswell), **Southport**.

The program will feature music by Vince Wilcox and Don Pardoe from Nashville, Tenn. and WITNESS.

Worship leaders will include Reg Alexander of Regal Ventures and Nancy Burgess of Tucker, Ga.

This weekend retreat will include small group conferences on Saturday morning. Saturday afternoon will be free.

The conference will begin at 8:00 p.m. on Friday and conclude with lunch on Saturday. Cost is \$65 per person, including two nights lodging, meals and materials. Deadline for registration is May 20.

For further information and a registration form please check the appropriate item on the back page.

## Interfaith Witness Seminar

**April 7-8, Caraway**

This training seminar to be held April 7-8 at Caraway Conference Center in **Asheboro**, is a program designed to equip participants as resource persons.

Seminar topics will be "Atheism and Secular Humanism" led by Phil Roberts and "Islam" led by Bill Gordon, both of the SBC Home Mission Board.

Persons who complete the training will be equipped to conduct Interfaith Witness Awareness Conferences.

For more information and a registration form check the appropriate item on the back page.

## Conference on Chemical Dependency

**July 17-20**

A two-tract seminar—one for pastors not familiar with substance abuse issues and a second tract where pastors and chemical dependency professionals work together on various issues—will be featured at the Chemically Dependent Conference, July 17-20, Gardner-Webb University, **Boiling Springs**.

The meeting is sponsored by the Department of Family Life and Substance Abuse, Baptist State Convention, Kings Mountain Association and Gardner-Webb University. Academic credit is available to those who attend.

For more information check the appropriate item on the back page.





## EARTHSTEWARDS

*EarthStewards*  
*Sunday*  
*April 23, 1995*

*For more information and  
 a list of resource materials  
 check the appropriate item  
 on the back page.*

### **Couple's Spring Break May 19-21/Caswell**

**Theme:**  
 "Grace Under Fire:  
 Biblical Teaching About  
 Marriage"

**Retreat Leader:**  
 Joey Faucett, pastor,  
 First Church, Forest City

**Music, Worship,  
 Recreation (the Beach!)**

**For more information  
 check the appropriate item  
 on the back page.**

## Senior Adult Retreats, Conferences

### *Caswell & Caraway, April to October*

**Senior Adult Retreats** at N.C. Baptist Assembly (Caswell) will be held on the following dates: Apr. 3-5, 10-12, 24-26, May 8-10, 22-24, 29-31, Sept. 11-13, 18-20, 25-27, Oct. 2-4, 9-11, 16-18, 23-25 and 30-Nov. 1.

The three-day retreats begin on Mondays and conclude with breakfast on Wednesdays. (In some cases, you may remain at Caswell for a longer period of time.)

Rates vary from \$55 to \$57 per person (two nights and five meals). Deposit is one-half the total amount. Make requests 30 days in advance. Full refunds will be made 30 days prior to the retreat date. After that, all but the deposit will be refunded.

Make reservations directly with N.C. Baptist Assembly, 100 Caswell Beach Rd., Oak Island, NC 28465 or call (910) 278-9501.

**Senior Adult Conferences** at Caraway will be held May 15-17, 17-19, Oct. 11-13, 16-18 and 18-20. Each conference begins with supper on the first day and concludes at lunch on the third day.

Cost is \$81 per person (double occupancy). A \$15.50 deposit per

person is required when making reservations. Full refunds will be made 30 days prior to the retreat date. After that, all but the deposit will be refunded. Deadline for registration: April 7 for May conferences and Sept. 15 for October conferences.

**Senior Adult Conference By The Sea** will be held at N.C. Baptist Assembly (Caswell), Aug. 21-25.

The week-long retreat will feature various classes in pottery, candle making, stained-glass making, jewelry, baskets—even fishing. Afternoons are free for leisure activities and visits to nearby attractions.

The week begins with a seafood dinner on Monday and concludes with breakfast on Friday.

Cost is \$150 per person (\$15 per person deposit is required). Full refunds will be made 30 days prior to the conference. After that, all but the deposit will be refunded.

For more information on the Caraway conferences and Conference By the Sea check the appropriate item on the back page.

## Vacations With A Family Focus

### *Caswell & Caraway*

Enjoy a summer vacation at the beach (Caswell) or a fall vacation in the beautiful hill country near Asheboro (Caraway) during one of the five "Family Fun and Focus" emphases.

Themes will include family worship mission ideas, being an earth-friendly family and a special session on "my family—my gifts."

Family focus weeks at Caswell,

are July 3-7, 10-14, 24-28 and Oct. 23-27 is the date for the fall vacation focus at Caraway.

One hour of family cluster time each morning will introduce the focus of the day. Nightly devotional time will conclude each day's activities.

For more information check the appropriate item on the back page.



## Youth Ministry Lab

### Wake Forest University

Over 125 individual seminars will be offered at the 1995 Youth Ministry Lab, May 19-21, Wake Forest University, **Winston-Salem**. This conference is only offered every two to three years by the Baptist State Convention.

The weekend meeting is for all adults who work with youth in grades 7-12 in any program in the church.

Program personalities will include Duffy Robbins, internationally known youth ministry specialist, Philadelphia, Pa., Bill Cox, Spartanburg, S.C. and Owen Robertson, Tigerville, S.C., both nationally known creative worship leaders.

Individual seminar areas will

include adolescent development and behavior; youth ministry basics; recruiting, training and keeping volunteers; ministering to youth in crises; youth recreation; and church program organization training.

Cost for the weekend is \$50 per person (\$45 per person if three or more youth leaders register together with the same church membership). The cost includes lodging, meals, a lab notebook and program fee. Each participant must provide linens, towels and a pillow. A non-refundable \$15 deposit per person is due by May 9.

For more information check the appropriate item on the back page.

## Medical Assistance To Ukraine

The N.C. Baptist Medical-Dental Fellowship has entered into an agreement with the Baptist Union of Ukraine to provide medications and other medical supplies to the former Soviet Union republic.



Currently, Ukraine cannot manufacture any medications in the country nor are they able to purchase medications with their own currency.

The medication distribution program will be administered through Missionary Assistance Program (MAP) which has 40 years of experience in sending medications to mission hospitals around the world. It will be easier to purchase medications through MAP rather than collect medications from churches or individuals and send them overseas.

The project also involves sending medical doctors, dentists and other related personnel to Ukraine over a two-year period. At present, medical teams are scheduled to go to Ukraine May 6-20, June 10-24, July 22-Aug. 5 and Aug. 19-Sept. 2. Ukrainian physicians have requested internists, family practitioners, pediatricians, urologists and orthopedic surgeons.

For more information check the appropriate item on the back page.

## Spring Fling Retreats

### April & May At Caswell

Four weekend retreats for youth and their leaders from churches without full-time youth ministers will be held at N.C. Baptist Assembly (Caswell), **Southport**, Apr. 7-9, 21-23, 28-30 and May 19-21.

Theme for the four Spring Fling Retreats will be, "Takin' the Trek," emphasizing the need for each person to realize their God-given abilities and spiritual gifts.

The meetings will feature

creative worship, Bible study, small group recreation, youth ministry training for adult leaders, and, of course, the beach.

Cost is \$45 per person, which includes lodging, meals and program fee. Registration will remain open until 10 days prior to the retreat dates.

For more information and a registration form check the appropriate item on the back page.

## Youth Ministry Council Planning Retreat Ridgecrest Conference Center September 16-17

For more information check the appropriate item on the back page.



## Lay Renewal Retreat

**May 5-6, Caraway**

Bill Clemmons, professor, American Baptist Seminary Chicago, will be the keynote speaker at the Annual Statewide Lay Renewal Gathering, May 5-6, **Caraway Conference Center**.

The meeting will include sessions on leading small groups, giving testimonies, weekend retreats and work with children and youth.

There will also be a special session for pastors and church leaders interested in having a renewal weekend in their church.

Cost is \$35 per person

For more information check the appropriate item on the back page.

## CAMP CARAWAY DATES

June 19-21;  
June 26-July 1;  
July 3-8;  
July 10-15;  
July 17-22;  
July 24-29; and  
July 31-Aug. 5.



From 1:00 p.m. Monday  
to 9:00 a.m. Saturday



\$90 per week



open to all boys  
ages 9-17.

## Disaster Relief Expo

**April 22 In Salisbury**

A special one-day celebration on disaster relief ministries will be held on Saturday, Apr. 22 at the Old Historic Train Station in **Salisbury**, highlighting 10 years of active response to disasters throughout the state, nation and around the world.

The special event, "Disaster Relief Expo: Proclaiming our Heritage," will include a display of various disaster equipment plus a training session that afternoon.

Speaker will be Roy J. Smith, state convention executive director.

Registration is \$10 for the meal and program; \$20 for meal, program and training session.

Due to the Furniture Mart in High Point and National Sports Writers meeting in Salisbury on that date, hotel accommodations will be very limited. Lodging is available at Camp Caraway (45 minutes from Salisbury) for \$21.50 (includes breakfast).

For more information or registration check the appropriate item on the back page.

## Correctional Missions Conference

**First Church, High Point**

A Correctional Ministries Conference will be held Saturday, May 6, First Church, **High Point** from 10:00 a.m. to 3:00 p.m.

The conference is for all who are currently involved in correctional missions and who wish to explore other possibilities to broaden the scope of their ministry. The meeting is also for anyone who wishes to explore the possibility of becoming involved in this vital and important ministry.

The theme for this year's conference is "Correctional missions: Exploring the possibilities"

Conference topics will include

- (1) Correctional missions: If Christians don't — who will?" (2) Correctional missions: It's a cooperative endeavor, (3) Correctional missions: Taking the lead toward restorative justice, and (4) Correctional missions: Where do I go from here?

A \$10 per person registration fee will cover the cost of a boxed lunch and conference expenses. Make check payable to North Carolina Baptist Men. Registration deadline is April 28, 1995.

For more information or registration check the appropriate item on the back page.

## Camp Angel Tree

**August 7-12, Camp Caraway**

Prison Fellowship and N.C. Baptist Men will hold a camp August 7-12 at Camp Caraway for boys, ages 9-13 who have a parent in prison. The cost per child is \$95. This is one way to help stop the

cycle of crime by helping to introduce these kids to Jesus Christ.

For more information or to receive an application check the appropriate item on the back page.





## 1995 Mother's Day Offering ♦ Week of Prayer May 2-9

### Touching Lives With Hope



Young Robert's blood pressure went so high his parents Ruth and Robert Dennis feared a heart attack or stroke was imminent.

### Could Hardly Put Food on Table

## Mother's Day Offering Turns Despair to Joy

**R**obert Dennis woke one day with his eyes

swollen shut.

He almost didn't wake up the next morning.

Robert's mother, Ruth, thought he was allergic to the new laundry detergent, so she threw it out and rewashed everything.

By the next morning his face was so swollen she was scared, so she took him to a local doctor who, after blood work, sent him immediately

to Baptist Hospital.

Robert's infection was the trigger event that revealed a severe kidney disease, nephrotic syndrome.

Robert's kidneys, the two 4 1/2 inch bean-shaped organs that excrete liquid waste, were filled with pin holes. So the waste, instead of going out through his bladder and ureters like it is supposed to, was exiting into his blood stream.

*His body was poisoning him to death.*

Robert, now age 4, spent from October 1993 to Jan. 11, 1994 in Baptist Hospital, where his potassium

dropped and his blood pressure rose to life threatening levels. He was on medication strong

enough to cause internal bleeding, but he still would gain as much as eight pounds of fluid in just two hours.

In January, he took a "miraculous" turn, according to his doctor. Ruth credits the prayers of her family, because Robert still has the disease and always will. But his kidneys suddenly developed the capacity to function.

*His disease is chronic* and he has a 50 percent chance of passing it to his children. His parents expect potential flare-ups, but today, Robert is at home, throwing his body at nature again, getting his bruises honestly, from tree limbs, hard ground

*"I handed the letter to my husband and after he read it, we just fell into each other's arms."*

— Ruth Dennis

and skateboards.

But his hospitalization was costly. His parents couldn't work regularly during his weeks in intensive care. Now Ruth has quit her job as a forklift operator altogether "to stay home to make sure he gets what he needs and doesn't get what he doesn't need."

Robert's diet is restricted, to cut down on possible trigger foods that would cause a recurrence.

Family income dropped almost \$500 a week. "We were at a point

*Continued on page 8*

### ▲ Inside ▼

**Sarah's Good News  
Unopened**

**Mother's Day Offering  
Preserves Family**

**Preslar Keeps Hospital  
Close to Roots**

**Progress in Cancer  
Research**

**100% of Mother's Day Offering  
Is Used for Benevolent Care**



*Weak Genes Take Environmental Pounding*

## Real Progress Underway in Cancer Research

**W**hile increased awareness and incidence of cancer makes many of us cringe, doctors like Frank Torti

feel cancer research is in its most exciting, productive phase ever.

It is not logical to think contracting the illness is inevitable or that a death sentence is sure for those one in three who will probably contract some form of cancer, says Torti, director of the Comprehensive Cancer Center at Baptist Medical Center.

"This is an enormously exciting and active time for cancer research," says Torti, who came to direct the Cancer Center after 14 years at Stanford University Medical Center in California. "We are making great headway at understanding the mechanisms of cancer and what causes them to spread."

**Progress not commonly** known by the public at large is being made every month in research labs like the one at Baptist Hospital. Within three or four years, Torti says, those discoveries will translate to active patient treatments.

"Our comprehensive cancer center is strategically poised to bridge the gap between laboratory and clinic," Torti said.

Baptist Medical Center/Wake Forest University Bowman Gray School of Medicine is one of only 26 comprehensive cancer centers in the nation. To earn the "comprehensive" designation, a facility must offer a complete program

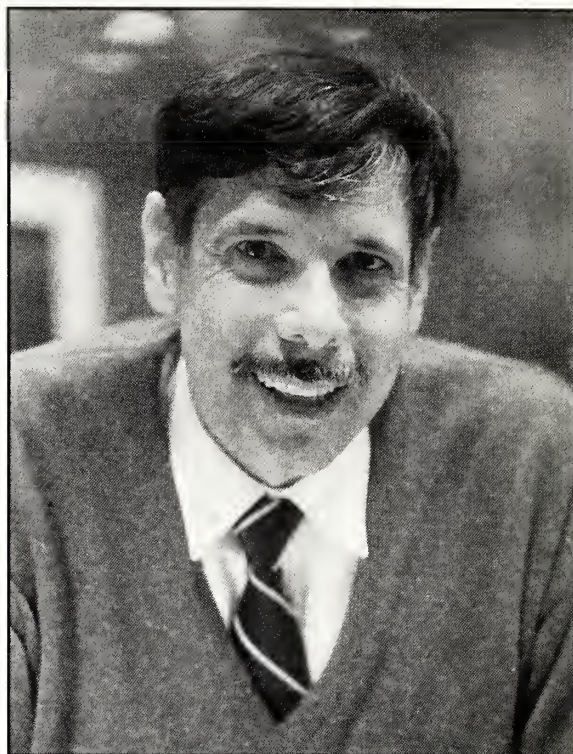
of cancer treatment, research and prevention.

Torti's group will soon take prevention another step by introducing a clinic to advise families with a cancer history. Doctors will encourage genetically susceptible patients to screen more frequently and make available to them the latest cancer tests.

Doctors will also help patients understand their risk of contracting cancer, and advise them how to lower that risk.

*A "susceptible" gene is like a weak link in a chain. If a 10-pound test chain is never asked to pull more than nine pounds, it won't break... but under greater stress it will break.*

— Frank Torti



*Frank Torti says your mother wasn't all wrong in the ways she encouraged you to eat well and take care of yourself.*

diminish stress in your life.

"These are all things you can control," Torti said. "There is great wisdom in getting your whole life together in a way that supports your ideals for health and lowers your risk for all kinds of illnesses."

Beyond these measures, Torti suggests reasonable diligence, but not paranoia, about early warning signs of cancer, because many early cancers can be cured. He sees patients that let warning signs go unchecked, even if they were fairly certain they were malignant, because once they saw the sign, they figured it was too late, a death sentence.

"But often, it is not," Torti said. "Don't delay. No one will pick up warning signs before you."

**Cancer treatment still** is largely radiation and chemotherapy, but advances make those treatments more precise and effective, and less damaging to healthy cells.

New biological therapies using genes offer great promise, Torti said. He said evidence now is heavily weighted toward certain people being genetically susceptible to cancer, that the illness is caused by bad genes.



That's not to say everyone with a "susceptible gene" will contract the disease. It is to say your family medical history is important to warn or guide you in your own preventative stance.

A "susceptible" gene is like a weak link in a chain. If a 10-pound test chain is never asked to pull more than nine pounds, it won't break. It might not break with an 11 or 12-pound test. But the odds are greater that under greater stress it will break.

*That's why it's important* to lower your risks by avoiding environmental and personal hazards that might pound on your weak gene link.

Heart disease, which used to be the major killer of American adults, is diminishing, probably due to lifestyle changes in the general population resulting from a hard driving educational effort. Cancer has taken top place in the list of killers.

But the heart disease improvement encourages Torti, because it shows "some people **do** change."

Torti, with a long background in medical practice from Harvard to Boston to Stanford to Palo Alto, Calif., says there is "no question" that patient care at Baptist Medical Center is different.

"It always has been true at this place," he said. "The patient comes first. We do lots of other things here, but patients come first and they can feel that when they first drive into the entry circle and a man is there to help them out of their car.

"This hospital is staffed by dedicated and caring people."



*"There had been absolutely no hope for ever getting it paid... It was absolutely overwhelming. I'll never forget that day."*

— Carolyn Pierce

*Then her brother*, Larry Powers, pastor of Clifton Baptist Church in Ashe County, heard Bill Yates, Director of Baptist Hospital's Church

## *Bills Kept Her Awake At Night*

# MDO Brings Carolyn Pierce Rest at Last

**C**arolyn Pierce sleeps better at night.

Faced with a hospital bill equal to 18 months' salary, Carolyn worried every day how she would make ends meet.

When her husband, Hoke, hadn't been feeling well for several months in 1987, he suspected a hiatal hernia. Tests showed he had esophageal cancer. He was operated on in January 1988, underwent chemotherapy and radiation treatments.

*He never went* back to work and died in October at age 40, leaving two children, a wife, and more than \$17,000 in hospital bills.

Hoke worked for his brother as a machinist and electrician. But his brother was reorganizing the business and had dropped health insurance. Carolyn, a second grade teacher's assistant at Bethany School

out-side Reidsville, was overwhelmed.

"My husband got wonderful care at the hospital, and I really wish I could have paid the bill," she said. "But it was totally impossible to pay."

and Community Relations Office, tell pastors about the benefits of the Mother's Day Offering and benevolent care funds it provides.

Powers passed that information to Carolyn, 47, who called the hospital and related her situation. Carolyn told financial counselor Linda Raasch that Hoke received wonderful care and "I appreciated it and if there was any way I could, the bill already would have been paid."

Raasch submitted Carolyn's request to the review committee and called in June 1994 with the news her



*Carolyn keeps records at Bethany School.*

bill would be paid by the benevolent fund.

"Her call was really quite overwhelming," Carolyn said. "There had been absolutely no hope for ever getting it paid or for ever being able to do anything else financially because of the (debt.) It was absolutely overwhelming. I'll never forget that day.

"You can't believe how much better I sleep now just knowing that it has been paid. This is just the most wonderful thing."





*"What we are doing here is so fundamentally a part of and consistent with the teachings of Jesus Christ that to lose that sense of founding and sense of mission of where we came from and why, we would lose a significant part of the values of the organization." – Len Preslar*

# Baptist Hospital Stays Close to Mission

President with deep church roots, who started part-time in admitting office keeps it there

**W**ith health care a huge business and Baptist Hospital as big a business as any, the

hospital's president hasn't lost sight of the institution's focus on healing as ministry.

Len Preslar, president since 1988, a lifelong Baptist, is convinced Baptist Hospital does health care differently because it was founded on Christian principles by North Carolina Baptists.

*"Our roots are important, they speak of the values of an organization,"* Preslar said during an interview in his office. *"What we are doing here is so fundamentally a part of and consistent with the teachings of Jesus Christ that to lose that sense of founding and sense of mission of where we came from and why, we would lose a significant part of the values of the organization."*

*Preslar hasn't outgrown* the roots that run deeply through North Carolina Baptist church life.

Born the son of a second generation jeweler, he grew up in Concord's First Baptist Church with one older sister. His grandparents lived near and life revolved around family, church, school and store.

He and some church young people formed a folk singing group called the Court Jesters, which reached the "pinnacle" of its success when invited to sing at Ridgecrest Baptist Assembly.

Vacations from the family business were rare. Preslar learned his work ethic from his father and grandfather, an ethic that carried him from a part-time Baptist Hospital admitting office host to president of the hospital.

*Preslar left Concord* to study economics at Wake Forest University. Some friends worked part-time at the hospital, so he applied too.

He began as an admitting office assistant, helping patients settle into their rooms. He worked hard and showed interest in learning more. He soon began work as a counselor in the financial office.

When he graduated in 1971, he started full-time in the financial office. By 1976 he was vice-president for financial management. During his tenure as vice-president, Preslar earned an MBA in finance from UNC-Greensboro. He has been president of Baptist Hospital since 1988.

*Preslar enjoys his* work at all levels, always feeling he was "making a meaningful contribution."

*"It's important to*

people's lives that they feel joy in being a part of something significant and making a contribution," Preslar said. "Saying so is not pride in a self-centered, ego sense, but pride in the accomplishments of the whole. Because there is no business activity that commands teamwork like medical care.

*"The most brilliant surgeon on our staff can't get his work done without support staff preparing the room."*

Baptist Hospital employs over 5,000 people and the entire medical center complex employs more than 9,000, making it the largest employer in Forsyth County. The "nature of our employees" tends to prod them into more community involvement than is typical, thereby increasing Baptist Hospital's influence far beyond its payroll.

*"Baptist support through the Mother's Day Offering has been an important ministry to people's lives. Patients who have been helped know someone was there for them."*

– Len Preslar

*An active* Baptist layman, it is impossible for Preslar to compartmentalize his life into the professional and the





*Baptist Hospital President Len Preslar intends to keep the hospital closely tied to its North Carolina Baptist roots.*

spiritual, into work and church or work, family, church, volunteer. He has been active at College Park Baptist Church in Winston-Salem since his student days. Now his wife, Jodi, and their children, Brad, 18, Whitney, 16, and Drew, 14, are involved there.

Preslar has sung in the choir, been a deacon and church treasurer, Sunday school officer and elected messenger to conventions from the church. He is on city and statewide boards of businesses and volunteer agencies. But the hospital "can be an all consuming place and I struggle with balancing church, work and family," Preslar admitted. "Jodi is good about keeping me honest with family responsibilities."

Family activities include time in the mountains, his best place to relax. They like to ski together, play tennis and golf and see movies and plays. He and Jodi play bridge.

Preslar is a gardener, too.

Working in an antiseptic world where every decision could bear life and death consequences, he enjoys digging with his hands and tools in forgiving earth.

### *The "Baptist" in Baptist*

Hospital is very important to Preslar. It relates to his roots, his stem and his branches. Everything he is and has done his entire life is closely connected with what it means to be Baptist.

Baptist Hospital's relationship to North Carolina Baptists is important to him, too. It has changed through the years as financial dependence diminished.

"Their child has grown to maturity and attained a certain degree of independence," Preslar said. "We're still part of the family and I hope they take pride in their child."

Two enabling dimensions remain particularly important for Preslar when considering the relationship between ministry, North Carolina Baptists and their hospital:

"I hope our Baptist constituency across the state still feels they can be a part of ministry through Baptist Hospital by their Cooperative Program support," he said. "And Baptist support specifically through the Mother's Day Offering has been an important ministry to people's lives."

"Patients who have been helped know that someone was there for them during a time of need."

Baptist Hospital utilizes its Cooperative Program support to fund a chaplaincy program, Christian counseling centers and its Center for Congregational Health. On any given day, 15 to 35 chaplains are ministering at Baptist Hospital.

Typically, other large hospitals might have two.

**Because Baptist** Hospital is a referral hospital, most patients are there in serious circumstances, receiving medical help not commonly available in most communities. That means they often come from a distance, far from their support resources like family, friends, church and pastor.

In essence, the entire Baptist Hospital team becomes their extended

family during care.

Chaplains are important both to them, and to the care givers at the hospital.

**The two-year-old** Center for Congregational Health trains "intentional interim" pastors and is involved with conflict resolution in churches.

"This mutual ministry with the state Baptist convention is invaluable in the crisis environment in churches today, and enables us to feel we have direct ministry with the local congregation," Preslar said.

Utilization of that service far exceeds initial expectations.

Preslar wants Baptists to think first of Baptist Hospital if their health care needs cannot be met locally. But with relationships between doctors and hospitals changing constantly, Preslar said it may take an "overt" effort to be referred to Baptist as their hospital of choice. "If so, that's not right," he said. "Baptists started this organization and should be able to utilize it."

Health care as a national issue occupies much of Preslar's time since "reform" became a watch word in the Clinton administration. Preslar is convinced the best health care reform will come through market reform.

"It's clear to those within the system we must build better value, not just in cost, but the best possible outcome and quality of care."

"Those in the system are in the best possible position to achieve that value, as opposed to the government," he said.

Preslar believes in the church and in Baptist Hospital's ability to help the church in Christian ministry. He relishes the hospital's growth from infancy to mature adult, and knows that now, "the child is now in a position to help the parent."

*"I fundamentally believe there is a market answer to the health care issue."*





Good  
news

sat

unopened

in

apart-  
ment.

# Letter Brings Hope Where None Lived

**S**arah Conrad had a nerve problem so severe she couldn't open her mouth to eat or talk. ■

A brain operation relieved pressure behind her ear and restored her speech.

Then complications pushed her hospital bills past \$17,000 and she was speechless again!

*Ms. Conrad had been* a part-time secretary at Phillips Chapel in Winston-Salem for two years. During that time a *tic* manifested itself on her face that eventually made it impossible

to talk and eat. Everything was going well, too well, in fact. She was warned there could be complications, but paid little heed.

After four days in the hospital, she returned home. Almost immediately, brain swelling from excess fluid forced a return to the hospital for nine days.

"I wasn't frightened the first trip to the hospital," said Ms. Conrad, former secretary for 15 years in the education department at Winston-Salem State University. "But I was scared out of my mind the second time because I'd always heard such bad things about spinal taps."

Hospital staff alleviated those fears by literally holding her hand during that necessary, but uncomfortable, procedure.

"They encouraged and comforted me verbally and stood by me physically," Mrs. Conrad said. "Because of that, I was able to

maintain and go on through it."

"I find it comforting that a place as large as Baptist Hospital can be so caring to take the time with each individual patient," she said. "You think your illness is severe until you look around and see others in worse condition, but staff there try to give you as much care and attention as

those more seriously ill."

Still, Ms. Conrad had no medical insurance. She couldn't return to work. She lived with her daughter, Irene, who, herself, survives on disability payments.

"We had no hope of paying," said Ms. Conrad. Being epileptic and hypertensive, her general health was not good and worrying about hospital bills did nothing to improve it.

"Irene told me 'all of our needs are met through Christ Jesus' and we didn't discuss it anymore."

Then Irene went to visit friends in Tulsa and her mail gathered, unopened at the apartment. Among the letters gathering dust waiting for her return was one from Baptist Hospital.

When Irene opened it, she ran and said, "Mamma, did you know your hospital bill has been paid?"

"We just repeated the amount to ourselves - \$17,060 - and had a time of rejoicing," Ms. Conrad said.

"We thank God North Carolina Baptists' hearts were touched to look into that method of paying for our bill," she said. "That was an enormous gift."

Then, Ms. Conrad said everyone has gifts within themselves they don't realize, "the gift of health, the ability to talk and move about."

Since she lost those gifts momentarily, Ms. Conrad is especially thankful for them now. And especially thankful North Carolina Baptists made it possible for her to discover a huge gift that removed worry from her life.

*"We thank God  
North Carolina  
Baptists' hearts  
were touched."*

— Sarah Conrad



*Sarah Conrad loves to watch her granddaughter Jasmine.*

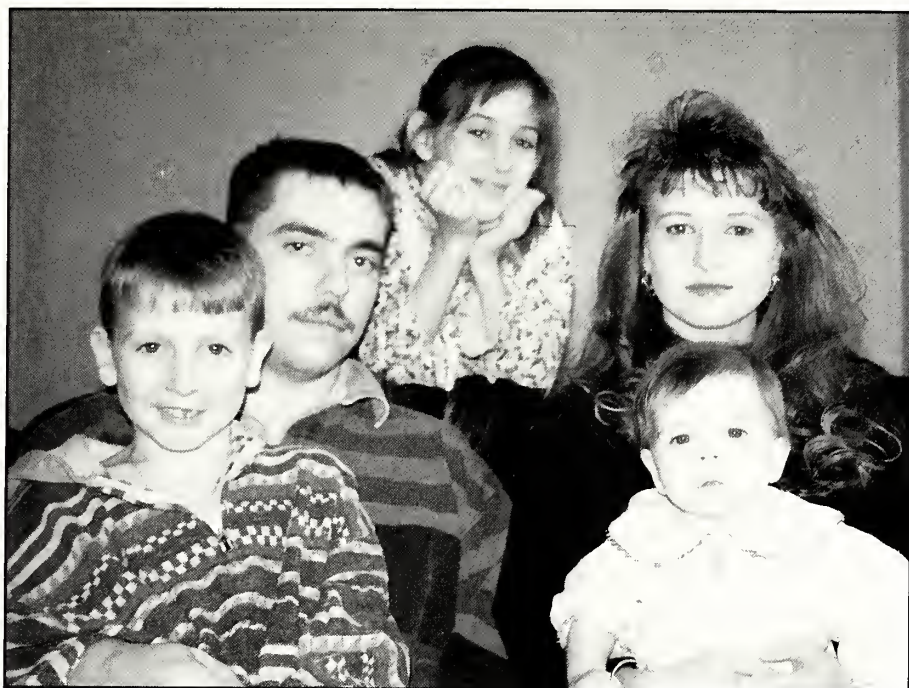
to open her mouth.

Surgeons at Baptist Hospital found extraordinary pressure on a nerve behind her ear. They could operate through her face, risking permanent numbness, or do brain surgery, also dangerous. She opted for brain surgery on May 13, 1993.

She awoke the next morning able







*Shane, Aaron, Heather and Annette all lived through Lauren's agonies with her.*

## MDO Secures Family Stability From Debt Threat

**W**hen nurses tried to take a rectal temperature on newborn Lauren Good, they could find no anal opening.

Then, x-rays revealed a curved spine and head contusions.

Lauren's mom and dad, Annette and Shane Good, were dazed. A neonatal transport team rushed Lauren from Hickory to Baptist Hospital where she had surgery for a colostomy, rerouting her small intestine through an opening in her side to drain into a bag.

*After five days* in intensive care, Lauren returned home, but was very sensitive to movement and would cry loudly when her colostomy bag was changed. But after a week, she no longer cried at all.

Her silence was as frightening as her screams had been.

Back at Baptist Hospital, doctors

discerned the bruises on her head were from Lauren's efforts to be born early. She literally banged her head on her mother's pelvic bone, causing bruises.

Bacteria formed in those contusions and she had a blood infection. This time Lauren was in intensive care two weeks.

*Then, her own* will to thrive became almost an enemy.

Doctors wanted to wait until Lauren was at least four months old before cutting an anal opening and attaching the intestine in its proper place. But her colostomy incision kept healing closed.

To keep it open doctors inserted a stainless steel dilating rod through the incision and into the intestine. But it would close again in little more than 48 hours.

One day when she was still just three months old, it was healed completely closed, forcing the doctor to cut an opening. He wouldn't put her through that again, and he

*"This allowed us to keep our heads above water... to keep food on the table. It contributed to the stability of our family. It enabled us to stay in a decent community and to stay off welfare."*

— Shane Good

planned surgery.

Today, Lauren stands and takes steps. No surgery is planned on her spine unless complications develop. And changing diapers is a blessing!

*Another blessing* is the Mother's Day Offering which enabled Baptist Hospital to cover that portion of Lauren's \$87,000 in medical care that was not covered by the Good's insurance.

Their out-of-pocket expenses during Lauren's hospitalizations were enormous. Annette's work as an insurance agent was cut back dramatically. They made 38 round trips from Hickory to Winston-Salem to be with Lauren and try to work. And they have two other children.

So when they received a letter from Baptist Hospital saying the nearly \$1,500 not covered by insurance was paid by North Carolina Baptists, "we were relieved," Shane said.

"It really helped out a lot. When you're dealing with something like this, it's bad enough. But when you keep getting bills and bills and bills, you think 'What did I get myself into?'"

"This gift from North Carolina Baptists allowed us to keep our heads above water... to keep food on the table. It contributed to the stability of our family. It enabled us to stay in a decent community and to stay off welfare."



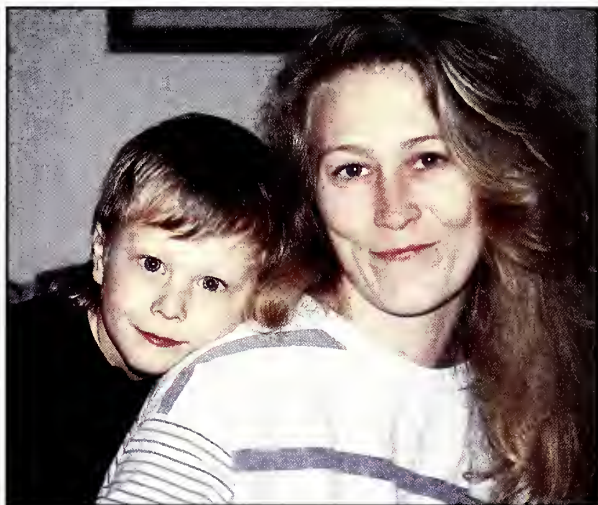


## Family With 'Miracle Child' Finds Miracle of Mother's Day Offering

*Continued from page 1*  
when family members were bringing food to the house," Ruth said. "We couldn't buy a simple gallon of milk. That's bad. I know there's other families that are in that situation sometimes, but it's hard when you're used to being able to get what you need."

Fellow workers and family helped with cash, food and Christmas gifts. "If it wasn't for people around us, we couldn't have made it," Ruth said.

Employer insurance paid most of the bills. That still left \$3,000.



*Robert is back to his old self, hard to keep track of and banging heads with the ground.*

One day the economic pressure got to them and Ruth and Robert Sr., had a loud argument about how they were going to pay bills. In their mail several hours later came a letter from Baptist Hospital saying North Carolina Baptists, through the Mother's Day Offering, had covered Robert's unpaid balance.

"I handed the letter to my husband and after he read it, we just fell into each other's arms," Ruth said.

"We're so grateful to North Carolina Baptists for the help we received. When we were talking with the financial counselor at the hospital, he said, 'At least you can smile through all this.' I said we have reason to smile. We still have our boy and there's other children still in the hospital who were there when Robert entered."

"Now," she said, "I sit home all day and play trucks and cars with him. I cherish every moment I have with him."

## Nurses Cry, Too

**F**or Larry Freeman, the nurses on the ninth floor of North Tower at North Carolina Baptist Hospital were more than just health care professionals helping him in his fight against cancer. He considered them friends of the family; and they cried when he died.

Freeman got to know many of them well in the two and a half years after he was first diagnosed with non-Hodgkin's lymphoma. He

admired the nurses' professional style and friendliness. "They know how to talk to patients," Freeman said. "They don't just say, 'Here's a pill.' They explain what it's for."

His wife was by his side during his hospital stays, sleeping in his room most nights. But when she or his daughter couldn't be there, he could count on the nurses and nursing assistants for support.

Even at their busiest, the nurses could find time to talk or just listen. "They might come in and give you a hug if you need a hug," Freeman said during an interview in early July. "Even if I'm not one of their patients,

they'll drop by."

When he wasn't in the hospital, nurses would sometimes send him cards asking how he was doing, and he and his family would frequently come up to the floor to visit.

Sharon Pease, a staff nurse on 9 North, said she tried to comfort Freeman's wife, Wanda, the day he died.

"I was OK until she hugged me and started crying on my shoulder," Pease said, wiping the tears from her eyes.

Nurses take a course from Baptist Hospital chaplains on death and dying to help them cope.

## Touching Lives With Hope

### ◆ You ◆ Make It Happen

**T**he stories inside of Robert, Sarah, Lauren and Carolyn are not just stories. They are the testimonies of real people that people

like you have helped to hold their lives together when they were about to come apart at the seams.

The annual Mother's Day Offering among churches for North Carolina Baptist Hospital enables the hospital to cover obligations incurred by some who, for various reasons, are unable to meet their hospital expenses.

*Shane Good* said the offering helped keep his family off welfare and in a safe environment; *Carolyn Pierce* said you can't imagine what a difference it's made in her life; *Ruth Dennis* said it helped put bread and milk on her table; *Sarah Conrad* said it made real the impossible.

You can have a hand in more miracles just like these when you give to the Mother's Day Offering.



# EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

## RIDGECREST CONFERENCE CENTER SEPTEMBER 15-16, 1995

### Registration Information

- I. Costs**—Program Fee, Room, 3 Meals
- A. Double Occupancy—\$56 per person for registrations postmarked on or before September 1. \$61 per person for all registrations postmarked or called in after September 1.
- B. Commuters—\$18.75 (plus meals)  
Breakfast—\$4.75;  
Lunch & Dinner—\$7.25;  
3-Meal Package—\$17.50
- II. Registration**—Complete the registration for Equipping Today's Church and mail completed form with *all monies* to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. *All monies are refundable for cancellations made on or before September 1. Cancellations made after September 1 will forfeit \$18.75 per person.*
- III. Schedule**—Begins with dinner on Friday and concludes with lunch on Saturday.

## N.C. BAPTIST ASSEMBLY (CASWELL) OCTOBER 6-7, 1995

### Registration Information

- I. Costs**—Program Fee, Room, 3 Meals
- A. \$46 per person (includes Seafood Buffet on Friday) for registrations postmarked on or before September 22. \$51 per person for registrations postmarked after September 22.
- B. Commuters—\$16/person (plus meals)  
Breakfast—\$4;  
Lunch—\$5;  
Seafood Buffet Dinner—\$9.
- II. Registration**—Complete the registration information for N.C. Baptist Assembly and mail with *all monies* to North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Total number of conferees limited to 600 with lodging based on earliest postmarks. *All monies are refundable for cancellations made on or before September 6.*
- III. Schedule**—Begins with dinner on Friday and concludes with lunch on Saturday.

## EQUIPPING TODAY'S CHURCH REGISTRATION FORM

☐ Ridgecrest Conference Center, September 15-16    ☐ N.C. Baptist Assembly (Caswell), October 6-7

Indicate Number Attending: Overnight \_\_\_\_\_ Commuters \_\_\_\_\_ = Total Attending \_\_\_\_\_

Church \_\_\_\_\_ Church Phone (    ) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Name of person making reservation \_\_\_\_\_ Daytime phone (    ) \_\_\_\_\_

Total amount enclosed \$ \_\_\_\_\_ Number of rooms requested \_\_\_\_\_

(Make check payable to either Ridgecrest Conference Center or N.C. Baptist Assembly.)

Roommates(s) requested:

1. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 4. \_\_\_\_\_

5. \_\_\_\_\_ 6. \_\_\_\_\_

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)



# MARS HILL WEEK OF CHRISTIAN STUDY & FELLOWSHIP

## MARS HILL COLLEGE, MARS HILL, NORTH CAROLINA

### JULY 3-7, 1995

— Tom Lolley, Conference Director —

#### Monday Afternoon, July 3

1:30- 5:00 Registration  
5:00- 6:15 Supper

#### Monday Evening, July 3

7:30 Music — Andy Holland  
Greetings — Fred Bentley and  
Sue Fitzgerald  
Preview of Program  
Message — Jere Phillips  
Reception — Lower Auditorium,  
Mars Hill College, Host

#### Tuesday Morning, July 4

7:15- 8:15 Breakfast  
8:45 Music — Andy Holland  
9:00- 9:45 Bible Study — Jere Phillips  
10:00 Workshops — Tom Jenkins and  
Polly Rollins  
10:45 Fellowship  
11:00 Worship — Doug Cole  
12:00 Lunch

#### Tuesday Evening, July 4

7:30 Music — Andy Holland  
Message — Dale Steele

#### Wednesday Morning, July 5

7:15- 8:15 Breakfast  
8:45 Music — Andy Holland  
9:00- 9:45 Bible Study — Jere Phillips  
10:00 Workshops — Tom Jenkins and  
Polly Rollins  
10:45 Fellowship  
11:00 Worship — Corbin Cooper  
12:00 Lunch

#### Wednesday Evening, July 5

7:30 Music — Andy Holland  
Message — Dale Steele

#### Thursday Morning, July 6

7:15- 8:15 Breakfast  
8:45 Music — Andy Holland  
9:00- 9:45 Bible Study — Jere Phillips  
10:00 Workshops — Tom Jenkins and  
Polly Rollins  
10:45 Fellowship  
11:00 Worship — Clary Phelps  
12:00 Lunch

#### Thursday Evening, July 6

7:30 Music — Andy Holland  
Message — Larry McClure

#### Friday Morning, July 7

7:15- 8:15 Breakfast  
8:45 Music — Andy Holland  
9:00- 9:45 Bible Study — Jere Phillips  
10:00 Worship — Larry McClure  
11:00 Lunch

#### Bible Study: Book of Amos

#### Conferences

Workshops: Tuesday — Thursday, 10:00-10:45 a.m.  
Men — Tom Jenkins  
Women — Polly Rollins

#### Children and Youth

Preschool (1-3 years)	Children (Grades 4-6)
Preschool (4-5 years)	Youth (Grades 7-9)
Children (Grades 1-3)	Youth (Grades 10-12)

**Notes to Parents:** Conferences for children and youth will be led by qualified personnel in each group. Hours for these sessions will be 8:45-12:00 noon each morning.

Preschool children will be cared for during the evening program. **Child care provided only for parents attending sessions.**

#### Cost

**The only cost is your meal tickets, good for 12 meals.** These may be bought for \$55.25 and \$27.50 for preschoolers under six years. Mars Hill Church provides the meeting places. Mars Hill College and the Baptist State Convention provide for your lodging. The Baptist State Convention provides for all expenses for staff, faculty, and refreshments for the children.

#### Reservations

Contact Ray Rapp, Mars Hill College, Mars Hill, NC 28754, indicating the names of family members and the ages of all children who will attend.

#### Program Personnel

Bentley, Fred, president, Mars Hill College, Mars Hill  
Cole, Doug, executive director, Council on Christian Life and Public Affairs, Baptist State Convention, Cary  
Cooper, Corbin, director, Department of Cooperative Ministries and Seminary Extension, Baptist State Convention, Cary  
Fitzgerald, Sue, director, Center for Christian Education Ministries, Mars Hill College, Mars Hill  
Holland, Andy, minister of music, Pritchard Memorial Church, Charlotte  
Jenkins, Tom, director, Missions Division, Baptist State Convention, Cary  
Lolley, Tom, area missionary, Baptist State Convention, Old Fort  
McClure, Larry, pastor, First Church, Bessemer City  
Phelps, Clary, pastor, First Church, Concord  
Phillips, Jere L., director, Missions Department, Tennessee Baptist Convention, Brentwood, Tenn.  
Rollins, Polly, conference leader, Lexington  
Steele, Dale, pastor, Penelope Church, Hickory





# G · I · F · T · S

## GREAT IDEAS FOR TEACHER SUCCESS

Quarterly Newsletter for Members of North Carolina Baptist Weekday Education Association

Volume 1, No. 1

### Inside This Issue

Inside This Issue .....	1
OUR PRESIDENT'S "PONDERINGS" .....	1
Be a Charter Member: NC Baptist Church Weekday Education Association .....	2
PLAYING IT SAFE! .....	2
HELPING YOUR KIDS TO PLAY IT SAFE! .....	2
PLAYGROUND SAFETY CHECKLIST .....	2
AFTERSchool ...AFTERnoon ...AFTERthoughts.....	3
BOOK REVIEWS.....	3
Infection Control Training.....	3
EDITOR'S "SPOT" .....	4
1994 - 1995 NC Baptist Church Weekday Education Association Officers .....	4
ANNUAL WORKSHOP .....	4
FREE NEWSLETTER MADE AVAILABLE FROM NASHVILLE .....	4

The *G.I.F.T.S* Newsletter is published by

Mary Lou Dickey, Editor  
NC Baptist Weekday Education Association  
PO Box 338  
Thomasville, NC 27360  
Telephone: 910-474-1201  
FAX: 910-472-5758

The *G.I.F.T.S* Newsletter provides useful information and communicates helpful ideas for early childhood educators as they impact the lives of the children they teach.

Gail McGee, Layout & Design  
Baptist State Convention of North Carolina

**HERE'S SOME  
Exciting  
NEWS!**

### OUR PRESIDENT'S "PONDERINGS"

By Sandra Montague, Charlotte, NC

**T**here will never be another NOW," was a quote outside a little Baptist church that I passed on my way to the August 13th Annual Children's Weekday Education (CWE) Workshop in Hickory. My mind wandered from the many little workshop planning details with which Janice Haywood (Children's Associate in Sunday School, Baptist State Convention) and I had been consumed for the last weeks. I realized that right NOW, a dream was coming true.

It has been about five years since Susan Stroud and I traveled from Charlotte to Cary for our first CWE special worker's meeting. Bob Goode (then the Preschool State Coordinator at the Baptist State Convention) had invited us to join a small group of CWE specialists from throughout North Carolina for a training session. To lead the training we were fortunate to have Bob Couch. He was, at that time, the Preschool Specialist with the Baptist Sunday School Board. We left that day, headed home for the Charlotte area, filled with more than just breakfast and lunch. Susan and I were all excited, thinking about traveling and sharing our "wisdom" all over North Carolina. We were talking and dreaming so much that we didn't notice how things were looking a little flat and sandy. But then we saw a sign that said, "15 Miles To Wilmington!" Well, that just gave us a chance to talk and dream TWICE as much. And from that talking and dreaming came a letter to "both Bobs", proposing the use of volunteers to plan and organize a really special annual state CWE workshop each year. It took a year for the Lord to "move" us toward THAT dream coming true, and the first workshop was held in Charlotte. Over 150 attended the August Workshop at Pritchard Memorial Church.

Our next year's committee, under the leadership of Janice Haywood (Bob Goode retired), planned a wonderful workshop that was held in August of 1993 at First Church in Greensboro. Over 200 attended this exciting event. This year, approximately 150 attended the August workshop at First Church in Hickory. Those who attended were part of a historical event, a "dream come true," as we held the first business meeting of the newly organized *NORTH CAROLINA BAPTIST CHURCH WEEKDAY EDUCATION ASSOCIATION*. This meeting included election of the first officers and a chance for Baptist weekday education programs to become "charter" members of this new organization. HOW EXCITING IT IS!!!

As I look back to 11 years ago, when we started our Weekday School at Sharon Church in Charlotte, we were desperately looking for help and training. Five years later, I became a member of a local Christian-based annual workshop committee that gave help and training to new and existing programs. I have chaired that committee for the past several years. I did not realize at the time, but I do now, that God was preparing me for the opportunity to serve with each of you in the ministry of CWE in North Carolina. We are certain to find strength from each other as charter members of our new NC Baptist Weekday Education Association. But, best of all will be the STRENGTH that we will receive together from God as fellow Christians, witnessing for Him and sharing our "GIFTS" with children and families.

There is a lot to do this first year. As we join together, building the foundations of this organization, the officers and area representatives ask for your prayers, your suggestions, and comments. As the sign said, "There will never be another NOW!" Let's make the most of "NOW" TOGETHER! The future depends on OUR NOW! GOD BLESS YOU!!!



## Be a Charter Member: NC Baptist Church Weekday Education Association

**O**n August 13, the North Carolina Church Weekday Education Association was formed at the annual Church Weekday Education workshop held at First Church, Hickory. The organization is for Baptist child development centers (daycare), half-day preschools, Parent's Morning Out programs, as well as school-age child care programs (before and after school care).

The purpose of the association is (1) to encourage the spiritual growth of children as well as the physical, emotional, social, and mental aspects of child development; (2)

To exchange ideas, study trends, methods and developments in the field of childhood education, and (3) to provide the opportunity for communication between and for directors, teachers, and other staff members. The association elected a board which will help achieve the purposes of the organization.

Annual dues of \$30 are due each year. The dues are for each center or church. A newsletter and reduced registration fees for the annual workshop will be provided for all members. Individual memberships are available for the same fee for anyone whose center is not a member.

For further information about the 1995 charter membership year, contact:

Janice Haywood  
Baptist State Convention of NC  
1-800-395-5102



## PLAYING IT SAFE!

### TIPS ON PLAYGROUND SAFETY

**T**he winter season is a good time to have a playground safety check. Since the children are not out as much during the winter months, you can work on problems and ensure a safe play environment by the spring. It is also important that your children know how to play safely outdoors and on playground equipment.

What follows are some safety tips to discuss with your preschoolers, and a checklist of things to look for on your playground. Please do not take for granted that your children will know these rules. What seems like common sense to us is beyond a child's comprehension of cause and effect. They **MUST BE TOLD**.

## HELPING YOUR KIDS PLAY IT SAFE!

1. If a ball, Frisbee or other toy should go into the street, tell a teacher to get it for you. **NEVER CLIMB OVER THE FENCE INTO THE STREET TO GET THE TOY YOURSELF.**
2. When swinging, hold on tight. Wait until the swing stops before getting out. **DON'T RUN IN FRONT OF A SWING OR IN BACK OF A SWING WHEN A FRIEND IS SWINGING. YOU COULD GET HURT.**
3. On a sliding board, climb the ladder - not the slide. Wait until the friend in front of you has gone down the slide - and stepped away - before you go zooming down! **DON'T STAND ON THE SLIDE OR GO DOWN BACKWARDS.**
4. Always let your friend know when you want to get off a seesaw. **DON'T TRICK THEM BY JUMPING OFF WHILE THEY ARE UP IN THE AIR.**
5. When playing in the sandbox, tell if you see litter, glass, or other things that shouldn't be there. **WHILE PLAYING, NEVER THROW SAND AT A FRIEND - IT CAN HURT THEIR EYES.**

## PLAYGROUND SAFETY CHECKLIST

- Check for any cracks, splintered or deteriorated wood on playground structures.
- Examine playground equipment closely for any exposed sharp edges or corners.
- Look for any damaged, rusted, broken or missing rails and steps on climbing structures such as slides or jungle gyms.
- Check the playground itself for any litter, poisonous plants, bee hives, etc. If any are present, remove them or enlist the aid of another teacher, or parent, or maintenance person.
- Make a through check of the sandbox for any bits of glass, animal feces, or other harmful objects. Keep it covered when not in use.
- Check the fence around your playground. Does the gate have a lock? Are there any areas where younger children can slip through?

**U**ntil repairs are made, keep your children away from areas by providing more structured play experiences such as group games and activities. Carefully supervise the children and redirect any activities that appear potentially dangerous.

(Taken from Pre-K TODAY, SPRING PREVIEW 1986, Page 23.)



# AFTERSchool AFTERnoon AFTERthoughts



## CONCEPT CIRCLES

The term "concept circle" means the time when the children gather in a circle and concentrate their thoughts and activity on one specific, designated idea or concept.

### Self-awareness CIRCLES

"I'm GR-r-r-eat!" - Give a few raisins to each child and have the children take turns popping the raisins into their mouths and mimicking Leo the Lion. Each child roars, "I'm GR-r-r-eat because...", and completes the statement.

### Awareness-of-Others CIRCLES

"Talking Glasses" - For this circle, pass an old pair of sunglasses. Have a child put the glasses on. His or her right-hand neighbor then says,

Glasses, glasses,  
say what you see,  
Tell what you  
like best about me.

The wearer of the glasses answers for the glasses, says one nice thing about the person who recited the verse, removes the glasses, and passes them to his or her left-hand neighbor. Continue the process until all circle members have participated.

### Feelings and Values CIRCLES

"Feeling Hats" - Using special hats to identify feelings and having group members share times when they've had those feelings emphasizes for children the normalcy of experiencing a variety of feelings.

Pin the word angry to a hat. Have the children one by one put the hat on and tell about a time when they felt angry. In subsequent "Feeling Hats" circles, use the word happy, lonely, sad, nervous, or afraid.

## BOOK REVIEWS

By Sandra Canipe, Greensboro, NC



### LITTLE BEAVER AND THE ECHO - Ages 3-7

Amy McDonald, Author

Sarah Fox-Davies, Illustrator

G.P. Putnam's Sons, New York

Living all alone at the edge of the pond, Little Beaver has no family, and no friends. Lonely, sad, and miserable, Little Beaver starts to cry. Wonder of wonders, he hears someone else crying, too. As he starts to cross the pond to find the one who is crying, he encounters the Wise Old Beaver who gives Little Beaver good advice on finding and claiming friends.

With watercolor illustrations, LITTLE BEAVER AND THE ECHO celebrates the serendipity of finding friends in the least expected circumstances.

### CREATIVE ART FOR THE DEVELOPING CHILD

Clare Cherry, Author

Fearon Teacher Aids, Carthage, Illinois

2nd Edition, 1990

\$15.95, Paperback

Clare Cherry writes from 25 years' experience guiding developmental art for children, developmental art that focuses on the child and the process, rather than the product. Cherry not only discusses developmental art, but also offers a multitude of art activities that are appropriate for children.

A developmental art program affords children opportunities for making choices and decisions, for working through emotions, for developing fine motor skills, among other benefits. Teachers who have read Cherry's book and have used her approach to art for children declare they will never offer art any other way.

### INFECTION CONTROL TRAINING

Y our daycare or preschool can have infection control training right at your fingertips—anytime you want it! The videotape, "Infection Control: A Guide for Day Care Centers," is produced by Bauguess Educational Consultants, Inc. in Greenville, South Carolina.

In this tape, caregivers are shown how to avoid passing infection from child to child and from child to adult. Hand washing techniques, disease recognition and isolation, as well as toy hygiene practices are addressed by a doctor and a nurse. The taping was done in a daycare center and the information is shared in an educational, yet interesting manner. It would be a good resource for new employees or volunteers.

The cost of the tape is \$69.95 (\$55.96 for churches) plus \$4.75 handling and 5% tax. It can be ordered from Bauguess Educational Consultants, Inc., 3115 Whitehorse Road, Suite 151, Greenville, SC 29611.



## EDITOR'S "SPOT"



I am very excited about having the opportunity to interact with so many of you who have chosen the field of "Early Childhood Education" as your calling. Our newsletter is intended to share the knowledge that has been gathered by each of you during your time in the classroom. Each of you has found ideas that made you go "WOW!" and that really worked with the children. We would love to put your ideas in our newsletter, but that means that you have to send it to us. My address is:

Mary Lou Dickey - Editor "GIFTS"  
PO Box 338  
Thomasville, NC 27360  
Phone # - 910-474-1201

We welcome your constructive review of this first newsletter, and any way that we can improve it. Our new North Carolina Baptist Weekday Education Association IS going to make a difference for each one of us as we join together to make the lives of children in North Carolina all that God intends for them to be.

## 1994-1995 NC Baptist Church Weekday Education Association Officers

Sandra Canipe - Secretary/Treasurer  
First Church, Greensboro, NC (910) 274-3286  
Ann Charles-Craft - Area Representative  
First Church, Gastonia, NC (704) 865-8576  
Margie Cockrell - Area Representative  
Lumberton, NC (910) 738-6608  
Mary Lou Dickey - Newsletter Editor  
FPEC, Thomasville, NC (910) 474-1201  
Melba Hawkins - Area Representative  
First Church, Winston-Salem, NC (910) 723-7071  
Janet Ivey - Workshop Chairman - Elect  
Wendell Church, Wendell, NC (919) 365-3103  
Betty Jackson - Area Representative  
First Church, Hendersonville, NC (704) 693-3493  
Sandra Monique - President  
Sharon Church, Charlotte, NC (704) 552-2194  
Susan Phillips - Area Representative  
Pritchard Memorial, Charlotte, NC (704) 376-1571  
Susan Stroud - Area Representative  
First Church, Huntersville, NC (704) 875-2822  
Jeanie Sullivan - President - Elect/Workshop Chairman  
Hickory, NC (704) 322-8519

Please feel free to call the persons closest to you to give suggestions, ask questions, or just to say, "Hi, thank you for the good job you are doing!"

## ANNUAL WORKSHOP

JULY 29,  
1995

Our next teachers' and directors' workshop will be held Hayes Barton Church, Raleigh on July 29, 1995. Sarah Fortner, a member of the Childcare Board at Independence Hill in Huntersville, NC said that her teachers came back very excited about the 1994 workshop and all that they had learned. They would encourage all of you to come to Raleigh and meet and interact with other teachers/directors from Church Weekday Programs. You will be hearing more about this stimulating day of training in our next newsletter.

## FREE NEWSLETTER MADE AVAILABLE FROM NASHVILLE

Get on the mailing list for this newsletter. It is offered as another effort to provide effective support for Ministers and Directors in Childhood Education. Editor Kaye Henry, says, "Many - - - wanted updates on curriculum materials and new products. You also asked for articles on job-related challenges, ministry opportunities, and personal growth needs." The current name of the newsletter is NEWS AND VIEWS, but they have asked for ideas for a new name. Editor Kaye Henry, asks that you send your ideas, copies of YOUR newsletters, event promotions, and other special items of interest throughout the year. To be added to the mailing list, call 918-341-8671 or write to:

Kaye Henry, 1020 E. 13th Street, Claremore, OK 74017

## DEAR CHURCH LEADERS:

We have enclosed in this quarter's CHURCH LEADER this first issue of G.I.F.T.S (Great Ideas For Teacher Success), the newsletter for members of North Carolina Baptist Weekday Education Association. This newsletter was mailed earlier this year to weekday education workers across the state.

Please pass this newsletter along to any weekday education workers in your church (workers in after school programs, mother's day out, weekday child care programs, etc.). We hope you will also encourage these workers to join the N.C. Baptist Weekday Education Association.

If you are not a member of the organization or would like more information, please check the appropriate item on the back page.



## RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1995 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. **The deadline is: June 1, 1995.** (You may photocopy this form.)

1. Because I believe that the following named person has demonstrated in his/her personal and church life a strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position:  
I recommend: (full name) \_\_\_\_\_
2. Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: Bus: ( ) \_\_\_\_\_ Res: ( ) \_\_\_\_\_
3. Approximate age \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_
4. Check the **ONE COMMITTEE** on which you believe this person can best serve:  

_____ Cooperation with General Baptists	_____ Nominations
_____ Historical	_____ Convention Program
_____ Local Arrangements	_____ Resolutions
_____ Memorials	_____ Trustee Orientation
5. Please state why you feel this person is qualified to serve: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
6. Other information about the person you are recommending:
  - a. Nominee' church \_\_\_\_\_ Resident church membership \_\_\_\_\_  
 Church address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
 Church telephone number ( ) \_\_\_\_\_
  - b. Association to which this church belongs: \_\_\_\_\_
  - c. Give a statement as to the past and present loyalty of this person to this church and the world mission program of Southern Baptists: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  - d. Is the person ordained? \_\_\_\_\_ If so, list churches served: \_\_\_\_\_
  - e. If lay person, occupation past five years: \_\_\_\_\_  
 If lay person, list positions filled in the local church \_\_\_\_\_
  - f. Would this person take seriously the responsibility of service on a convention committee? \_\_\_\_\_
  - g. Denominational service (to be completed for a pastor or a lay person). List associational and/or convention boards, committees, commissions, etc. served on and offices held: \_\_\_\_\_
7. Please understand that this recommendation **DOES NOT** assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees.  
 Signed: \_\_\_\_\_  
 \_\_\_\_\_ (name of person making the recommendation)  
 Mailing address: \_\_\_\_\_  
 City \_\_\_\_\_ Zip \_\_\_\_\_  
 Telephone number: ( ) \_\_\_\_\_  
 Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

(Please note the deadline of June 1, 1995. Forms received after this date will be given to the 1996 Committee on Committees.)



Vol. 5, No. 2. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

## Discipleship Training

- ☐ Building A Disciple-Making Church (p. 2)
- ☐ Deacon/Spouse Regional Conferences (p. 2)
- ☐ Children On The Grow (p. 3)
- ☐ Discipling Adults In The '90s (p. 3)

## Church Music

- ☐ Children On The Grow (p. 3)

## Special Ministries

- ☐ Deaf Youth Retreat (p. 4)
- ☐ Teachers & Interpreters Conference (p. 4)
- ☐ Happiness Retreat, Caraway (p. 4)
- ☐ Happiness Retreat, Truett (p. 4)

## Cooperative Ministries

- ☐ Bivocational Ministers & Spouses Conference (p. 4)

## Evangelism

- ☐ Eastern Evangelism Workshop (p. 5)
- ☐ Single Adult Evangelism Conference (p. 5)
- ☐ Interfaith Witness Seminar (p. 5)
- ☐ Super Summer (p. 5)

## Christian Life

- ☐ Conference on Chemical Dependency (p. 5)
- ☐ EarthStewards Materials (p. 6)
- ☐ Couple's Spring Break (p. 6)
- ☐ Senior Adult Retreats (N.C. Baptist Assembly) (p. 6)
- ☐ Senior Adult Conference (Caraway) (p. 6)
- ☐ Senior Adult Retreat By The Sea (Caswell) (p. 6)
- ☐ Family Focus Vacations (p. 6)

## Youth & Campus

- ☐ Youth Ministry Lab (p. 7)
- ☐ Spring Fling Retreats (p. 7)
- Quantity of registration forms needed \_\_\_\_\_*
- ☐ Youth Ministry Council Planning Retreat (p. 7)

## NCBM

- ☐ Children On The Grow (p. 3)
- ☐ Medical Assistance to Ukraine (p. 7)
- ☐ Lay Renewal Retreat (p. 8)
- ☐ Correctional Missions Conference (p. 8)
- ☐ Disaster Relief Expo (p. 8)

## Sunday School

- ☐ Media Library Workshop (p. 2)
- ☐ Children On The Grow (p. 3)
- ☐ G.I.F.T.S Newsletter (p. 11-14)

**Bivocational Ministers & Spouses Conference, July 21–23** (Cost: \$32/person, *non-refundable but transferable*, includes six meals & two nights lodging.) *Make reservations by June 20.*

# \_\_\_\_\_ @ \$32 = Total \$ \_\_\_\_\_

**Correctional Missions Conference**, May 6, High Point (Cost: \$10/person, includes boxed lunch & conference fees) *Registration deadline is April 28.*

# \_\_\_\_\_ @ \$10 = Total \$ \_\_\_\_\_

**Disaster Relief Expo, April 22** (Cost: \$10/person for meal & program, \$20/person for meal, program, & training session.)  
Lodging is available at Camp Caraway for \$21.50 (includes breakfast.

# \_\_\_\_\_ persons @ \$10 = Total \$ \_\_\_\_\_

# persons @ \$20 = Total \$

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$\_\_\_\_\_ Number in group (if applicable)\_\_\_\_\_

(Make checks payable to Baptist State Convention)

**ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?**

**ARE YOU GETTING TOO MANY COPIES OF THIS NEWSLETTER?**  
If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, P.O. Box 1107, Cary N.C. 27512-1107

BAPTIST HISTORICAL COLLEGE  
PO BOX 7777/REYNOLDA  
WINSTON SALEM, NC 27109-7855

Non-profit  
U.S. Postage  
PAID  
Cary, NC  
Permit No. 185



# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## Discipleship and Leadership

By Wendy Minton Edwards

Most of us in Baptist churches do not place a high priority on discipleship. We have too long equated discipleship with the old concept of "Sunday night Training Union"—where we would "read our parts" with very little thought about genuine inner spiritual growth and maturity.

For the last several years, however, there has been a growing interest and even hunger for true discipling—i.e., learning to live like Jesus and developing our inner strength and maturity. Many churches now follow flexible schedules and programs in discipleship, finding new ways, new times, and new opportunities to help people grow. These churches have found that this inner strength among their people translates into thriving ministries that reach more people. True discipleship creates church members who genuinely seek to make a difference in the world in which they live.

Most churches, however, have difficulty with discipleship. People do not seem to care and those who do are often frustrated. Often times the traditional answers—the ones that seem to satisfy at least the major questions of a decade or so ago—are no longer valid. "Doing church" today is very different than it was even 10 years ago.

The Baptist State Convention takes seriously discipleship and

leadership. At the state convention, the newly formed Laity Leadership Development Team is committed to help churches develop good leadership. Our emphasis is this: We don't need more programs, we need more leaders.

The Laity Leadership Development Team will work with the existing structures in the church. We will continue to listen to people share their needs, interests and dreams. We will look for successes—i.e., those who have learned how to do something well. Many of those successes will undoubtedly come from non-traditional emphases. We will strive to assist individuals, churches and associations to struggle to re-dream their dream, to chart their new course, and to live out their faith in the 21st Century.

Has Discipleship Training (a.k.a. Church Training; a.k.a. Training Union; a.k.a. BYPU) gone by the wayside? Absolutely not! If anything it has found new strength, new freedom, and new avenues for expression. Discipleship Training will take new and different forms, but it will still be available to the churches and associations. It will be greater than ever. More people will be exposed to the need for discipling, discipling opportunities, and discipling resources.

Wendy Minton Edwards is an area missionary and member of the Laity Leadership Development Team.

## EVENTS TO COME

### Week of Christian Study and Fellowship

Mars Hill College-July 3-7

### Cooperative Baptist Fellowship

Fort Worth, Texas-July 20-22  
(corrected city & date)

### Baptist Student Convention

Ridgecrest — Sept. 29-Oct. 1

### Baptist State Convention

Winston-Salem - Nov. 13-15  
(corrected date)

### Baptist Men's Convention

High Point - Feb. 2-4, 1996

## SPECIAL OFFERINGS

**N.C. Missions** (State Missions) -  
Sept. 10-17

### World Hunger

Oct. 8

### Baptist Children's Homes

(Thanksgiving) - Nov. 12-19

### Foreign Missions

(Lottie Moon Christmas) - Dec. 3-10

### Baptist Retirement Homes

Feb. 4-11, 1996

### Home Missions (Annie Armstrong)

March 3-10, 1996



**N.C. Missions Offering**  
**Week of Prayer Sept. 10-17**

See insert between pages 8 and 9

See back page for NCMO speakers



## Youth Leaders Seminars September 18-21

"Growing in Christ--Developing Faith" will be the theme of three regional Youth Leadership Training Conferences, Carolina Association, Hendersonville, Sept. 18; Center Grove Church, Hudson, Sept. 19; and Stanly Association, Albemarle, Sept. 21.

Conference leader will be Teresa White, special youth worker, Laity Leadership Development Team, Reidsville.

The regional meetings will explore practical ways to help youth grow in discipleship through prayer, Bible study and ministry. Each conference will feature the discipleship strategy for developing youth and highlight the latest resources available for today's youth leaders.

## 'Challenge To Build' Services Available

The North Carolina Baptist capital funds program, Challenge To Build, is being offered through the state convention stewardship office in Cary.

Trained and experienced consultants are available to help churches in such areas as debt retirement, purchase of property, renovations and new buildings. Dramatic savings can be realized through Challenge To Build because of less interest being paid to lending institutions.

**Need Help Developing A  
Church Budget?**

**Contact the Stewardship  
Office for more help!**

## DEACON MINISTRY CONFERENCES

*Registration Opens July 1st For All Conferences*

### Truett Conference Center - Hayesville - October 6-7

DEACONS' RELATIONSHIP WITH GOD, FAMILY & CHURCH  
Conferences & Leaders: "The Deacon And His Family" and "Being A Better Deacon" (Fred Lunsford, Truett Association); "Inexperienced Or Potential Deacons" (Lester Evans, Macon Association); "Developing the Spiritual Life of the Deacon Spouse" (Sharon Kephart, Murphy).

### Caraway Conference Center - Asheboro - October 13-14

#### BUILDING A DEACON MINISTRY THAT WORKS!

Provide a biblical foundation for deacon ministry, explore various models of deacon ministry and discuss principles and concepts involved in deacon ministry.

— Herb Pederson, Baptist General Convention of Texas

### N.C. Baptist Assembly - Caswell - October 20-21

#### HELPING DEACONS CARE FOR TODAY'S FAMILIES

Gain clearer understanding of biblical basis of lay pastor/deacon ministry, identify common problems and barriers in deacon ministry and explore tools for evaluating and improving deacon ministry.

— Melvin Steinbron, Lay Pastors Ministries, Minneapolis

### Conferences & Leaders At Both Caraway & Caswell

"Recovering in the Dysfunctional Church" (Bruce Anthony, Greensboro); "Revitalizing Your Spiritual Life As A Deacon Spouse" (Dot Allred, Gastonia); "Preventing Leadership Burnout" (Dan Deaton, Bunnlevel); "Deacons Ministering In Crisis" (Michael Simmons, Raleigh); "Strengthening Stewardship In The Church" (Ken Batts, Baptist State Convention); and Keys To Becoming An Effective Deacon" (Dan Deaton, Bunnlevel).

## Money Management Workshop, October 23-25

A three-day meeting on Christian money management, co-sponsored by the Baptist State Convention, N.C. Baptist Foundation and SBC Annuity Board, will be held Oct. 23-25, Caraway Conference Center.

The Monday-Wednesday meeting will include sessions on setting up and administering a

personal budget, determining an adequate retirement program, estate planning and personal insurance.

The workshop will also include a session on how to conduct a money management conference in your local community (participants are expected to be available to assist their church and association in leading a similar conference).

*For more information on these events check items on back page.*



## N.C. Student Convention, September 29-October 1

The 66th annual North Carolina Baptist Student Convention will be held the weekend of Sept. 29-Oct. 1, Ridgecrest Conference Center. Cost is only \$57 per person, which includes two nights lodging, four meals and program fees.

Keynote speaker will be James Dunn, executive director, Baptist Joint Committee on Public Affairs, Washington, D.C., who will discuss contemporary threats to religious freedom and other church-state issue.

Musicians for the weekend retreat will be Colleen and David Burroughs, Louisville, KY.

The statewide conference is designed for all college-age students from both church and campus groups in North Carolina (you do not have to be a member of a BSU or similar college group to attend). The program will include large group worship services and celebrations as well as many small group discussions and interactive sessions.

## Bivocational Ministers & Spouses Conference

July 21-23 - Caraway

## Literacy Missions Retreat, October 20-21

A weekend retreat for workers in Literacy Missions is set Oct. 20-21, Caraway Conference Center, Asheboro.

Theme for the Friday-Saturday meeting is "Here's Hope Through Literacy Missions."

The conference will feature seminars on Adult Reading and Writing (ARW), Conversational English (CE), working with international children, and other related topics.

## Retreat For Blind, October 27-29

The annual Baptist Fellowship Retreat for the Blind and Visually Impaired will be held Oct. 27-29, Caraway Conference Center, Asheboro, with registration beginning at 3 p.m. on Friday.

The weekend meeting will feature Bible study, small group discussions, sessions on appliances and aides for blind persons, talent show, worship and fellowship.

Language Missions Day Is August 13

**SUPER SUMMER '95**

**At Paramount's Carowinds**

COME AND ENJOY RIDES, GAMES, STUDENT  
**Thursday, July 27**  
MISSIONS DISPLAYS, SPECIAL YOUTH  
**Friday, July 28**  
LEADERS' TRAINING  
**Two Big**  
AND CONCERTS!  
**Days!**  
CELEBRATE  
CHRIST  
AT  
**CAROWINDS**

DIRECT INFORMATION LINE: 1-800-456-7045

TM & © 1995, Paramount Pictures. ® & © Paramount Parks. All Rights Reserved.

For more information on these events check items on back page.



# EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

## RIDGECREST CONFERENCE CENTER SEPTEMBER 15-16, 1995

### Registration Information

- I. Costs**—Program Fee, Room, 3 Meals
- A. Double Occupancy—\$56 per person for registrations postmarked on or before September 1. \$61 per person for all registrations postmarked or called in after September 1.
  - B. Commuters—\$18.75 (plus meals) on or before Sept. 1. \$23.75 after Sept. 1  
Breakfast—\$4.75;  
Lunch & Dinner—\$7.25;  
3-Meal Package—\$17.50
- II. Registration**—Complete the registration for Equipping Today's Church and mail completed form with *all monies* to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. *All monies are refundable for cancellations made on or before September 1. Cancellations made after September 1 will forfeit \$18.75 per person.*
- III. Schedule**—Begins with dinner on Friday and concludes with lunch on Saturday.

## N.C. BAPTIST ASSEMBLY (CASWELL) OCTOBER 6-7, 1995

### Registration Information

- I. Costs**—Program Fee, Room, 3 Meals
- A. \$46 per person (includes Seafood Buffet on Friday) for registrations postmarked on or before September 22. \$51 per person for registrations postmarked after September 22.
  - B. Commuters—\$16/person (plus meals) on or before Sept. 22. \$21 after Sept. 22  
Breakfast—\$4;  
Lunch—\$5;  
Seafood Buffet Dinner—\$9.
- II. Registration**—Complete the registration information for N.C. Baptist Assembly and mail with *all monies* to North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Total number of conferees limited to 600 with lodging based on earliest postmarks. *All monies are refundable for cancellations made on or before September 6.*
- III. Schedule**—Begins with dinner on Friday and concludes with lunch on Saturday.

## EQUIPPING TODAY'S CHURCH REGISTRATION FORM

☐ Ridgecrest Conference Center, September 15-16    ☐ N.C. Baptist Assembly (Caswell), October 6-7

Indicate Number Attending: Overnight \_\_\_\_\_ Commuters \_\_\_\_\_ = Total Attending \_\_\_\_\_

Church \_\_\_\_\_ Church Phone (    ) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Name of person making reservation \_\_\_\_\_ Daytime phone (    ) \_\_\_\_\_

Total amount enclosed \$ \_\_\_\_\_ Number of rooms requested \_\_\_\_\_

(Make check payable to either Ridgecrest Conference Center or N.C. Baptist Assembly.)

Roommates(s) requested:

1. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 4. \_\_\_\_\_

5. \_\_\_\_\_ 6. \_\_\_\_\_

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)



# EQUIPPING TODAY'S CHURCH

Jointly sponsored by Christian Life, Church Music, Discipleship Training, Evangelism, Laity Leadership, Missions, N.C. Baptist Men, Stewardship, Sunday School, Woman's Missionary Union, Youth & Campus Ministries.

Includes Fall Leadership Sunday School Conferences

## F R I D A Y

4:00 p.m.	Registration
5:00	Supper
6:15	General Session
7:00	Elective Conferences 1
8:25	Elective Conferences 2
9:35	Dismiss

**Ridgecrest Conference Center**  
September 15-16, 1995

## S A T U R D A Y

7:00 a.m.	Breakfast
8:15	Elective Conferences 3
9:35	Elective Conferences 4
10:45	Break
11:15	Elective Conferences 5
12:30 p.m.	Lunch/Adjourn

**N.C. Baptist Assembly At Fort Caswell**  
October 6-7, 1995

## Age Group Conferences & Leaders At Ridgecrest

### GENERAL

- A Healthy Teacher Grows.....Johnnie Laye
- An Overview of WMU for 1995-96.....Wendy Case
- Being a Part of the Missions Team  
in My Church.....Patricia Frazier
- Building a DiscipleMaking Church.....Eddie Hammett
- CONTACT: What Is It?.....Dot Allred
- Customizing WMU for Your Church.....Wendy Case
- Doing Evangelism through Resort and  
Recreation Ministry.....Chuck Sojack
- Family Mission Projects.....Irma Duke/Richard Brunson
- Getting Involved in  
Lifestyle Evangelism.....Milton Hollifield
- Getting Missions Ministries  
Started in My Community.....Billie Hutchison
- Getting to Know Yourself and Your  
Leadership Style.....Jack Sisson
- Going One-On-One.....Skip Fendley
- Handyman Ministries/Disaster  
Recovery.....Jimmy Huffman
- How to Have a Missions  
Prayer Retreat.....Sandy Harrison
- How To Start a Media Library.....Jeanne Tucker
- Ideas for Praying For and  
Giving to Missions.....Bob/Phyllis Foy
- KIDSHARE.....Kay Dreyer
- Making Missions Churchwide.....Patricia Frazier
- Motivation: Creating a Climate That Will  
Enhance Members to Serve.....Stephen Hind
- Nurturing and Training  
Potential Leaders.....Billie Hutchison

- Ouch!! I Hurt... Ministering to Adults  
in Times of Crisis and Grief.....Nancy Burgess
- Prison Ministry Project Ideas.....Lonnie Reynolds
- Reaching the Unchurched Through  
Evangelistic Block Parties.....Bill Simms
- Reaching the Unchurched Through  
Special Evangelistic Events.....Toby Frost
- Resources for WMU and Missions.....Dot Allred
- Singles: Growing a Singles Ministry  
Through Sunday School.....Stephen Hind
- Spiritual Mitosis (Multiplication).....Mark Fisher
- The Power of Listening.....Doug Jordan
- The Road Less Traveled: CHANGE.....Nancy Burgess
- The Yankee in Your Midst.....Mark Fisher
- Using Drama in Worship.....Bernie Dixon
- Using Media in Counseling.....Jeanne Tucker
- Using Your Spiritual Gifts.....Skip Fendley
- Volunteer Missions Opportunities.....Bob/Phyllis Foy
- What Makes Adults "Tick" as Learners.....Bo Prosser
- Why Volunteer Leaders Don't Do What They  
Should, and What to Do About It.....Doug Jordan
- Worship Planning.....William Smith/Jim Davidson

### GENERAL OFFICERS

- Creative Models of Stewardship  
Education for Your Church.....Ken Batts
- Designing a Preschool Ministry.....Sandra Montague
- Getting to Know Yourself and Your  
Leadership Style.....Jack Sisson
- Helping New Members Get Oriented.....Maurice Cooper
- How Can You Help Hurting People.....David Walley



## Age Group Conferences & Leaders At Ridgecrest

- How to Have Workers Waiting in the Wings.....*Robert Stewart*
  - Multiply Yourself! Delegate! Delegate! .....*Jack Sisson*
  - Off the Wall: Innovative Approaches to Adult Sunday School .....*Bo Prosser*
  - Planning Your Preaching a Year at a Time .....*Bill Smith*
  - Preaching Preparation Laboratory.....*Bill Smith*
  - Spiritual Mitosis (Multiplication).....*Mark Fisher*
  - Sunday School Growth Basics for New and Growing Directors, Part 1 and Part 2 .....*Robert Stewart*
  - The Christian Leader as a "Coach" .....*Doug Jordan*
  - The Power of Listening .....*Doug Jordan*
  - The Small Church Pastor and His Sunday School .....*Bernie Dixon*
  - The Yankee in Your Midst.....*Mark Fisher*
  - Using Drama in Worship .....*Bernie Dixon*
  - Why Volunteer Leaders Don't Do What They Should, and What to Do About It .....*Doug Jordan*
- ### ADULT
- A Healthy Teacher Grows.....*Johnnie Laye*
  - Adult Sunday School Work in Smaller Churches.....*Jerry Welch*
  - An Overview of Baptist Men .....*Lonnie Reynolds*
  - An Overview of Women on Mission.....*Sandra Harrison*
  - Basics for New/Inexperienced Adult Sunday School Workers (2 sessions) *Johnnie Laye*
  - Coed Mission Options for Adults .....*Leo/Sandra James*
  - Creative Strategies for Developing Christian Leaders .....*Eddie Hammett*
  - Deacons as Caregivers .....*Maurice Cooper*
  - Deacons Ministering Out of Spiritual Giftedness.....*Eddie Hammett*
  - Developing an Effective Deacon Family Ministry Plan .....*Dan Deaton*
  - Developing Caregivers for Homebound.....*Maurice Cooper*
  - Dialogue - College Student Ministry.....*Kathy Chappell*
  - Discipling Adults in the 90's.....*Bill Latham*
  - Enlisting and Training Adult Sunday School Leaders.....*Jerry Welch*
  - Family Ministry: How the Church Can Help Families Be Well .....*Steve Sumerel*
  - Finger Printing Your Community for Ministry .....*Charles Fox*
  - Going Beyond the Basics (Advanced)..*Bonnie Doughtie*
  - Going One-On-One.....*Skip Fendley*
  - Help!! I'm New as an Adult Outreach Leader (2 sessions) .....*Victor Payne*
  - How Do We Reach Unchurched Adults?.....*Joe Collins*
  - How to Start New Adult Sunday School Classes.....*Skip Fendley*
  - Hymn Playing Techniques .....*Diane Nelson*
  - Identifying and Ministering to Adults Away .....*Jerry Welch*
  - Introducing Grandparenting By Grace .....*Bill Latham*
  - Let's Have a Party.....*Bonnie Doughtie*
  - Men's Ministries.....*Richard Brunson*
  - Motivation: Creating a Climate That Will Enhance Members to Serve .....*Stephen Hind*
  - Open Forum: Adult Sunday School Work.....*Joe Collins*
  - Ouch!! I Hurt...Ministering to Adults in Times of Crisis and Grief.....*Nancy Burgess*
  - Planning Bible Study for Targeted Groups of Adults.....*Stephen Hind*
  - Preparing Your Leadership Base and Church to Begin a Group Support Ministry.....*David Walley*
  - Preventing Leadership Burnout .....*Dan Deaton*
  - Reaching and Teaching College Students (2 sessions).....*Kathy Chappell*
  - Setting Up an Adult Outreach Plan That Works.....*Victor Payne*
  - Singles: Growing a Singles Ministry Through Sunday School .....*Stephen Hind*
  - Stewardship - What Is It? Why Do We Need It? .....*Ken Batts*
  - Teaching Adults: A Live Demonstration - Bible Book.....*Victor Payne*
  - Teaching Adults: A Live Demonstration - Convention Uniform Series .....*Johnnie Laye*
  - Teaching Adults: A Live Demonstration - Formations .....*Bo Prosser*
  - Teaching Adults: A Live Demonstration - Life and Work.....*Bonnie Doughtie*
  - The Road Less Traveled: CHANGE.....*Nancy Burgess*
  - Understanding Addiction: The Biblical View.....*Steve Sumerel*
  - Understanding and Ministering to College Students (2 sessions) .....*Kathy Chappell*
  - Using Basic Adult Effectively .....*Bill Latham*
  - Using the Computer for Effective Adult Sunday School Work.....*Joe Collins*
  - Using Your Spiritual Gifts.....*Skip Fendley*
  - What Makes Adults "Tick" as Learners.....*Bo Prosser*
  - Women on Mission Celebration Experiences Vs. Meetings.....*Lynn Odom*
  - Worship Planning .....*William Smith/Jim Davidson*



# Age Group Conferences & Leaders At Ridgecrest

## YOUTH

- An Overview of Acteens.....Sandra Miller
- An Overview of Challengers.....Jimmy Huffman
- Carrying the Light to Youth .....Phil Stone
- Challenges Facing Today's Youth  
Workers.....Dwayne Ulmer
- Children's Bible Drill/Youth Bible Drill .....Teressa White
- Coed Mission Options  
for Youth.....Jimmy Huffman /Jeanette Walters
- Customizing Youth Discipleship.....Teressa White
- Developing Support Groups  
for Youth.....Jeanie Whitehead
- How to be Successful in Youth  
Sunday School .....Dwayne Ulmer
- Nurturing Youth.....Greg Miller
- Options for Acteens .....Sandra Miller
- Reaching Youth with Light in a  
Dark World .....Greg Miller
- Survival Skills for Sunday Morning  
in Youth Sunday School .....Phil Stone
- Teaching Teens Today (2 sessions).....Dwayne Ulmer
- Working with Teens in Crisis .....Jeanie Whitehead
- Worship and Fellowship Ideas for Youth .....Greg Miller
- Youth Choir Ministry: Selection of Music...Neal Eller, Jr.
- Youth Choir Ministry: Starting from  
Scratch or Starting Over .....Neal Eller, Jr.
- Youth Sunday School -  
A Live Demonstration .....Phil Stone

## CHILDREN

- An Overview of Girls in Action .....Kathy Tuttle
- An Overview of Royal Ambassadors ....Mark Abernathy
- Basics for New Children's Sunday  
School Workers (2 sessions).....Jo Anne Harper
- Being a Successful Children's  
Sunday School Division Director.....Jo Anne Harper
- Children's Bible Drill/Youth Bible Drill .....Teressa White
- Coed Mission Options for Children .....Mark Abernathy
- Designing a Children's  
Ministry for Your Church.....Louise Warren
- Experience an Exciting  
Sunday Morning Teaching Session ....Janice Haywood
- Guiding a Child Toward Conversion .....Louise Warren
- How Can I Keep the Children's Attention?  
(Creative Teaching Methods).....Jo Anne Harper
- KIDSHARE .....Kay Dreyer
- Make It - Take It Workshop.....Janet Whitaker
- Making Sixth Grade a Special Year .....Janet Whitaker

- Meaningful Worship for Children .....Janice Haywood
- Methods and Materials for  
Children's Choir Leaders (2 sessions) Elaine Gregg
- My Children's Room Needs Help! .....Janice Haywood
- Reaching and Ministering to Children .....Louise Warren
- Spiritual and Personal Growth for  
Preschool and Children's Teachers.....Janet Whitaker
- TeamKID For Children .....Kay Dreyer

## PRESCHOOL

- An Overview of Mission Friends .....Sheri Turk
- Church Weekday Ministries .....Sandra Montague
- Designing A Preschool Ministry.....Sandra Montague
- Get Your Room Ready to  
Teach Preschoolers.....Cathy Hopkins
- Group Time with Preschoolers .....Susan Phillips
- Guiding Preschoolers Behavior .....Cathy Hopkins
- I'm a Babies and Ones Teacher .....Michele Mauldin
- Let's Look at a 4's & 5's  
Sunday School Session! .....Sandra Montague
- Methods and Materials for  
Preschool Choir Leaders (2 sessions) .....Susan Ward
- Mission Friends Class for Parents.....Sheri Turk
- Preschool Sunday School  
Division Directors Potpourri .....Sandra Montague
- Preschool Teachers Wanna Know .....Cathy Hopkins
- Spiritual and Personal Growth for  
Preschool and Children's Teachers.....Janet Whitaker
- Teaching Terrific 2's & 3's.....Susan Phillips
- TeamKID for Preschoolers.....Kay Dreyer
- The ABC's of Safety,  
Security and Hygiene.....Michele Mauldin
- The Ministry of Extended Session .....Michele Mauldin
- Tools for Preschool Teachers .....Susan Phillips

## SPECIAL EDUCATION

- Advanced Special Education Teachers.....Wanda Garriss
- Ministering to Adults with Mental  
Retardation Through Music .....Ben Ramsaur
- Ministering to Children and Youth with Mental  
Retardation Through Music .....Ben Ramsaur
- Novice Special Education  
Teachers (2 sessions) .....Wanda Garriss
- Special Education: Why? Who? How?.....Wanda Garriss



## Age Group Conferences & Leaders At Caswell

### GENERAL

- A Healthy Teacher Grows .....Ruth Murray
- An Overview of WMU for 1995-96.....Jan High
- Being a Part of the Missions
  - Team in My Church.....Mary B. Hunt
- Building a DiscipleMaking Church .....Eddie Hammett
- CONTACT: What is It? .....Dot Allred
- Customizing WMU for Your Church .....Jan High
- Family Mission Projects .....Irma Duke/Richard Brunson
- Getting Involved in
  - Lifestyle Evangelism .....Milton Hollifield
- Getting Missions Ministries
  - Started in My Community.....Billie Hutchison
- Getting To Know Yourself
  - and Your Leadership Style .....Jack Sisson
- Handyman Ministries/Disaster
  - Recovery .....Jimmy Huffman
- How to Have a Missions
  - Prayer Retreat .....Donice Harrod
- How to Start a Media Library .....Jeanne Tucker
- Ideas for Praying for and
  - Giving to Missions .....Bob/Phyllis Foy
- Making Missions Churchwide .....Mary B. Hunt
- Motivation: Creating a Climate
  - That Will Enhance Members to Serve C. W. Moss
- Multiply Yourself! Delegate! Delegate! .....Jack Sisson
- Nurturing and Training
  - Potential Leaders.....Billie Hutchison
- Ouch!! I Hurt...Ministering to
  - Adults in Times of Crisis and Grief Ruth Murray
- Prison Ministry Project Ideas .....Lonnie Reynolds
- Resources for WMU and Missions .....Dot Allred
- Singles: Growing a Singles
  - Ministry Through Sunday School Ruth Murray
- The Road Less Traveled: CHANGE.....Joyce Camp
- Using Media in Counseling.....Jeanne Tucker
- Volunteer Missions Opportunities.....Bob/Phyllis Foy
- What Makes Adults "Tick" as Learners.....Tip Cockman
- Worship Planning .....Larry Harper/Larry Ballard

### GENERAL OFFICERS

- Creative Models of Stewardship
  - Education for Your Church .....Ken Batts
- Designing a Preschool Ministry .....Belvin Cox
- Directions for Discipleship.....Wendy Edwards
- Discipling: How To Do It
  - and How To Count It.....Wendy Edwards
- Getting To Know Yourself and Your
  - Leadership Style .....Jack Sisson

- Helping New Members Get Oriented...Maurice Cooper
- How Can You Help Hurting People.....David Walley
- How to Have Workers
  - Waiting in The Wings.....Robert Stewart
- Multiply Yourself! Delegate! Delegate! .....Jack Sisson
- Sunday School Basics for New and Growing
  - Directors and Leaders (Part I & 2).....Robert Stewart

### ADULT

- A Healthy Teacher Grows .....Ruth Murray
- An Overview of Baptist Men .....Lonnie Reynolds
- An Overview of Women on Mission .....Lynn Cecil
- Avoiding the Saturday Night Special.....Tip Cockman
- Basics for New/Inexperienced Adult
  - Sunday School Workers (2 sessions) Joyce Camp
- Coed Mission Options for Adults.....Roy/Shirley Smith
- Creative Discipling Approaches .....Gene Lakey
- Creative Strategies for
  - Developing Christian Leaders .....Eddie Hammett
- Deacons as Caregivers .....Maurice Cooper
- Deacons Ministering Out
  - of Spiritual Giftedness.....Eddie Hammett
- Developing an Effective Deacon
  - Family Ministry Plan .....Dan Deaton
- Developing Caregivers
  - for Homebound.....Maurice Cooper
- Dialogue - College Student Ministry .....Joe Clontz
- Discipleship: Program or Process? .....Gene Lakey
- Family Ministry: How the Church
  - Can Help Families Be Well .....Steve Sumner
- Going Beyond the Basics (Advanced).....Tip Cockman
- How Can You Help Hurting People.....David Walley
- Hymn Playing Techniques .....Zollene Reissner
- Men's Ministries.....Richard Brunson
- Motivation: Creating a Climate
  - That Will Enhance Members to Serve .....C. W. Moss
- Open Forum: Adult Sunday School Work .....Joyce Camp
- Ouch!! I Hurt...Ministering
  - to Adults in Times of Crisis and Grief ....Ruth Murray
- Planning Bible Study for
  - Targeted Groups of Adults.....C. W. Moss
- Preparing Your Leadership Base and Church to
  - Begin a Support Group Ministry.....David Walley
- Preventing Leadership Burnout .....Dan Deaton
- Reaching and Teaching
  - College Students ( 2 sessions) .....Joe Clontz
- Setting Up an Adult
  - Outreach Plan That Works.....C. W. Moss
- Singles: Growing a Singles
  - Ministry Through Sunday School .....Ruth Murray



# **DESIGNED FOR LOCAL CHURCH LEADERS**

## **SPONSORED BY:**

**CHRISTIAN LIFE  
AND PUBLIC AFFAIRS**

**CHURCH MUSIC**

**DISCIPLESHIP TRAINING**

**EVANGELISM**

**LAITY LEADERSHIP**

**MISSIONS**

**N.C. BAPTIST MEN**

**STEWARDSHIP**

**SUNDAY SCHOOL**

**WOMAN'S  
MISSIONARY UNION**

**YOUTH AND CAMPUS  
MINISTRIES**

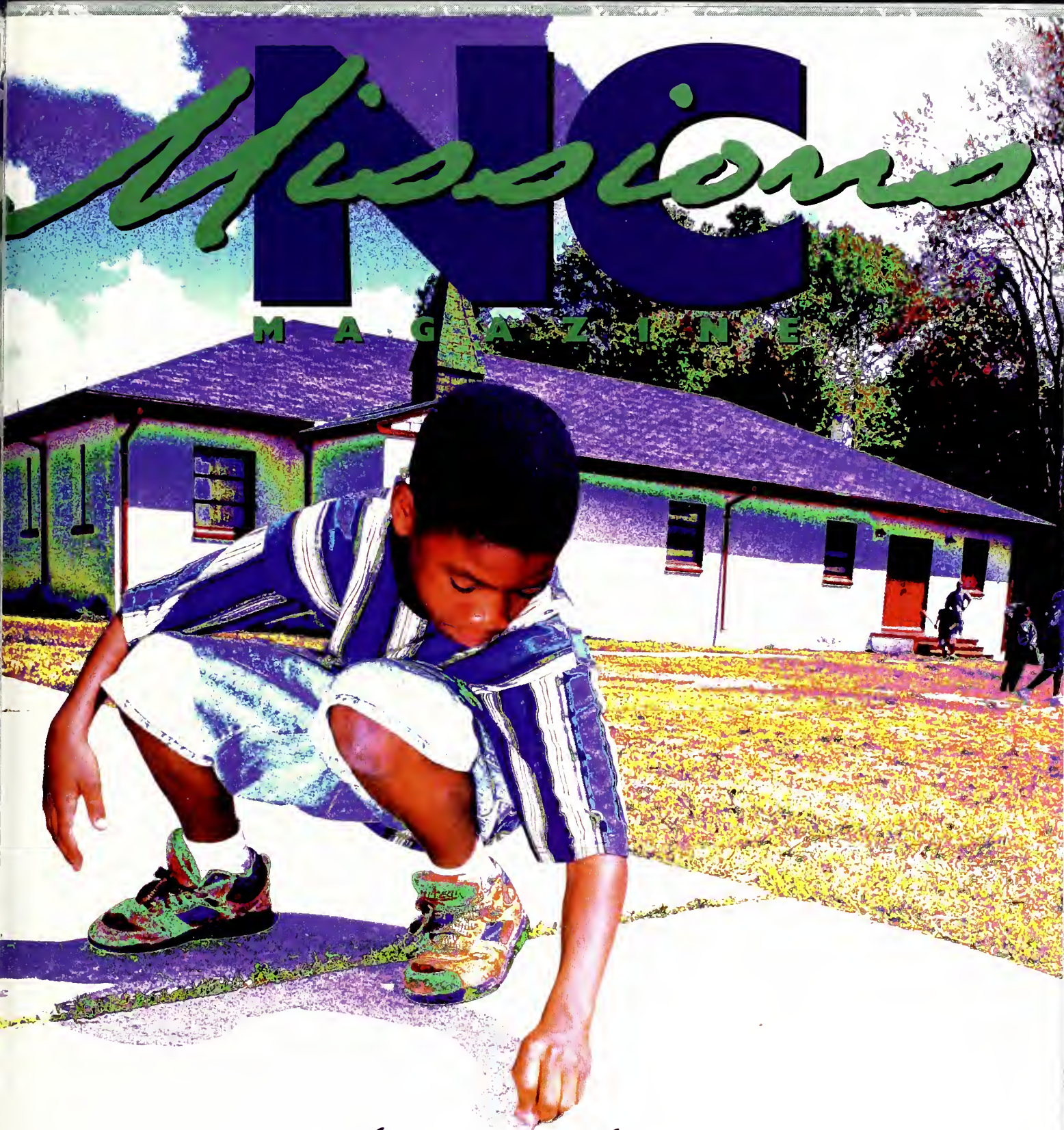
**BAPTIST STATE  
CONVENTION  
OF NORTH  
CAROLINA**

**FOR MORE  
INFORMATION  
SEE THE JULY—SEPT.  
CHURCH LEADER  
OR CALL  
(800) 395-5102**









# Mission

M A G A Z I N E

## *Sunday School In The Hood*

ALSO IN THIS ISSUE:

NEW DOORS OPEN FOR FIRST NATIVE AMERICAN LEADER OF CHEROKEE MINISTRY  
THE GOSPEL IS HEARD LOUD AND CLEAR WHEN A DEAF PASTOR TAKES TO THE PULPIT IN WILSON



# *Missions* MAGAZINE

## CONTENTS: 1995 Edition

- 4** **SIGNING SALVATION:** *A deaf pastor and his wife help their deaf members 'hear' the gospel like never before.*
- 8** **SUNDAY SCHOOL IN THE HOOD:** *A creative, inner-city mission in Wilmington finds that love is the best handout.*
- 12** **NO RESERVATIONS: COMMITTED TO CHEROKEE MINISTRY:** *A woman leads her people to Christ as she follows God's calling back home.*

"NC MISSIONS MAGAZINE" IS PUBLISHED BY THE COMMUNICATION SERVICES DIVISION AND THE OFFICE OF PUBLIC RELATIONS ON BEHALF OF THE MISSIONS DIVISION OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA, 205 CONVENTION DR., CARY, NC 27511.

EDITOR: BILL BOATWRIGHT

ART DIRECTOR: JEFF BOWMAN

PROJECT COORDINATOR: CYNTHIA KING

*NOTE: A promotional packet for the North Carolina Missions Offering will be mailed to each church. Packets include a video, Sunday School lesson, poster, prayer guide/bulletin insert, and this magazine. If your church does not receive a packet by August 15, please contact the Baptist State Convention of North Carolina at 800-395-5102 or 919-467-5100.*

### NC MISSIONS SPEAKERS AVAILABLE

A speaker is a fresh and compelling way to communicate the story of North Carolina Missions and the benefits of the annual NC Missions Offering. To locate a speaker in your area, contact NC Woman's Missionary Union at 1-800-395-5102. Speakers do not charge a fee. Churches reimburse speakers for expenses only (usually mileage and meals).

A NC Missions speaker can help North Carolina missions come alive for your church or missions organizations. The NC Missions Offering supports some of our state's most essential ministries. Thank you for encouraging your church to support North Carolina Missions!



# EVERY CHRISTIAN A MISSIONARY

Missions, in the minds of many Baptists, is something that happens *somewhere else*, either in another country ("foreign") or in another part of our country ("home"). The Lottie Moon Christmas Offering (foreign missions) and Annie Armstrong Easter Offering (home missions) are major emphases on most churches' calendar.

Missions, in the minds of many Baptists, is also something that involves *someone else*. When most Baptists think

neighborhood all contain a variety of mission challenges. And you, a Christian believer, are potentially a missionary there.

North Carolina Missions, and the annual North Carolina Missions Offering, takes seriously this mandate to help every believer find their place of ministry. Most of the annual offering is allocated to the state convention's Missions Division, Woman's Missionary Union and NC Baptist Men. In fact, virtually 90 percent of WMU's entire mission budget comes from this single offering. Baptist Men also depends entirely on this special offering for their mission budget. The Missions Division funds most of their missions program from this offering.

Language Missions is a good example of North Carolina Missions. Twenty-five years ago there were only two or three Spanish-speaking churches in the state. Today, on a typical Sunday, North Carolina Baptists worship in 18 different languages in 111 churches.

North Carolina WMU sponsors special retreats for female prison inmates



*Disaster Relief is one of 13 NC Baptist Men ministries that are funded by the NC Missions Offering.*

and their children. This may be the only opportunity this mother has for quality time with her children during her entire prison stay.

NC Baptist Men supports Disaster Relief and the Medical/Dental Bus. In 1994, more than 1,500 North Carolina Baptists participated in some phase of Disaster Relief. The Medical/Dental Bus, a self-contained and fully operational medical and dental care unit, was in 94 areas across North Carolina last year, involving over a thousand volunteers ministering

to well over 2000 people.

The mission field is here. And you, along with a host of other volunteers, are our missionaries.



*Language Missions, receives 75 percent of its funding from the NC Missions Offering.*



*Women inmates who come to Camp Mundo Vista see and feel God's love. Retreats for them and their children, part of the ongoing ministries of WMU, are supported by your gifts to the North Carolina Missions Offering.*

of missions, they usually think of missionaries—a special group of people who have been appointed or commissioned by a denominational agency.

Missions, in New Testament times, knew no such distinctions between "foreign" and "home." Every first century Christian was a missionary, not just Paul or Barnabas or John or Peter. The biblical mandate to go and preach the gospel belonged to every believer, not just those in "full-time" Christian service.


North Carolina Missions is based on the belief that every Christian is a missionary. North Carolina is a mission field. Your county, your town, your



## Offering Help And Hope

**NC Missions Week Of Emphasis: September 10-17, 1995**





*Jennifer Eason of Oklahoma City. She recently came to teach at the School for the Deaf in Wilson. She leads the singing for the deaf church.*

*Center: Stephanie is Johnson's wife and soul mate. "We are partners," she says. She interprets his sermons out loud if there are hearing people in the congregation. They have three children.*





# Signing Salvation

*"How then shall they call upon Him in whom they have not believed? And how shall they believe in Him whom they have not heard? And how shall they hear without a preacher?" (Romans 10:14 NAS)*

And how shall they understand without a preacher who speaks their language?

Speaking a silent language and living in a culture all their own, the deaf need to hear the gospel preached in sign language.

More than 60 North Carolina Baptist churches — including Forest Hills of Wilson — are providing ministry to those who live in this silent world. Patty Salt, deaf committee chair at Forest Hills, understands some of their frustrations.

"English has too many idioms. Deaf people take things very literally. Interpreting is not their first choice because it is hard to understand," Salt says. So last year, she arranged for a minister to the deaf to preach a revival at Forest Hills. By the

***"Deaf people have needs hearing people cannot meet."***

second night, attenders were asking for more of the same. They wanted regular Bible studies and worship services of their own.

Salt contacted long time resource for the church, Neal Peyton, director of special ministries of the Baptist State Convention. He helped them locate Daniel Johnson in Louisiana to become the first full-time deaf pastor on staff at Forest Hills. The son of Southern Baptist foreign missionaries, and himself deaf since the age of nine, Johnson's salary is supplemented by the North Carolina Missions Offering.

A deaf pastor brings certain elements and understanding needed by the deaf community. The deaf, in the main, live in a somewhat isolated culture. Deaf ministry, therefore, provides a social outlet and helps break down some of the communication barriers to church participation.

"Deaf people have needs hearing people cannot meet. English is their second language," says Johnson.

*Hands are the voice through which deaf people hear. At Forest Hills, the deaf ministry is over 20 years old. As of April, they no longer need interpreters to sign messages. The hands of Elewellen Jones, pictured here, have been used to bring the Word to the deaf community along with the hands of other volunteers.*

*Daniel Johnson signs "Amen." For many in his church, he is their first full-time deaf pastor. The North Carolina Missions Offering supplements his salary.*





The Forest Hills church is strategically located to provide a full-service deaf ministry. Wilson is home to the Eastern North Carolina School for the Deaf, serving 53 eastern counties. In 1991, the census documented 588 deaf people in Wilson County. The school is a direct target for Johnson's ministry. He hopes a Sunday School can be established there during the week.

Llewellen Jones, a member of Forest Hills and employee at the School for the Deaf, has been interpreting at the church for more than 20 years. She is especially excited about Johnson's plan to reach out to the school.

"They need to have the same opportunity as hearing people to learn about God," says Jones. "At their home churches, there is no one to sign for them. Sometimes it can have an opposite effect when they are forced to go to church. Communication is key to wherever they are. Many of their families don't sign. It is hard for them."

Johnson lived in Wilson as a child while attending the School for the Deaf. He became deaf because of Otitis media, or inner ear infection. Today there is a simple cure.

Later, he went to Gardner-Webb University, one of a handful of universities across the nation providing special services for the deaf. There, he met his wife, Stephanie, who was working

for the university as a deaf interpreter.

The Johnsons are now partners, each interpreting for those around them. She interprets his sermons out loud if there are hearing people in the congregation. They have been married 13 years and have three children. She currently is employed at the Wilson Regional Resource Center for the deaf and hard of hearing, working with deaf-blind people.

Two reasons Johnson feels the deaf need a deaf pastor are identification and cultural needs. "Relationships can't be provided in a hearing world," he says. "It is difficult for them to express themselves. In their own language, they are unique. You meet many deaf people who want to stay deaf. That is their life, that is the way they grew up."

*The greatest challenge is the same with hearing people, getting others to know about Christ. A deaf pastor brings the culture, needs, and understanding of the deaf community.*



Above: Patty Salt became interested in sign language as a youth and learned to sign while living in Miami. While interpreting for a church there, she felt God calling her to deaf ministry. She is a student at Barton College in Wilson and teaches Sunday School for deaf children at Forest Hills.




Above, Right: Rose became deaf as a 5-year-old. "My father was very upset," she says. He left home and to this day she rarely sees him.

Right: Many hearing members of Forest Hills are interested in learning sign language now that awareness of the deaf has increased with Daniel Johnson becoming the deaf pastor. Here members try to spell out their names in sign alphabet.

Right Page: "I love you, God" Singing in sign language is a beautiful way to worship God







Because of language limitations, a deaf person may take longer to give their life to Christ. "A common misunderstanding is when you sign 'accept Christ,'" says Johnson. "It should be signed 'ask Jesus into your heart.'"

Rose Hawley has been attending Forest Hills for the past few months. She grew up in Wilson and married a deaf man. Last Christmas, she accepted Christ. "My husband's family was very religious," she says. "I wanted to understand more about God." When she started attending Forest Hills she says it was like "I woke up."

Johnson's hope is that his being deaf will draw more deaf people like Rose to the church and to a new 'awakening' in their faith in Christ.

*Story and photos by: Deborah Aronson-Griffin*



#### **WHAT YOU CAN DO!**

*Take a sign language class either from your church's ministry leaders or your local community college. If there are deaf youth mainstreamed in your local school system, ask how you can help as a volunteer and encourage your youth to include them in youth activities. Hold a Vacation Bible School for deaf young people. For more information, call Special Ministries at 800-395-5102.*



# SUNDAY SC



# HOPE IN THE HOOD

"For God so loved the world, he gave his lonely forgotten son..."

At Hope Mission, a child struggles to quote John 3:16 to Janie Riffle, volunteer from Wilmington Baptist Association. Her eyes fill with tears and she realizes many inner city children must feel this way.

Hope Mission, ministry to inner city, Wilmington, is just one of the association's 100 active ministries and programs.

As a port city, college town and beach Mecca, Wilmington's diverse culture allows for distinct opportunities to minister. Resort missions, campus ministries and marina ministry reach out to the transient community. Language missions embrace Hispanics, Koreans, Japanese, Indians and Chinese. Building projects and mission trips include those to Ukraine, Honduras, Poland, Brazil, Czech Republic, West Virginia and New York. Ed Bullock, director of missions, says support of overseas missions instigates support at home. "If we can do it in Brazil, we can do it at home."

Many ministries receive North Carolina Missions Offering money directly, such as inner city missions, Baptist Men and the



Brisson gathers children on Sunday morning from Houston Moore public housing. He says many are not looking for a handout. They are looking for a hand.

LEFT: "Sports Evangelism may be our single most effective ministry in efforts to reach the unchurched for Christ in the inner city," says Brisson. Five basketball teams were sponsored last year. One player went to Ukraine with Brisson to help build an orphanage. Others attended Campbell University Basketball Camp during the summer.



Children love to sing at Hope Mission. Here they sing "Deep and Wide" as Mary Margaret Brooks helps in the background. As director of church and community ministries, Brooks oversees 30 ministries. Many times she will attend early church at First Church, Wilmington, allowing her to attend Hope Chapel as well.



Baptist Student Union. "Mission work is in the volunteers," Bullock says. "If we raise a dollar for mission work, we'll see \$3 or \$4 out of it by people stepping forward. If the State did not endorse this kind of missions effort, it would be hard to do what we do." About 600 volunteers are used each year in the association. Two hundred have been sent to Brazil. Mary Margaret Brooks, director of church and community ministries says, "Sometimes I sit back and marvel at how far God is able to stretch a dollar."

Inner city missions, to which the association budgeted \$150,000 this year, requires energy and resources says Bullock. Last year five inner city basketball teams were sponsored. David Brisson, inner city minister, says, "This may be the single most effective ministry in efforts to reach the unchurched in the

*"Evangelism is our number one priority. We feel the tutoring program is good, the basketball program is good and the feeding program is good, but without the establishment of a church, we are only giving them half a loaf."*

#### WHAT YOU CAN DO!

Become aware of low-income housing near your community and the mission needs that exist. Call your local Baptist associational office to find out about volunteer opportunities. Consider sponsoring mission organizations (Mission Friends, RA/GA groups, etc.) in a low-income area. Call the Baptist State Convention (1-800-395-5102) about training workshops offered regularly in Christian social ministry.



inner city." His salary is supplemented by gifts to the NC Missions Offering

Across the street from Hope Mission, Houston Moore public housing is a maze of colorful clothes lines and red brick buildings. Children play in the dusty lots using trash cans and old mattresses for amusement. Each Sunday morning Brisson knocks on doors and gathers children for Sunday School. As he makes his way through the maze, the children yell "Mr. B.!" and adults nod their heads in approval. But no adults have joined the Hope Mission so far. "Every child was unchurched before they came," says Brisson. "It is easier to grow the children in faith than to try changing them as adults." It is his prayer adults will eventually start coming.

Urban posters from the Sunday School Board portraying ethnic Bible characters are posted on the church walls. Lunch, prepared by volunteers, is served at noon. "Sunday School is







"All of the ministries we are doing are designed to love people until they ask why," says Brisson. **ABOVE:** Dolphin Club volunteers, like Kenan Marcady, tutor the children, boosting self-esteem and instilling an appreciation for education. Children from Garden Lake Estates are tutored at Hope Mission each Tuesday and Thursday.



**LEFT:** Using materials written by African Americans and distributed through the Baptist Sunday School Board called "Urban Ministries, Incorporated", children attending Hope Chapel realize church is for everyone.

**RIGHT:** Kevin Chewning is a member of the Baptist Student Union and volunteers at Hope Mission tutoring. The Wilmington Association BSU is one of the most active in the state.

important because it is more than just a social ministry," says Brisson. "Evangelism is our number one priority. We feel the tutoring program is good, the basketball program is good, and the feeding program is good, but without the establishment of a church, we are only giving them half a loaf."

Bradley Creek Elementary and the Wilmington Association are partners in reaching "high risk" inner city children. About 30 children, ages nine to 11 are selected by the school's guidance counselor to be in The Dolphin Club. Model citizens are asked to come and encourage students to stay in school.

"The tutoring builds bridges," says Brooks, "opening doors to help families throughout the year." During Thanksgiving, children were able to give something back. "We collected food at school," says Brooks. "Then at the Salvation Army, we fixed a meal and served it. They had the experience of giving where usually they are on the receiving end." One student had stayed

at the Salvation Army the year before.

Janie Riffle, a volunteer and member of Pine Valley Church, is determined children at Hope Mission will not be "lonely and forgotten." When she visited Sunday School at Hope Mission and saw the children had no Bibles, she went back to her church and quickly raised \$400 for 50 Bibles.

"We cannot change the world," she says. "But maybe we can change our little corner."

*Story and photos by: Deborah Aronson-Griffin*



# N O R E S E

## Committed To Cherokee Ministry



**Tammy Jackson is the first Cherokee to lead North Carolina Baptists' work with her people. "This summer, toward the beginning, the Lord showed me what my resume was, and my resume was my life. I can say I've been there and this is what Jesus has done for me."**

You may come to Cherokee to relax in the mountains with 10 million of your closest friends.

But Tammy Jackson sees that Eastern United States resort destination from a different view - and it won't let her relax.

Jackson, a half-blooded Cherokee, sees the community through the eyes of 11,000 of her friends - and family. She grew up there, surrounded by the physical and spiritual needs of a special people. The needs wouldn't let her relax.

So, for years, Jackson has worked all day as a construction company office manager in Sylva, then hustled home to Cherokee where she coordinates Baptist ministries among her fellow Cherokee Indians.

Exhausted from working, coordinating volunteer church groups from around the country, and caring for her son, Tammy asked God either to release her from her heart's yearning to minister among the Cherokee... or make it possible to minister full-time.

God is keeping her in Kingdom work.

Thanks to missions gifts through the North Carolina Missions Offering, Jackson will not only live, but work among the Cherokee to meet their needs and lead them to saving faith in Jesus Christ.

Cherokee is a rare community. Eleven thousand Cherokee Indians live there, the largest community on the Qualla Boundary. Not a reservation, the Boundary is still held in trust by the US government through the Bureau of Indian Affairs. Tribal government oversees daily affairs.



# RESERVATIONS:



At one time, the Cherokee occupied 135,000 square miles which included parts of eight states. When federal soldiers drove 16,000 of them to Oklahoma reservations at the end of the Trail of Tears, only 1,200 who hid in the mountains remained.

Descendants from the 1,200 form the "eastern" band of Cherokee, who live primarily in Cherokee, NC.

Today, more than 30 churches dot the community in far western North Carolina, most of them Baptist, many the direct result of more than 100 years of Baptist missions effort.

*"Tammy Jackson is the first Cherokee we've employed. She's getting into a lot of places that for years we haven't been able to touch."*

Kingdom work among Cherokee is Southern Baptists' oldest mission effort. Tammy Jackson is the first Cherokee to lead the work.

She works through and heads Cherokee Ministries Association. She is the only staff member and the NC Missions Offering pays one-half her salary. The other half comes from a source she secured in California.

Tom Lolley, western area missionary for North Carolina Baptists, said he anticipates "a new day with Southern Baptists' oldest missions work," under Jackson's direction.

"She is the first Cherokee we've employed, the first Native American to work among Native Americans," he said. "She's getting into a lot of places that for years we haven't been able to touch."

Lolley is impressed by Jackson's administrative ability, and her "great deal of faith and determination."

"We're very impressed by her spiritual qualities and the depth of her concern for her people. She is a natural for this new direction."

In its brief history, Cherokee Ministries Association has established a high trust reputation. It doesn't just unleash exuberant Christian tourists on the city, but trains volunteers for significant ministry.

It operates through traditional summer ministries like Backyard Bible Clubs and Vacation Bible Schools, but also through sports evangelism, youth rallies and hands-on construction ministries that repair inadequate houses and even build some.

Jackson became full-time in June and says she will develop the ministry in the direction "God wants it to be. There are



open doors to minister in this community that I truly believe God has opened."

Jackson's personal involvement is apparent in the community. She already has established a record of trust and reliability. Her "people" are looking forward to her being more often among them.

On an unusually warm spring day in the mountains, Marion Catolster welcomes Jackson and a visitor into her new home.

On odd weeks, from June 20 through August 13, 1994, church groups ascended the hill to meet Marion and Jim, her "companion, nurse, extra body, legs, arms and voice" and to build them a house.

They had been "on the list" for Cherokee Boys Club to help for five years, but funds and time kept them waiting. Finally, "the Good Lord heard my prayers" Marion said, and Cherokee

Ministries Association arranged a house building summer.

Marion hobbles on two knees both needing replacement joints. Each breath is a struggle and she is under the care of six doctors.

"I never did so much crying as I did last summer," Marion said. "Each time a group would leave, I'd cry some more.

"These boys and girls...it's almost like they had been building all their lives. They got up here and we became one big family."

One of the happiest days was when they held a wedding in the new house - for Marion and Jim - who also rededicated their lives to the Lord as a result of the ministry of strangers who came to build them a house through Cherokee Ministries Association.

"We balance ministry with our construction efforts," Jackson said. "We want to know where they stand with Christ



**TOP:** Cherokee Ministries Association built a house for Marion Catolster. Her response: "The Good Lord heard my prayers."

**RIGHT:** We balance ministry with our construction efforts," Jackson says. Catolster's new home overlooks the remains of her former house, a 10" X 30" block building sided with sheet roofing. "In order for us to do missions elsewhere, we've got to do it here first. This is our testing ground," Jackson believes.





*"I would rather have five committed groups here to serve God than 50 who want to be here on retreat or resort. These visitors could be ministering to my niece or my nephew. That's important to me."*

or we're not fulfilling our obligation as a ministry."

"Everybody loves Tammy," Marion said. "We look forward to seeing her more often. They helped me a lot when I went through my surgery and problems. Their presence helped me recover that much faster."

"I am Cherokee. These are my people," Jackson said. "The Cherokee people, once you gain their trust, are the most loving, trusting people there are."

Jackson's top goal is to gain the trust of the Cherokee people, and "assure them of a solid ministry they can trust and know."

"I am not in this for self-glorification, nor will be the volunteers who are led of God to come," she said. "They won't be coming to 'save' the Cherokee, but to minister to the Cherokee and to serve Jesus Christ. The Cherokee people won't have to

ask 'What happens to us when the volunteers are gone?'"

Jackson is very serious about continuing relationships. She wants to involve the area churches in follow-up so summer gains are not lost to winter winds. Christian Cherokee youth help volunteer groups as guides and "introducers" to local families.

Although she has never written a letter or called a church soliciting volunteers for summer work her phone starts ringing each October with inquiries about mission opportunities in Cherokee. She now asks each church to make a three-year commitment to working in Cherokee, so there are familiar faces coming back, relationships established and nurtured, trust built and cemented.

Churches considering a mission project in Cherokee must be represented in an April training session, after which they have every opportunity to back out.

"I would rather have five committed groups here to serve God than 50 who want to be here on retreat or resort," she said. "I take this very seriously, maybe too seriously sometimes. But these visitors could be ministering to my niece or my nephew. That's important to me."

*Story by: Norman Jameson.*

*Photos by: Norman Jameson, Fran Funderburg and Chip Henderson.*



#### WHAT YOU CAN DO!

Volunteer your skills with The Cherokee Ministries Association. Opportunities now exist year round for people skilled in construction, to work with senior citizens, or lead Backyard Bible Clubs. To volunteer, call: 704-497-2352. Learn more about Native Americans. Pray for the continued discipleship of the Cherokee people. Also, pray for more Cherokees to become involved in missions in North Carolina and beyond.



This marked the third year of ministry in Cherokee for Highland Church, Garner. Volunteers helped with repairs, conducted Backyard Bible Clubs, organized youth rallies, and led church services. Highland volunteer Hugh Clark: "We were excited about the fact that it was a way in which our people could be missionaries, using the talents that they already had."



*But you shall receive power when the Holy Spirit comes on you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and also in: Manteo, Elizabeth City, Greenville, New Bern, Washington, Kinston, Havelock, Jacksonville, Wilmington, Lumberton, Rockingham, Southern Pines, Fayetteville, Wilson,*



*Durham, Burlington, Reidsville, Greensboro, High Point, Winston-Salem, Mt. Airy, Boone, Hickory, Concord, Monroe, Charlotte, Morganton, Asheville, Hendersonville, Sylva, Cherokee and Murphy, plus other places in North Carolina, and also in Sao Paulo, Brazil; Kiev, Ukraine; and Prague, Czech Republic, and to the ends of the earth."* **NC Missions Week Of Emphasis: September 10-17, 1995**







# Inter-program Training Event

etc

**EQUIPPING  
TODAY'S  
CHURCH**

**N.C. BAPTIST  
ASSEMBLY  
(CASWELL)**

**OCTOBER 6-7, 1995**

**RIDGE  
CONFERENCE  
CENTRE**

**SEPTEMBER 15-**



## Age Group Conferences & Leaders At Caswell

- Stewardship - What Is It? Why Do We Need It? ...Ken Batts
- The Road Less Traveled: CHANGE.....Joyce Camp
- Understanding Addiction:  
The Biblical View.....Steve Sumner
- Understanding and Ministering  
to College Students (2 sessions).....Joe Clontz
- What Makes Adults "Tick" as Learners.....Tip Cockman
- Women on Mission Celebration Experiences  
Vs. Meetings .....Carolyn Hopkins
- Worship Planning.....Larry Harper/Larry Ballard
- Designing a Children's  
Ministry for Your Church.....Janet Smith
- Experience an Exciting Sunday  
Morning Teaching Session .....Janice Haywood
- Guiding a Child Toward Conversion.....Darrell Vandergriff
- How Can I Keep the Children's Attention  
(Creative Teaching Methods) .....Janet Smith
- KIDSHARE.....Kay Dreyer
- Meaningful Worship for Children .....Janice Haywood
- Methods and Materials for Children's  
Choir Leaders (2 sessions) .....Debra Wallace
- My Children's Room Needs Help! .....Janice Haywood
- Reaching and Ministering to Children.....Darrell Vandergriff
- Spiritual and Personal Growth for Preschool  
and Children's Teachers.....Janice Haywood
- TeamKID for Children .....Kay Dreyer

### YOUTH

- An Overview of Acteens .....Gail Denning
- An Overview of Challengers.....Jimmy Huffman
- Carrying the Light to Youth .....Phil Stone
- Challenges Facing  
Today's Youth Workers .....BSSB Representative
- Children's Bible Drill/Youth Bible Drill .....Teresa White
- Coed Mission Options  
for Youth.....Jimmy Huffman/Jeanette Walters
- Customizing Youth Discipleship.....Teresa White
- Developing Support  
Groups for Youth.....Jeanie Whitehead
- How to be Successful in  
Youth Sunday School .....BSSB Representative
- Nurturing Youth.....Greg Miller
- Options for Acteens.....Gail Denning
- Reaching Youth With  
Light in a Dark World .....Greg Miller
- Survival Skills for Sunday  
Morning in Youth Sunday School .....Phil Stone
- Teaching Teens Today (2 sessions) .....BSSB Representative
- Working with Teens in Crisis .....Jeanie Whitehead
- Worship and Fellowship Ideas for Youth .....Greg Miller
- Youth Choir -  
Motivation and Maintenance.....Clif Harris
- Youth Choir - Selection of Music .....Clif Harris
- Youth Sunday School -  
A Live Demonstration.....Phil Stone

### CHILDREN

- An Overview of Girls in Action .....Margaret Muegge
- An Overview of Royal Ambassadors .....Mark Abernathy
- Basics for New Children's  
Sunday School Workers (2 sessions).....Janet Smith
- Being a Successful Children's Sunday  
School Division Director .....Darrell Vandergriff
- Children's Bible Drill/Youth Bible Drill .....Teresa White
- Coed Mission Options  
for Children .....Mark Abernathy/Margaret Muegge

### PRESCHOOL

- An Overview of Mission Friends.....Talitha Crawford
- Designing a Preschool Ministry .....Belvin Cox
- Get Your Room Ready to  
Teach Preschoolers.....Cathy Hopkins
- Group Time with Preschoolers .....Belvin Cox
- Guiding Preschoolers' Behavior .....Cathy Hopkins
- I'm a Babies and Ones Teacher .....Michele Mauldin
- Let's Look at a 4's & 5's  
Sunday School Session! .....Belvin Cox
- Methods and Materials for Preschool  
Choir Leaders (2 sessions).....Penny Smith
- Mission Friends Class for Parents .....Talitha Crawford
- Preschool Division Directors Potpourri..Cathy Hopkins
- Spiritual and Personal Growth for Preschool  
and Children's Choir Leaders .....Janice Haywood
- TeamKID for Preschoolers.....Kay Dreyer
- The ABC's of Safety,  
Security and Hygiene.....Michele Mauldin
- The Ministry of Extended Session .....Belvin Cox
- Tools for Preschool Teachers .....Michele Mauldin

### SPECIAL EDUCATION

- Advanced Special  
Education Teachers.....Patsy Koutsogeorgas
- Ministering to Adults with Mental  
Retardation Through Music .....Ben Ramsaur
- Ministering to Children and Youth with Mental  
Retardation Through Music .....Ben Ramsaur
- Novice Special Education  
Teachers (2 sessions) .....Patsy Koutsogeorgas
- Special Education:  
Why? Who? How? .....Patsy Koutsogeorgas



# 1995 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

**CARAWAY I CONFERENCE CENTER**  
**SEPTEMBER 22-23, 1995**

## Registration Information

- I. Costs**—Program Fee, Room, 3 Meals
- A. Conference Center & Cowsert Lodge**  
(first 150 registrants) \$46 per person  
(double occupancy)
  - B. Days Inn—Asheboro** (over 150  
registrants) \$46 per person (double  
occupancy with meals at Caraway)
  - C. Commuters**—\$15/person (plus meals)  
Breakfast—\$3.25  
Lunch—\$5.50  
Supper—\$6
- II. Registration**—Complete the registration  
for Caraway I and *mail with all monies* to  
Sunday School Department, P.O. Box 1107,  
Cary, NC 27512. Total number of conferees  
limited to 325.
- Registration will be accepted by mail only  
with postmark on or after July 10, 1995.  
Lodging will be based on earliest  
postmark. Monies are non-refundable  
after August 22 for cancellations.

**CARAWAY II CONFERENCE CENTER**  
**SEPTEMBER 29-30, 1995**

## Registration Information

- I. Costs**—Program Fee, Room, 3 Meals
- A. Conference Center & Cowsert Lodge**  
(first 150 registrants) \$46 per person  
(double occupancy)
  - B. Days Inn—Asheboro** (over 150  
registrants) \$46 per person (double  
occupancy with meals at Caraway)
  - C. Commuters**—\$15/person (plus meals)  
Breakfast—\$3.25  
Lunch—\$5.50  
Supper—\$6
- II. Registration**—Complete the registration  
for Caraway II and *mail with all monies* to  
Sunday School Department, P.O. Box 1107,  
Cary, NC 27512. Total number of conferees  
limited to 325.
- Registration will be accepted by mail only  
with postmark on or after July 10, 1995.  
Lodging will be based on earliest  
postmark. Monies are non-refundable  
after August 29 for cancellations.

## 1995 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES REGISTRATION FORM

Check one attending: ☐ Caraway I, September 22-23 ☐ Caraway II, September 29-30

Indicate Number Attending: Overnight \_\_\_\_\_ Commuters \_\_\_\_\_ = Total Attending \_\_\_\_\_

Church \_\_\_\_\_ Church Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Name of person making reservation \_\_\_\_\_ Daytime Phone ( ) \_\_\_\_\_

Total amount enclosed \$ \_\_\_\_\_ (Refer to registration information for costs)

(Make check payable to Baptist State Convention)



# Caraway I Sunday School Conferences — Sept. 22-23

## GENERAL OFFICERS

1. **Getting To Know Yourself and Your Leadership Style** - Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged. - **Jack Sisson**, general officer special worker, Olde Mt. Vernon Church, Raleigh, NC

2. **How To Have Workers Waiting in The Wings** - How to identify, enlist, train, deploy and supervise a cadre of potential workers in the Sunday School. - **Robert Stewart**, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC

3. **Multiply Yourself! Delegate! Delegate!** - Minimize the "frazzle." Maximize your time by giving jobs away, providing encouragement and supervision. - **Jack Sisson**, general officer special worker, Olde Mt. Vernon Church, Raleigh, NC

4. **Planning Your Preaching a Year at a Time** - A presentation and practicum to help preachers develop intentional and thematic sermons for corporate worship. Needs-based preaching and the seasonal liturgical calendar will be considered. - **Bruce Anthony**, pastor, Southeast Church, Greensboro, NC

5. **Sunday School Growth Basics for New and Growing Directors** - Two-Part Conference - The What, How, When, Where and Why of leading effective Sunday School Work. Break-out groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out. - **Robert Stewart**, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC

6. **The Small Church Pastor and His Sunday School** - Principles of and developing skills for giving dynamic leadership to the Sunday School in the smaller membership church. - **Bruce Anthony**, pastor, Southeast Church, Greensboro, NC

7. **The Yankee in Your Midst** - How to understand, reach and minister to the thousands of newcomers to the churches in the South. Discussion of differences in culture and expectations - **Robert Stewart**, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC

## ADULT

1. **A Healthy Teacher Grows** - Discover ways to develop an individual, personal devotional life that is on-going and dynamic - **David Seay**, Baptist Sunday School Board, Nashville, TN

2. **BASICS For New/Inexperienced Adult S. S.**

**Workers** - Answers the questions: "What are the Basics I need to know and do? How can I succeed in my new role?" - **David Seay**, Baptist Sunday School Board, Nashville, TN

3. **Going Beyond the Basics (Advanced)** - Conferees will learn ways to develop creativity in teaching adults through the use of advanced Bible learning activities that go beyond the basics - **Al Tinnin**, minister of education, Derita Church, Charlotte, NC

4. **Going One-On-One** - This conference will affirm visitation. Types of visits will be identified and practical "how to" instruction will be given - **Skip Fendley**, minister of education, First Church, Hendersonville, NC

5. **Motivation: Creating a Climate That Will Enhance Members to Serve** - Explore the dynamics of motivation and discuss the key ingredients for building a climate in which members will be motivated to serve - **David Seay**, Baptist Sunday School Board, Nashville, TN

6. **Open Forum: Adult S.S. Work** - Questions/Concerns about Adult Sunday School Work - **Al Tinnin**, minister of education, Derita Church, Charlotte, NC

7. **Setting Up an Adult Outreach Plan That Works** - Discover resources and ideas for developing plans for outreach to adults. Participants will plan a year's calendar for outreach - **Skip Fendley**, minister of education, First Church, Hendersonville, NC

8. **Using Your Spiritual Gifts** - Discover ways to help adults identify spiritual gifts and put them into practice in their lives - **Skip Fendley**, minister of education, First Church, Hendersonville, NC

9. **What Makes Adults "Tick" as Learners?** - Discover ways that adults learn and how they can be actively involved in the learning process - **Al Tinnin**, minister of education, Derita Church, Charlotte, NC

## YOUTH

1. **Carrying the Light to Youth** - Ways to witness to youth - **Phil Stone**, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

2. **Going...One-on-One to Youth** - Conferees will examine ways to visit youth. - **Joe Sinclair**, minister of education and youth, Eastlawn Church, Burlington, NC

3. **How to Be Successful in Youth Sunday School** - Conferees will learn organization and involvement techniques that will help them have a successful Sunday School - **Joe Sinclair**, minister of education and youth, Eastlawn Church, Burlington, NC

4. **Survival Skills for Sunday Morning in Youth**



## Caraway I Sunday School Conferences — Sept. 22-23

**Sunday School.** - Advanced conference for youth Sunday School workers to discover ways not only to survive the Sunday morning teaching experience, but learn to look forward to it and make it fun. - **Phil Stone**, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

5. **Teaching Teens Today** - Two-hour conference for NEW youth Sunday School workers who need the basics - **Joe Sinclair**, minister of education and Youth, Eastlawn Church, Burlington, NC

6. **Youth Sunday School — A Live Demonstration** - Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience for youth. - **Phil Stone**, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

### CHILDREN

1. **Basics for New Children's Sunday School Workers** - Teachers and department directors with one year or less experience will learn about their teaching responsibilities, ways to teach children meaningfully, and how to make the best use of their planning, teaching, and reaching time. - **Lois McCoy**, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

2. **Being a Successful Children's Sunday School Division Director** - Coordinators of all children's Sunday School departments or classes will explore their responsibilities and discover ideas which will help them to encourage, assist, and support the children's teachers. - **Lois McCoy**, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

3. **Designing a Children's Ministry for Your Church** - Conferees will explore ministry options for children and discover how to design a ministry for children and their families which fits their church's interests and resources. - **Gail Ledbetter**, director of preschool/children's ministry, Lawndale Church, Greensboro, NC

4. **Experience an Exciting Sunday Morning Teaching Session** - Children's Sunday School workers will experience an exciting and appealing Sunday morning teaching session as if they were the children. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

5. **Guiding a Child Toward Conversion** - Children's workers will learn how to prepare children

for their conversion decision as well as how to talk with a child when the Holy Spirit is moving in his or her life. **Gail Ledbetter**, director of preschool/children's ministry, Lawndale Church, Greensboro, NC

6. **How Can I Keep the Children's Attention? (Creative Teaching Methods)** - Teachers of children will investigate ways to involve the children in creative learning experiences which will engage their attention while they are learning Bible facts and truths. - **Lois McCoy**, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

7. **Meaningful Worship for Children** - Worship leaders in children's worship (ages 6-11) will explore ways to make the worship experiences meaningful and engaging for children. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

8. **My Children's Room Needs Help!** - Children's workers in all organizations will learn how to use the environment as a teaching aid. Ideas for enhancing the appeal of a room and help for sharing rooms with other organizations will be offered. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

9. **Reaching and Ministering to Children** - Children's workers will discover how they can minister to children and families in meaningful, creative ways and how they can reach children who need to be in their care. - **Gail Ledbetter**, director of preschool/children's ministry, Lawndale Church, Greensboro, NC

10. **Spiritual and Personal Growth for Preschool and Children's Teachers** - Preschool and children's workers will experience ways they can continue to grow spiritually and personally while they are teaching young children. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

### PRESCHOOL

1. **Designing a Preschool Ministry** - Take a practical look at the important elements needed to design a healthy ministry to preschoolers for your church. - **Margie Cockrell**, minister to children, First Church, Lumberton, NC

2. **Get Your Room Ready to Teach Preschoolers** - Learn to make good use of the space, furnishings and equipment in your preschool room. - **Cathy Hopkins**, preschool Sunday School consultant, preschool/children



## **Caraway I Sunday School Conferences — Sept. 22-23**

discipleship consultant, Baptist State Convention of North Carolina, Cary, NC

3. **Group Time with Preschoolers** - Experience a meaningful group time session for preschoolers - **Margie Cockrell**, minister to children, First Church, Lumberton, NC

4. **Guiding Preschoolers' Behavior** - Helpful hints in understanding and dealing with Preschoolers' behavior in a positive way. - **Cathy Hopkins**, preschool Sunday School consultant, preschool/children discipleship consultant, Baptist State Convention of North Carolina, Cary, NC

5. **I'm a Babies and Ones Teacher** - Teaching Babies and Ones is important! Come learn the how's and why's of teaching Babies and Ones - **Janet Myers**, preschool special worker, First Church, Asheboro, NC

6. **Let's Look at a 4's and 5's Session** - Participants will experience the elements of a 4's and 5's session - **Margie Cockrell**, minister to children, First Church, Lumberton, NC

7. **Preschool Division Directors Potpourri** - Interact with other Preschool Division Directors to enhance communication and leadership skills - **Cathy**

**Hopkins**, preschool Sunday School consultant, preschool/children discipleship consultant, Baptist State Convention of North Carolina, Cary, NC

8. **The ABC's of Safety, Security, and Hygiene** - Participants will learn the basics of safety, security, and hygiene in preschool work. - **Janet Myers**, preschool special worker, First Church, Asheboro, NC

9. **The Ministry of Extended Session** - Parents of preschoolers first or only impression of your ministry to preschoolers may be during Extended Session. Learn to make it a positive experience for preschoolers and their parents. - **Margie Cockrell**, minister to children, First Church, Lumberton, NC

10. **Tools for Preschool Teachers** - Explore resources and organizational tools to assist leaders in their ministry to preschoolers - **Janet Myers**, preschool special worker, First Church, Asheboro, NC

### **SPECIAL EDUCATION**

1. **Working with Special People** — Conferences will study the characteristics of special people and how to work them more effectively - **Betty Hill**, special ministries consultant, Oakboro, NC.

## **Caraway II Sunday School Conferences — Sept. 29-30**

### **GENERAL OFFICERS**

1. **Getting To Know Yourself and Your Leadership Style** - Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged. - **Jack Sisson**, general officer special worker, Olde Mt. Vernon Church, Raleigh, NC

2. **How To Have Workers Waiting in the Wings** - How to identify, enlist, train, deploy and supervise a cadre of potential workers in the Sunday School. - **Robert Stewart**, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC

3. **Multiply Yourself! Delegate! Delegate!** - Minimize the "frazzle." Maximize your time by giving jobs away, providing encouragement and supervision. - **Jack Sisson**, general officer special worker, Olde Mt. Vernon Church, Raleigh, NC

4. **Planning Your Preaching a Year at a Time** - A presentation and practicum to help preachers develop intentional and thematic sermons for corporate worship. Needs-based preaching and the seasonal liturgical calendar will be considered. - **Bruce Anthony**, pastor, Southeast Church, Greensboro, NC

5. **Sunday School Growth Basics for New and Growing Directors** - Two Part Conference - The What, How, When, Where and Why of leading effective Sunday School Work. Break-out groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out. - **Robert Stewart**, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC

6. **The Small Church Pastor and His Sunday School** - Principles of and developing skills for giving dynamic leadership to the Sunday School in the smaller membership church. - **Bruce Anthony**, pastor, Southeast Church, Greensboro, NC

7. **The Yankee in Your Midst** - How to understand, reach and minister to the thousands of newcomers to the churches in the South. Discussion of differences in culture and expectations - **Robert Stewart**, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC

### **ADULT**

1. **A Healthy Teacher Grows** - Discover ways to develop an individual, personal devotional life that is ongoing and dynamic - **Preston Stainback**, minister of



## Caraway II Sunday School Conferences — Sept. 29-30

education/children, Burkemont Church, Morganton, NC

2. **BASICS for New/Inexperienced Adult Sunday School Workers** - Answers the questions: "What are the Basics I need to know and do? How can I succeed in my new role?" - **Preston Stainback**, minister of education/children, Burkemont Church, Morganton, NC

3. **Going Beyond the Basics (Advanced)** - Conferees will learn ways to develop creativity in teaching adults through the use of advanced Bible learning activities that go beyond the basics - **Jo Ann Stancil**, church development director, Raleigh Baptist Association, Raleigh, NC

4. **Going One-On-One** - This conference will affirm visitation. Types of visits will be identified and practical "how to" instruction will be given - **C. F. Davis**, pastor, Royal Oaks Church, Kannapolis, NC

5. **Motivation: Creating a Climate That Will Enhance Members to Serve** - Explore the dynamics of motivation and discuss the key ingredients for building a climate in which members will be motivated to serve - **C. F. Davis**, pastor, Royal Oaks Church, Kannapolis, NC

6. **Off the Wall: Innovative Approaches to Adult Sunday School** - There's more than one way to have Adult Sunday School. Discover ways to "color outside the lines." - **Jo Ann Stancil**, church development director, Raleigh Association, Raleigh, NC

7. **Open Forum: Adult Sunday School Work** - Questions/Concerns about Adult Sunday School Work - **Preston Stainback**, minister of education/children, Burkemont Church, Morganton, NC

8. **Setting Up an Adult Outreach Plan That Works** - Discover resources and ideas for developing plans for outreach to adults. Participants will plan a year's calendar for outreach - **C. F. Davis**, pastor, Royal Oaks Church, Kannapolis, NC

9. **What Makes Adults "Tick" as Learners?** - Discover ways that adults learn and how they can be actively involved in the learning process - **Jo Ann Stancil**, church development director, Raleigh Baptist Association, Raleigh, NC

### YOUTH

1. **Carrying the Light to Youth** - Ways to witness to youth - **Phil Stone**, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

2. **Going...One-on-One to Youth** - Conferees will examine ways to visit youth. - **Stan Vaughn**, minister of

education and youth, First Church, Elon College, NC

3. **How to be Successful in Youth Sunday School** - Conferees will learn organization and involvement techniques that will help them have a successful Sunday School - **Stan Vaughn**, minister of education and youth, First Church, Elon College, NC

4. **Survival Skills for Sunday Morning in Youth Sunday School** - Advanced conference for youth Sunday School workers to discover ways not only to survive the Sunday morning teaching experience but learn to look forward to it and make it fun. - **Phil Stone**, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

5. **Teaching Teens Today** - Two-hour conference for NEW youth Sunday School workers who need the basics - **Stan Vaughn**, minister of education and youth, First Church, Elon College, NC

6. **Youth Sunday School — A Live Demonstration** - Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience for youth. - **Phil Stone**, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

### CHILDREN

1. **Basics for New Children's Sunday School Workers** - Teachers and department directors with one year or less experience will learn about their teaching responsibilities, ways to teach children meaningfully, and how to make the best use of their planning, teaching, and reaching time. - **Lois McCoy**, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

2. **Being a Successful Children's Sunday School Division Director** - Coordinators of all children's Sunday School departments or classes will explore their responsibilities and discover ideas which will help them to encourage, assist, and support the children's teachers. - **Lois McCoy**, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

3. **Designing a Children's Ministry for Your Church** - Conferees will explore ministry options for children and discover how to design a ministry for children and their families which fits their church's interests and resources. - **Joan Eyster**, children's education director, Calvary Church, Winston-Salem, NC

4. **Experience an Exciting Sunday Morning Teaching Session** - Children's Sunday School workers



## **Caraway II Sunday School Conferences — Sept. 29-30**

will experience an exciting and appealing Sunday morning teaching session as if they were the children. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

5. **Guiding a Child Toward Conversion** - Children's workers will learn how to prepare children for their conversion decision as well as how to talk with a child when the Holy Spirit is moving in his or her life. - **Joan Eyster**, children's education director, Calvary Church, Winston-Salem, NC

6. **How Can I Keep the Children's Attention? (Creative Teaching Methods)** - Teachers of children will investigate ways to involve the children in creative learning experiences which will engage their attention while they are learning Bible facts and truths. - **Lois McCoy**, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

7. **Meaningful Worship for Children** - Worship leaders in children's worship (ages 6-11) will explore ways to make the worship experiences meaningful and engaging for children. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

8. **My Children's Room Needs Help!** - Children's workers in all organizations will learn how to use the environment as a teaching aid. Ideas for enhancing the appeal of a room and help for sharing rooms with other organizations will be offered. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

9. **Reaching and Ministering to Children** - Children's workers will discover how they can minister to children and families in meaningful, creative ways and how they can reach children who need to be in their care. - **Joan Eyster**, children's education director, Calvary Church, Winston-Salem, NC

10. **Spiritual and Personal Growth for Preschool and Children's Teachers** - Preschool and children's workers will experience ways they can continue to grow spiritually and personally while they are teaching young children. - **Janice Haywood**, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

### **PRESCHOOL**

1. **Designing a Preschool Ministry** - Take a practical look at the important elements needed to design a healthy ministry to preschoolers for your church. - **Sandra Montague**, director of preschool

ministry, Sharon Church, Charlotte, NC

2. **Get Your Room Ready to Teach Preschoolers** - Learn to make good use of the space, furnishings and equipment in your preschool room. - **Cathy Hopkins**, preschool Sunday School consultant, Preschool/Children Discipleship Consultant, Baptist State Convention of North Carolina, Cary, NC

3. **Group Time with Preschoolers** - Experience a meaningful group time session for preschoolers - **Sandra Montague**, director of preschool ministry, Sharon Church, Charlotte, NC

4. **Guiding Preschoolers' Behavior** - Helpful hints in understanding and dealing with Preschoolers' behavior in a positive way. - **Cathy Hopkins**, preschool Sunday School consultant, Preschool/Children Discipleship Consultant, Baptist State Convention of North Carolina, Cary, NC

5. **I'm a Babies and Ones Teacher** - Teaching Babies and Ones is important! Come learn the how's and why's of teaching Babies and Ones - **Janet Myers**, preschool special worker, First Church, Asheboro, NC

6. **Let's Look at a 4's and 5's Session** - Participants will experience the elements of a 4's and 5's session - **Sandra Montague**, director of preschool ministry, Sharon Church, Charlotte, NC

7. **Preschool Division Directors Potpourri** - Interact with other Preschool Division Directors to enhance communication and leadership skills - **Cathy Hopkins**, preschool Sunday School consultant, Preschool/Children Discipleship Consultant, Baptist State Convention, Cary, NC

8. **The ABC's of Safety, Security, and Hygiene** - Participants will learn the basics of safety, security, and hygiene in preschool work. - **Janet Myers**, preschool special worker, First Church, Asheboro, NC

9. **The Ministry of Extended Session** - Parents of preschoolers first or only impression of your ministry to preschoolers may be during Extended Session. Learn to make it a positive experience for preschoolers and their parents. - **Sandra Montague**, director of preschool ministry, Sharon Church, Charlotte, NC

10. **Tools for Preschool Teachers** - Explore resources and organizational tools to assist leaders in their ministry to preschoolers - **Janet Myers**, preschool special worker, First Church, Asheboro, NC

### **SPECIAL EDUCATION**

1. **Working with Special People** — Conferences will study the characteristics of special people and how to work them more effectively - **Betty Hill**, special ministries consultant, Oakboro, NC.



## CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 5, No. 3. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Discipleship Training

- ☐ Discipleship Training (p. 1)
- ☐ Youth Leaders Seminars (p. 2)
- ☐ Deacon Ministry Conferences (p. 2)

#### Stewardship

- ☐ Challenge To Build (p. 2)
- ☐ Money Management Workshop (p. 2)
- ☐ Church Budget (p. 2)

#### Youth & Campus

- ☐ N.C. Student Convention (p. 3)

#### Special Ministries

- ☐ Literacy Missions Retreat (p. 3)
- ☐ Retreat For Blind (p. 3)

#### Language Ministries

- ☐ Language Mission Day (p. 3)

#### Cooperative Ministries

- ☐ Bivocational Ministers & Spouses Conference (p. 3)

### TO REGISTER FOR CONFERENCES

- Registration form for Equipping Today's Church for Ridgecrest and Caswell is on page 4.
- Registration form for Caraway I and Caraway II Sunday School Conferences is on page 10.

### NC MISSIONS SPEAKERS AVAILABLE

- ☐ A speaker is a fresh and compelling way to tell the story of NC Missions and the benefits of the annual NC Missions Offering. To locate a speaker in your area, complete the request form below or call NC WMU at 1-800-395-5102. Speakers do not charge a fee. Churches reimburse speakers for expenses only (usually mileage and meals). The NC Missions Offering supports some of our state's most essential ministries. Thank you for encouraging your church to support NC Missions!

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: Office \_\_\_\_\_ Home \_\_\_\_\_  
Church \_\_\_\_\_ Association \_\_\_\_\_  
Leadership Position \_\_\_\_\_

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, P.O. Box 1107, Cary N.C. 27512-1107

Non-profit  
U.S. Postage  
PAID  
Cary, NC  
Permit No. 185

CLB  
BAPTIST HISTORICAL COLLG  
PO BOX 7777/REYNOLDA  
WINSTON SALEM, NC 27109-7855



# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## Regional Evangelism Conferences Follow New Format

### Meetings to feature seminars & worship celebration

The 1995 regional evangelism conferences, sponsored by the state convention's evangelism division, will follow a new format designed to appeal to both clergy and lay leadership in the local church. Each of the meetings will include a worship celebration featuring an inspirational speaker, special music and personal testimonies. Preceding the worship service, set to begin around 7:30 p.m., will be several special interest seminars at 6:00 p.m.

Dates and locations are Oct. 2, Southside Church, **Greensboro**; Oct. 3, **Tar Heel** (NC) Church; Oct. 10, Barberville Church, **Waynesville**; Oct. 19, Mount Home Church, **Morganton**; Oct. 24, First Church, **Washington**; and Oct. 26, **Coats** (NC) Church.

Worship leaders will be Bill

Bennett, interim pastor, Calvary Church, Wilmington, (Greensboro meeting); Mike Moore, pastor, Sunset Church, Wilmington (Tar Heel meeting); James Johnson, pastor, West Asheville Church (Waynesville meeting); Billy Cline, retired pastor, Merrimon Ave. Church, Asheville (Morganton meeting); Jack Glasgow, pastor, Zebulon Church (Washington meeting); and Larry Harper, pastor, Forest Hills Church, Raleigh (Coats meeting).

Seminar topics will include lifestyle evangelism, follow-up evangelism, using Sunday School as a tool for evangelism, reaching ethnic groups, people sharing Jesus and others.

For more information, check the appropriate item on the back page.

## Retirement Planning Seminars Set Oct. 9-13

### Rocky Mount, Fayetteville, Charlotte & Asheville

Ministers and spouses are encouraged to attend one of the four regional Retirement Planning Seminars sponsored by the state convention and Annuity Board.

Dates and locations are Oct. 9, N. Roanoke Association Office, **Rocky Mount**; Oct. 10, Judson Church, **Fayetteville**; Oct. 12, Metrolina Association Office, **Charlotte**; and Oct. 13, Buncombe Association Office, **Asheville**. All meetings are from 10:00 a.m.

to 3:30 p.m.

The morning session will look at the Church Annuity plan, personalized account information, investment options and a review of retirement benefit estimates.

The afternoon session will highlight retirement income goals, Social Security, benefit options and retirement application process.

For more information, check the appropriate item on the back page.

## EVENTS TO COME

**N.C. Southern Baptist Secretaries Conference**  
Ridgecrest - Nov. 6-8

**Religious Education Association**  
Winston-Salem - Nov. 13

**Baptist State Convention**  
Winston-Salem - Nov. 13-15  
(Corrected Dates)

**N.C. Baptist Music Conference**  
Caraway - Jan. 15-17, 1996

**N.C. Baptist Men's Convention**  
High Point - Feb. 2-3, 1996

**N.C. Evangelism Conference**  
Greensboro - Feb. 5-6, 1996

## SPECIAL OFFERINGS

**World Hunger** - Oct 8

**Baptist Children's Homes**  
(Thanksgiving) - Nov. 12-19

**Foreign Missions** (Lottie Moon Christmas) - Dec. 3-10

**Baptist Retirement Homes**  
Feb. 4-11, 1996

**Home Missions** (Annie Armstrong) - March 3-10, 1996

**Baptist Hospital** (Mother's Day) - May 5-12, 1996

**N.C. Missions** (State Missions)  
Sept. 8-15, 1996

**A Place  
of Hope**



Baptist Children's Homes  
Thanksgiving Offering

See insert between  
pages 8 and 9.



## Children, Youth Bible Drills & Youth Speakers' Tournaments

### 1996 Leaders Training Sessions

Four regional Children's Bible Drill, Youth Bible Drill and Youth Speakers' Tournament leaders training sessions will be held Monday, Oct. 30 at Godwin Heights Church, **Lumberton** and at the Cabarrus Association office, **Concord** and Tuesday, Oct. 31 at East **Sylva** (NC) Church and **Wilson's Mills** (NC) Church. All

sessions are from 7-9 p.m.

The regional meetings provide an excellent opportunity for Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament leaders to become acquainted with new materials for 1996, preview current resources available to conduct drills, share ideas for inspiring and motivating

drill participants, clarify rules and guidelines, begin preparation for a great year of drill ministry, and discover how we can help children and youth grow in their knowledge and understanding of God's Holy Word and develop Bible skills.

For more information, check the appropriate item on the back page.

## 'Laws Of The Learner' Conferences To Be Held In October

### Sanford & Statesville

Two "Laws of the Learner" conferences will be held Oct. 14, Sandy Creek Associational office, **Sanford** and Oct. 21, Fairview Church, **Statesville**, from 9:00 a.m. until 3:00 p.m.

The Saturday meetings, designed for all age-group teachers, will include principles of learning, how a person learns, characteristics of various learning styles, and how to choose and adapt teaching/learning methods to the special needs and interests of the learners.

Conference leader will be Mike Perry, southeast consultant, Baptist Sunday School Board and former pastor and minister of education.

The "Laws of the Learner" materials were developed and written by the same people who produced the "Walk Through The Bible" seminars. Earlier this year the Baptist Sunday School Board bought distribution rights of these materials for Southern Baptist churches. This allows fees and cost of the books to be considerably less

expensive for people participating in our training events.

Registration fee of the conference is only \$15, which will include lunch, breaks, a textbook, handouts and learning activities. (Similar conferences in the business world usually cost over \$100 and as expensive as \$500 a day.)

For more information and registration, check the appropriate item on the back page.

### N.C. Southern Baptist Secretaries Association Conference

Ridgecrest  
Conference Center  
November 6-8

For more information, check  
the appropriate item on  
the back page.

## Preschool, Children Ministers' Retreat

### Caraway—Jan. 25-26

A two-day retreat, Jan. 25-26, 1996, will be held for all North Carolina Baptist professional preschool and children ministers at the Caraway Conference Center near Asheboro, led by Hazel Morris, professor in preschool/children ministries at Southwestern Seminary, Fort Worth, TX.

The Thursday-Friday meeting is for all full-time or part-time paid church staff with specific

responsibilities in preschool and/or children ministries.

Purpose of the meeting is to create a support and ministry network between preschool/children ministers and provide an opportunity for sharing ideas and concerns.

For more information, check the appropriate item on the back page.



## Deacon Ministry Resources

### Videos, Magazines, Consultants

Strengthen your church's deacon ministry by utilizing deacon ministry videos available from the A/V Library at the Baptist State Convention in Cary.

Titles include: (1) Dealing with Difficult People, (2) Making the Most of Your Monthly Meeting, (3) Ministering to Couples in Conflict, the Divorced, Terminally Ill, and other titles.

Several print materials include the Deacon Magazine, Growing Churches and/or Church Administration Magazine, all produced by the Baptist Sunday School Board. Recent issues have focused on death and dying, a ministry transformed, spiritual leadership: focusing on need, meaning and quality, team building, and will the "contemporary" become the new "traditional."

Deacon consultants are also available from the Baptist State Convention to help your local church and/or association in a retreat, conference or special workshop.

For more information, check the appropriate item on the back page.

## Church Members Or Disciples?

### Resources Available

The biblical mandate for the church is to "Make Disciples..." (Matt. 28). How is your church accomplishing this main priority left to us by Christ himself?

If you have no clear plan, or if it's just an occasional series of classes then you're probably in need of updating your knowledge of and commitment to discipling in the '90s. There are several strategies to help local churches customize a discipleship plan just for them.

Some examples: (1) learning to effectively assimilate new members/converts, (2) customizing discipleship for youth/children/adults, (3) how to create a leadership core of disciples that reproduce themselves in others, (4) how to focus your entire congregation on making disciples, (5) starting small groups in your congregation, (6) beginning a support group ministry to help those from dysfunctional families, and (7) suffering from addictions, abuse, or eating disorders.

Discipleship is the purpose of the church. It's not just something a church does!!!

For more information, check the appropriate item on the back page.

## Laity Leadership Development

### Services Available

The new Laity Leadership Development Team, which includes Discipleship Training and Stewardship emphases, is led by Eddie Hammett, Ken Batts and Wendy Minton Edwards. Support staff in this area include Dianne Stewart and Virginia Beal. All team members (except Edwards, who also serves as a regional missionary in Tar River, Flat River, Cullom and North Roanoke associations) are located in the Baptist Building in Cary.

Some of the services available from this area of ministry include: (1) leadership assessment, (2) evaluation of leadership and organization needs, (3) ministering out of giftedness workshops, (4) activating the apathetic church, (5) stewardship education conferences, (6) Christian money management, (7) developing church-based support groups, and (8) developing disciple-making churches.

Other areas include: (9) understanding and creating small groups, (10) associational discipleship and leadership development, (11) deacon/spouse conferences, (12) marketplace ministry, (13) children's discipleship, (14) outgrowing an ingrown church workshop, and (15) church consultation.

For more information about these available services, check the appropriate item on the back page.

## STATEWIDE DEACON/SPOUSE CONFERENCES

October 6-7 — Truett Camp, Hayesville

October 13-14 — Caraway Conference Center

*Herb Pedersen, author of deacon resources*

October 20-21. — N.C. Baptist Assembly (Cassel)

*Mel Steinbron, author of deacon ministry resources*

For more information, check the appropriate item on the back page.



## How You And Your Church Can 'Mentor' (Or Network) With Other Churches

Have you ever wanted to work out of your strengths? Have you ever thought you had learned something very helpful and wanted to share this with others to make their journey easier? If so, we would like for you to share this information with us so that we might enter this into our information file to help us NETWORK effectively, growing Christians, churches, and church programs within North Carolina.

Below are listed possible work teams or areas where mentoring relationships could be helpful. Please review the list and circle those issues/topics/projects you/your church could offer guidance with to others who might be interested in learning from your successes! PLACE A CHECK (✓) beside the issue/project/work team you could mentor someone out of your own effective journey in this area.

**POSSIBLE WORK TEAM** issues to be coordinated by the Laity Leadership Development Team of the Baptist State Convention of North Carolina in future months:

- ☐ Developing effective stewardship in your family and church
- ☐ Organizing a church for outreach in an unresponsive community
- ☐ Developing Christian leaders who impact their family, workplace and church

- ☐ Creating an appreciation for and understanding of Baptist history and polity in the local congregation
- ☐ How to help the church and/or church organizations effectively assimilate new members
- ☐ Other issues/topics to consider

**MENTORING RELATIONSHIPS** to be coordinated and facilitated by the Laity Leadership Development Team of the Baptist State Convention of North Carolina during the future months. Circle your area(s) of strength in which you could share/mentor with others. Place a check (✓) beside area(s) in which you need mentoring (someone to help you).

**Mentoring Possibilities:** (circle or check)

- ☐ Sunday School leaders
- ☐ Musicians/Choir members/ensembles
- ☐ Drama Teams/Worship teams
- ☐ Deacons
- ☐ Committee members
- ☐ Spiritually motivated business men/women
- ☐ Church moderators

- ☐ Associational program leaders
- ☐ Inner city churches
- ☐ Rural churches
- ☐ Transitional churches
- ☐ Ministry team leaders (i.e. with homeless, abused, dysfunctional families, alcoholics, AIDS, prison ministry, support group ministries, etc.)
- ☐ Mission groups (i.e. to Ukraine, New York, community missions etc.)
- ☐ Other possible mentoring relationships to consider

Please complete this form and return to Laity Leadership Development Team, Baptist State Convention, PO Box 1107, Cary, NC 27512. After a summary is compiled, we will be in touch with you about your interests. Thanks!

Name \_\_\_\_\_

Home Address \_\_\_\_\_ Phone (     ) \_\_\_\_\_

City/State \_\_\_\_\_ Zip \_\_\_\_\_

Church Name \_\_\_\_\_

Church Address \_\_\_\_\_

City/State \_\_\_\_\_ Zip \_\_\_\_\_



## 'Helping Hurting People'

### DT Emphasis

Helping hurting people is at the heart of the mission of the church. Discipleship Training has a vehicle to help you help hurting people through establishing a support group ministry in your local church, community, association and/or business. Support groups are small groups of persons who are struggling with a similar issue and are seeking healing, hope and recovery.

The Baptist Sunday School Board has an excellent series of Bible-based, Christ-centered resources to help those (1) who struggle with low self-esteem, (2) who are from dysfunctional families, (3) who are survivors of sexual abuse, (4) who are divorced, (5) who are recovering from the losses of life, and (6) who struggle with codependency, etc.

For more information, check the appropriate item on the back page.

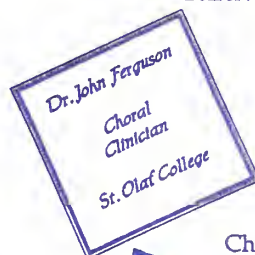
## "The Word Made Flesh"

*Making Christ known through the arts.*

North Carolina Baptist Music Conference

January 15-17, 1996

Caraway Conference Center



Help Celebrate  
Church Music Department  
40th Anniversary



Registration information available through  
Clif Harris  
Winter Park Baptist Church  
4700 Wrightsville Avenue  
Wilmington, NC 28403

## DiscipleMaking Church Conferences

### Richmond, VA & Knoxville, TN

Two conferences, led by Bill Hull, president of T-NET (Training Network) and author of the "DiscipleMaking Church Series," will be held in **Richmond, VA**, Nov. 21-24, 1996, and **Knoxville, TN**, May 2-5, 1996.

There will be a similar series of training meetings in both Carolinas; **Spartanburg**, April 10-13, 1997 and **Raleigh**, September 18-21, 1997.



If you are interested in participating in this process, it takes about four to six months to introduce a church to this plan (requires some budget preparation). At present, 15 North Carolina churches are currently involved in this helpful and healthy disciple-making process. For more information, check the appropriate item on the back page.

## NORTH CAROLINA BAPTIST SINGERS' CONCERT

October 30, 1995

Forest Hills Church,  
Raleigh, N.C.

Concert begins at  
7:20 p.m.



## Church's Building Important To Church's Ministry

By Robert L. Yates, Henderson, Church Building Consultant

A church committed to ministry in the name of Jesus Christ has a multitude of responsibilities. Usually—and rightly—we think of those responsibilities in terms of spiritual tasks, so churches are challenged to minister in areas such as worship, education, evangelism and missions.

Let's never overlook, however, that the spiritual aspects of ministry must be related, too, to material areas of responsibility. For instance, if a church is to maintain any responsible ministries, the church must be vitally concerned about its base of operations. In other words, the buildings and property from which the church operates may be considered as material things; but their design, construction, operation, and maintenance are of crucial concern to the church's ability to function effectively. The appearance of church buildings and properties speaks volumes to the community regarding the church's feelings of self-worth and usefulness. These "messages" may be the congregation's primary witness to many persons.

Buildings and properties are important. And here is where your Baptist State Convention of North Carolina Church Building Consultants can be of real and practical assistance. The work of the consultant is designed to assist the churches of the Baptist State Convention as they develop plans for church buildings. The

consultants assist churches in projects such as relocating, planning to build, planning to renovate, solving building-related problems, evaluating building needs, needing financial guidance or seeking suppliers of services and/or materials.

The five consultants—Robert Clegg, Sylva; Lewis Gentry, Statesville; Dan Lipp, Apex; Richard Smith, Raleigh and Robert Yates, Henderson—have assigned regions across the state. Funding for their services is through the Cooperative Program of the Baptist State Convention of North Carolina. To talk with a consultant, and/or to arrange an on-site visit to your location, call the Baptist Building at (800) 395-5102 and ask for Mary Conyers, extension 211, secretary for the Church Programs Division.

In addition to individual consultations, spring and fall building conferences are held each year in different locations. This fall's conference is scheduled for Tuesday, Oct. 17, from 8:30 a.m. until 4:00 p.m., at Fairview Church, Statesville. General sessions and small group workshops will include such topics as building projects, designing worship and educational space, renovation, lighting, sound systems, and landscaping.

Through all phases of building programs and problems, the Church Building Consultants are ready to be of help.

## Church Building Conference

Fairview Church, Statesville — October 17

For more information, check the appropriate item on the back page.

## N.C. BAPTIST YOUTH MINISTERS ASSOCIATION

**Monday, November 13**  
(during Baptist State Convention)

**College Park Church**  
**Winston-Salem**  
**4:30 p.m.**  
**Dinner (Pig Pickin')**  
**at 5:30**



**Call Mark Beasley at**  
**(704) 982-2203**  
**for reservations by Nov. 1**

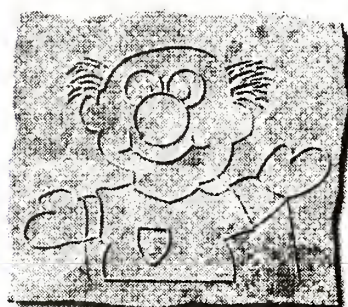
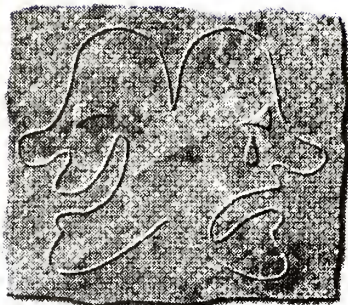
**Golf at Tanglewood**  
**at 9:00 a.m.**  
**Cost is \$46**  
**for green fee & cart.**

**Call Roy Dobyns at**  
**(910) 667-1271**  
**by October 12 for tee time.**

**A block of rooms at the Hampton Inn on University Parkway has been reserved for youth ministers who would like to stay together. Continental breakfast and free local calls come with the price of \$58.24, including tax. Call Roy Dobyns at the number above for room reservations.**



*Serving Christ Through Creative Ministries*



## CURTAIN CALL

N.C. CREATIVE MINISTRIES FESTIVAL

**OCTOBER 13-15, 1995**

*Pritchard Memorial Baptist Church  
Charlotte, NC*

Curtain Call is designed to meet the needs of adults and youth involved (or interested) in using drama, puppetry, clowning, storytelling, interpretive movement...in worship, education or missions settings. It is a leadership training event, not simply an entertaining weekend. Please keep this in mind when enlisting teenage participants.

Cost of the conference is \$40. **\$15 registration fee (non-refundable) is due by Oct. 6.**

For more information and a registration form, contact Youth & Campus Ministries, Baptist State Convention, PO Box 1107, Cary, NC 27512-1107, (800) 395-5102 or (919) 467-5100.

## Youth Ministry National Conference

### Atlanta '96

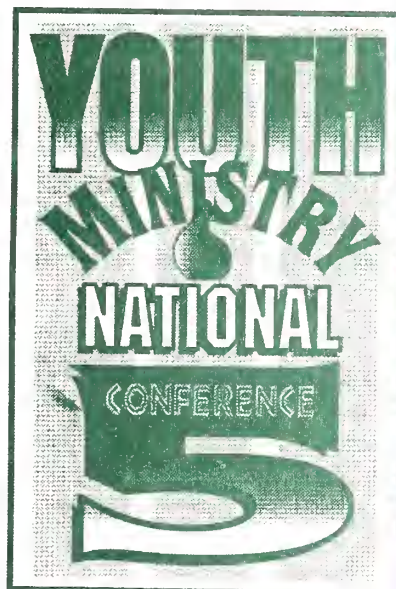
The next Southern Baptist Youth Ministers' National Conference will take place Feb. 9-13 in **Atlanta** (usually held in Nashville) in conjunction with ATLANTA 96.

The meeting will include 200 elective seminars, creative worship, Bible study (with Randall O'Brien from Baylor University), and fellowship with youth ministry professionals from all over the country.

Richard Ross, national youth ministry consultant at the Baptist Sunday School Board, will coordinate the conference. More than 1,500 youth ministers are expected to attend. The Youth Advisory Council of the Baptist State Convention will host a North Carolina banquet on Saturday.

ATLANTA 96, the first meeting of youth leaders from all Christian denominations in the United States, is set for Feb. 11-12. Over 10,000 adults who are actively involved in working with youth are expected to attend (including 1,500 Southern Baptists). The ATLANTA 96 event will focus on concerted prayer and preparation for spiritual awakening that God may choose to initiate through teenagers. It also will encourage youth leaders to build bridges with those working with youth in other organizations, and to sense a unity among all those committed to youth ministry.

ATLANTA 96 will follow "a festival atmosphere" involving celebrative worship with nationally-known speakers and top contemporary Christian music



performers. Ministry and "awakening" seminars will be available to help sharpen youth ministers' skills. ATLANTA 96 will  
*Continued on page 8*



## UPCOMING EVANGELISM EVENTS

### Soul Winning Commitment Day

October 1, 1995, Theme "Let Your Light Shine"

A Sunday School and Worship High-Attendance Campaign with Baptism Goal-Setting Plan promotional packet (from Southern Baptist Home Mission Board) has been mailed to all churches. For more information, check the appropriate item on the back page.



### CWT Seminar

Merrimon Ave., Asheville

A CWT (Continuing Witness Training) Seminar will be held Nov. 6-8, Merrimon Ave. Church, Asheville. CWT is an ongoing process for training personal witnesses. Seminars give participants an overview of the CWT process and allow them to experience the dynamics of CWT in a local church.

Cost is \$75 per person. *Deadline to register for the conference is October 20.* For more information, check the appropriate item on the back page.

### Fall Youth Evangelism Conference

N.C. Baptist Assembly (Caswell), Nov. 17-19

Speaker will be Clayton King, Boiling Springs. Music and activities will be provided by Morning Star, a student musical group from Campbell University. Call **Caswell** at (910) 278-9501 for reservations information.

### N.C. Vocational Evangelists

Fellowship Conference, January 8-9, 1996  
Caraway Conference Center

For more information, check the appropriate item on the back page.

### 50th State Evangelism Conference

February 5-6, 1996, Greensboro

The location of this conference will be War Memorial Auditorium, and it begins at 2:00 p.m. on Monday and ends at 9:00 p.m. Tuesday.

### WITNESS Musical Group

Application available

The application for the WITNESS musical group is available to churches and associations June — August, 1996.

For more information, check the appropriate item on the back page.

## YOUTH MINISTRY NATIONAL CONFERENCE

(Continued from page 7)

also include a "True Love Waits — Through the Roof" celebration.

"Perhaps only once in your lifetime will you be able to link hearts with so many people dedicated to working with teenagers, according to conference leaders. We believe God has a special reason for calling together this group of His leaders. What will be accomplished

through prayer and cooperation could be highly significant for generations to come. You can either read about what happens in Atlanta, or hopefully, you will experience it firsthand!"

The Youth and Campus Ministries Division has secured a block of rooms just down the street from the conference center at the

Comfort Suites. Rates are \$75 for a king bed/sofa bed suite (up to double occupancy) or \$89 for a two double bed/sofa bed suite (up to quad occupancy).

Check the appropriate item on the back page for a brochure, registration form and hotel information.



Baptist Children's Homes of North Carolina

# PLACE of HOPE

Thanksgiving  
Offering 1995  
YOU Can Make  
a Difference

Lighting the Way for children and families

## Abandoned, Malinda finds shelter from rain, pain

**A**bandoned on a roadside in pouring rain, the tears of six-year-old Malinda mingled softly with the raindrops as she watched her mother speed off down the highway with a boyfriend.

It was Christmas Eve.

Turning, she picked up her one small suitcase, gathered all her courage and began walking the narrow dirt road to her grandma's house.

Today, Malinda, 16, just shakes her head remembering the fear, pain and confusion.

"I was the first to go," she said. The youngest of three siblings, Malinda was accused of loving her father more than her mom and step-dad. That's why they abandoned her. Her mom even wrote saying they no longer wanted her.

*"To punish us, mom's* boyfriend would withhold food for days and he would beat us. Sometimes he used two-by-fours. Mom called it spankings, but he would beat and hit us, always leaving bruises. He left bruises every time. And mom just stood around and laughed about it."



Social services sent the children to Broyhill Home, one of 12 facilities operated by BCH. There, Malinda accepted Christ and was baptized at First Baptist Church, Waynesville.

"As a Christian, I know

I'm taught to forgive my mom and I have," Malinda says. "But I still have the hurt. I still love her because she is my mom, but I won't ever go back to live with her. She put me through too much."

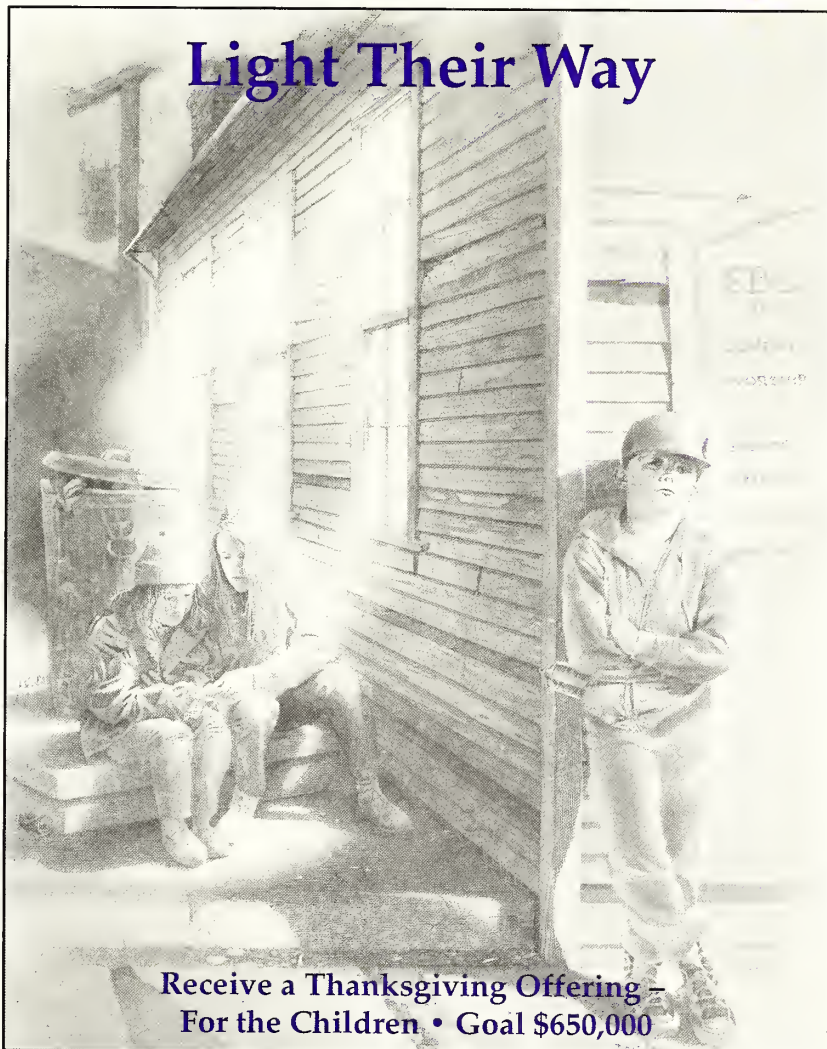
Malinda said she never dreamed on that dark,

rainy roadside that she would one day be in a group home with dozens of "brothers and sisters."

Today, a typical teen-ager who laughs about boys, talks on the phone, listens to music, loves horse, and enjoys roller skating, she can smile again, confident of her future, herself and her Broyhill family.

"I'm happy here," she said. "The people believe in me, support me and are here for me."

## Light Their Way



Receive a Thanksgiving Offering -  
For the Children • Goal \$650,000

*"I don't know  
where I'd be  
without Broyhill."*

-Malinda



# Stacey learns accountability

**I**t's not unusual for a child to follow a career path blazed by a parent.

But, when that career involves selling illegal substances, and its subsequent lawless lifestyle, it's a dead-end job.

When Stacey followed his mother's drug career, it led to other things like stealing, fighting, hanging with a bad group, breaking into homes.

"I didn't see any other way to go," Stacey said. "I was never taught any other way. I felt I could be accepted by friends if I did those things,

and I needed to belong. Whatever my friends did, I topped it."

Because his mother couldn't provide for him, the courts took custody

of Stacey. He raged through more than two dozen placements, making himself unwelcome at each.

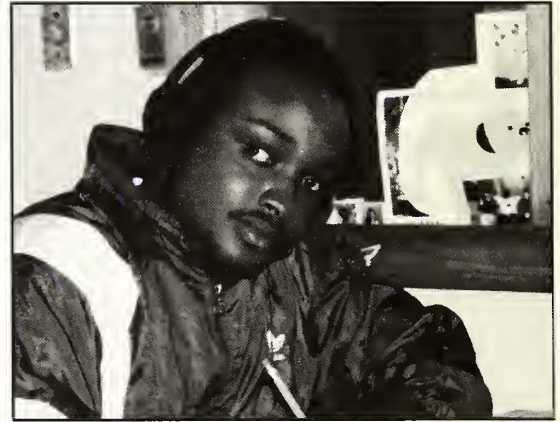
"I had the attitude that if they're going to take me from my mother, then I'm going to do what it takes to get back at 'them,'" he said.

Stacey admits easy treatment by authorities for his first infraction led him to believe his actions weren't serious and that he would always get off with a slap on the wrist, or less.

"When I turned 17 I realized I needed to make something work because I knew I wasn't going home," Stacey said.

Staff at Kennedy Home "helped a lot," by sticking with him as he worked through his anger. It wasn't always easy, because Stacey did get into trouble on campus, too.

But, instead of "shipping him" to yet another placement, Kennedy



Stacey credits BCH with keeping him alive.

Home's child care staff patiently held him accountable, made clear the consequences of continued bad choices, and helped him move on.

"It made a difference because I saw people wanting to help me," Stacey said.

Now, Stacey plans to pursue a technical school degree, then a career in law enforcement.

*"Without Kennedy Home's care, I would probably be dead or in jail."*

—Stacey

# Mom finds refuge during pregnancy

**F**our years ago when Colby Hill's mother was pregnant, she had an abortion - of him. Today, he is a vivacious pre-schooler.

As a five-week embryo, Colby was aborted. But, unknown to his mother, he survived, and five months later, she started becoming nauseated. When she visited a doctor she was shocked to hear the words, "you're pregnant."

"My first thought was, 'Is he gonna have all his fingers, hands and toes. Is he gonna be damaged from the abortion?'" said Debbie. "He was meant to live. He was determined."

After the shock settled, Debbie needed a place to think, rest and make decisions. Seeking a counselor's help, she found her answer - the Baptist Maternity Home in Asheville. "I needed to get away from my situation here. And I needed help

getting to doctor visits."

Her three months at the Maternity Home were therapeutic. "It gave me a chance to be around other girls in similar situations," she said. "We talked about our feelings, views and got input from different circumstances."

On May 8, 1991, Colby was born. Planning to release him for adoption, Debbie asked to see her baby.

The memory of his face haunted her for nine days. Miserable, empty and lost, she wondered if he would have a good family,

*She didn't want Colby to have the same miserable youth she endured - foster homes, broken adoption.*



Debbie and Colby are always together.

if her family would let her keep him, if she could make it as a single parent.

On the ninth day, she picked her son up. They've been inseparable ever since.



## Baptist Children's Homes

# Giving hope to hurting children and broken families

**B**aptist Children's Homes of North Carolina provides residential and in-home services to children and families in the midst of family breakdown or who need to strengthen relationships.

These services enable family members to make decisions about their relationships, enhance self-image, teach daily living skills and encourage growth in the Christian faith.

*Often children have* been abused or neglected by parents or guardians. Sometimes young people come into emergency care for their own protection or as a refuge when crisis strikes.

Services vary from residential care, to day care, maternity home, therapeutic camping, behavioral change, teen mothers with their babies and emergency care.

Very few residents are "orphans" with no living parent. But, as BCH President Michael C. Blackwell often says, they are "orphans of living parents." They are orphaned by parents who no longer want them, or who have raised

them in a way that forced them to adopt unacceptable behaviors.

BCH harbors no "problem children" but instead works with each resident to understand he or she is a "child with a problem."

Caring staff presents each young person with a "problems list" from which he or she can identify the besetting problems. It is amazing to see the difference in a young person who understands he or she can work to correct specific problems, rather than living under a cloud of unnamed darkness that permeates their behavior and identity.

*When they can* work to correct specific problems, their behavior changes, they become goal oriented and they have hope for their futures.

At the same time, social workers work with the young person's parent or guardian to help that person address their behaviors that contributed to the family problem. Often, because child and guardian work together to achieve behavioral goals, the family can be reunited. When family dysfunction prohibits reunification, the young person can stay at BCH. Help is available for residents who want continuing education.

Order the new BCH video:  
**A Place of Hope**  
Call Kathy Fields:  
(800) 476-3669

### BCH services across North Carolina:

**Residential Care:** Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children live maximum 12 to a cottage.

**Emergency Care:** Homes on each residential campus provide up to 60 days of care for children who must be removed from their living situation immediately.

**Maternity Home:** Opened in 1970 this service offers women the

time and guidance to make wise decisions about their future and that of their baby. Asheville.

**Therapeutic Camping:** Fifty boys sort out life in the wilderness, living year round in shelters they build themselves. Moore County

**Social Work Services:** Referrals, crisis intervention, co-planning and advanced education.

**Day Care Services:** Model centers in Thomasville care for 280 children and help churches establish day care ministry.

**Behavioral Change:** Girls who cannot solve conflict without confrontation learn to live with rules. Franklin, Lenoir.

**Care House:** For teenage mothers and their babies. Lenoir.



Secure your Thanksgiving Offering speaker by calling Charles Tanner at (800) 476-3669





*Juan and Robin were big winners at Mills Home Awards Night.*

## Ways to be INVOLVED

- Pray for residents and staff.
- Provide supplies of all kinds.
- Pay attention to the priority needs list on each campus.
- Promote BCH awareness in your community.
- Participate in the Mile of Pennies Campaign
- Paint, carpet, plumb, roof, and help with maintenance on the dozens of BCH buildings statewide.
- Please encourage your church to receive a Thanksgiving Offering.



**Soda Can Wrapper: Make all the copies you need for your Mile of Pennies Project!**

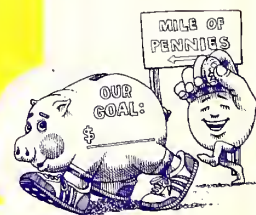
## Raising a Mile of Pennies

This can, filled with pennies, holds \$5.50 worth of hope for children at

### Baptist Children's Homes of North Carolina



Our Missions Group is raising \$844.40 to help children at Baptist Children's Homes. Would you participate by saving your loose change in this can and turning it in at Thanksgiving?



Baptist Children's Homes of North Carolina • Box 338 • Thomasville, NC 27361-0338 • (910) 474-1200

## The Thanksgiving Offering & YOU

The annual Thanksgiving offering for Baptist Children's Homes helps meet the needs of more than 1,500 children and their families each year by providing about \$630,000 toward daily operational needs.

Operational needs include the food, clothing, medical expenses, school supplies, athletic equipment, transportation, Christian educational materials and building maintenance expenses for children in care. It also includes the most crucial need - staff who care.

An information packet about the Thanksgiving Offering, including the Mile of Pennies project, will be mailed to each church WMU director or pastor by Oct. 1.

Please help ensure your church doesn't miss this opportunity of giving hope.



## Automated Telephone System Installed At Baptist Building

Callers to the Baptist Building in Cary can now dial directly to individual departments and personnel as well as leave a recorded Voice Mail message in the event the individual is away from his or her desk. The system may be activated from any touch-tone telephone 24-hours a day, seven days a week.

Individuals calling from a rotary telephone simply stay on the line for operator assistance between 8 a.m. and 4:30 p.m., Monday through Friday. Callers on rotary phones after hours need to call again during regular office hours.

The two Baptist Building telephone numbers — (800) 395-5102 or (919) 467-5100 remain the same.

If you are calling from a touch tone telephone and know the extension number of the person you are calling, you enter that number on your touch tone phone anytime during the operator's recorded message. If you do not know the extension number, you press STAR (\*) for directory assistance or press O for the Baptist Building operator.

If you call the Baptist Building before 8 a.m. and after 4:30 p.m., Monday through Friday, from a touch tone telephone and know the extension and wish to leave a message, you can dial the extension number anytime during the operator's recorded message and leave your message for the appropriate individual. You can also access directory assistance anytime, day or night, by pressing STAR (\*) and following the recorded instructions.

### Baptist Building Telephone Extensions

#### FIRST FLOOR

##### Administration

- 103 Becky Stewart
- 102 Roy Smith
- 101 Joyce Burchette
- 104 Margie Parker
- 106 Tom Womble
- 117 Polly Justice
- 119 George Shore

##### Bldg. Oper. Supervisor

- 139 Kenneth Fields
- 137 Nancy Zeh

##### Mail Services

- 136 Glenice Dunston
- 138 Brian Wright

##### Print Shop

- 135 Durwood Burnette

##### Public Relations

- 140 Bill Boatwright
- 142 Robin Morgan

##### Communication Services

- 150 Linda Wilson
- 144 Betty Currin
- 148 Jetta Allen
- 159 Doris Clark
- 157 Jeff Bowman
- 154 Keith Brown
- 160 Elizabeth Curlee
- 182 Kenny Conyers

##### Partnership Missions

- 171 Linda Hicks
- 174 O.D. Martin

##### Minister Support

- 181 Joan Jacobs
- 183 Nancy Harris
- 185 Fred McGehee
- 186 Wayne Oakes
- 189 Talmage Williams

#### SECOND FLOOR

##### Church Music

- 217 Becki Canterberry
- 213 Neal Eller
- 215 Charles Storey

##### Church Programs

##### Church Building

##### Planning

- 211 Mary Conyers
- 212 Robert Stewart

##### Laity Leadership

##### Development

- 209 Eddie Hammett
- 207 Virginia Beal
- 205 Ken Batts
- 202 Dianne Stewart

##### Sunday School

- 219 Lois McCoy
- 223 Maurice Cooper
- 229 Janice Haywood
- 224 Alison Bailey
- 231 Johnny Ross
- 212 Robert Stewart
- 227 Phil Stone
- 228 Eva Teague
- 225 Cathy Hopkins

##### WMU

- 241 Kay Bissette
- 237 Cheryl Cruickshank
- 239 Irma Duke
- 243 Jan High
- 247 Carolyn Hopkins
- 245 Jeanette Walters
- 249 Violet Matthews
- 235 Linda Kreiter

#### THIRD FLOOR

##### Accounting

- 308 Jane Tutor
- 352 Ann Lawrence
- 361 Pam Costilow

##### PC Information

- 304 Ron Rasberry
- 301 Russell Schwab

##### Business Management

- 351 Donna Thompson
- 353 Alma Holliday
- 355 Ed Wiggs

##### Youth & Campus

##### Ministries

- 316 Carol Boone
- 319 Velma Ferrell
- 320 Kay Huggins
- 317 Joe Clontz
- 312 Alice Johnson
- 311 Hal Melton
- 321 Vicki Walker

##### Christian Education

- 339 Barbara Chason
- 340 Bob Mullinax

##### N.C. Baptist Men

- 322 Sandy Smith

- 327 Frank Starnes
- 323 Richard Brunson
- 324 Fatima Roma
- 325 Lynn Tharrington
- 331 Mary Ann Murphy
- 333 Lonnie Reynolds
- 335 Mark Abernathy
- 341 Lee Sadler
- 342 Jimmy Huffman

#### FOURTH FLOOR

##### Associational Development

- 431 Bobby Stafford
- 429 Amy Tucker

##### Church Extension

- 415 Bob Watson
- 416 Sue Barbour
- 413 Kelli Pitts
- 418 Charles Fox

##### Chaplaincy

- 420 Jerry Richards
- 421 John Jones
- 414 Mary Nix
- 425 Sei Hun Kim

##### Christian Life

- 402 Karen Beavers
- 406 Doug Cole
- 409 David Moore
- 403 Carlette Adams
- 407 Steve Sumerel

##### Cooperative Ministries

##### Seminary Extension

- 444 Corbin Cooper
- 443 Cecilia Davis

##### Credit Union

- 456 Carrie Frye
- 457 Pam Riddle

##### Evangelism

- 454 Ed Bullock
- 453 Nan Jones
- 452 Milton Hollifield

##### Missions

- 427 Phil Billings
- 439 Tom Jenkins
- 437 Anne Warren

##### Special Ministries

- 433 Donna Boykin
- 435 Neal Peyton



## MANDATE And N.C. Baptists' Owner's Manual

### N.C. Missions Meeting Plans Available

MANDATE Missions Video Magazine and its companion piece, the *N.C. Baptists' Owner's Manual*, provide 12 ready-to-use monthly mission meetings. They are for all who want to communicate the excitement of missions to their churches, yet struggle for ideas for monthly meetings. MANDATE and the *Owner's Manual* fit well into mission meetings, Wednesday and Sunday night services, Sunday School, GAs, RAs, youth group

meetings — anywhere you want to help involve your members in missions.

MANDATE and the *Owner's Manual* are the only resources for North Carolina-based missions education. In addition to North Carolina missions, MANDATE also includes segments on home and foreign missions. Each monthly session includes practical suggestions on how Baptists can become involved directly in local

mission activities.

The cost to subscribe to MANDATE is \$20 per year (this is for all 12 issues). One copy of the *Owner's Manual* is included with each subscription to MANDATE. Additional copies of the *Owner's Manual* may be purchased for \$4 each. Subscription information is below. For more information, call the Office of Public Relations, Baptist State Convention, at (800) 395-5102 or (919) 467-5100.

### MANDATE MISSIONS VIDEO MAGAZINE ORDER CARD



I wish to subscribe to the 1995-1996 MANDATE Missions Video Magazine (12 monthly programs mailed quarterly and one *Owner's Manual*) for only \$20 per year.

- ☐ New subscription      ☐ Renewal of subscription  
☐ I have included a check for \$20 for the MANDATE subscription.  
☐ Please bill me

Please send me \_\_\_\_\_ additional copies of the *OWNER'S MANUAL* at \$4 per copy. (Includes shipping charges)

- ☐ I have included a check for \$\_\_\_\_\_      ☐ Please bill me

Make check payable to: Baptist State Convention. Send to Public Relations, Baptist State Convention of North Carolina, PO Box 1107, Cary, NC 27512-1107

Please complete all information. (Please type or print)

Name \_\_\_\_\_

I am a member of \_\_\_\_\_ (church/city/ assoc.)

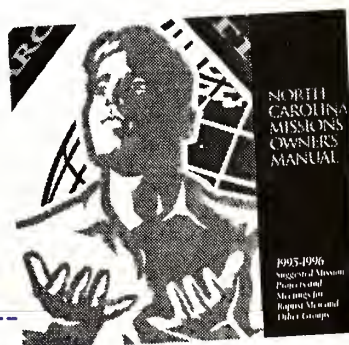
Leadership position \_\_\_\_\_

Daytime phone \_\_\_\_\_

Where would you like to receive Mandate?

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_





# Baptist State Convention To Meet Monday–Wednesday

## November 13–15, Winston-Salem

The annual meeting of the Baptist State Convention of North Carolina will return to the regular Monday-Wednesday schedule, following a one-year experiment with a weekend meeting last year. The meeting will be held in the Lawrence Joel Veterans Memorial

Coliseum, **Winston-Salem**, site of the last several conventions.

The 1995 Pocket Calendar (mailed to churches in August, 1994) lists the 1995 Baptist State Convention meeting to be held on Nov. 10–11 (weekend date), which was correct at the time of the

printing of the calendar. The Baptist State Convention originally voted to meet on a weekend in both 1994 and 1995, however the 1994 state convention rescinded this decision and voted to return to the regular Monday–Wednesday schedule for this year's annual meeting.

### CONVENTION PROGRAM

#### Monday Evening, November 13

- 6:30 Music
- 6:45 Convene 165th Annual Baptist State Convention of North Carolina
- Hymn
- Scripture and Prayer
- 7:00 Welcome
- Committee Reports
- Enrollment Committee
- Program/Place and Preacher Committee
- Local Arrangements Committee
- 7:15 Recognitions
- Visitors and first-time messengers
- Presidents of institutions and agencies
- Trustees
- SBC representatives
- New pastors, church staff and retired staff
- Former Convention presidents
- Other guests
- 7:35 Theme Interpretation (15 minutes—focus on partnerships)
- 7:50 Partnerships Report and General Board Recommendation
- Hymn
- 8:10 Special Music
- President's Address — Alfred T. Ayscue
- 9:00 Closing Prayer

#### Tuesday Morning, November 14

- 8:30 Music
- 8:40 Hymn
- Scripture and Prayer
- 8:50 General Board Report — Jack Causey
- 9:50 Theme Interpretation
- 10:00 Hymn
- 10:05 Special Report — Baptist Children's Homes
- 10:20 Election of President
- 10:40 Committee Reports
- Committee on Nominations
- Committee on Committees
- 10:55 Resolutions Committee
- 11:00 Hymn
- 11:05 Miscellaneous Business
- 11:15 Special Music
- Scripture — Ray N. Howell
- Convention Sermon - Michael Queen
- 12:00 Closing Prayer

#### Tuesday Afternoon, November 14

- 1:50 Music
- 2:00 Hymn
- Scripture and Prayer
- 2:10 Special Report — Chowan College
- 2:30 Theme Interpretation
- 2:40 General Board Report
- 3:10 Hymn
- 3:15 Elections—First Vice President, Second Vice President, Recording Secretary and Assistant Recording Secretary
- 3:40 Special Report — Church Programs Division
- 4:00 Miscellaneous Business
- 4:15 Closing Prayer

#### Tuesday Evening, November 14

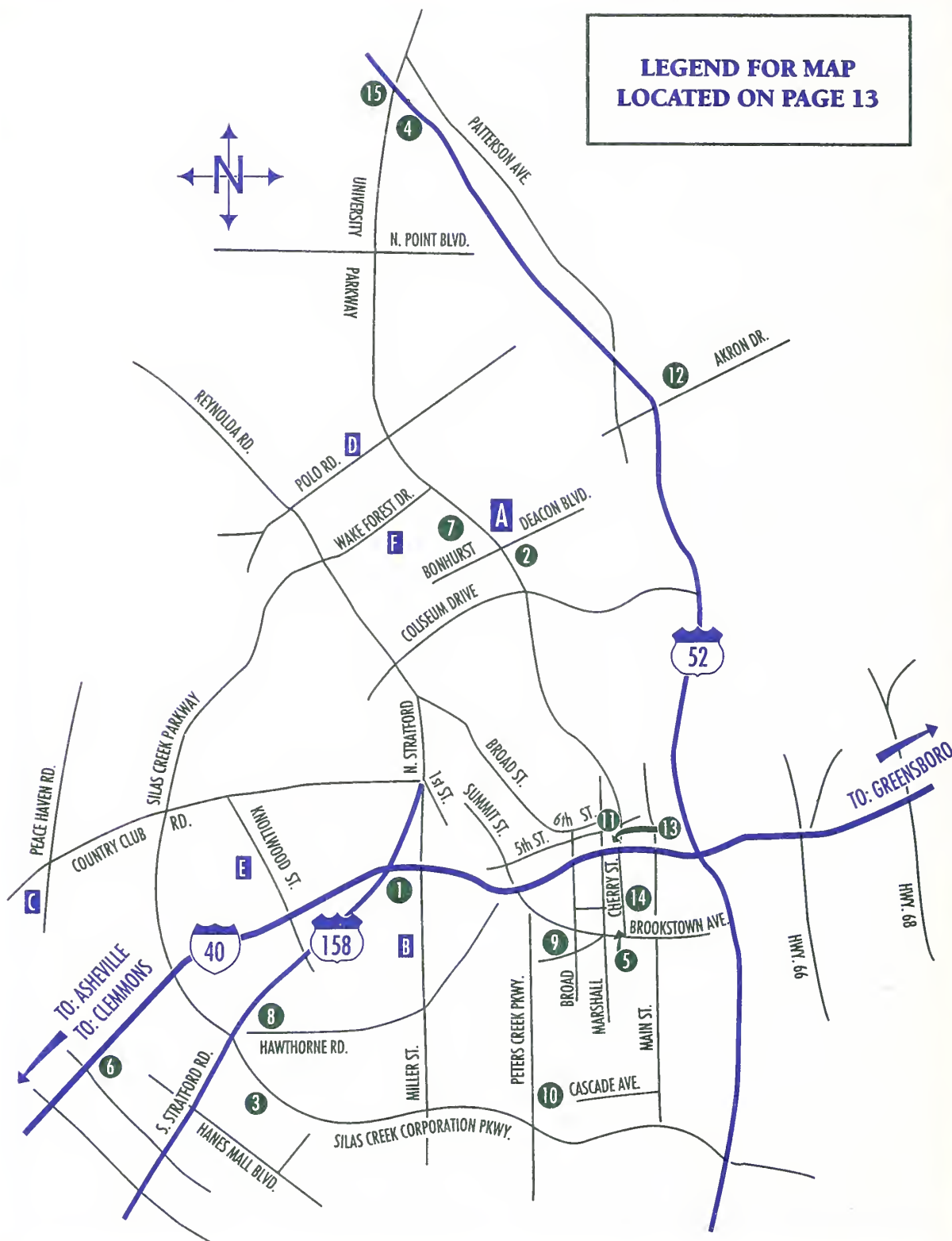
- 7:00 Music
- 7:15 Hymn
- Scripture and Prayer
- 7:25 Theme Interpretation
- 7:35 Special Report — Council on Christian Life and Public Affairs
- 7:55 Memorials Committee Report
- 8:05 Worship
- Special Music
- Executive Director's Address
- 9:00 Closing Prayer

#### Wednesday Morning, November 15

- 8:30 Music
- 8:40 Hymn
- Scripture and Prayer
- 8:50 Historical Committee Report
- 9:00 Special Report — Baptist Men and Woman's Missionary Union
- Miscellaneous Business
- 9:35 General Board Report (1996 Budget)
- 10:35 Hymn
- 10:40 Committee Reports:
- Resolutions Committee
- Program/Place and Preacher Committee
- Enrollment Committee
- 10:55 Presentation of New Officers
- 11:00 Closing Prayer and Adjourn



**LEGEND FOR MAP  
LOCATED ON PAGE 13**





## 1995 MEETING FACILITIES AND HOTELS HIGHLIGHTED

### HOTELS

- 1 Comfort Inn**  
110 Miller Street  
Winston-Salem, NC 27103  
\$64 (910) 721-0020
- 2 Courtyard by Marriott**  
3111 University Parkway  
Winston-Salem, NC 27105  
\$58.95 (910) 727-1277
- 3 Days Inn—Hanes Mall**  
3330 Silas Creek Parkway  
Winston-Salem, NC 27103  
\$55 (910) 760-4770
- 4 Hampton Inn**  
5719 University Parkway  
Winston-Salem, NC 27105  
\$55 (910) 767-9009
- 5 Hawthorne Inn**  
420 High Street  
Winston-Salem, NC 27101  
\$59 (910) 777-3000
- 6 Holiday Inn—Clemmons**  
6205 Ramada Drive  
Clemmons, NC 27012  
\$48 (910) 766-9121
- 7 Holiday Inn—North**  
3050 University Parkway  
Winston-Salem, NC 27105  
\$60 (910) 723-2911
- 8 Holiday Inn—West**  
2008 Hawthorne Road  
Winston-Salem, NC 27103  
\$55 (910) 765-6670
- 9 Innkeeper—Broad Street**  
200 South Broad Street  
Winston-Salem, NC 27101  
\$49 (910) 721-0061
- 10 Innkeeper—Peters Creek**  
2113 Peters Creek Parkway  
Winston-Salem, NC 27103  
\$49 (910) 721-0061
- 11 Radisson Marquee**  
460 N. Cherry Street  
Winston-Salem, NC 27101  
\$73-\$83 (910) 725-1234
- 12 Ramada Inn**  
531 Akron Drive  
Winston-Salem, NC 27105  
\$59 (910) 767-8240
- 13 Regency Inn**  
128 N. Cherry Street  
Winston-Salem, NC 27101  
\$55 (910) 723-8861
- 14 Salem Inn**  
127 S. Cherry Street  
Winston-Salem, NC 27101  
\$41-\$46 (910) 725-8561
- 15 Sheraton**  
5790 University Parkway  
Winston-Salem, NC 27105  
\$65 (910) 767-9595

*Note: Room rates do not include the N.C. state sales and local occupancy taxes which are currently 6% and 6%, respectively.*

### MEETING FACILITIES

(All in Winston-Salem)

- A Lawrence Joel Veterans Memorial Coliseum**  
(Site for Annual Session)  
2825 University Parkway  
(910) 725-5635
- B Ardmore Baptist Church**  
501 Miller Street  
(910) 725-8767
- C Calvary Baptist Church**  
5000 Country Club Road  
(910) 765-5542
- D College Park Baptist Church**  
1701 Polo Road  
(910) 768-5870
- E Knollwood Baptist Church**  
330 Knollwood Street  
(910) 725-1343
- F Wake Forest University Cafeteria**  
1834 Reynolda Road at Wake Forest Drive  
(910) 759-4869

## 1995 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

### PASTORS' CONFERENCE

**Date:** November 12-13 (Sunday and Monday)  
**Time:** Sunday evening session begins at 6:30 p.m.  
Monday session begins at 9:00 a.m. and concludes at 4:30 p.m.  
**Place:** Calvary Church, 5000 Country Club Road, Winston-Salem  
**Contact person:** C.J. Bordeaux, (704) 283-2532

### N.C. BAPTIST RELIGIOUS EDUCATION ASSOC.

**Date:** November 13  
Morning conferences, lunch, business, worship and celebration. Theme: "The Festival of Ministry"  
**Time:** 10:30 a.m.-2:30 p.m.  
**Place:** Ardmore Church, 530 Irving Street, Winston-Salem  
**Contact person:** Jo Ann Stancil, (919) 231-3995

### N.C. BAPTIST MINISTERS' WIVES

**Date:** November 13  
**Time:** 12:00 noon  
Lunch and speaker (Beverly Chilton, Hickory Grove Church, Charlotte)  
Cost: \$7  
**Place:** Calvary Church (L.H. Angell Room)  
5000 Country Club Road, Winston-Salem  
**Contact person:** Kim Creekmore, (704) 827-4003

### N.C. YOUTH MINISTERS' ASSOCIATION

**Date:** November 13  
**Time:** 4:30 p.m. — Registration  
5:00 p.m. — Business  
5:30 p.m. — Dinner (Pig Pickin'—reservations must be made by Nov. 1)  
**Place:** College Park Church, 1701 Polo Road  
Winston-Salem  
**Contact person:** Mark Beasley, (704) 982-2203



## 1995 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

### BAPTIST WOMEN IN MINISTRY, N.C.

**Date:** November 13  
**Time:** Social Hour 1:00 p.m.  
 Worship 2:15 p.m.  
**Place:** Knollwood Church, 330 Knollwood Street  
 Winston-Salem  
**Contact person:** Mary Caldwell, (704) 667-4714

### BAPTIST THEOLOGICAL SEMINARY AT RICHMOND

**Date:** November 14  
**Time:** 12:00 noon  
 Lunch (*Cost of tickets—\$14 if purchased by November 1; \$17 if purchased after November 1*)  
**Place:** Holiday Inn North  
 3050 University Parkway, Winston-Salem  
**Contact person:** Linda McNally, (804) 355-8135

### SOUTHWESTERN THEOLOGICAL SEMINARY

**Date:** November 14  
**Time:** 12:00 noon  
 Lunch  
 Tickets \$7 each  
**Place:** Ardmore Church  
 501 Miller Street, Winston-Salem  
**Contact person:** Les Davis, (910) 766-7576

### SOUTHEASTERN THEOLOGICAL SEMINARY

**Date:** November 13  
**Time:** 5:00 p.m.  
 Dinner  
**Place:** Calvary Church  
 5000 Country Club Road, Winston-Salem  
**Contact person:** George Harvey, (919) 556-3101, Ext. 201

### N.C. BAPTIST HISTORICAL SOCIETY

**Date:** November 13  
**Time:** 6:30 p.m.  
 Dinner  
**Place:** Wake Forest University Cafeteria  
**Contact persons:** John R. Woodard, (910) 759-5089

### ANNUITANTS' BREAKFAST

**Date:** November 14  
**Time:** 7:00 a.m.  
**Place:** Sheraton Inn,  
 5790 University Parkway, Winston-Salem  
**Contact person:** Joan Jacobs  
 Baptist State Convention  
 (800) 395-5102 or (919) 467-5100  
 Ext. 181

### CAMPBELL UNIVERSITY

**Date:** November 14  
**Time:** 7:30 a.m.  
 Breakfast  
 Tickets \$7.50 each  
**Place:** Sheraton Inn  
 5780 University Parkway, Winston-Salem  
**Contact person:** John Roberson, (910) 893-1237

### GARDNER-WEBB UNIVERSITY

**Date:** November 14  
**Time:** 12:15 p.m.  
 Lunch  
**Place:** Assembly Room  
 Lawrence Joel Veterans Memorial Coliseum  
**Contact person:** Mickey B. Sharpe, (704) 434-2361

### MARS HILL COLLEGE

**Date:** November 14  
**Time:** 7:00 a.m.  
 President's Breakfast  
**Place:** Holiday Inn North  
 3050 University Parkway, Winston-Salem  
**Contact person:** Helen Dowling, (704) 689-1477

### MEREDITH COLLEGE

**Date:** November 13  
**Time:** 5:00 p.m.  
 Dinner  
**Place:** Holiday Inn North  
 3050 University Parkway, Winston-Salem  
**Contact person:** Mary Kate Keith, (919) 829-8391  
*(Call for information, invitations, cost, etc.)*

### WAKE FOREST UNIVERSITY

**Date:** November 13  
**Time:** 5:15 p.m.  
 Dinner (by reservation)  
 Tickets \$6 each  
**Place:** Knollwood Church  
 330 Knollwood Street, Winston-Salem  
**Contact persons:** W. Robert Spinks, Lynn H. Parker or Ruth Garrison, (910) 759-5800 or 759-5225

### WINGATE UNIVERSITY

**Date:** November 14  
**Time:** 7:30 a.m.  
 Breakfast  
**Place:** Assembly Room,  
 Lawrence Joel Veterans Memorial Coliseum  
**Contact person:** Harry Sherwood, (704) 233-8118

*All SBC seminaries and state convention institutions and auxiliaries were contacted for information concerning pre-convention meetings.*



## Recommendations To The Baptist State Convention's 1996 Committee On Nominations

Listed below are the vacancies to be filled by the 1996 Committee on Nominations:

### General Board

Alexander, Alleghany, Anson, Ashe (1998 unexpired term), Avery, Buncombe (2), Cheoah, Cullom, Gaston (2), Haywood, Liberty, Macon, Mitchell, Montgomery, Mount Zion, New River, North Roanoke, Pilot Mountain, Raleigh, Robeson, Rowan, Sandy Creek, South Mountain, Stony Fork, Transylvania, Truett, Wilmington, Yates, Region 2, Region 3, Region 6.

### Council on Christian Life and Public Affairs

Three members-at-large.

### Colleges

Campbell University—12 trustees; Chowan College—9 trustees; Gardner-Webb University—9 trustees; Mars Hill College—9 trustees; Meredith College—9 trustees; Wingate University—9 trustees.

### Social Service Institutions

Baptist Children's Homes—9 trustees; Baptist Hospital—6 trustees; Baptist Retirement Homes—5 trustees.

### Agencies

Baptist Foundation—5 directors; *Biblical Recorder*—4 directors.

*(If you wish to make a recommendation, please mail this entire page back to the Committee on Nominations.)*

Recommendations may be sent to Committee on Nominations, PO Box 1107, Cary, NC 27512-1107. Deadline: **Jan. 31, 1996.** (PLEASE PRINT. Form may be photocopied.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability, I recommend \_\_\_\_\_
2. Address \_\_\_\_\_
3. Telephone numbers: ( ) \_\_\_\_\_ (Bus.) ( ) \_\_\_\_\_ (Res.)
4. Approximate age \_\_\_\_\_ Man \_\_\_\_\_ Woman \_\_\_\_\_
5. Check the ONE (General Board, Agency, Council, Institution) you believe this person can best serve:
 

<input type="checkbox"/> Baptist Foundation	<input type="checkbox"/> Campbell University
<input type="checkbox"/> Biblical Recorder	<input type="checkbox"/> Chowan College
<input type="checkbox"/> Baptist Children's Homes	<input type="checkbox"/> Gardner-Webb University
<input type="checkbox"/> N.C. Baptist Retirement Homes	<input type="checkbox"/> Mars Hill College
<input type="checkbox"/> N.C. Baptist Hospital	<input type="checkbox"/> Meredith College
<input type="checkbox"/> General Board	<input type="checkbox"/> Wingate University
<input type="checkbox"/> Christian Life Council	
6. Association in which church is located \_\_\_\_\_
7. Nominee's church \_\_\_\_\_ Resident membership \_\_\_\_\_  
Church address \_\_\_\_\_  
Church telephone number ( ) \_\_\_\_\_  
List past and present positions held in the local church: \_\_\_\_\_

Give statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_

Denominational service (past and present): \_\_\_\_\_

8. Is person an ordained minister? \_\_\_\_\_  
If a minister, list previous ministries: \_\_\_\_\_
9. If a layperson, occupation: \_\_\_\_\_  
Brief resume of business or professional experience: \_\_\_\_\_

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II,E,4,d.

Signed: \_\_\_\_\_  
(name of person making recommendation)

\_\_\_\_\_ (mailing address)

Telephone no. ( ) \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

**Deadline: January 31, 1996**



**CHECK HERE FOR MORE INFORMATION & REGISTRATION**

Vol. 5, No. 4. For additional information and registration, check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

**TO RECEIVE MORE INFORMATION**

### Minister Support

- ☐ Retirement Planning Seminars Set (p. 1)

## Sunday School

- ☐ Bible Drills & Speakers Tournament (p. 2)
- ☐ Laws Of The Learner Conferences (p. 2)
- ☐ Preschool, Children Ministers' Retreat (p. 2)
- ☐ N.C. Southern Baptist Secretaries Association Conference (p. 2)

## Laity Leadership

- ☐ Deacon Ministry Resources (p. 3)
- ☐ Church Members Or Disciples? (p. 3)
- ☐ Laity Leadership Development Services (p. 3)
- ☐ Statewide Deacon/Spouse Conferences (p. 3)
- ☐ Helping Hurting People (p. 5)
- ☐ DiscipleMaking Church Conferences (p. 5)

## Church Building Planning

- ☐
- Church Building Conference (p. 6)

## Youth & Campus

- ☐ Curtain Call Registration Form (p. 7)
- ☐ Youth Ministry National Conference (p. 7)

## Evangelism

- ☐ Regional Evangelism Conferences New Format (p. 1)
- ☐ Soul Winning Commitment Day (p. 8)
- ☐ CWT Seminar (p. 8)
- ☐ N.C. Vocational Evangelists (p. 8)
- ☐ WITNESS Musical Group (p. 8)

**TO REGISTER FOR CONFERENCES**

**Keys Of The Learner**, Oct. 14—Sanford, and Oct. 21—Statesville  
(Cost: \$15/person, includes lunch and supplies.)

Sanford: # \_\_\_\_\_ @ \$15 = Total \$ \_\_\_\_\_

Statesville: # \_\_\_\_\_ @\$15 = Total \$ \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_  
(Make checks payable to Baptist State Convention)

**ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?**

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107

CLB  
BAPTIST HISTORICAL COLLC  
PO BOX 7777/REYNOLDA  
WINSTON SALEM, NC 27109-7855

Non-profit  
U.S. Postage  
PAID  
Cary, NC  
Permit No. 185



# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## 'Partners In Evangelism' is Theme of State Evangelism Conference in Greensboro February 5-6



**Ron  
Boswell**



**Richard  
Jackson**



**Fredrick  
Sampson**



**John  
Bisagno**

The 50th annual statewide North Carolina Baptist Evangelism Conference will be held Monday and Tuesday, Feb. 5-6, War Memorial Auditorium, Greensboro, beginning at 2 p.m. and concluding by 9 p.m. the next day.

Keynote speakers will include John Bisagno, Houston, TX; Richard Jackson, Brownwood, TX; Fredrick Sampson, Detroit, MI; Philip Davis, Charlotte, NC; Ron Boswell, Richmond, VA; Toby Frost, Alpharetta, Ga.; J.D. Grant, Sylva, NC; Mike Smith, Asheville, NC; and Mark Corts, Winston-Salem, NC.

There will also be a special conference for women on Tuesday, Feb. 6 from 8:30 a.m. to 4:30 p.m., co-sponsored by the Evangelism

Division and Woman's Missionary Union, Baptist State Convention. Theme for that session will be "Communicating His Heart,"

Conference theme will be "Partners In Evangelism," following I Corinthians 3:9a ("For we are labourers together with God").

Music leaders will include Mark Tullos, Tioga, La.; Rick Setzer, Hickory; Patricia Long, Mooresville; The Rice's, Asheville; Trenton Wood, Rockingham; Valerie Broadway, Atlanta, Ga.; Gethsemane, Greensboro, NC; and Lane Cooper, Hendersonville. Also featured will be the drama team, Crosswalk, from Sanford.

For more information, check the appropriate item on the back page.

### EVENTS TO COME

**N.C. Baptist Music Conference**  
Caraway — Jan. 15-17

**N.C. Baptist Men's Convention**  
High Point — Feb. 2-4

**N.C. Evangelism Conference**  
Greensboro — Feb. 5-6

**N.C. WMU Conference**  
Ridgecrest — March 29-31

**Southern Baptist Convention**  
New Orleans, LA — June 11-13

**Cooperative Baptist Fellowship**  
Richmond, VA — June 27-29

### SPECIAL OFFERINGS

**Baptist Retirement Homes** —  
Feb. 4-11

**Home Missions** (Annie  
Armstrong) — March 3-10

**Baptist Hospital** (Mother's Day) —  
May 5-12

**N.C. Missions** (State Missions) —  
Sept. 8-15

**World Hunger** — Oct 13

**Baptist Children's Homes**  
(Thanksgiving) — Nov. 10-17

**Foreign Missions** (Lottie Moon  
Christmas) — Dec. 1-8

## N.C. Baptist Men's Convention

First Church — High Point

February 2-4, 1996

## North Carolina Offering for Older Adults

**Goal: \$425,000**

See insert between  
pages 4 and 5.



## Youth Choir & Instrumental Festivals

### Charlotte — March 8-9

The Youth Choir and Instrumental Festival will be held at First and Pritchard Memorial churches, Charlotte, Mar. 8-9, rather than at Wake Forest University as listed in the 1996 Pocket Calendar.

The final concert will take place

on Mar. 9 at First Church at 2:15 p.m. and will feature Youth Choir A, Youth Choir B and the Instrumentalists.

For more information, check the appropriate item on the back page.

## 'Small Church' Music Schools to Be Held in 1996

Applications are currently being accepted for 1996 Small Church Music Schools (churches with membership under 300 members). These schools provide an opportunity to train choir members, accompanists, children's choir workers, youth choir directors and other music directors.

Small Church Schools involve four hours of training held in the local church and led by a qualified church musician. There are six models from which a church may select a school format, each tailored to meet the specific needs of a smaller membership church.

"I believe my choir members are more confident in their ability to learn music and because of their confidence they will present better quality music in services," stated Carolyn Winstead of Bethesda Church, Clayton.

"Our adult choir was very responsive to the team. They had an enjoyable time as well as a valuable learning experience. Our pianist also learned some valuable techniques to assist her. I was appreciative of the ideas and encouragement I received," said Marty Walden, First Church, Gibsonville.

Small Church Music Schools involve choral clinics, one-on-one consultation with music directors and accompanists, training of children and youth choir directors, and training organists and pianists.

Application fee is only \$60 which is applied toward the expenses of the enlisted musician or team. If interested in having a Small Church Music School in your church, please check the appropriate item on the back page.

## Dynamic Worship Seminar

### Caraway — March 14-15

A two-day Dynamic Worship Seminar, co-sponsored by the Church Music Department and General Board Worship Committee, will be held Mar. 14-15 at Caraway Conference Center, Asheboro.

Seminar leader will be Kennon Callahan, prominent church consultant in the area of church growth. Callahan will discuss the major components of effective and meaningful worship experiences. He will also outline strategic and systematic steps for implementing improvements in worship, qualities important in choirs and choir directors, characteristics of celebratory prayer and music and ways in which churches can activate the potential energy in their congregations.

The seminar is open to all pastors, ministers of music and other related staff ministers.

Cost of the meeting is \$70 per person (registration fee, lodging and meals). Commuters' cost is \$35 per person (no meals).

For more information, check the appropriate item on the back page.

## NC Baptist Singers 1996 Schedule

**January 22** — First Church, Kannapolis

**March 11** — The Memorial Church, Greenville

**April 15** — First Church, Morganton

**May 20** — Winter Park Church, Wilmington





## **Need More Space? Learn to Color Outside the Lines**

By Daniel F. Lipp, Apex  
Baptist State Convention  
Church Building Consultant

Growing churches typically are in constant need of additional space for worship, Bible study, mission study, music ministry and other church programs and ministries. What can they do to find more space? Because new construction is very expensive and takes lots of time before the fruits of these efforts are realized, immediate needs may go unmet. Let me offer some solutions to space need for growing churches. Learn to color outside the lines when thinking about additional meeting space for your church. Get your crayons ready. Let's go!

First, I have never worked in an ideal situation which provided all the space we needed to continue to grow and begin new classes and ministries. No one works with the ideal. Do a space walk around your church. Allow your mind to be freed up to see possibilities of space usage that you haven't considered before.

Where could we possibly find additional space in my church? How about your church fellowship hall? You could use moveable partitions to provide many classrooms in that area on Sunday morning. The church kitchen is another possible classroom, with built-in-coffee area—no added cost. Church offices can double as classrooms, as well as church parlors, media centers and choir

rooms. Your sanctuary could serve as a classroom for one or more classes, especially on a temporary basis. Restaurants, businesses near the church might let you hold a Sunday School class in them. Go ahead and ask them! I once served a church that actually had the college class in a local restaurant. Schools will rent you space if you apply for this need. You could buy a nearby house and turn it into education space for your church ministries.

Think about two (even three) Sunday Schools and/or worship services. Multiple use of your facilities is economical and a good stewardship move for your church. Thousands of churches are

Renovate your buildings. Take out walls between small unuseable rooms to make a nice size class. (Just make sure the wall is a non-load bearing wall before you knock it out.)

Building a new facility usually is your last option. If new facilities are needed, then follow this plan. Survey the needs of your church ministry, plan for those needs by making preparation for a new or renovated building. Then construct the building to meet these needs.

The Church Building Planning Office at the Baptist State Convention is ready to assist you and your building and planning needs. Our five consultants are ready and skilled to help you color

outside the lines to provide attractive, comfortable and well planned buildings that create an atmosphere of worship, education and

fellowship for your church. Call Mary Conyers in the Church Building Planning Office (Ext. 211) and request an on-site visit. This is a service and ministry provided by the Baptist State Convention through the Cooperative Program. Two visits can be made to a church if needed at no expense to that church.

Keep those crayons ready to color outside the lines so your church can keep growing and developing disciples. And remember, call us first, we are here to serve you!

***Do a space walk around your church.  
Allow your mind to be freed up to see  
possibilities of space usage that you haven't  
considered before.***

conducting two worship services, fewer are having two Sunday Schools but this is still an option for additional space.

Let's keep coloring.

Modular units can be purchased, rented, borrowed, whatever you want to do so that you can have additional space. These modular units are larger than you think. They have a good record of resale and return for your money. Zoning requirements for these have changed over the years, so check this out first. You may have to jump through a few hoops to get the permit, but with a "Can Do" attitude you can be successful.



## 'The Evangels' Youth Ministry To Begin This Year

A new youth ministry called, "The Evangels," a three-member co-ed ministry team available to conduct two to three day youth revivals, evangelistic visitation, recreation and witness training events, will begin this summer, sponsored by the Baptist State Convention's Evangelism Division.

Team members will stay in members' homes of the host churches. The team's salary will be

paid by the Baptist State Convention.

The team will also participate in other convention-sponsored events, including special conferences at Caswell and Super Summer '96 at Carowinds.

For more scheduling information (and if you know someone who might be interested in serving on this team), check the appropriate item on the back page.

## Eastern NC Evangelism Workshop

**Caswell — May 3-4**

The annual Eastern North Carolina Evangelism Workshop will be held at N.C. Baptist Assembly (Caswell), Southport, May 3-4. The meeting is for all pastors, church staff members and interested laity from churches in the eastern part of the state.

"This is your opportunity to hear people who understand the

eastern North Carolina mindset," according to Milton Hollifield, state evangelism director. "The event will offer a variety of conferences, plus a time of worship, singing and fellowship," he added.

For more information, check the appropriate item on the back page.

## Interfaith Witness Associate Training

**Caraway — April 12-13**

The Interfaith Witness Associate Training seminar will be held at the Caraway Conference Center, Asheboro, Apr. 12-13, sponsored by the Evangelism Division and SBC Home Mission Board.

Persons who complete this special training will be equipped to conduct similar seminars in their

associations.

The 1996 seminar will discuss the Occult, taught by Jimmy Furr, and Mormonism, led by Bill Gordon, both of the SBC Home Mission Board.

For more information and to secure a registration form, check the appropriate item on the back page.

## Christian Money Management Seminar

**Caraway — April 12-13**

A Christian Money Management conference will be held at the Caraway Conference Center, Asheboro, beginning Friday, Apr. 12 at noon and concluding by 3 p.m. the following day.

Areas to be addressed will include the biblical basis of money management, developing a personalized plan of management, having enough money for retirement, insurance needs, and what to know about sound investing.

Conference leaders scheduled to appear include Lee Davis, SBC Stewardship Commission and author and developer of materials on how to personalize spending plans. Also featured will be Talmage Williams, annuity and retirement consultant, Baptist State Convention and Jay Moore, certified financial consultant, Asheboro.

Registration fee is \$25, which includes materials, lodging and meals. Registration deadline is Mar. 1.

For more information, check the appropriate item on the back page.



**SUPER SUMMER '96**  
July 25-26

Paramount's Carowinds • Cost: \$11 per person

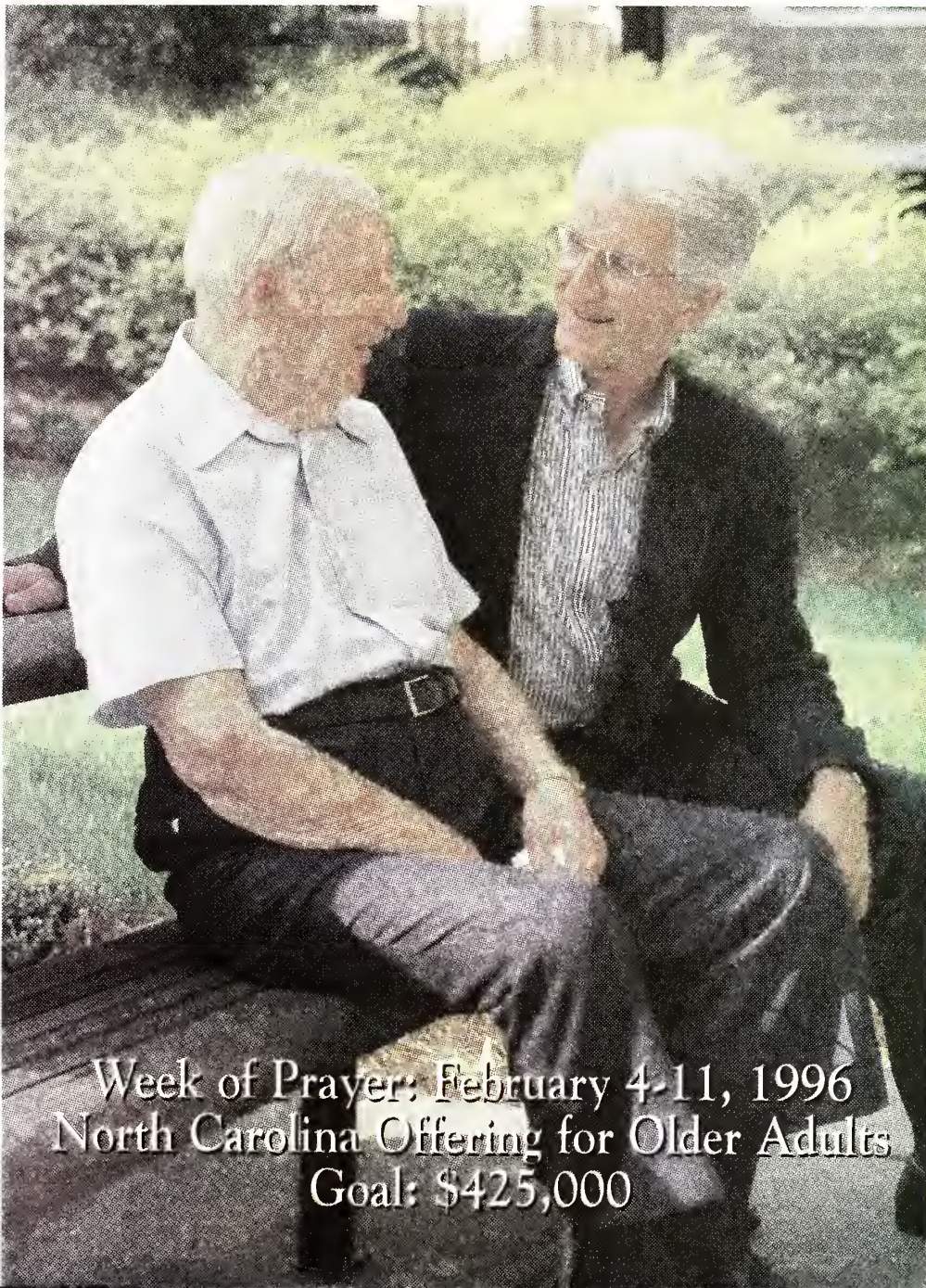
More information and ticket order packets mailed by April 1, 1996





# BAPTIST RETIREMENT HOMES

*Making Life For Older Adults The Best Of Times*



Week of Prayer: February 4-11, 1996  
North Carolina Offering for Older Adults  
Goal: \$425,000





*Red and Winnie Lewis enjoy an active schedule at the Brookridge Retirement Community, a nurturing environment designed to make life The Best of Times for Older Adults.*

*Cover photograph:  
James Ward, chair of the board of trustees at Baptist Retirement Homes of North Carolina, Inc., visits with Brookridge resident Red Lewis.*

## PREPARING FOR RETIREMENT

*We* may do it grudgingly or cheerfully, with complaint or with acceptance, but we all do it nonetheless — we age. And along with aging, most of us retire from the daily work and routine of our younger days. This year our Week of Prayer articles are directed toward preparing for a successful transition into retirement, from providing the necessary spiritual and financial groundwork, to the physical, psychological, emotional and family preparedness that contributes to a satisfying next chapter of life.

In his insightful book, *Aging Without Apology*, retired Baptist minister Robert T. Seymour writes about the sometimes challenging, oftentimes joyful discoveries of a new life in retirement. "I am an adult in the over-65 category, and I feel like a pioneer exploring uncharted territory. Although I have arrived at a stage in my life that may legitimately be labeled "old," I do not feel as I had anticipated people of my age group should feel. It is a time of considerable activity, vital interest in the world around me, and of anticipating challenges yet to be undertaken."

For many Older Adults, Baptist Retirement Homes of North Carolina, Inc. provides the scene upon which the next chapter of life unfolds, a safe and supportive environment where they may continue growing and living life to its fullest potential. With four homes throughout the state, it is our goal to help make the retirement years "The Best of Times" for Older Adults. To achieve that goal, however, we need your ongoing financial help. The truth is, many people will not be able to support themselves fully in their retirement — even those who have planned and saved. Thanks to your support, however, Baptist Retirement Homes is able to assist many of those in our communities who might otherwise not receive the retirement care they need. Your gifts provide, in effect, a safety net for many of our Older Adults, offering them the security of a comfortable retirement. Your gifts also help us continually improve our services and enhance our programs.

We've set our goal this year at \$425,000, with the hope that your generous support will help make the retirement years "The Best of Times" for the many Older Adults directly affected by this ministry. We hope that the articles in this Week of Prayer insert will be of service to you as you consider your own retirement years and the needs of others.



# LAYING THE GROUNDWORK FOR A SECURE FUTURE

An Interview With Reverend Mack Goss

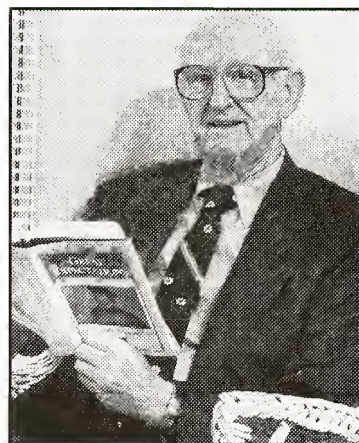
When I was quite young, an old gentleman gave me an excellent piece of advice," says the Reverend McPherson (Mack) Goss. "He said, 'You need to give the Lord 10% and keep 10% for your retirement.'"

From his garden home at Brookridge, which he shares with his wife Frances, Reverend Goss dispensed some excellent advice of his own about preparing for a comfortable retirement. "Before you can save you have to prepare yourself to earn, with a good education and a good job," he advises. The son of a self-educated country preacher, Goss put himself through Mercer College and divinity school at the Andover Newton Theological College, then post-graduate studies at Columbia University and the University of Chicago. His studies prepared him for a career which included 18 years as pastor of First Baptist Church in Hendersonville and interim pastorates at 21 churches in North Carolina.

"I'm not one of the great sages prophesying, but my wife and I were always committed to living within our income, even when it was very small. Katherine, my late wife, taught school. We had a heavy financial burden in taking care of our daughter, who was injured at birth and required constant care. There were times when the cost of her care exceeded my salary," remembers Reverend Goss. "It wasn't easy to save, but we just set our minds to it. I looked at saving as an obligation just as binding as a water or heat bill. We surely didn't have a lot, but we invested our money well. When Katherine needed nursing care for Alzheimer's Disease, the cost was high but we managed, even then, on what we had.

"When you're married, it's important to share the objective to save, and to plan together for it," advises Reverend Goss. "You need that agreement. I was fortunate to have that with Katherine, and it made a big difference in our retirement. Frances had the same savings agreement with her late husband. That planning allows for a comfortable life once you're no longer working."

With the busy, hectic days of active ministry now long behind him, Reverend Goss enjoys his retirement. His days begin with a long walk with Frances through the wooded campus of Brookridge. He has time to savor the Charles Dickens' classic, *Great Expectations*. "I'm not enslaved to a schedule like I used to be. Planning has made this kind of freedom possible."



Reverend Mack Goss  
takes the time to read  
*Great Expectations* at his  
garden home at Brookridge.

"I'm not enslaved to a  
schedule like I used to be,"  
he says of his retirement.





*Thomas and Martha DuVal invest time in talking and planning for their retirement years. Experts advise that planning should begin at least ten years before an individual actually retires.*

## GETTING A HEAD START ON RETIREMENT

*An Interview With Dr. Stephen Rapp*

Some people breeze into retirement with gusto. Others have difficulty adjusting to the new routine. What makes the difference and how can you plan ahead to get the most enjoyment out of your retirement?

Your attitude and your willingness to plan for a new lifestyle play a large role in retirement satisfaction, according to Dr. Stephen Rapp, professor of psychology at Bowman Gray Medical School. The way you view change affects your emotional adjustment and behavior in retirement, says Dr. Rapp. While some people tend to dwell on the disadvantages retirement may bring, such as reduced income and loss of job status, the key to enhanced satisfaction is to view retirement and the changes it brings as an opportunity — and to take advantage of it.

Retirement gives you the chance to redesign your lifestyle — to try new things, to learn and to take the time to simply enjoy life. While developing leisure skills is challenging for some people, it is simply a matter of exercising the discipline to develop new habits. For goal-oriented people, taking advantage of free time to accomplish new achievements is a key ingredient to overall satisfaction.

Your well-being in retirement is a priority that deserves your focused attention. Planning for your active retirement years should begin long before you actually retire, ideally, at least ten years earlier. Just as you would plan for a journey, spend time to plan and “get in shape” to enhance your retirement experience.

- Make a list of the advantages retirement will bring. Think positively about change!
- Take inventory of what you would like to do with your time and energy. When you think about activities that interest you, consider both physical and intellectual pursuits that you can continue to do as you grow older.
- Set specific goals that will help you accommodate the interests you’ve listed.
- Develop a plan that is measurable and observable, with a realistic time-line and intermediate goals.

With forethought, discipline and planning, your retirement years can be rewarding as well as relaxing. For most people, retirement is a satisfying time of life. In fact, well over 80% of retirees surveyed report that “life is good.” Aim to make your retirement “The Best of Times!”



# EMBRACING THE FUTURE

An Interview With Dr. Robert Seymour

When it comes to retirement lifestyles, there are more choices for older adults today than ever before. But how do you choose what's right for you? And how can you embrace the physical health and healthy attitude that let you live life to the fullest? It's important to anticipate retirement long before it actually occurs, and to realize that what's right for one retiree may not be the best choice for another, says Dr. Robert E. Seymour, a retired Baptist pastor from Chapel Hill, and the author of *Aging Without Apology*.

With choices that range from remaining at home, to moving in with an adult child, to pulling up roots and moving to a retirement community in another region, the possibilities merit a thorough "soul search" to determine what is best for you, advises Dr. Seymour. In addition to financial concerns, consider:

- *Continuity.* How much continuity do you require in your life? Some people embark on a new life adventure upon retirement; others treasure the continuity of established relationships and community ties.
- *Social Needs.* How will you meet your social needs in retirement? Options include the companionship found in retirement communities and seniors' centers, group home living with other older adults, and continued community and church involvement.
- *Family Relationships.* Is proximity to family a goal? If you're relocating to be near your children, how likely is the possibility of a job transfer?
- *Health Care.* If you plan to remain at home, what community-based services are available to you at home should you need them?

Lifestyle changes can be surprisingly pleasant, says Dr. Seymour. There can be joy in "downsizing," for example, finding just the right recipient for things you no longer need. Using your new-found time to add exercise to your daily schedule can be another source of pleasure — not to mention a boon to your health.

"The best thing a retiree can do is to stay involved in the world," says Dr. Seymour. "It's important to follow the guidelines for a healthful life, but you don't have to be in perfect health to be productive or happy. Good health is a byproduct of life — you need to act beyond yourself and to nurture relationships. The important thing is to see retirement as a time to live, to build relationships and interests and to contribute to life."



"The best thing a retiree can do is to stay involved in the world," says Dr. Richard Seymour. Here, a group of Older Adults share a game of bowling and companionship.





Mrs. Amy Williams (center) is pictured here with her daughter and son-in-law, Elizabeth and Gabe Austell. It is important to involve family members in retirement decisions, says Chaplain Maurice Briggs.

## RETIREMENT IS A FAMILY AFFAIR

By Maurice Briggs, Chaplain, North Carolina Baptist Hospitals, Inc.

Let your preparation for retirement begin with a prayerful search for clarity about your goals for a satisfying life. From the deeper places within us come our highest hopes for the future. In prayerful reflection, get in touch with the concerns and ideas that have been growing within you and let them distill into a few essential objectives for you and your family.

It is important to develop a practice of talking openly with family members about your dreams and your fears regarding the future. While many of us think we are protecting our families from stress by avoiding certain conversations, it is in keeping with the Gospel to entrust our more important issues to someone in the family. It helps us and it helps them in preparing for the future.

Reaching decisions about retirement is central. Often, we "think but do not talk," or we "think and talk but do not act." The greatest honor you can pay your most noble hopes is to do something about them. I witnessed this when my mother, at 80 years of age and in good health, convinced Dad to move 250 miles to be in the community where I live. Both of my parents grew to appreciate the benefits of having put this deeply felt need into constructive action.

Often, our fear of causing hard feelings is one of the biggest hurdles to cross in preparing our families for retirement decisions. It is important, however, to increase our ability to be accountable to the family about what we think, feel and do. Because decisions are hard to make doesn't mean they are incorrect or harmful. For example, when Mrs. C. confided in her pastor that she was worried about her children fighting over her estate, it also became clear that she was hesitant to talk with her husband about it, since he seemed to prefer handling business affairs himself. The pastor, knowing from conversation with her husband that he tried hard to protect his wife from worries about these matters, suggested that she talk more openly with her husband. Fortunately in that case, both were relieved to get these matters on the table.

Make a practice of prayerfully and lovingly asking for "feedback" from your family, seeking responses to your dreams and plans. Preparing family for retirement means involving them in deliberation, in decisions and in dealing with outcomes in a courageous and considerate manner.



# THE SPIRITUAL JOURNEY OF RETIREMENT

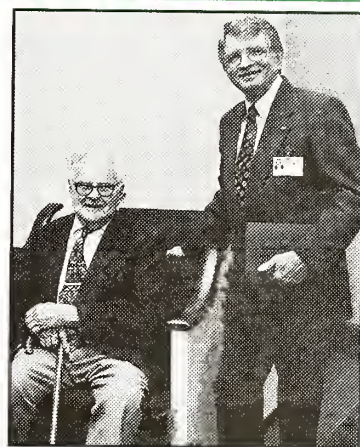
By Reverend Calvin Knight

When we think about preparing for retirement and senior adulthood, we generally assume that the earlier we begin, the more thorough and helpful it will be. If this is true of every aspect of preparation, it is especially true of the emotional and spiritual aspect. We need to be aware early in life that if we live we will eventually reach retirement and old age. We should therefore seek to live all of our days so that the Older Adult years will be the climax, the ultimate life experience — "The Best of Times."

It is to be hoped that early in life one begins to lay a foundation for emotional and spiritual maturity. A person reared in a family that prays, reads the Bible, discusses Christian faith and encourages active participation in the life of the church is likely early in life to make a faith commitment and to begin the Christian pilgrimage. This individual will likely experience the nurturing of that faith by personal discipline, by family encouragement and through church involvement so that he or she moves steadily towards spiritual maturity. If so, when that individual reaches the senior years, the faith that has sustained and guided through all of the successive stages of life will be a source of strength and comfort still.

Yet if one has not started the faith journey early, there is no reason to despair. For many, the Christian experience does not begin until their adult years...even their senior adult years. When this is the case, one should not spend the remainder of life looking back with regret but should rather look forward with hope. There are still many wonderful opportunities open to Older Adults for worship, study and growth, Christian fellowship and service. Those who have become Christians late in life often seem to have greater appreciation, deeper dedication and more enthusiasm, and these qualities help to compensate for the lost years.

Whether one begins the Christian journey early or late, personal faith can make a significant difference in the way we face our senior adult years, providing us comfort, strength and hope. The more we nurture that faith, the stronger and more helpful it will be to us in our later years.



*Retired pastor Walter Long (seated) talks with Brookridge Chaplain Luther Osment. At Baptist Retirement Homes communities, spiritual needs are nourished and nurtured in a loving Christian environment.*





*Brookridge resident  
Christine Davenport (left)  
enjoys a sunny moment  
with Leanne Gay,  
director of social work at the  
Brookridge Retirement  
Community in Winston-Salem.*

## Your Gift At Work... Making Life For Older Adults THE BEST OF TIMES

*W*hen you make a gift to the North Carolina Offering for Older Adults, you help provide care and comfort for many who otherwise might live in need. The fact is, many of our Older Baptist Adults depend upon your generosity to provide the basic necessities for life in retirement. Your gifts help to bridge the gap between the cost of quality care and the amount which some can pay.

Thanks to your support, Baptist Retirement Homes of North Carolina Inc. offers a continually expanding range of services to Older Adults and their families, from in-home care to assisted living and nursing care to respite care for family caregivers. With four residential communities throughout the state, and numerous community-based programs, Baptist Retirement Homes offers Older Adults the choices for retirement lifestyles and the services they need, including...

- Independent Living
- Assisted Independent Living
- Assisted Living
- Nursing Care
- Respite Care
- Subacute Care
- Special Programs for Older Adults suffering from dementia-related diseases such as Alzheimer's Disease
- Home and Community Based Nursing and Therapy Services

Your gifts contribute directly toward a higher quality of life for the Older Adults served by Baptist Retirement Homes. On behalf of the many people whom your generosity benefits, we sincerely thank you.

If you would like more information about any of our programs and services, please call or write:

**Baptist Retirement Homes of North Carolina, Inc.**  
P.O. Box 11024  
Winston-Salem, NC 27116-1024  
910-725-0202



## COMMITTEE ON NOMINATIONS

# RECOMMENDATIONS TO THE BAPTIST STATE CONVENTION'S 1996 COMMITTEE ON NOMINATIONS

Listed below are the vacancies to be filled by the 1996 Committee on Nominations:

### General Board

Alexander, Alleghany, Anson, Ashe (1998 unexpired term), Avery, Buncombe (2), Cheoah, Cullom, Gaston (2), Haywood, Liberty, Macon, Mitchell, Montgomery, Mount Zion, New River, North Roanoke, Pilot Mountain, Raleigh, Robeson, Rowan, Sandy Creek, South Mountain, Stony Fork, Transylvania, Truett, Wilmington, Yates, Region 2, Region 3, Region 6.

### Council on Christian Life and Public Affairs

Three members-at-large.

### Colleges

Campbell University—12 trustees; Chowan College—9 trustees; Gardner-Webb University—9 trustees; Mars Hill College—9 trustees; Meredith College—9 trustees; Wingate University—9 trustees.

### Social Service Institutions

Baptist Children's Homes—9 trustees; Baptist Hospital—6 trustees; Baptist Retirement Homes—5 trustees.

### Agencies

Baptist Foundation—5 directors; *Biblical Recorder*—4 directors.

*(If you wish to make a recommendation, please mail this entire page to Bob Clegg, Chairman, Committee on Nominations, P.O. Box 1107, Cary, NC, 27512-1107.)*

Recommendations may be sent to Bob Clegg, Chairman, Committee on Nominations, PO Box 1107, Cary, NC 27512-1107. **Deadline: Jan. 31, 1996. (PLEASE PRINT. Form may be photocopied.)**

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability,  
I recommend \_\_\_\_\_
2. Address \_\_\_\_\_
3. Telephone numbers: ( ) \_\_\_\_\_ (Bus.) ( ) \_\_\_\_\_ (Res.)
4. Approximate age \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_
5. Check the **ONE (General Board, Agency, Council, Institution)** you believe this person can best serve:  

<input type="checkbox"/> Baptist Foundation	<input type="checkbox"/> Campbell University
<input type="checkbox"/> <i>Biblical Recorder</i>	<input type="checkbox"/> Chowan College
<input type="checkbox"/> Baptist Children's Homes	<input type="checkbox"/> Gardner-Webb University
<input type="checkbox"/> N.C. Baptist Retirement Homes	<input type="checkbox"/> Mars Hill College
<input type="checkbox"/> N.C. Baptist Hospital	<input type="checkbox"/> Meredith College
<input type="checkbox"/> General Board	<input type="checkbox"/> Wingate University
<input type="checkbox"/> Christian Life Council	
6. Association in which church is located \_\_\_\_\_
7. Nominee's church \_\_\_\_\_ Resident membership \_\_\_\_\_  
Church address \_\_\_\_\_  
Church telephone number ( ) \_\_\_\_\_  
List past and present positions held in the local church: \_\_\_\_\_

Give statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_

Denominational service (past and present): \_\_\_\_\_

8. Is person an ordained minister? \_\_\_\_\_  
If a minister, list previous ministries: \_\_\_\_\_
9. If a layperson, occupation: \_\_\_\_\_  
Brief resume of business or professional experience: \_\_\_\_\_

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation **DOES NOT** assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II,E,4,d.

Signed: \_\_\_\_\_  
(name of person making recommendation)

\_\_\_\_\_  
(mailing address)

\_\_\_\_\_  
(city/zip)

Telephone no. ( ) \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

**Deadline: January 31, 1996**



## COMMITTEE ON COMMITTEES

# RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1996 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees, PO Box 1107, Cary, NC 27512-1107. **The deadline is: May 31, 1996. (PLEASE PRINT. You may photocopy this form.)**

1. Because I believe that the following named person has demonstrated in his/her personal and church life a strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position:  
I recommend: (full name) \_\_\_\_\_
2. Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: Bus: ( ) \_\_\_\_\_ Res: ( ) \_\_\_\_\_
3. Approximate age \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_
4. Check the **ONE COMMITTEE** on which you believe this person can best serve:  
\_\_\_\_\_ Cooperation with General Baptists \_\_\_\_\_ Nominations  
\_\_\_\_\_ Historical \_\_\_\_\_ Convention Program  
\_\_\_\_\_ Local Arrangements \_\_\_\_\_ Resolutions  
\_\_\_\_\_ Memorials \_\_\_\_\_ Trustee Orientation
5. Please state why you feel this person is qualified to serve: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. Other information about the person you are recommending:
  - a. Nominee's church \_\_\_\_\_ Resident church membership \_\_\_\_\_  
Church address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
Church telephone number ( ) \_\_\_\_\_
  - b. Association to which this church belongs: \_\_\_\_\_
  - c. Give a statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  - d. Is the person ordained? \_\_\_\_\_ If so, list churches served: \_\_\_\_\_  
\_\_\_\_\_
  - e. If lay person, occupation past five years: \_\_\_\_\_  
\_\_\_\_\_
  - f. If lay person, list positions filled in the local church \_\_\_\_\_
  - f. Would this person take seriously the responsibility of service on a convention committee?
  - g. Denominational service (to be completed for a pastor or a lay person). List associational and/or convention boards, committees, commissions, etc. served on and offices held: \_\_\_\_\_  
\_\_\_\_\_
7. Please understand that this recommendation **DOES NOT** assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees.  
Signed: \_\_\_\_\_  
(name of person making recommendation)  
Mailing address: \_\_\_\_\_  
City \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone number: ( ) \_\_\_\_\_  
Church \_\_\_\_\_ Association \_\_\_\_\_  
Date: \_\_\_\_\_

(Please note the deadline of May 31, 1996. Forms received after this date will be given to the 1997 Committee on Committees.)



## HIV/AIDS Ministry Fund Established

The Baptist State Convention Christian Life and Public Affairs Council has established an HIV/AIDS Ministry Fund.

Applications for funds must come through Southern Baptist churches and associations and will be received in 1996 in January, April, July and October.

All applications will be reviewed

by a special committee which includes Jack Causey, pastor, First Church, Statesville (immediate past-president of the General Board); Irma Duke, executive director, North Carolina WMU; and Steve Sumerel, Christian Life Council.

A new video, "Touched By AIDS," is available to help churches become involved in AIDS ministries.

The video follows the lives of three North Carolina Baptists living with AIDS and how their churches have ministered to them. (Proceeds from the sale of this video will go into the fund.)

For more information, check the appropriate item on the back page.



## MANDATE MISSIONS VIDEO MAGAZINE ORDER CARD

I wish to subscribe to the 1995-1996 MANDATE Missions Video Magazine (12 monthly programs mailed quarterly and one Owner's Manual) for only \$20 per year.

- ☐ New subscription      ☐ Renewal of subscription  
☐ I have included a check for \$20 for the MANDATE subscription.  
☐ Please bill me

Please send me \_\_\_\_\_ additional copies of the OWNER'S MANUAL at \$4 per copy. (Includes shipping charges)

- ☐ I have included a check for \$\_\_\_\_\_      ☐ Please bill me

Make check payable to: Baptist State Convention. Send to Public Relations, Baptist State Convention of North Carolina, PO Box 1107, Cary, NC 27512-1107

Please complete all information. (Please type or print)

Name \_\_\_\_\_

I am a member of \_\_\_\_\_ (church/city/ assoc.)

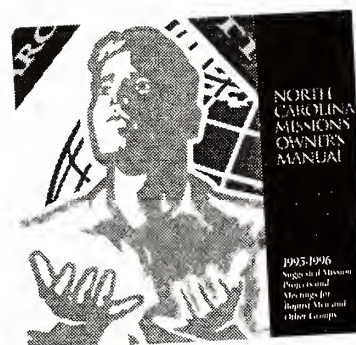
Leadership position \_\_\_\_\_

Daytime phone \_\_\_\_\_

Where would you like to receive Mandate?

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_





## CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 6, No. 1. For additional information and registration, check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Evangelism

- ☐ State Conference (p. 1)
- ☐ The Evangelists (p. 4)
- ☐ Eastern Workshop (p. 4)
- ☐ Interfaith Witness (p. 4)

#### Music

- ☐ Festivals (p. 2)
- ☐ Small Church Music Schools (p. 2)
- ☐ Worship Seminar (p. 2)

#### Stewardship

- ☐ Money Management (p. 4)

#### Christian Life

- ☐ HIV/AIDS (p. 7)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_

(Make checks payable to Baptist State Convention)

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107

BAPTIST HISTORICAL COLLEGE  
P O BOX 7777/REYNOLDS STA  
WINSTON-SALEM, NC 27109-

Non-profit  
U.S. Postage  
PAID  
Cary, NC  
Permit No. 185



# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## Every Child Deserves The Best Teacher

### Greensboro Workshop July 27

If your church has a preschool daycare, half-day preschool, Parents' Morning Out, or school-age before and after-school care program, excellent training sessions will be offered at the annual Church Weekday Education Workshop to be held at First Church, Greensboro, July 27.

Five contact hours of credit will be offered for licensed church daycare workers. Each of the five sessions will include choices of conferences for directors and teachers on practical classroom activities as well as help in dealing with children and their families. One unique feature of this

workshop is its attention to ministry and the spiritual development of children without ignoring thorough treatment of all aspects of children's growth and their learning experiences.

Members of the North Carolina Church Weekday Education Association will receive a substantially reduced registration fee for the workshop.

For additional information about the workshop and/or membership in the association, check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 229.

## 'SMALLER' SUNDAY SCHOOL REGIONAL CONFERENCES For All Age Groups & General Officers

### EAST

**Hertford (NC) Church**  
April 14, 3-5 p.m.  
**Colony Church,  
New Bern**  
April 15, 7-9 p.m.  
**Faith Church, Bolivia**  
April 16, 7-9 p.m.



### PIEDMONT & WEST

**First Church, Troy**  
April 14, 3-5 p.m.  
**Shiloh Church,  
Rutherfordton**  
April 15, 7-9 p.m.  
**First Church, Lake  
Junaluska**  
April 16, 7-9 p.m.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 224.

## EVENTS TO COME

**Southern Baptist Convention**  
New Orleans, Louisiana  
June 11-13, 1996

**Week of Christian Study and Fellowship**  
Mars Hill College-July 1-5, 1996

**Cooperative Baptist Fellowship**  
Richmond-June 27-29, 1996

**Baptist Student Convention**  
Ridgecrest-Sept. 27-29, 1996

**Baptist State Convention**  
Greensboro-Nov. 11-13, 1996

## SPECIAL OFFERINGS

**Baptist Hospital (Mother's Day)**  
May 5-12, 1996

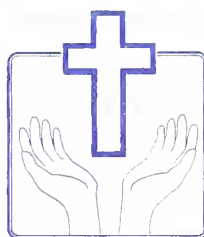
**N.C. Missions (State Missions)**  
Sept. 8-15, 1996

**World Hunger**  
Oct. 13, 1996

**Baptist Children's Homes**  
(Thanksgiving)-Nov. 10-17, 1996

**Foreign Missions (Lottie Moon Christmas)**-Dec. 1-8, 1996

**Baptist Retirement Homes**  
Feb. 2-9, 1997



**Touching Lives  
With Hope**

**N.C.  
Baptist  
Hospital  
Mother's  
Day  
Offering  
Week of  
Prayer  
May 5-12**

See insert between pages 8 and 9.



## CHURCH PROGRAMS

### Children/Youth Bible Drills; Speakers Tournaments Set

*Apr. 19-20; 26-27 and May 4*

Children and youth across North Carolina will participate in one of the state Children's Bible Drills, Youth Bible Drills, and Youth Speakers' Tournaments. Registration for all meetings is due April 10.

State Children's Bible Drills will be held on April 20 at Trinity Church, **Raleigh**; First Church, **Valdese**; First Church, **Franklin**; **Kenansville** (NC) Church; and First Church, **Shelby**. A weekend later, April 27, Children's Drills will be conducted at Snyder Memorial Church, **Fayetteville**; First Church, **Asheboro**; First Church, **Lenoir**; First Church, **Charlotte**; and Bethel Church, **Canton**.

State Youth Bible Drills and Speakers Tournaments will be held April 19 at Trinity Church, **Raleigh**; First Church, **Valdese**; First Church, **Franklin**; and on April 26 at Snyder Memorial Church, **Fayetteville**; First Church, **Asheboro**; and First Church, **Lenoir**.

The state finals for the Youth Bible Drills and Speakers Tournament is set May 4 at First Church, **Salisbury**.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 219.

### T-NET Conference

**The Intentional Disciple-Making Church**  
**May 2-5 — Knoxville, TN/(Offered in Raleigh in 1997)**

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 209.

### WHAT HAPPENS WHEN CHURCHES EMPHASIZE DISCIPLESHIP?

A recent survey by the South Carolina Baptist Convention on the role of discipleship in church growth listed valuable guidance to church leaders about where to place certain priorities. Here are findings in order of priority, that affect church growth:

1. worship changes,
2. changes in assimilation of new members,
3. active spiritual gifts discovery process, and
4. intentional disciple-making strategy.

Other items listed as important include small group ministry, special outreach events, Vacation Bible School programs, job assistance programs, etc.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 202.

### Media/Library Workshop Offered

**N.C. Baptist Assembly**  
**(Caswell) May 17-19**

The annual North Carolina Baptist Church Media/Library Workshop will be held at N.C. Baptist Assembly (Caswell), **Southport**, Friday-Sunday, May 17-19. Cost of the meeting is \$75 per person.

Workshops will be held on media library administration for advanced and new leaders, Dewey and Sears systems, quality learning, audio visual hardware, storytime with preschoolers, master library system (hands on), tabletop promotion and many more are offered.

Conference leaders will be Dennis Conniff, Steve Gateley, and Beth Andrews, Baptist Sunday School Board and other state-approved leaders.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 225.

### Sunday School Fall Leadership Conferences

**Caraway I—Sept. 20-21**  
**Caraway II—Sept. 27-28**

Complete listing of courses and registration in next issue of Church Leader.

### Equipping Today's Church

**Ridgecrest—September 6-7**  
**N.C. Baptist Assembly**  
**(Caswell)—October 4-5**

Complete listing of courses and registration in next issue of Church Leader



## Discipleship Training Week Planned

### **Ridgecrest—June 22–28**

An intensive one-week training for pastors, church staff and Discipleship Training leaders will be held at **Ridgecrest Conference Center**, June 22–28.

Special training will be provided in TeamKid, Experiencing God, Disciples Prayer Life, Building A Disciple-Making Church, Developing Support Group Ministry and other related topics.

On-campus cost per person (3 meals and lodging for the week) is \$421.50 (single) or \$294 (double). The two-meal package is \$403 (single) or \$276 (double).

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 202.

## State Deacon/Spouse Conference Announced

### **Caraway—October 11–12**

Registration begins July 1 for the State Deacon/Spouse Conference, Caraway Conference Center, **Asheboro**, Friday and Saturday, Oct. 11–12, beginning at 5 p.m. with dinner and concluding the next day. Several pre-session and small group conferences will begin at 3 p.m. on Friday.

Conference leader Reginald McNeal, leadership director, South Carolina Baptist Convention, will

follow the theme, "Helping Deacons Lead the Church into the 21st Century."

Cost per person is \$37.75 (double) or \$75.50 per couple, which includes room, meals and program fee.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 202.

### **WHAT ARE YOUR DISCIPLESHIP STRATEGIES?**

- What are you doing to nurture and equip new believers?
- What are you doing to assimilate new members into the life of your church?
- How is your church helping hurting people inside and outside your church?
- How are you reaching unchurched or churched children who need training and attention through after-school or weekday programs?

Check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 202 for more helps and ideas.

## DEACON TRAINING CONFERENCE October 17-18 N.C. Baptist Assembly (Caswell)



Models of Deacon Ministry  
Herbert Pedersen, Dallas,  
leader



For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 202.

## Church Building Conference

### **Scheduled for April 16**

The spring Church Building Conference will be held at First Church, **Cary**, Tuesday, April 16, beginning at 8 a.m.

The one-day meeting will feature sessions on every area of church building and renovation. Each church represented at the conference will receive a complimentary copy of *Planning and Building Church Facilities* (a \$19.95 value). Cost is only \$12.50 per person (meal and breaks).

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 211.



## Single Adults Gather In June

### N.C. Baptist Assembly (Caswell)

The weekend of June 7-9 is the date of the 1996 Single Adult Evangelism Conference, N.C. Baptist Assembly (Caswell), **Southport**, beginning at 9 p.m. Friday and concluding with lunch on Sunday.

This year's program will include small group conferences and music by "Images" from Nashville and "Witness," the Baptist State Convention student summer

youth team. Both groups will present special concerts on Friday and Saturday evenings.

Cost is only \$65 per person (includes two nights lodging, meals and materials). May 24 is registration deadline.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 453.

## Eastern Workshop Set

### N.C. Baptist Assembly (Caswell)

The 11th annual Eastern North Carolina Evangelism Workshop will be May 3-4, N.C. Baptist Assembly (Caswell), **Southport**.

The Friday-Saturday meeting, open to all ministers and laity, will feature several conferences designed to undergird local church evangelism ministries. There will also be a time of worship, singing and fellowship.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 453.

## Learn About Other Faiths

### Interfaith Witness Seminar at Caraway

A special training seminar on Church of Jesus Christ Latter Day Saints (Mormons) and the Occult will be held at the Caraway Conference Center, **Asheboro**, April 12-13. The seminars will be led by Bill Gordon (Mormonism) and Jimmy Furr (Occult), both of the SBC Home Mission Board.

Persons who complete the training will be equipped to conduct similar Interfaith Witness Awareness conferences in their associations or churches.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 453.

**SUPER SUMMER 'NINETY-SIX**  
AT PARAMOUNT'S CAROWINDS  
THURSDAY JULY 25  
FRIDAY JULY 26

**WITNESS**  
Enjoy rides, games, student missions displays, youth leaders' training and concerts!  
• Registration is due by June 1. NO REFUNDS AFTER JUNE 1.

**NEWSONG**

**TWO BIG DAYS! CELEBRATE CHRIST AT CAROWINDS**

**\$11 per person (fours years & up).**  
• Tickets are available ONLY from Evangelism Division, Baptist State Convention.

**FOR INFORMATION CALL (800) 395-5102 EXT. 453, 447, 449**

™, © and © 1996 Paramount Parks Inc.™ and © 1996 Paramount Pictures.™ P ZONE is a trademark of Paramount Pictures. All rights reserved.



# INTRODUCING

## HEART *of* the MATTER



**OUR NEW TV PROGRAM SEEN  
EVERY THURSDAY MORNING,  
10:30-11:00 ON WRAZ-TV**



“Heart of the Matter:” heartwarming stories about people helping people in the name of Christ.

**Produced by the Baptist State Convention of North Carolina**  
*(See the back for a cable listing of how you can see this program in your area).*



# AREA CABLE LISTINGS FOR WRAZ-TV

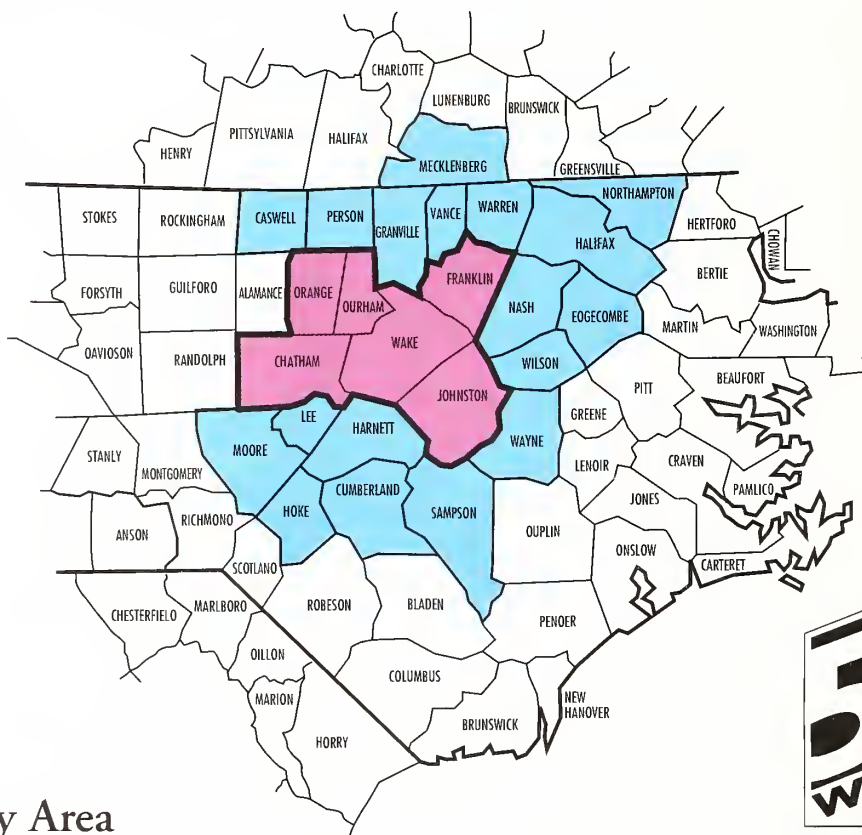
Anderson Creek .....	13	Garner .....	8	Raleigh .....	13
Bailey .....	10	Goldsboro .....	4	Roanoke Rapids .....	TBA
Benson .....	13	Goldston .....	13	Robbins .....	TBA
Buies Creek .....	13	Halifax .....	TBA	Rocky Mount .....	15
Bunn .....	13	Henderson .....	13	Roseboro .....	12
Bunn Level .....	13	Hollister .....	13	Roxboro .....	50
Carrboro .....	11	Holly Springs .....	50	Sanford .....	16
Carthage .....	5	Johnston County .....	8	Scotland Neck .....	21

## Raleigh-Durham

 Metro

 DMA

 Total Survey Area



Cary/Apex .....	8	Kenly .....	14	Selma .....	8
Chapel Hill .....	13	Lake Gaston .....	13	Seven Lakes .....	50
Clinton .....	9	Laurinburg .....	28	Siler City .....	13
(Star Vision, Inc.)		Littleton .....	10	Southern Pines .....	13
Clinton .....	14	Lizard Lick .....	13	Spring Hope .....	10
(Multimedia Cablevision)		Louisburg .....	22	Tarboro .....	12
Creedmoor .....	13	Micropines .....	13	Tarboro Mid-Lake .....	10
Dudley .....	4	Nash County .....	13	Vass .....	13
Duncan/Kipling .....	13	Newton Grove .....	13	Wagram .....	9
Dunn .....	13	Oxford .....	13	Warrenton .....	19
Durham .....	13	Pikeville .....	7	Whispering Pines .....	16
Enfield .....	15	Pinehurst .....	50	Whitakers .....	3
Fayetteville .....	13	Pine Level .....	TBA	Wilson .....	12
Franklinton .....	13	Princeton .....	14	Youngsville .....	3
Garland .....	12	Raeford .....	12		



*'So ugly children would scream and hide'*

## Operation Turns Woman's Life Around

**L**eticia was so ugly little children would run behind their mommas and cry when they saw her.

"I looked like a monster," she says now, safely on the other side of an 18-year horror that ended when she found help at Baptist Hospital.

At age 26, Leticia was struck by epitheal cysts that covered her face, bubbling and boiling over in an angry turmoil. Their roots entwined themselves beneath her skin, tangling and knotting to her skull.

Without her knowledge, they would split and drain, leaving watery trails of shame down her face. When she learned to drain the boils intentionally, it required two hours each morning and evening to drain them and peel away the dead skin.

The disease controlled her life and threatened to control her mental health.

She sought help from every book, medical journal and doctor she could consult, visiting doctors in Cleveland, Chicago, Detroit, Washington, Indianapolis and New York. For 14 years they treated her for serious acne, to no avail.

When she was finally correctly diagnosed with epitheal cysts, it took her four more years to find a doctor who would operate. Other doctors said the disease was not life threatening and the operation was too complicated and involved more risk than was worth taking.



*The operation restored Leticia to her natural beauty.*

Finally a doctor at Henry Ford Hospital in Detroit recommended Baptist Hospital's Louis Argenta.

"Other doctors said they couldn't make me better, only different," said Leticia, a secretary for Biblical Research Fellowship Ministry in New Knoxville, Ohio. "Dr. Argenta promised improvement."

And, significantly, Dr. Argenta declined his fee, and Baptist Hospital joined in to bear the \$15,000 cost of the life changing surgery through its benevolent fund, provided by the Mother's Day Offering.

Corrective surgery came through two steps. The first required "balloon" expanders to be inserted into her neck. Then, each week for six weeks the balloons were enlarged until she felt like a "giant chipmonk."

When enough "extra skin" had been grown, Argenta did the second operation, which required basically, removal of her facial skin below the eyes and a scraping of the cystic roots from the bone. Then, the skin from her neck was pulled up and sewn to become her new facial skin.

"I knew for 18 years it was God's will I be healed, but I didn't know how God would work it out," said Leticia, 45. "I know it's God who worked this miracle because of all the things that worked out. It could only be God. Truly, it was one miracle after another."

Her employers allowed her to work at nights when others were not around during the neck expanding phase, and for the weeks following her surgery.

Three months after the surgery, she was healed enough so that, with heavy makeup, she could return to work. "When everyone saw me, they just cried," she said.

"I would like to thank North Carolina Baptists. God will bless them for their giving in the areas they need it most. They will receive a blessing they will know came from God.

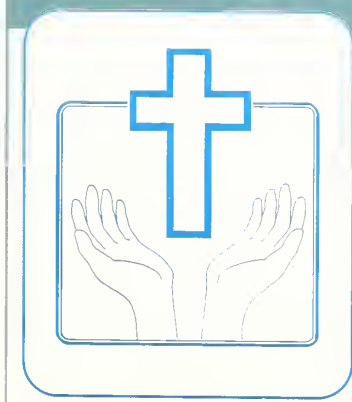
"I've learned never to give up. Even if you have a lingering disease, God will be there if we just keep believing according to His Word."

### Touching Lives With Hope

Through the • **Mother's Day Offering** • for Baptist Hospital's Benevolent Care • 100% of each gift assists those who have special needs.

**Week of Prayer May 5-12, 1996**

**GOAL: \$500,000**





*Hospital helps them recover from near-death disaster*

## Midnight Snack Almost Toasts Family

All they wanted was some cheese toast. But their midnight snack almost toasted them.

Reuben Bailey and his daughter, Pamela, were sleeping soundly in their rooms while three younger children made cheese toast June 26, 1994. When they didn't completely shut off the burner, seeping gas exploded into a kitchen fire, engulfing the apartment in heavy flames and smoke.

Frantic neighbors woke Bailey. He couldn't breathe, smashed a window, jumped out, and quickly counted his children. Only Pamela was missing. He ran back in the front door and crawled beneath the smoke to her room, but couldn't find her before he passed out.

Rescue workers arrived in time to carry him to safety and find Pamela unconscious in her closet.

Outside, Reuben saw fire fighters carry her limp form out of the apartment and was certain she was gone.

But the workers were in time. She was rushed to Baptist Hospital for serious injury from smoke inhalation. She was hospitalized two weeks and couldn't talk for three weeks. Almost two years later, the smoke damage effects her voice, giving her the deep, raspy note of a lifelong smoker, rather than the lilting trill of the typical 12-year-old. A nagging cough persists.

She remembers nothing of the fire that destroyed her apartment and three others, except for about 30 seconds of terror when she awoke and couldn't breathe or get a window open before she passed out.

Reuben, a single father who works hard at a repackaging plant in Winston-Salem, lost everything in the fire but four bicycles, an iron and a telephone. He had no health insurance for his four children. Medicaid paid a significant portion of the \$17,000 hospital bill, but the rest stood before him as an unscalable wall.

Then a letter came from Baptist Hospital saying the remainder of his bill would be paid through the benevo-

lent fund provided by the Mother's Day Offering.

"I just thanked God when I got the letter," said Reuben, 38. "I knew with four children and all the other stuff I was taking care of that if I didn't have to pay but \$25 a month toward a hospital bill it would interrupt my budget."

He wasn't much good at work the next day, he admits. He just went around laughing and showing his coworkers the letter that said the insurmountable bill was paid.

To North Carolina Baptists who give to make such blessings possible, Reuben says "Thank you."

"As a single parent, I'm so grateful for what they did," he said. "I had no way of knowing how I would take care of it or what it would mean for Pam's future to have such a bill."



*Reuben doesn't sleep when the kids are in the kitchen anymore, and Pamela (blue jacket) makes cheese toast in the toaster.*

"It was such an emotional thing when I got the letter, I cried. To get a blessing like that from some unknown source... you would think people didn't care about what happened to families like mine... to get that letter was overwhelming. It was God sent."

Reuben suffered an aneurysm one year later and is working again after recovering from temporary paralysis.

The Bailey children still love cheese toast. But now they make it in a toaster oven and melt the cheese in the microwave.



## Think 'NC Baptist Hospital' Wh

In a favorite "Charlie Brown" comic strip, Lucy and her brother Linus have just finished a chicken dinner.

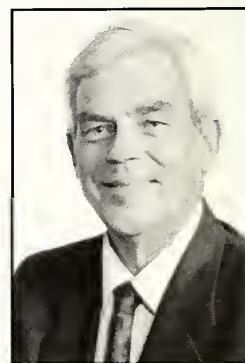
Lucy is explaining to Linus how to make a wish on the wishbone.

"This is a wishbone, Linus," she said. "We both make our wishes and then pull it apart. Whoever breaks off the biggest part gets his wish."

Lucy begins the wishing: "I wish for a new doll, a new bicycle, four new sweaters, some new saddle shoes, a wristwatch and about one

hundred dollars."

Then Linus gets his turn: "I wish for a long life for all my friends. I wish for peace in the world. I wish for great advancements in the fields of science and medicine, and..." But by this time, Lucy is throwing away the



*Jim Murphy*





*Crystal and Jamie thank Baptists for their financial help in getting Tyler well.*

### *Couple climbs insurmountable walls*

## **Rosy Cheeks Turn Feverish**

**F**or three days after his birth, everything appeared normal in infant Tyler Hastings' life.

But on his first night home he ran a high fever from a blood infection and was back in the local hospital in Morganton for a week.

Five days later, he spiked a severe fever and was rushed to Baptist Hospital. Doctors there discovered he had

bacterial spinal meningitis, a severe, deadly disease that often leaves survivors with brain damage. The next 12 hours, Tyler's parents learned, would determine whether Tyler would die, or live with possible permanent injury.

"The doctors kept us informed

about what was going on with Tyler and his treatment," said Tyler's parents, Jamie and Crystal. "We were very impressed. To that point we had been in the dark and were just scared to death."

Tyler made it through the night and was transferred from ICU to a regular room the following morning. For eight days he showed steady improvement, although he was a sight. Collapsing veins forced nurses to put the IV needle in his head, but that move actually enabled Tyler greater freedom of movement.

But daily living expenses were costly for his parents, who stayed in a local hotel. Jamie was in a new job with no accumulated sick days, and Crystal had lost her job when the local bank changed hands, ousting most employees. There was no maternity insurance coverage.

To ease the Hastings' burden, Tyler was transferred back to Morganton as soon as he stabilized.

Today, a healthy, curly haired two-year-old, Tyler exhibits no sign that he endured a near-death illness. The only reminders for his parents are pictures, memories and bills.

With prenatal care, cesarean delivery, and Tyler's subsequent illnesses, the Hastings racked up medical bills of \$26,000. Insurance covered 80 percent of Tyler's care. The rest was the Hastings' responsibility.

When Crystal became pregnant, Jamie left his higher paying sales job and joined the Morganton police force so he could be home more with her and their future son. Crystal was out of work, so bills were overwhelming.

Then they got a letter from Baptist Hospital "concerning your balance of \$1,200." Crystal's "heart stopped" when she read it because she thought the letter would demand payment in full.

Instead, the letter announced Baptist Hospital was able to cancel the remaining debt because of gifts from North Carolina Baptists.

"We called and told everybody about the letter," said Crystal, a member of First Baptist Church, Morganton. "Words cannot express what it means to have a group of people, like family and friends and North Carolina Baptists to help you. Groups like those who help through

## **You Hear 'Quality Health Care'**

unbroken wishbone in disgust.

What do you think about when you hear the words, "Baptist Hospital?" Some think of bricks and mortar and institutions. Others would think of nurses, doctors, emergency rooms, and patients. Hopefully, others would let their minds reflect on the Mother's Day Offering.

Also, how good it is to be able to help those who would not find healing without someone who cares and gives. We are thankful for the unselfish contributions of Baptists who continue to put others before themselves.

This past year you have been faithful in your remembrance of the scripture which says, "I was sick, and you visited me." Your prayers and gifts have visited hundreds, giving them a new grasp on life and health. Please pray and think about Baptist Hospital. Then support the Mother's Day Offering with a generous contribution.

- Jim Murphy, *Director of Church and Community Relations*

*Continued next page*



## Baptists' Helping Hands Reach Across State

**T**he reach of the helping hands of Baptists across the state to North Carolina Baptist Hospital has aided many people over the years.

Len B. Preslar Jr., president of The North Carolina Baptist Hospitals, wants his fellow Baptists to know more about this valuable resource, both as much-appreciated supporters and as individuals and families who might someday need access to the expertise and technology unique to an academic medical center.

"We are in an important time of transition in health care," said Preslar. "The impact of managed care has fostered an awareness of a need for alliances and affiliations, a new form of integration in the health care delivery system."

"I hope that as part of our growth and development, Baptists throughout North Carolina will not only empathize with who we are and what we do, but that they will increasingly learn more about us and understand why it is important for them and for their communities to have access to some of the best health care in the region, available in an institution whose core values of excellence, compassion, innovation and integrity are consistent with their own."

While he welcomes the potential that managed care brings for moderating health care costs, Preslar is aware that access to quality care might be affected for some people.

"We want North Carolina Baptist Hospital to be a resource for all people, regardless of their insurance," he said. "I would simply urge people to inquire about their coverage and, if they find there are limitations on their ability to seek care here, contact us, and voice concern to their employer or insurer. Together, perhaps we can work for change."

Information or assistance about access to resources at North Carolina Baptist Hospital is as close as the nearest telephone. **Health on Call** at 1-800-446-2255 (or 910-716-2255) is staffed by registered nurses from 9 a.m. to 5 p.m. Monday-Friday. **Health on Call's** mission is to provide accurate information and appropriate access to medi-

cal care to anyone who calls. "Nothing is too big or too small when your health is the question," says Joyce Pitts, R.N., **Health on Call** supervisor.

The leadership of the Bowman Gray/Baptist Hospital Medical Center has been working diligently for several years to anticipate change and to initiate action that will ensure that health care of the highest value (optimum outcomes and reasonable cost) is accessible to the people of North Carolina and the region.



Len Preslar

The Medical Center long has been recognized as a leader in the treatment of, and research into causes for, cardiovascular diseases, stroke and cancer – the major causes of death and disability in America. All of the resources – the expert personnel and the latest technology – are available to everyone, from the youngest patient

at Brenner Children's Hospital to the oldest in the J. Paul Sticht Center for Aging and Rehabilitation.

To further connect and broaden its traditional role as a provider of skilled, subspecialty care, The Medical Center has several new dimensions of service as a regional integrated delivery system:

- **QualChoice** of North Carolina is a health maintenance organization owned by The Medical Center contracting its unique triple-option, point-of-service plan to a full range of insurers and employers in the region.

- **Aegis Family Health Centers** is The Medical Center's network of primary care physicians dedicated to providing high quality, affordable and accessible health care, with a focus on prevention and wellness.

- **Management Directions** of North Carolina is a management services organization offering a full range of business support and management services to physicians and medical practices throughout the state.

"Our goal is to work with local communities and to enable them to do better what they already do, including primary

care and specialty clinics, but to link with them effectively so it is almost as though we were a single organization," said Preslar.

"It's not just a matter of linking hospital to hospital, or specialty physicians to primary care physicians, it is the linkages each of us will need to be able to access those nonacute services – like home health, rehabilitation and long-term care – that are growing faster than acute care needs."

"Access to the best care possible is everyone's concern," Preslar said, "but not everyone's opportunity. I am considerably concerned about access to care for indigent people in our communities. Despite the emphasis on system reform, this issue is not being addressed at the national or state levels. It is important to build networks with insurers and employers who are able to pay reasonable prices for excellent care."

"At the same time, we acknowledge and embrace our charitable purpose and remain open to those persons who have no insurance or inadequate insurance. That is why we continue to need, and are ever so grateful for, the ministry of North Carolina Baptists who witness hope and healing through the annual Mother's Day Offering."

### How NC Baptists blessed

#### 'Tyler Will Know'

*Continued from previous page*

the Mother's Day Offering are truly a blessing.

"Even though all who donated don't know us, it shows there are people in this world, even the way it is today, who care enough to help children like Tyler."

Jamie, 27, still facing a long hill to overcome the last of the bills, said "North Carolina Baptists will never know how much their paying that bill helped us financially and mentally."

Crystal, who keeps a meticulously detailed baby book, which records Tyler's every doctor's appointment and includes his hospital wrist bracelets, said, "Tyler will know about this. One day he will know and appreciate what North Carolina Baptists did for him and his family."





# MANDATE

NORTH CAROLINA MISSIONS VIDEO MAGAZINE



# BRINGING MISSIONS TO LIFE

An easy-to-use tool designed to communicate the excitement of missions and lead members to personal mission involvement.



## Mandate Missions Video Magazine Order Card

I wish to subscribe to the 1995 - 1996 MANDATE missions video magazine (12 monthly programs mailed quarterly and one Owner's Manual) for only \$20 per year.

☐ I have included a check for \$20 for the Mandate subscription. ☐ Please bill me.

Is this a ☐ Renewal ☐ New Subscription?

Please send me \_\_\_\_\_ additional copies of the Owner's Manual at \$4 per copy. (Includes shipping charges)

I have included a check for \$\_\_\_\_\_. Please bill me\_\_\_\_\_.

Make check payable to: **Baptist State Convention.** Send to: **Public Relations, Baptist State Convention of North Carolina**  
P.O. Box 1107, Cary, NC 27512-1107

**Please type or print:**

Contact Name (Very Important) \_\_\_\_\_ I am a member of \_\_\_\_\_ church in \_\_\_\_\_ city

Leadership position \_\_\_\_\_ Assac. \_\_\_\_\_ Daytime phone \_\_\_\_\_

**Where would you like to receive Mandate?**

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_



# MANDATE



*"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you." Matthew 28:19-20*

## NC Missions Video Magazine and the NC BAPTISTS' OWNER'S MANUAL: NC Missions Meeting Guides Available

MANDATE Missions Video Magazine and its companion piece, the NC Baptists' Owner's Manual, provide 12 ready-to-use monthly mission meetings. They are for all who want to bring missions to life in their churches yet struggle for ideas for monthly mission meetings. MANDATE and the Owner's Manual fit well into:

- Baptist Men, WMU and coed mission meetings
- Wednesday and Sunday night services
- Sunday School
- GAs, RAs, youth group meetings
- anywhere you want to help involve your members in missions!



MANDATE and the Owner's Manual are the only resources for North Carolina-based mission education. In addition to North Carolina missions, MANDATE also includes segments on home and foreign missions. Each monthly session includes practical suggestions on how Baptists can bring missions to their life and become involved directly in local mission activities.

The cost to subscribe to MANDATE is \$20 per year (this is for all 12 issues). One copy of the Owner's Manual is included with each subscription to MANDATE. Additional copies of the Owner's Manual can be purchased for \$4 per manual. For more information, call the Office of Public Relations, Baptist State Convention, at (800) 395-5102 or (919) 467-5100 ext. 142.



### BUSINESS REPLY MAIL

FIRST CLASS MAIL PERMIT NO. 606 CARY, NC

POSTAGE WILL BE PAID BY ADDRESSEE

OFFICE OF PUBLIC RELATIONS  
BAPTIST STATE CONVENTION OF NC  
PO BOX 1107  
CARY, NC 27512-9984

NO POSTAGE  
NECESSARY  
IF MAILED  
IN THE  
UNITED STATES





## Deaf Teacher/Interpreter Conference

### Caraway

A weekend conference for all deaf persons and for hearing persons interested in learning how to interpret for the deaf will be held May 17-19, Caraway Conference Center, **Asheboro**.

Interpreter Training will be provided at the Interpreter Training Program (ITP) level, led by Nancy Parrish, Dallas, TX.; Advanced Sign Language Class level, led by Sally Dixon, Morganton; and Beginner/Intermediate Sign Language Class level, led by Jerry

Potter, Thomasville.

Bible study and training for deaf persons will be led by Stephanie Johnson and Randy Pope. A special session, "How to Detect False Bible Teaching," will be led by a deaf pastor, Daniel Johnson.

Cost is \$65.50 (two to a room). For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 433.

## Deaf Youth Retreat Planned

### Caraway

Deaf youth ages 12 and older are invited to attend a weekend Deaf Youth Retreat, May 24-26, Camp Caraway, **Asheboro**. Transportation will be provided Friday from the state schools for the deaf at Morganton, Greensboro and Wilson and return the students to school on Sunday afternoon.

The retreat will feature

Christian fellowship, Bible Study and various recreational activities.

Cost is only \$30 (financial help is available; no one will be turned away because of inability to pay).

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 433.

## Week of Christian Study and Fellowship

### Mars Hill College, Mars Hill, N.C.—July 1-5

The annual Week of Christian Study and Fellowship will be held at Mars Hill College, **Mars Hill**, N.C. the week of July 1-5.

The faculty for the week will be Don Stewart, director, Doctoral Ministries Program, New Orleans Theological Seminary; Curtis Barbary, pastor, Beulah Church, Bennett; Jack Causey, pastor, First Church, Statesville; Tom Jenkins, director, Missions Division, Baptist State Convention; Talmage

Williams, consultant, Annuity Programs, Baptist State Convention; Kay Huggins, director, Youth and Campus Ministries Division, Baptist State Convention; Johnny Smith, pastor, Clement Church, Hurdle Mills; James Richardson, Church Planter, Raleigh Association; and Andy Holland, minister of music, Pritchard Memorial Church, Charlotte.

For more information check the appropriate item on the back page.

## Family Fun & Focus

### N.C. Baptist Assembly (Caswell)—July 1-5

"Creating Healthy Families" will be the theme of the 1996 Family Fun and Focus week, July 1-5, N.C. Baptist Assembly (Caswell), **Southport**, a unique event enabling the whole family to enjoy a week at the beach. Conference fee is \$20 per family.

In addition, room cost is \$19.50 per person, per night (double occupancy) or \$30 per night for a private room. Children stay in parent's room for one-half price. Meals are \$53 per person (entire week). Children under age 5 are one-half price. (Some families may wish to opt out of some meals.)

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 402.

## 'Spring Break' Is for Couples

### N.C. Baptist Assembly (Caswell)

Married couples of any age are encouraged to attend "Spring Break for Couples," May 24-26, N.C. Baptist Assembly (Caswell), **Southport**, following the theme, "Teach Me To Speak Your Language."

Kyle and Susan Matthews, popular retreat leaders and musicians, will be the featured leaders for the weekend retreat.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 and press Ext. 402.



# NC Baptist Building Telephone Directory/800-395-5102 or 919-467-5100

Callers to the Baptist Building in Cary can now dial directly to individual departments and personnel as well as leave a recorded Voice Mail message in the event the individual is away from his or her desk. The system may be activated from any touch-tone phone 24-hours a day, seven days a week.

Individuals calling from a rotary telephone simply stay on the line for operator assistance between 8 a.m. and 4:30 p.m., Monday-Friday. Callers on

rotary phones after hours need to call again during regular office hours.

If you are calling from a touch-tone telephone and know the extension number of the person you are calling, you enter that number on your touch-tone phone anytime during the operator's recorded message. If you do not know the extension number, you press STAR (\*) and the first three letters of the person's last name for directory assistance or press 0 for the

Baptist Building operator.

If you call the Baptist Building before 8 a.m. and after 4:30 p.m., Monday through Friday, from a touch-tone telephone and know the extension and wish to leave a message, you can dial the extension number anytime during the operator's recorded message and leave your message. You can access directory assistance anytime, day or night, by pressing STAR (\*) and following the recorded instructions.

## Baptist Building Telephone Extensions

<b>AV Library</b> .....	<b>160</b>
Curlee, Elizabeth .....	160
Sydnor, Betty .....	160
<b>Accounting</b> .....	<b>308</b>
Albury, Charlotte .....	352
Bowen, Barbara .....	357
Costilow, Pam .....	361
Simmons, Mattie .....	359
Tutor, Jane .....	308
<b>Administration</b> .....	<b>104</b>
Burchette, Joyce .....	101
Justice, Polly .....	117
Parker, Margie .....	104
Shore, George .....	119
Smith, Roy .....	102
Stewart, Becky .....	103
Womble, Tom .....	106
<b>Associational Development</b> .....	<b>437</b>
Stafford, Bobby .....	431
Tucker, Amy .....	429
<b>Baptist Men</b> .....	<b>341</b>
Abernathy, Mark .....	335
Brunson, Richard .....	323
Huffman, Jimmy .....	342
Roma, Fatima .....	324
Sadler, Lee .....	341
Smith, Mary Sue .....	331
Smith, Sandy .....	322
Starnes, Frank .....	327
Tharrington, Lynn .....	325
<b>Building Operations/Mail/Print</b> .....	<b>137</b>
Burnette, Durwood .....	135
Dunston, Clenice .....	136
Fields, Kenneth .....	139
Wright, Brian .....	138
Zeh, Nancy .....	137
<b>Business Management</b> .....	<b>353</b>
Holliday, Alma .....	353
Thompson, Donna .....	351
Wiggs, Ed .....	355
<b>Chaplaincy/Military Ministries</b> .....	<b>414</b>
Nix, Mary .....	414
Richards, Jerry .....	420
<b>Christian Education</b> .....	<b>339</b>
Chason, Barbara .....	339
Mullinax, Bob .....	340

<b>Christian Life</b> .....	<b>402</b>
Adams, Carlette .....	403
Beavers, Karen .....	402
Cole, Doug .....	406
Moore, David .....	409
Sumerel, Steve .....	407
<b>Church Extension</b> .....	<b>413</b>
Barbour, Sue .....	416
Fox, Charles .....	418
Harris, Nancy .....	413
Watson, Bob .....	415
<b>Church Music</b> .....	<b>217</b>
Canterberry, Becki .....	217
Eller, Neal .....	213
Storey, Charles .....	215
<b>Church Programs/Church Building</b>	
<b>Planning</b> .....	<b>211</b>
Conyers, Mary .....	211
Stewart, Robert .....	212
<b>Communication Services</b> .....	<b>144</b>
Allen, Jetta .....	148
Bowman, Jeff .....	157
Brown, Keith .....	154
Clark, Doris .....	159
Conyers, Kenny .....	182
Curran, Betty .....	144
Wilson, Linda .....	150
<b>Cooperative Ministries/Seminary</b>	
<b>Extension</b> .....	<b>443</b>
Cooper, Corbin .....	444
Davis, Cecilia .....	443
<b>Credit Union</b> .....	<b>456</b>
Frye, Carrie .....	456
Riddle, Pam .....	457
<b>Evangelism</b> .....	<b>453</b>
Bullock, Ed .....	454
Hollifield, Milton .....	452
Jones, Nan .....	453
Ray, Frankie .....	447
<b>Lay Leadership Development</b> .....	<b>202</b>
Batts, Ken .....	205
Beal, Virginia .....	207
Hammett, Eddie .....	209
Stewart, Dianne .....	202
<b>Language Ministries</b> .....	<b>414</b>
Jones, John .....	421
Kin, Si Hun .....	425
Nix, Mary .....	414

<b>Minister Support</b> .....	<b>183</b>
Jacobs, Joan .....	181
McGehee, Fred .....	185
Oakes, M. Wayne .....	186
Phelps, Donna .....	183
Williams, Talmage .....	189
<b>Missions</b> .....	<b>437</b>
Billings, Phil .....	427
Jenkins, Tom .....	439
Warren, Anne .....	437
<b>PC Information</b> .....	<b>304</b>
Rasberry, Ron .....	304
Schwab, Russell .....	301
<b>Partnership Missions</b> .....	<b>171</b>
Hicks, Linda .....	171
Martin, O.D. .....	174
Missionary-in-residence .....	172
<b>Public Relations</b> .....	<b>142</b>
Boatwright, Bill .....	140
Morgan, Robin .....	142
<b>Special Ministries</b> .....	<b>433</b>
Boykin, Donna .....	433
Peyton, Neal .....	435
<b>Sunday School</b> .....	<b>224</b>
Bailey, Alison .....	224
Haywood, Janice .....	229
Hopkins, Cathy .....	225
McCoy, Lois .....	219
Ross, Johnny .....	231
Stewart, Robert .....	212
Stone, Phil .....	227
Teague, Eva .....	228
<b>WMU</b> .....	<b>235</b>
Bissette, Kay .....	241
Croom, Cara Lynn .....	236
Cruikshank, Cheryl .....	237
Duke, Irma .....	239
High, Jan .....	243
Hopkins, Carolyn .....	247
Kreiter, Linda .....	235
Matthews, Violet .....	249
Walters, Jeanette .....	245
<b>Youth &amp; Campus Ministries</b> .....	<b>321</b>
Clontz, Joe .....	317
Ferrell, Velma .....	319
Huggins, Kay .....	320
Johnson, Alice .....	312
Melton, Hal .....	311
Pitts, Kelli .....	316
Walker, Vicki .....	321



## RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1996 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. **The deadline is: May 31, 1996.** (You may photocopy this form.)

1. Because I believe that the following named person has demonstrated in his/her personal and church life a strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position:  
I recommend: (full name) \_\_\_\_\_
2. Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: Bus: ( ) \_\_\_\_\_ Res: ( ) \_\_\_\_\_
3. Approximate age \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_
4. Check the **ONE COMMITTEE** on which you believe this person can best serve:
 

_____ Cooperation with General Baptists	_____ Nominations
_____ Historical	_____ Convention Program
_____ Local Arrangements	_____ Resolutions
_____ Memorials	_____ Trustee Orientation
5. Please state why you feel this person is qualified to serve: \_\_\_\_\_  
\_\_\_\_\_
6. Other information about the person you are recommending:
  - a. Nominee's church \_\_\_\_\_ Resident church membership \_\_\_\_\_  
Church address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
Church telephone number ( ) \_\_\_\_\_
  - b. Association to which this church belongs: \_\_\_\_\_
  - c. Give a statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  - d. Is the person ordained? \_\_\_\_\_ If so, list churches served: \_\_\_\_\_  
\_\_\_\_\_
  - e. If lay person, occupation past five years: \_\_\_\_\_  
\_\_\_\_\_
  - If lay person, list positions filled in the local church \_\_\_\_\_
  - f. Would this person take seriously the responsibility of service on a convention committee? \_\_\_\_\_
  - g. Denominational service (to be completed for a pastor or a lay person). List associational and/or convention boards, committees, commissions, etc. served on and offices held: \_\_\_\_\_  
\_\_\_\_\_
7. Please understand that this recommendation **DOES NOT** assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees.  
Signed: \_\_\_\_\_  
Mailing address: \_\_\_\_\_ (name of person making the recommendation)  
City \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone number: ( ) \_\_\_\_\_  
Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

(Please note the deadline of May 31, 1996. Forms received after this date will be given to the 1997 Committee on Committees.)



## CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 6, No. 2. For additional information and registration, check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Church Programs

- ☐ Every Child Deserves The Best Teacher (p. 1)
- ☐ 'Smaller' Sunday School Regional Conferences (p. 1)
- ☐ Children/Youth Bible Drills, Speakers Tournaments (p. 2)
- ☐ T-NET Conference (p. 2)
- ☐ What Happens When Churches Emphasize Discipleship (p. 2)
- ☐ Media/Library Workshop Offered (p. 2)
- ☐ Discipleship Training Week Planned (p. 3)
- ☐ State Deacon/Spouse Conference Announced (p. 3)
- ☐ What Are Your Discipleship Strategies (p. 3)
- ☐ Deacon Training Conference (p. 3)
- ☐ Church Building Conference (p. 3)

#### Evangelism

- ☐ Single Adults Gather In June (p. 4)
- ☐ Eastern NC Workshop Set (p. 4)
- ☐ Learn About Other Faiths (p. 4)

#### Missions

- ☐ Deaf Teacher/Interpreter Conference (p. 5)
- ☐ Deaf Youth Retreat Planned (p. 5)
- ☐ Week of Christian Study and Fellowship (p. 5)

#### Christian Life and Public Affairs

- ☐ Family Fun and Focus (p. 5)
- ☐ Spring Break Is For Couples (p. 5)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_  
(Make checks payable to Baptist State Convention)

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107

Non-profit  
U.S. Postage  
PAID  
Cary, NC  
Permit No. 185



# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## Equipping Today's Church—'96: Fine Tuning A Popular Approach To Training

By Johnny Ross, Adult Sunday School Consultant

What began two years ago as a "seed" thought in the heart of Robert Stewart, director of the Church Programs/Sunday School Division, is in the process of blooming to full flower—an interdivisional/interdepartmental approach to leadership training for all pastors, staff ministers, and lay leaders in our churches across North Carolina. We call this new approach Equipping Today's Church (ETC).

The first ETC conference was held at Ridgecrest in 1994 and attracted almost 1,000 people to the mountains of western N.C. for a variety of leadership training conferences. The evaluations were so overwhelmingly positive that we decided not only to increase the number of conferences offered at Ridgecrest but also to add a second ETC conference for our leaders from eastern North Carolina at the N.C. Baptist Assembly (Caswell) last year. Attendance increased to 1,200 at Ridgecrest last year and our first year at Caswell attracted 450.

The most frequent response from our evaluations for these two years has been the enthusiastic endorsement of this concept from pastors and staff ministers who are able to bring many of their volunteers who serve in a variety of

leadership roles in the local church to one place for a highly concentrated time of training.

For example, a person who serves as a deacon, teaches Sunday School, and helps with missions education could come to one of the ETC conferences and receive leadership training in all three areas. Pastors and other staff ministers are able to receive training which addresses their needs as well.

In our "time poor" society it makes good sense to offer this approach to training. Beginning with supper on Friday evening and concluding with lunch on Saturday allows us to pack much into a short time period. Quite frankly many of our people are reluctant to give any more time to training in our churches today. With an elective format for all of the conferences leaders are able to select those conferences which will benefit them the most as they try to fulfill their various leadership responsibilities.

For 1996 we have added conferences from several divisions and departments of the Baptist State Convention which have not participated before. In addition, we are very pleased that George Hunter, who teaches at Asbury Theological Seminary in Wilmore, Ky., and who

(Continued on page 5)

### EVENTS TO COME

**Week of Christian Study and Fellowship**  
Mars Hill College—July 1-5, 1996

**Baptist Student Convention**  
Ridgecrest—Sept. 27-29, 1996

**Baptist State Convention**  
Greensboro—Nov. 11-13, 1996

**Baptist Men's Convention**  
Charlotte—Feb. 7-9, 1997

### SPECIAL OFFERINGS

**N.C. Missions** (State Missions)  
Sept. 8-15 (Contact: 800-395-5102 or 919-467-5100, ext. 235)

**World Hunger**—Oct. 13 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

**Baptist Children's Homes**  
(Thanksgiving)—Nov. 10-17,  
(Contact: Kathy Fields, 800-476-3669)



**N.C. MISSIONS OFFERING**  
**Week of Prayer Sept. 8-15**

See insert between pages 24-25.  
See back page for NCMO speakers.

ETC on pages 7-35 — SS Fall Conferences on pages 36-45



## Smaller Membership SS Growth Revivals

### Week-long Activities

Smaller Membership (150 or less enrolled) Sunday School Growth Revivals are proving to be an effective means of helping churches to discern and develop strategies for church growth through the regular Sunday School program. The week-long activities include both teaching and preaching times to inform and motivate all general officers and age-level Sunday School workers.

A typical growth revival week begins during the regular Sunday morning Bible study time with the leader observing the Sunday School program in progress. On Sunday, Monday and Tuesday evenings, there are special teaching sessions on the basics of Sunday School growth followed by a 45-minute revival service. The Wednesday evening session includes additional

training and a revival service, featuring a time of recognition of all the Sunday School workers.

On Thursday, Friday, and Saturday, Sunday School workers visit and make contacts. The High Attendance Day is scheduled for the following Sunday.

At Newman Chapel Church in Macon County, following a one-week growth revival, Sunday School enrollment more than doubled with two new classes begun. The church also baptized eight people, and worship service attendance increased by 50 percent.

For more information and a list of preacher-teachers available to lead the growth revivals, check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 224.

## Baptist Secretaries Annual Conference

### Ridgecrest—Nov. 4-6

The 1996 North Carolina Southern Baptist Secretaries' Association annual meeting will be held Nov. 4-6, **Ridgecrest Conference Center**, and is open to all secretaries working with a North Carolina Baptist church, association, institution or agency.

The theme of the meeting is "Reflections in Ministry," featuring times of personal, professional and spiritual renewal.

Keynote speaker will be Heidi Williams, Miss North Carolina, 1992-93.

Cost of the three day meeting is \$158.50 (single occupancy), \$115 (double occupancy) or \$105.50 (triple occupancy). All costs include Monday dinner through breakfast on Wednesday.

For more information contact Sandra Bell, president, N.C. Southern Baptist Secretaries' Association at (910) 347-6376 or Mary Conyers at the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 211.

## CHILDREN-ON-THE-GROW '97

Caraway Conference Center/May 9-10, 1997

## NC CHURCH WEEKDAY EDUCATION ASSOCIATION WORKSHOP

JULY 27, 1996

First Church, Greensboro  
8:30 a.m. registration

\$20 fee (\$30 non-members)  
(fee includes lunch)

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 229.

## MUSIC LEADERSHIP TRAINING RETREAT

Caraway Conference Center

Sept. 6-7 & Oct. 4-5

These retreats are for bi-vocational and part-time music directors, organists, pianists, and children's choir workers.

For more information check the appropriate item on the back page.



## "Church For The Unchurched" To Be Featured

### At ETC Meeting, Ridgecrest Only

George Hunter, well-known author and speaker, will offer a two-hour seminar on ministering effectively in an unchurched culture. The 1996 Equipping Today's Church (ETC) Conference is scheduled for Sept. 6-7 at Ridgecrest.

Hunter will lead the seminar only at the Ridgecrest section of ETC. See pages 7-35 for a complete listing of ETC at Ridgecrest and N.C. Baptist Assembly (Caswell).

Hunter, dean and professor of evangelism and church growth at Asbury Theological Seminary in Kentucky, has done extensive work in communicating Christianity to a totally secular American culture, people with literally no background

of any kind in the Christian faith. Topics to be discussed will include identifying the unchurched and ways the traditional church can reach this mission field.

As a trainer, preacher and consultant, Hunter has worked across America and in dozens of other countries. He has been a Methodist minister in Florida and at a congregation of West Indian people in Birmingham, England.

To attend this conference, you must register for the ETC Conference at Ridgecrest (page 7). For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 202.

## Discipling the Unchurched

### New Emphasis

The growth of an increasingly unchurched North Carolina has forced congregations across the state to take a new look at their approaches to ministry and missions. No longer can a church assume that traditional Christian ethical or moral belief systems dominate its community.

Some of the issues facing the church include pre-conversion discipling, learning to communicate with the unchurched culture, designing worship and education for the unchurched, and the impact of a changing culture on the way North Carolina Baptists "do church."

For more information and help in these areas check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 209.

## BIBLE DRILL LEADER/JUDGES TRAINING WORKSHOPS

**WILKESBORO—OCT. 28**

**Goshen Church**

**HENDERSON—OCT. 28**

**West End Church**

**SPINDALE—OCT. 29**

**Adaville Church**

**FAYETTEVILLE—OCT. 29**

**New South River Assoc. Office**

*All meetings will be held from 7-9 p.m.*

**For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 457-5100 ext. 225.**

## Disciple Making Churches Seminar

### Richmond—June 6

A one-day seminar on Building Disciple Making Churches will be held at Monument Heights Church, Monument Ave., **Richmond, Va.** on June 6, with Bill Hull and Bob Gilliam of T-Net International of Minneapolis, Minn.

The workshop will feature the intentional 3-5 year process of building a disciple making church. The meeting is open to all pastors and lay leaders.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 202.



## Assimilating Newcomers Challenge For Churches

A recent survey of churches indicated that only around one-half of all churches (58 percent) have a program to assimilate new members into the life of the church. Two-thirds of the survey's respondents feel that the pastor is primarily responsible for this task.

It is not uncommon for new members to drop out of regular church activities only a few months after they have joined the church if they are not in some way assimilated into the church's ongoing ministries and programs.

Some suggestions for assimilating new members are: provide a pastor/staff coffee time or open house for the new members, assign each new member an "encourager" who will introduce the newcomer to the various church programs, or have a regular assimilation/new members team (for larger churches).

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 202.

## Deacon/Spouse Conferences

### **Caraway & N.C. Baptist Assembly (Caswell)**

"Leading The Church Into The Future" will be the theme of the Deacon/Spouse Leadership Conferences, Oct. 11-12, **Caraway Conference Center** and Oct. 18-19, **N.C. Baptist Assembly (Caswell)**, featuring special sessions for both experienced and inexperienced deacons.

Conference leaders will include Reginald McNeal, director of leadership development, South Carolina Baptist Convention and Herbert Pedersen, missions director, Baptist General Convention of Texas.

The Friday-Saturday meetings will open with pre-session conferences at 3 p.m. on ministering to families in changing times, helping families through grief and the distinctive role of the Baptist deacon. Other topics will include women deacons in today's and tomorrow's church and the world, improving pastor/deacon relationships, ministering to the aging and their caregivers, working with racial issues, unique challenges of the small church, and leading the church in a pluralistic and diverse culture.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 202.

## Laity Leadership Development Team

### **A New Approach**

The newly formed Laity Leadership Development Team at the Baptist Building is developing inter-departmental work groups in response to the findings of research, listening sessions and other methods of evaluation.

In the past, the majority of resources and training events centered around particular program areas—e.g., Sunday School, WMU, etc.—rather than specific needs, issues, and other related matters. Although program areas will still be emphasized, more and more Baptist Building resources will attempt to address specific needs and challenges.

Churches are more concerned with results oriented (not activity oriented) approaches to ministry. Quite simply, many of the traditional programs and concepts are not working. Another major concern is the stress related to a minister's family (spouse and

children) and the need for support and encouragement in this area. Also, more and more congregations are taking a fresh look at their services and ministries in light of a rapidly changing culture around them. Again, many of the old methods are not reaching the new people in the community.

The Laity Leadership Development Team, in response to these findings, has developed several inter-departmental work teams: (1) Nurturing the Minister's Family, (2) Mission Support, and (3) Role of Giftedness in Ministry. All of these teams cross the traditional church program organizational lines (Sunday School, WMU, etc.), emphasizing results rather than program activity.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 202.



## Worship Through Giving Emphasis

*The first order of the church is : worship.*

*Worship reaches a high point in the offering.*

*Worship is essentially giving, not getting.*

*The purpose of worship is not primarily to receive a blessing from God,*

*But to give ourselves and our offering to God.*

The above quote is from the new SBC Stewardship Commission booklet, *Firstfruits: Worship and Giving Emphasis*, a new material available to help pastors emphasize Christian worship through giving. Worship leaders today have the opportunity to present a fresh vision of God and His greatness, prepare the worshipers to see themselves before God, and provide opportunities for individual worshipers to respond to God.

Limited materials are available from the N.C. stewardship office to assist worship leaders in this emphasis. These include the pastor's resource, church guide, tracts and other support materials.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 205.



# Firstfruits

## People Sharing Jesus Area Rallies

Four regional rallies on "People Sharing Jesus" will be held in August at the following locations: Buncombe Baptist Resource Center, **Asheville**, Aug. 20; Grove Park Church, **Burlington**, Aug. 22; First Church, **Rocky Mount**, Aug. 27; and Grace Church, **Fayetteville**, Aug. 29.

"People Sharing Jesus" is a unique method designed to enable Christians to share Christ with others by magnifying relational evangelism, developing good listening skills, and doing personal

ministry-based witnessing.

Conference leaders include Ed Evans, SBC Home Mission Board; Michael Barrett, Pleasant Gardens Church, Greensboro; James (Bud) Parrish, Encouragement Ministries, Greensboro; and Milton Hollifield, Jr., evangelism division, Baptist

Building.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 453.



## SUPER SUMMER NINETY-SIX at Paramounts Carowinds

Thursday July 25 & Friday July 26

For more information call (800) 395-5102 Ext. 453, 447, 449

## EQUIPPING TODAY'S CHURCH

(Continued from page 1.)

has written extensively on reaching the unchurched, will be our special guest at Ridgecrest. Hunter will give a brief address in our Friday evening plenary session and will lead a conference designed specifically for pastors/staff ministers on Friday evening and a separate conference designed for lay leaders on reaching the unchurched on Saturday morning (see article on page 3). Our special feature at Caswell will be an affirmation of smaller membership churches with brief testimonials from some leaders who are serving in these churches.

Detailed information for ETC-'96 is included in this issue of *Church*

*Leader* for both Ridgecrest and Caswell on pages 7-35). In addition to registration information church leaders have asked us to provide the following to facilitate their encouragement of lay leaders to attend: (1) conference titles, (2) conference descriptions, (3) conference leaders, and (4) periods the conferences will be taught. Please examine carefully the ETC section of this issue. If you have questions which are not answered by the information provided, don't hesitate to give us a call at (800) 395-5102 ext. 231. Begin planning now to enlist your leaders to come with you.





# SPECIAL

## Missions Celebration

BAPTIST STATE CONVENTION OF NORTH CAROLINA

Mark your calendar. The Baptist State Convention of North Carolina meets November 11–13, 1996 in Greensboro, N.C.

Plan now to be a part of the special missions celebration on Monday night of the convention. Members of Baptist Men and Woman's Missionary Union and returned overseas volunteers will want to make a special effort to be there to celebrate.

You'll be thrilled and inspired as you participate in the service and hear the wonderful testimonies of how God is using North Carolina Baptists to make a difference around the world. Just think how our missionaries will feel when they see the auditorium packed with missions lovers.

Following the service, NC WMU will be hosting a reception for all the North Carolina born-missionaries. This will provide a special time when you can talk face to face with those you've been praying for and supporting throughout the years in many different ways.



# EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences  
and planned especially for leaders in the local church.

## RIDGECREST CONFERENCE CENTER SEPTEMBER 6-7, 1996

### Registration Information

#### I. Costs—Program Fee, Room, 3 Meals

- A. Double Occupancy with Private Bath—\$60 per person for registrations postmarked on or before August 16. \$65 per person for all registrations postmarked or called in after August 16 with registration deadline of August 30.
- B. Double Occupancy with Bath on Hall—\$45 per person for registrations postmarked on or before August 16. \$50 per person for all registrations postmarked or called in after August 16 with registration deadline of August 30.
- C. Commuters—\$19.50 (plus meals) on or before August 16. \$24.50 after August 16.  
Breakfast—\$5;  
Lunch & Dinner—\$7.50 each;  
3 Meal Package—\$18.25

- II. Registration**—Complete the registration for Equipping Today's Church and mail completed form with *all monies to Ridgecrest Conference Center*, P.O. Box 128, Ridgecrest, NC 28770. Registrations will be accepted on a first come basis. A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some were turned away last year!) *All monies are refundable for cancellations made on or before August 23, 1996.* Cancellations made after August 23 will forfeit \$9.50 per person.

## N.C. BAPTIST ASSEMBLY (CASWELL) OCTOBER 4-5, 1996

### Registration Information

#### I. Costs—Program Fee, Room, 3 Meals

- A. \$48 per person (includes Seafood Buffet on Friday) for registrations postmarked on or before September 13. \$53 per person for registrations postmarked after September 13 with registration deadline of September 27.
- B. Commuters—\$16 per person (plus meals) on or before September 13. \$21 after September 13  
Breakfast—\$4;  
Lunch—\$5;  
Seafood Buffet Dinner—\$9

- II. Registration**—Complete the registration information for NC Baptist Assembly and mail with *all monies to N.C. Baptist Assembly*, 100 Caswell Beach Road, Oak Island, NC 28465. Total number of conferees limited to 500 with lodging based on earliest postmarks. *All monies are refundable for cancellations made on or before September 4.*

## EQUIPPING TODAY'S CHURCH REGISTRATION FORM

### ☐ Ridgecrest Conference Center, September 6-7

Indicate Number Attending: \_\_\_\_\_ Overnight \_\_\_\_\_

Church \_\_\_\_\_ Church Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Person Making Reservations \_\_\_\_\_ Daytime Phone ( ) \_\_\_\_\_

Total Amount Enclosed \$ \_\_\_\_\_

**RIDGECREST ONLY:** Number of Rooms Requested \_\_\_\_\_

Double Occupancy (Private Bath) \_\_\_\_\_ Double Occupancy (Bath on Hall) \_\_\_\_\_

(Make check payable to either Ridgecrest Conference Center or N.C. Baptist Assembly)

Roommate(s) Requested:

- |          |           |
|----------|-----------|
| 1. _____ | 2. _____  |
| 3. _____ | 4. _____  |
| 5. _____ | 6. _____  |
| 7. _____ | 8. _____  |
| 9. _____ | 10. _____ |

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)



## RIDGECREST SCHEDULE—SEPTEMBER 6–7, 1996

FRIDAY		SATURDAY	
6:15–6:50 p.m.....	General Session	8:15–9:25 a.m. ....	Session 3
7:00–8:10 p.m.....	Session 1	9:35–10:45 a.m.....	Session 4
8:20–9:30 p.m.....	Session 2	10:45–11:15 a.m. ....	Break
		11:15–12:30 p.m.....	Session 5

Title	Session	Leader
PRESCHOOL		
<b>Babies &amp; Ones</b> <i>Purpose: Babies and ones are special. Examine how they learn and effective ways to teach them at church.</i>	5	Anne L. Edwards
<b>Basics For New Preschool Teachers</b> <i>Purpose: Teachers and directors with a year or less experience will learn about their teaching responsibilities, how preschoolers learn, how to effectively teach preschoolers, and about the preschool learning environment.</i>	1–2 (cont'd)	Cathy Hopkins
<b>Being An Effective Preschool Sunday School Division Director</b> <i>Purpose: Ideas will be shared with coordinators of preschool departments/classes to help them encourage, assist, and support the preschool teachers.</i>	1	Janet Myers
<b>Can Our Church Have A Preschool Ministry?</b> <i>Purpose: Explore the elements needed to design a healthy, customized preschool ministry in your church.</i>	5	Cathy Hopkins
<b>Discipleship Is For Preschoolers &amp; Children Too!</b> <i>Purpose: An overview of discipleship resources available to use with preschoolers and children.</i>	1	Angela Clark
<b>First Contact-Make It Happen!</b> <i>Purpose: This conference is designed to help leadership discover the potential for reaching and ministering to young families with babies (up to 12 months old) and expectant parents.</i>	1 and 3	Anne L. Edwards
<b>Having An Effective Mission Friends Program In My Church</b> <i>Purpose: Learn about the Mission Friends program; what happens in a Mission Friends meeting; how to use Start and Share; and share ideas that have worked for you. The new Mission Friends Class for parents will also be discussed.</i>	2 and 4	Felicity Gordon
<b>Instilling Values in Preschoolers &amp; Children</b> <i>Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.</i>	3	Cathy Hopkins
<b>Is Your Church Preschool Friendly?</b> <i>Purpose: What says “welcome” to parents of preschoolers? What will bring them back to the church after their first visit? Are there things you could change to net those new members? This conference will help you deal with these concerns.</i>	4	Anne L. Edwards
<b>Ministry to Families of Preschoolers &amp; Children In Crisis</b> <i>Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.</i>	2	Anne L. Edwards
<b>Nature &amp; Art Experiences for Preschoolers</b> <i>Purpose: Hands-on lab for teaching preschoolers about God through nature and art.</i>	2	Susan Stroud
<b>Preschool &amp; Children’s TeamKID Overview</b> <i>Purpose: An overview of Preschool TeamKID and Children’s TeamKID materials and resources.</i>	5	Angela Clark



<b>Preschool Learning Centers Come Alive!</b> <i>Purpose: Conferees will experience the joys of teaching through learning centers.</i>	<b>4 and 5</b>	<b>Janet Myers</b>
<b>Preschool TeamKID</b> <i>Purpose: Experience an action packed discipleship club for 3's-5's.</i>	<b>3</b>	<b>Angela Clark</b>
<b>Preschoolers &amp; Worship</b> <i>Purpose: A look at how we can prepare preschoolers for a lifetime of worship experiences.</i>	<b>2</b>	<b>Janet Myers</b>
<b>Reaching Preschoolers &amp; Their Families</b> <i>Purpose: Ideas and strategies for reaching preschoolers and their families for Christ will be shared.</i>	<b>4</b>	<b>Cathy Hopkins</b>
<b>Teaching Fours and Fives</b> <i>Purpose: Discover how special 4's and 5's are by exploring their characteristics, how they learn and how they can be taught effectively.</i>	<b>5</b>	<b>Susan Stroud</b>
<b>Telling Interesting Stories to Preschoolers &amp; Children</b> <i>Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.</i>	<b>2 and 4</b>	<b>Louise Caldwell</b>
<b>Today's Preschoolers</b> <i>Purpose: What are preschoolers in the 90's like? A look at them, their environment and their stressors.</i>	<b>4</b>	<b>Susan Stroud</b>
<b>Two's &amp; Three's Are Terrific</b> <i>Purpose: Learn more about the 2's and 3's you teach! Explore the how's and why's of teaching them.</i>	<b>3</b>	<b>Janet Myers</b>
<b>Using The Bible With Preschoolers</b> <i>Purpose: Provide a look at how preschoolers can learn about the Bible at church and home.</i>	<b>1 and 3</b>	<b>Susan Stroud</b>

#### CHILDREN

<b>A Zillion Ideas For Reaching Children Through Parties &amp; Fellowships</b> <i>Purpose: Sunday School teachers will learn how to reach new children and minister to those already enrolled through fun parties, fellowships, and outings.</i>	<b>2 and 3</b>	<b>Beth Taylor</b>
<b>Bible Skills Can Be Fun</b> <i>Purpose: Children's teachers will learn how to help different ages of children learn to use their Bibles through games, puzzles, and other fun experiences.</i>	<b>1 and 4</b>	<b>Beth Taylor</b>
<b>Children's Bible Drill</b> <i>Purpose: Will introduce Children's Bible Drill to the inexperienced and update the experienced leader by sharing strategies and resources for a Bible Drill ministry in your church.</i>	<b>1</b>	<b>Lois McCoy</b>
<b>Coed Mission Options for Children</b> <i>Purpose: Learn about the exciting coed missions organizations for children-Mission Kids and Children in Action. The content will include resources available, helps for the leaders and what happens in the meetings.</i>	<b>2 and 5</b>	<b>Cara Lynn Croom</b>
<b>Discipleship Is For Preschoolers &amp; Children Too!</b> <i>Purpose: An overview of discipleship resources available to use with preschoolers and children.</i>	<b>1</b>	<b>Angela Clark</b>
<b>Does Bible Study with Children Have To Be On Sunday Morning?</b> <i>Purpose: Children can be reached and taught at many different times, in a variety of settings, and in numerous locations. Conferees will explore new ideas and fresh approaches to making Bible study even more child appealing and teacher enriching.</i>	<b>5</b>	<b>Janice Haywood</b>



<b>Does Your Church Have A Quality Children's Program?</b> <i>Purpose: Children's leadership and church staff will learn the criteria for evaluating a quality program for children as well as discover ways of implementing the elements in their church.</i>	4	Janice Haywood
<b>Essential Tools for New Children's Sunday School Workers</b> <i>Purpose: Children's Sunday School workers with two or less years of experience will discover how they can have an effective and exciting ministry with children.</i>	1-2 (cont'd)	Janet Whitaker
<b>Experiencing God for Preteens &amp; Youth</b> <i>Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.</i>	5	Lois McCoy
<b>Guiding The Difficult Behavior of Children</b> <i>Purpose: Teachers will explore how to help some children who need a little extra attention and guidance in their behavior.</i>	3 and 5	Janet Whitaker
<b>Having An Effective Girls in Action Program in My Church</b> <i>Purpose: Learn about the Girls in Action program; what happens in a GA meeting, how to use Aware, Discovery, and GA World; and share ideas that have worked for you.</i>	1 and 3	Alice Bates
<b>Helping Youth &amp; Children Know Who We Are As Baptists</b> <i>Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.</i>	3 and 5	Jeanie Whitehead
<b>Helps for Children's Division Directors</b> <i>Purpose: Children's Sunday School Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectively.</i>	3	Louise Caldwell
<b>Instilling Values in Preschoolers &amp; Children</b> <i>Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.</i>	3	Cathy Hopkins
<b>Inviting Children To Pray</b> <i>Purpose: Children's workers will discover a variety of ways to invite children to pray while exploring the process of faith development.</i>	1 and 3	Janice Haywood
<b>Keys to A Successful Royal Ambassador Program</b> <i>Purpose: What are the elements that can make a Royal Ambassador program successful in your church? Learn some ways to make mission education for 1-6 grade boys fun and worthwhile.</i>	1 and 2	Mark Abernathy
<b>Made For Praise: A Praise &amp; Worship Music Resource for Children</b> <i>Purpose: An introduction to the newest music resource from the BSSB for younger and older children.</i>	3 and 4	Susan Ward
<b>Making "The Stuff" Work for You</b> <i>Purpose: For people who want to know more about how to better use the resources which come in children's BSSB Sunday School curriculum, there will be an exploration of the creative uses for the resource kit, the teaching choices, and the teaching pictures.</i>	2	Janice Haywood
<b>Ministry to Families of Preschoolers &amp; Children In Crisis</b> <i>Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.</i>	2	Anne L. Edwards
<b>New Ideas For Experienced Children's Sunday School Directors &amp; Teachers</b> <i>Purpose: Experienced Children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.</i>	1 and 5	Louise Caldwell
<b>Now That I'm A Christian</b> <i>Purpose: Explore a plan to guide children toward a genuine, growing Christian faith.</i>	3 and 4	Lois McCoy



<b>Opportunities with First Graders</b> <i>Purpose: Looking at the unique needs of first graders, children's workers will explore creative ways to help them transition from preschool into first grade.</i>	4	Janet Whitaker
<b>Overview of Truth Works and KidShare</b> <i>Purpose: Leaders will overview Truth Works, a study on helping children make choices, and KidShare, material used for a support group for children of divorced parents.</i>	2	Angela Clark
<b>Preschool &amp; Children's TeamKID Overview</b> <i>Purpose: An overview of Preschool TeamKID and Children's TeamKID materials and resources.</i>	5	Angela Clark
<b>Project Help: Child Advocacy</b> <i>Purpose: Learn about the WMU-sponsored project for 1996-97. What is child advocacy and how can your church be involved are questions that will be answered.</i>	4 and 5	Alice Bates
<b>Sixth Graders Need A Special Year</b> <i>Purpose: Sixth grade Sunday School teachers will explore how to make the transitional sixth grade year a special experience.</i>	5	Beth Taylor
<b>TeamKID For Children</b> <i>Purpose: Explore TeamKID, a discipleship club for 1st-6th graders.</i>	4	Angela Clark
<b>Telling Interesting Stories to Preschoolers &amp; Children</b> <i>Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.</i>	2 and 4	Louise Caldwell
<b>Using Fun Songs, Choruses, &amp; Hymns in Teaching Children</b> <i>Purpose: The use of music in teaching spiritual concepts, and obtaining the child's interest.</i>	1 and 5	Susan Ward

#### YOUTH

<b>Better Organization for Purpose-Driven Youth Ministry</b> <i>Purpose: Help churches see the benefits of using a Youth Ministry Council and Lead Teams to plan and implement a sound, well-balanced youth ministry.</i>	2	Hal Melton
<b>Coed Missions For Youth</b> <i>Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth On Mission. The content will include resources available, helps for the leaders and what happens in a meeting and in the projects.</i>	1 and 4	Jeanie Whitehead
<b>Creating Visuals That Teach</b> <i>Purpose: Conferees will discover how to use art materials, rocks, brushes, resource kits, etc. for creating focal walls and other stimuli for creative teaching for youth Sunday School.</i>	5	Michael Capps
<b>Crossover: Transition from High School to College</b> <i>Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.</i>	3 and 4	Joe Clontz
<b>Dialogue-College Student Ministry</b> <i>Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.</i>	5	Joe Clontz
<b>Experiencing God for Preteens &amp; Youth</b> <i>Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.</i>	5	Lois McCoy
<b>Games That Teach</b> <i>Purpose: Conference will focus on games that teach the Bible.</i>	3 and 4	Michael Capps



---

**Having An Effective Acteens Program in My Church**

*Purpose: Learn about the Acteens program; what happens in an Acteens meeting, how to use Accent magazine, and share ideas that have worked for you.*

**2 and 4****Mary Ashe****Helping Youth & Children Know Who We Are As Baptists**

*Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.*

**3 and 5****Jeanie Whitehead****Helping Youth Grow Spiritually**

*Purpose: Resources that are available for helping youth to grow spiritually including Youth Experiencing God.*

**3****Joe Sinclair****Ideas & Games for Youth Sunday School Fellowships**

*Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun group building event.*

**1 and 2****Michael Capps****Involving Youth In Ministry Through The Sunday School**

*Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning. Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible study. Conferees will learn how to involve youth in ministry through Sunday School.*

**5****Robert Garrett****Just For New Teachers**

*Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers*

**1-2 (cont'd)****Joe Sinclair****Leading Young Men in Missions: Challengers**

*Purpose: Learn how to lead young men, grades 7-12, in becoming personally involved in ongoing Bible study and mission projects.*

**1 and 2****Jimmy Huffman****Legal Issues In Youth Ministry**

*Purpose: Help those who work with teens to examine adult behaviors/decisions once considered "normal" in youth work, but in the '90s are seen as very risky!*

**1 and 5****Hal Melton****Maintaining Your Youth Choir**

*Purpose: Promotion, motivation, and Youth Choir projects are a few of the topics covered in this conference.*

**1****Rick Ramsey****Motivation to Teach Youth**

*Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouragement and ends with a creative worship.*

**5****Joe Sinclair****Nothing But Methods**

*Purpose: Two hours of inventive, interesting and exciting ways to hook learners attention, keep them motivated for learning, and help them apply Biblical truths through creative teaching methods.*

**1-2 (cont'd) and  
3-4 (cont'd)****Karen Dockrey****Now That I'm A Christian**

*Purpose: Explore a plan to guide children toward a genuine, growing Christian faith.*

**3 and 4****Lois McCoy****Planning For Youth Sunday School**

*Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching and ministry that are outgrowths of the Bible study.*

**3 and 4****Robert Garrett****Plugging Into A Teen's World**

*Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today.*

**4****Joe Sinclair****Reaching Today's Youth With The Gospel**

*Purpose: We will inform participants of strategies and events which are being used to reach unchurched youth and help Christian youth to demonstrate more boldness in their Christian testimony.*

**1 and 5****TBA**



---

**Team Building in Youth Sunday School****1 and 2****Robert Garrett**

*Purpose: Conferees will discover the concept of Ministry Ownership and learn new ways to get involved with youth over the long haul. Actual team building experiences will be shared.*

**Understanding & Ministering To College Students****1 and 2****Joe Clontz**

*Purpose: Who are college students? What is all this "stuff" about the X generation? What are their unique needs? How can we minister to them through existing church programs? What are some of the new programs we could consider?*

**Vocal Production, Rehearsal Techniques & Music Selection For Youth Choirs****2****Rick Ramsey**

*Purpose: Learn ways to help your youth sing better using a variety of music through a variety of teaching methods.*

**Will I Ever Feel Good Again?****5****Karen Dockrey**

*Purpose: Conferees will learn how to deal with youth and depression, grief, and guilt. The resource will be the book by the same name, Karen Dockrey, author.*

**Youth Bible Drill/Youth Speakers' Tournament****2****Lois McCoy**

*Purpose: Explore Youth Bible Drill and Youth Speakers' Tournament strategies and resources.*

---

**COLLEGE****Crossover: Transition from High School to College****3 and 4****Joe Clontz**

*Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.*

**Dialogue-College Student Ministry****5****Joe Clontz**

*Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.*

**Understanding & Ministering To College Students****1 and 2****Joe Clontz**

*Purpose: Who are college students? What is all this "stuff" about the X generation? What are their unique needs? How can we minister to them through existing church programs? What are some of the new programs we could consider?*

---

**ADULT****Adult Sunday School Work in Smaller Membership Churches****3****Fred Lunsford**

*Purpose: Discover ways to deal with the uniqueness of adult Sunday School work in smaller membership churches.*

**After Promise Keepers, Now What?****3 and 4****Richard Brunson**

*Purpose: If the men of your church have experienced an awakening at a Promise Keepers rally, discover how organizing men's ministry groups can help your church "keep the fire burning" by providing spiritual, emotional, and Scriptural nurture.*

**Are You Willing To "Risk" Failure by Trying Something New & Different in Adult Sunday School Work?****4****Joyce Camp**

*Purpose: Many of our adult Sunday School departments and classes are paralyzed by tradition and the proverbial "we've never done it that way before" attitude. Explore how your adult Sunday School can be mobilized for creative thinking and doing.*

**Assimilating New Members****1 and 4****Ralph Hodge**

*Purpose: Assimilating new members and new converts is essential to growing a healthy church that retains its membership. Practical ideas will be shared of how to accomplish this in all size congregations.*



<b>Blended Worship: Bring the Traditional &amp; the Contemporary Together</b> <i>Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.</i>	5	Wally Shamburger & Steve Scoggins
<b>Building A Missions Team With Your Congregation</b> <i>Purpose: Discover the basics for developing an effective missions ministry team to plan and coordinate the total missions emphases of your church.</i>	1 and 3	Joyce Camp
<b>Caregiving with Homebound</b> <i>Purpose: Conferees will examine ways to minister effectively to those who are confined at home or in institutions.</i>	5	Joyce Camp
<b>Church for the Unchurched</b> <i>Purpose: We will review the characteristics of the unchurched, how to attract and reach the unchurched for Christ through traditional and innovative means of structure and ministry focus.</i>	1-2 (cont'd) pastors & staff ministers 3-4 (cont'd) lay leaders	George Hunter
<b>Coed Mission Opportunities for Adults</b> <i>Purpose: Discover the options for teaching and involving adults in missions in a coed setting.</i>	5	Bob & Phyllis Foy
<b>Communicating Who Baptists Are To Adults</b> <i>Purpose: Is your church reaching people who do not have a Baptist background or no Christian background at all? This conference will help you know how to communicate who Baptists are, how we operate, and what we believe.</i>	2 and 4	Joyce Wyatt
<b>Communication Skills That Connect And Heal: Listening; Observing; Talking</b> <i>Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among church leaders.</i>	3-5 (cont'd) or may attend each separately	Fred McGehee
<b>Creating A Disciple Making Church</b> <i>Purpose: We will focus on making disciples as the church's basic philosophy of ministry. Issues to be addressed include: Why does the church need to be "reoriented" for the modern world? How do we ease the pain of paradigm shifting?, and more.</i>	1, 2, 3, and 4	Ronny Russell
<b>Current Trends in Family Life</b> <i>Purpose: A historical look at family life and what makes our times different. Instruction on ways the church can address the issues affecting families today.</i>	2 and 4	Steve Sumner
<b>Deacon Servanthood: Ministry or Management</b> <i>Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry.</i>	1 and 2	Ken Staley
<b>Developing A Media Library Ministry</b> <i>Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.</i>	1 and 2	Jeanne Tucker
<b>Developing An Effective Deacon Ministry Plan</b> <i>Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.</i>	3 and 4	Ken Staley
<b>Dialogue On Adult Sunday School Work</b> <i>Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.</i>	3	Steve Zimmerman
<b>Dialogue on Unchurched</b> <i>Purpose: Question/answer time with George Hunter on unchurched.</i>	5	George Hunter
<b>Dialogue with Ministers of Education: Facing Critical Issues in Christian Education</b> <i>Purpose: Review critical issues in Christian education and assess future directions of education ministry in the local church.</i>	4	Ron Pratt



<b>Dialogue-College Student Ministry</b> <i>Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.</i>	5	Joe Clontz
<b>Discovering &amp; Using Your Spiritual Gifts</b> <i>Purpose: Review resources and strategies for gift discovery and use in the church.</i>	3	Ron Pratt
<b>Don't Forget the Learning Environment As You Teach</b> <i>Purpose: Conferees will demonstrate an understanding of how the physical, psychological, and social environment impacts the learning experience for adults.</i>	5	Bo Prosser
<b>Effective Ministry to Singles Through Sunday School</b> <i>Purpose: Conferees will examine how an effective ministry to single adults can be established through Sunday School.</i>	5	Bonnie Doughtie
<b>Getting Your Sunday School Class Involved In Missions</b> <i>Purpose: Discover ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, others.</i>	1 and 2	Lisa Chilson
<b>Growing Disciples Through New Member Training</b> <i>Purpose: We will seek to understand the nature and importance of new member training in growing disciples of all ages.</i>	2, 3, and 5	Ralph Hodge
<b>Handyman Ministries</b> <i>Purpose: Discover ways church members can use their God-given skills in ministering to those in their church and community. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missions.</i>	3 and 4	Lyman Fisher
<b>Having An Effective Women On Mission Organization in My Church</b> <i>Purpose: Learn what the options are for Women on Mission, how to use Missions Mosaic, and share ideas that have worked for you.</i>	2 and 5	Jeanie Hamm
<b>Help! An Unsaved Person Is In My Class</b> <i>Purpose: Adult leaders and members will discuss and understand evangelistic opportunities and what to do to share the gospel with one who is lost and involved in our class.</i>	4 and 5	Preston Stainback
<b>Helping Families Become Media Literate</b> <i>Purpose: Families must deal with TV, magazines, and now, the Internet. The church can help families learn how to use these resources wisely and avoid the negative effects.</i>	1 and 3	Steve Sumerel
<b>Helping Hurting People</b> <i>Purpose: An adult Sunday School class is an appropriate place for meaningful ministry. Discover ways to identify and help those who are hurting in our midst.</i>	1 and 2	Bonnie Doughtie
<b>Helping Your Church Find Focus &amp; Effectiveness in Ministry</b> <i>Purpose: We will explore the principles of strategic planning as set forth in Kingdom Growth Principles by Gene Mims which have proven to assist churches in finding focus and effectiveness.</i>	1 and 2	Ron Pratt
<b>How To Be A Missions Minded Family</b> <i>Purpose: Discover how to develop a missions mindset within your family. Learn ways your family can be involved in effective mission projects in your own neighborhood and community.</i>	3 and 4	Bob & Phyllis Foy
<b>I Can't Get Anyone To Do Anything In My Class!</b> <i>Purpose: Conferees will study the important task of developing other leaders for service in an adult Sunday School class. How to enlist and train class leaders for effective service will be examined.</i>	3	Preston Stainback



<b>I'm A New Adult Sunday School Teacher &amp; Looking For Help!</b> <i>Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.</i>	<b>1-2 (cont'd)</b>	<b>Bo Prosser</b>
<b>Improving My Personal Prayer Life</b> <i>Purpose: Is your prayer life at best sporadic? Discover resources as well as what can be great motivators to improve this very vital part of the spiritual growth of a Christian.</i>	<b>1 and 3</b>	<b>Dot Allred</b>
<b>Improving The Accuracy of Your Empathy</b> <i>Purpose: The specific objective of this conference is to multiply your effectiveness in caring skills as a church leader.</i>	<b>1 and 2</b>	<b>Fred McGehee</b>
<b>Lay Involvement in Evangelism</b> <i>Purpose: This seminar is designed to help lay people get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams, Partners in Evangelism, Reaching Cities &amp; Towns, &amp; Partnership Missions.</i>	<b>2 and 3</b>	<b>Ed Bullock</b>
<b>Let's Have 100% in Our Class: You're Not 100% Unless Members, Prospects, and the Lost Are Involved!</b> <i>Purpose: Conferees will study the Biblical mandate for reaching the lost and then interpret that Scripture in relationship to adult Sunday School classes. Leaders will be encouraged and inspired to enroll lost people in adult classes.</i>	<b>1 and 2</b>	<b>Steve Zimmerman</b>
<b>Let's Have A Party!</b> <i>Purpose: Conferees will explore ways to plan and implement social activities to enhance fellowship among adults.</i>	<b>3 and 4</b>	<b>Bonnie Doughtie</b>
<b>Making Bible Study Exciting For Adults</b> <i>Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study more purposeful and exciting.</i>	<b>4 and 5</b>	<b>Neal Cordle</b>
<b>Minimizing Conflict Through Clarifying Expectations</b> <i>Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.</i>	<b>2 and 4</b>	<b>Wayne Oakes</b>
<b>Ministry Budgets That Work</b> <i>Purpose: Discover a church budget that enhances giving and meets ministry needs of the church and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.</i>	<b>2</b>	<b>Ken Batts</b>
<b>Ministry with Older Adults</b> <i>Purpose: Assessing the opportunities and possibilities for senior adult ministry: beginning, maintaining, improving, overhauling.</i>	<b>1, 2, 3, 4, and 5</b>	<b>David Moore</b>
<b>Opportunities for Ministry to Prisoners &amp; Their Families</b> <i>Purpose: Learn ways that churches can minister to prisoners and their families through a variety of effective and needed mission projects.</i>	<b>2 and 3</b>	<b>Richard Payne</b>
<b>Organizing Men for Missions</b> <i>Purpose: Learn how to get the men of your church organized and motivated to be the hands and feet of Christ around the world and in their own community.</i>	<b>1 and 2</b>	<b>Richard Brunson</b>
<b>Pastor Search Committee Process</b> <i>Purpose: Introduce members or chairpersons of Pastor Search Committee as to a recommended way of seeking a new pastor.</i>	<b>1 and 3</b>	<b>Wayne Oakes</b>
<b>People Sharing Jesus Overview</b> <i>Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended.</i>	<b>1 and 3</b>	<b>Bud Parrish/ Michael Barr</b>
<b>Personal Financial Freedom</b> <i>Purpose: Understand and embrace a lifestyle that gives freedom in uses and freedom from misuse of personal money. Discover the value of living debt free.</i>	<b>1</b>	<b>Ken Batts</b>



<b>Praise &amp; Worship</b> <i>Purpose: The conferees will learn how this style of worship is working in a local church.</i>	4	Wally Shamburger & Steve Scoggins
<b>Preserving the Fruits of Evangelism</b> <i>Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.</i>	2 and 4	Milton Hollifield
<b>Reaching Out To Your Community Through Literacy Misions</b> <i>Purpose: Meeting the needs of at risk children and youth (Tutoring Children &amp; Youth), language needs of internationals (Conversational English), &amp; adults with poor reading skills (Adult Reading &amp; Writing) by beginning church based or associational literacy mission.</i>	3 and 4	Jo Ellen Stewart
<b>Reaching Unchurched Adults Through Off-Site Bible Study Groups</b> <i>Purpose: Many adults will not come to our church buildings but they are responding to Bible study in a variety of settings. Conferees will be challenged to be aggressive in establishing adult Bible groups away from the main church site.</i>	3	Neal Cordle
<b>Reviving the Spark! I've Been Teaching Adults in Sunday School for TOO Many Years!</b> <i>Purpose: Conferees will examine issues of "burnout" and how to bring life back into our leadership with adults.</i>	1 and 2	Preston Stainback
<b>Stimulating Members in Lesson Preparation</b> <i>Purpose: Conferees will examine member Bible study preparation with an emphasis on how to challenge and involve everyone in class participation.</i>	3 and 4	Bo Prosser
<b>Striving To Be On The Cutting Edge of Adult Sunday School Work</b> <i>Purpose: Conferees will examine trends which are impacting adult Sunday School work and the implications for intentional response to improve what we are presently doing from now into the 21st century.</i>	1 and 2	Neal Cordle
<b>The Church Evangelism Challenge</b> <i>Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in its community and around the world.</i>	1 and 4	Ed Bullock
<b>Understanding &amp; Ministering To College Students</b> <i>Purpose: Who are college students? What is all this "stuff" about the X generation? What are their unique needs? How can we minister to them through existing church programs? What are some of the new programs we could consider?</i>	1 and 2	Joe Clontz
<b>Using the Media Library to Minister in Crisis Situations</b> <i>Purpose: How to choose and use different kinds of media, i.e. tapes, books, pamphlets, etc. to meet the needs of people in crisis situations.</i>	3 and 4	Jeanne Tucker
<b>Volunteer Missions Opportunities: From Main Street to Mali</b> <i>Purpose: Discover the wide range of possibilites North Carolina Baptists hare of being involved in hands-on missions both locally and globally.</i>	4 and 5	Lisa Chilson
<b>We Don't Have Any Adult Prospects In Our Community! Once They're Identified, How Do We Reach Them For Bible Study?</b> <i>Purpose: Conferees will identify ways to remove the veil over our eyes to discover adult prospects who are waiting to be reached and will examine an effective outreach plan to reach them for Bible study.</i>	4 and 5	Steve Zimmerman
<b>What Do We Do With Those Who Never Come??? Can't We Just Drop Them?</b> <i>Purpose: Conferees will answer the age old question of "responsibility" to those who never come but are still members or prospects for our adult departments and classes. When do we drop them?</i>	5	Fred Lunsford



# GENERAL

## Assimilating New Members

*Purpose: Assimilating new members and new converts is essential to growing a healthy church that retains its membership. Practical ideas will be shared of how to accomplish this in all size congregations.*

1 and 4

Ralph Hodge

## Better Organization for Purpose-Driven Youth Ministry

*Purpose: Help churches see the benefits of using a Youth Ministry Council and Lead Teams to plan and implement a sound, well-balanced youth ministry.*

2

Hal Melton

## Blended Worship: Bring the Traditional The Contemporary Together

*Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.*

5

Wally Shamburger  
& Steve Scoggins

## Building A Missions Team With Your Congregation

*Purpose: Discover the basics for developing an effective missions ministry team to plan and coordinate the total missions emphases of your church.*

1 and 3

Joyce Camp

## Church for the Unchurched

*Purpose: We will review the characteristics of the unchurched, how to attract and reach the unchurched for Christ through traditional and innovative means of structure and ministry focus.*

1-2 (cont'd) pastors  
& staff ministers  
3-4 (cont'd) lay leaders

George Hunter

## Communicating Who Baptists Are To Adults

*Purpose: Is your church reaching people who do not have a Baptist background or no Christian background at all? This conference will help you know how to communicate who Baptists are, how we operate, and what we believe.*

2 and 4

Joyce Wyatt

## Communication Skills That Connect And Heal: Listening; Observing; Talking

*Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among church leaders.*

3-5 (cont'd) or may  
attend each separately

Fred McGehee

## Creating A Disciple Making Church

*Purpose: We will focus on making disciples as the church's basic philosophy of ministry. Issues to be addressed include: Why does the church need to be "reinvented" for the modern world? How do we ease the pain of paradigm shifting?, and more.*

1, 2, 3, and 4

Ronny Russell

## Current Trends in Family Life

*Purpose: A historical look at family life and what makes our times different. Instruction on ways the church can address the issues affecting families today.*

2 and 4

Steve Sumerel

## Deacon Servanthood: Ministry or Management

*Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry.*

1 and 2

Ken Staley

## Developing "Coaching Skills" For Pastor, Staff Ministers, & Volunteer Church Leaders

*Purpose: Practical activities to help church leaders strengthen skills as "coaching leaders" of their staff and volunteer leadership teams.*

2 and 5

Jack Sisson

## Developing A Media Library Ministry

*Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.*

1 and 2

Jeanne Tucker

## Developing An Effective Deacon Ministry Plan

*Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.*

3 and 4

Ken Staley

## Dialogue on Unchurched

*Purpose: Question/answer time with George Hunter on unchurched.*

5

George Hunter

## Dialogue with Ministers of Education: Facing Critical Issues In Christian Education

*Purpose: Review critical issues in Christian education and assess future directions of education ministry in the local church.*

4

Ron Pratt



<b>Dialogue-College Student Ministry</b> <i>Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.</i>	<b>5</b>	<b>Joe Clontz</b>
<b>Discovering &amp; Using Your Spiritual Gifts</b> <i>Purpose: Review resources and strategies for gift discovery and use in the church.</i>	<b>3</b>	<b>Ron Pratt</b>
<b>Effective Leadership for the Smaller Membership Sunday School</b> <i>Purpose: Conferees will hear testimonies and join in discussions, develop skills, learn how to plan for and evaluate effective Sunday School work in churches with less than 200 enrolled.</i>	<b>1-2 (cont'd)</b>	<b>Ron Henson</b>
<b>Getting To Know Yourself and Your Leadership Style</b> <i>Purpose: Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged.</i>	<b>1 and 4</b>	<b>Jack Sisson</b>
<b>Getting Your Sunday School Class Involved In Missions</b> <i>Purpose: Discover ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, others.</i>	<b>1 and 2</b>	<b>Lisa Chilson</b>
<b>Growing Disciples Through New Member Training</b> <i>Purpose: We will seek to understand the nature and importance of new member training in growing disciples of all ages.</i>	<b>2, 3, and 5</b>	<b>Ralph Hodge</b>
<b>Handyman Ministries</b> <i>Purpose: Discover ways church members can use their God-given skills in ministering to those in their church and community. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missions.</i>	<b>3 and 4</b>	<b>Lyman Fisher</b>
<b>Helping Families Become Media Literate</b> <i>Purpose: Families must deal with TV, magazines, and now, the Internet. The church can help families learn how to use these resources wisely and avoid the negative effects.</i>	<b>1 and 3</b>	<b>Steve Sumner</b>
<b>Helping Your Church Find Focus &amp; Effectiveness in Ministry</b> <i>Purpose: We will explore the principles of strategic planning as set forth in Kingdom Growth Principles by Gene Mims which have proven to assist churches in finding focus and effectiveness.</i>	<b>1 and 2</b>	<b>Ron Pratt</b>
<b>Helping Youth &amp; Children Know Who We Are As Baptists</b> <i>Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.</i>	<b>3 and 5</b>	<b>Jeanie Whitehead</b>
<b>How To Be A Missions Minded Family</b> <i>Purpose: Discover how to develop a missions mindset within your family. Learn ways your family can be involved in effective mission projects in your own neighborhood and community.</i>	<b>3 and 4</b>	<b>Bob &amp; Phyllis Foy</b>
<b>How To Build A TEAM, Not Just A Group!</b> <i>Purpose: Principles of TEAM leadership: How to take advantage of diverse abilities of your group members, focus individual group members toward common vision and goal, and set in motion action plans in which TEAM members mutually undergird one another.</i>	<b>3</b>	<b>Jack Sisson</b>
<b>How To Lead the Smaller Sunday School To Be A Great Sunday School</b> <i>Purpose: Special attention will be given to developing a 12-month cyclical approach to leader recruitment and development so as to have qualified workers "waiting in the wings" when additional teachers and workers are needed.</i>	<b>3-4 (cont'd)</b>	<b>Ron Henson</b>
<b>Improving My Personal Prayer Life</b> <i>Purpose: Is your prayer life at best sporadic? Discover resources as well as what can be great motivators to improve this very vital part of the spiritual growth of a Christian.</i>	<b>1 and 3</b>	<b>Dot Allred</b>



<b>Improving The Accuracy of Your Empathy</b> <i>Purpose: The specific objective of this conference is to multiply your effectiveness in caring skills as a church leader.</i>	<b>1 and 2</b>	<b>Fred McGehee</b>
<b>Lay Involvement in Evangelism</b> <i>Purpose: This seminar is designed to help lay people get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams, Partners in Evangelism, Reaching Cities &amp; Towns, &amp; Partnership Missions.</i>	<b>2 and 3</b>	<b>Ed Bullock</b>
<b>Legal Issues In Youth Ministry</b> <i>Purpose: Help those who work with teens to examine adult behaviors/decisions once considered "normal" in youth work, but in the '90s are seen as very risky!</i>	<b>1 and 5</b>	<b>Hal Melton</b>
<b>Minimizing Conflict Through Clarifying Expectations</b> <i>Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.</i>	<b>2 and 4</b>	<b>Wayne Oakes</b>
<b>Ministry Budgets That Work</b> <i>Purpose: Discover a church budget that enhances giving and meets ministry needs of the church and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.</i>	<b>2</b>	<b>Ken Batts</b>
<b>Opportunities for Ministry to Prisoners &amp; Their Families</b> <i>Purpose: Learn ways that churches can minister to prisoners and their families through a variety of effective and needed mission projects.</i>	<b>2 and 3</b>	<b>Richard Payne</b>
<b>Pastor Search Committee Process</b> <i>Purpose: Introduce members or chairpersons of Pastor Search Committee as to a recommended way of seeking a new pastor.</i>	<b>1 and 3</b>	<b>Wayne Oakes</b>
<b>People Sharing Jesus Overview</b> <i>Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended.</i>	<b>1 and 3</b>	<b>Bud Parrish/ Michael Barr</b>
<b>Personal Financial Freedom</b> <i>Purpose: Understand and embrace a lifestyle that gives freedom in uses and freedom from misuse of personal money. Discover the value of living debt free.</i>	<b>1</b>	<b>Ken Batts</b>
<b>Potpourri for Pastors and Leaders from Smaller Membership Churches</b> <i>Purpose: A "What's Your Problem/Opportunity" forum for pastors and leaders to address special cultural, demographic and dynamic situations unique to smaller membership churches.</i>	<b>5</b>	<b>Ron Henson</b>
<b>Preserving the Fruits of Evangelism</b> <i>Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.</i>	<b>2 and 4</b>	<b>Milton Hollifield</b>
<b>Project Help: Child Advocacy</b> <i>Purpose: Learn about the WMU-sponsored project for 1996-97. What is child advocacy and how can your church be involved are questions that will be answered.</i>	<b>4 and 5</b>	<b>Alice Bates</b>
<b>Reaching Out To Your Community Through Literacy Missions</b> <i>Purpose: Meeting the needs of at risk children and youth (Tutoring Children &amp; Youth), language needs of internationals (Conversational English), &amp; adults with poor reading skills (Adult Reading &amp; Writing) by beginning church based or associational literacy mission</i>	<b>3 and 4</b>	<b>Jo Ellen Stewart</b>
<b>Sunday School Growth Basics for New &amp; Growing Directors</b> <i>Purpose: The What, How, When, Where, and Why of leading effective Sunday School work. Breakout groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out.</i>	<b>1-2 (cont'd) and 3-4 (cont'd)</b>	<b>Jim Fowler</b>



<b>The Church Evangelism Challenge</b> <i>Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in it's community and around the world.</i>	<b>1 and 4</b>	<b>Ed Bullock</b>
<b>Using the Media Library to Minister in Crisis Situations</b> <i>Purpose: How to choose and use different kinds of media, i.e. tapes, books, pamphlets, etc. to meet the needs of people in crisis situations.</i>	<b>3 and 4</b>	<b>Jeanne Tucker</b>
<b>Volunteer Missions Opportunities: From Main Street to Mali</b> <i>Purpose: Discover the wide range of possibilities North Carolina Baptists have of being involved in hands-on missions both locally and globally.</i>	<b>4 and 5</b>	<b>Lisa Chilson</b>

#### GENERAL OFFICERS

<b>Blended Worship: Bring the Traditional &amp; the Contemporary Together</b> <i>Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.</i>	<b>5</b>	<b>Wally Shamburger &amp; Steve Scoggins</b>
<b>Building A Missions Team With Your Congregation</b> <i>Purpose: Discover the basics for developing an effective missions ministry team to plan and coordinate the total missions emphases of your church.</i>	<b>1 and 3</b>	<b>Joyce Camp</b>
<b>Church for the Unchurched</b> <i>Purpose: We will review the characteristics of the unchurched, how to attract and reach the unchurched for Christ through traditional and innovative means of structure and ministry focus.</i>	<b>1-2 (cont'd) pastors &amp; staff ministers 3-4 (cont'd) lay leaders</b>	<b>George Hunter</b>
<b>Developing "Coaching Skills" For Pastor, Staff Ministers, &amp; Volunteer Church Leaders</b> <i>Purpose: Practical activities to help church leaders strengthen skills as "coaching leaders" of their staff and volunteer leadership teams.</i>	<b>2 and 5</b>	<b>Jack Sisson</b>
<b>Developing A Media Library Ministry</b> <i>Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.</i>	<b>1 and 2</b>	<b>Jeanne Tucker</b>
<b>Developing An Effective Deacon Ministry Plan</b> <i>Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.</i>	<b>3 and 4</b>	<b>Ken Staley</b>
<b>Dialogue on Unchurched</b> <i>Purpose: Question/answer time with George Hunter on unchurched.</i>	<b>5</b>	<b>George Hunter</b>
<b>Dialogue with Ministers of Education: Facing Critical Issues in Christian Education</b> <i>Purpose: Review critical issues in Christian education and assess future directions of education ministry in the local church.</i>	<b>4</b>	<b>Ron Pratt</b>
<b>Discovering &amp; Using Your Spiritual Gifts</b> <i>Purpose: Review resources and strategies for gift discovery and use in the church.</i>	<b>3</b>	<b>Ron Pratt</b>
<b>Effective Leadership for the Smaller Membership Sunday School</b> <i>Purpose: Conferees will hear testimonies and join in discussions, develop skills, learn how to plan for and evaluate effective Sunday School work in churches with less than 200 enrolled.</i>	<b>1-2 (cont'd)</b>	<b>Ron Henson</b>
<b>Getting To Know Yourself and Your Leadership Style</b> <i>Purpose: Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged.</i>	<b>1 and 4</b>	<b>Jack Sisson</b>
<b>Going One On One</b> <i>Purpose: A study of outreach and ministry visitation; a comprehensive guide for making personal visits and contracts of various outreach, encouragement, and ministry types.</i>	<b>3-5 (cont'd)</b>	<b>Max Caldwell</b>



<b>How To Build A TEAM, Not Just A Group!</b> <i>Purpose: Principles of TEAM leadership: How to take advantage of diverse abilities of your group members, focus individual group members toward common vision and goal, and set in motion action plans in which TEAM members mutually undergird one another.</i>	3	Jack Sisson
<b>How To Lead the Smaller Sunday School To Be A Great Sunday School</b> <i>Purpose: Special attention will be given to developing a 12-month cyclical approach to leader recruitment and development so as to have qualified workers "waiting in the wings" when additional teachers and workers are needed.</i>	3-4 (cont'd)	Ron Henson
<b>Legal Issues In Youth Ministry</b> <i>Purpose: Help those who work with teens to examine adult behaviors/decisions once considered "normal" in youth work, but in the '90s are seen as very risky!</i>	1 and 5	Hal Melton
<b>Minimizing Conflict Through Clarifying Expectations</b> <i>Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.</i>	2 and 4	Wayne Oakes
<b>Potpourri for Pastors and Leaders from Smaller Membership Churches</b> <i>Purpose: A "What's Your Problem/Opportunity" forum for pastors and leaders to address special cultural, demographic and dynamic situations unique to smaller membership churches.</i>	5	Ron Henson
<b>Praise &amp; Worship</b> <i>Purpose: The conferees will learn how this style of worship is working in a local church.</i>	4	Wally Shamburger & Steve Scoggins
<b>Preserving the Fruits of Evangelism</b> <i>Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.</i>	2 and 4	Milton Hollifield
<b>Reaching Unchurched Adults Through Off-Site Bible Study Groups</b> <i>Purpose: Many adults will not come to our church buildings but they are responding to Bible study in a variety of settings. Conferees will be challenged to be aggressive in establishing adult Bible groups away from the main church site.</i>	3	Neal Cordle
<b>Sunday School Growth Basics for New &amp; Growing Directors</b> <i>Purpose: The What, How, When, Where, and Why of leading effective Sunday School work. Breakout groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out.</i>	1-2 (cont'd) and 3-4 (cont'd)	Jim Fowler
<b>The Church Evangelism Challenge</b> <i>Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in it's community and around the world.</i>	1 and 4	Ed Bullock
<b>Using the Media Library to Minister in Crisis Situations</b> <i>Purpose: How to choose and use different kinds of media, i.e. tapes, books, pamphlets, etc. to meet the needs of people in crisis situations.</i>	3 and 4	Jeanne Tucker
<b>Visionary Leadership For Building A Great Church</b> <i>Purpose: A seminar for pastors and staff ministers. Concepts and suggestions for applying visionary leadership skills in order to build a great church.</i>	1 and 2	Max Caldwell



## SPECIAL EDUCATION

---

### **How To Start A Special Education Class**

*Purpose: The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing a lesson plan.*

**2 Patsy Koutsogeorgas**

### **Strengthening Your Special Education Ministry**

*Purpose: Practical helps for use of all current curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church based ministry; etc.*

**3-5 (cont'd) Patsy Koutsogeorgas**

### **Why Have A Special Education Ministry?**

*Purpose: An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family; and the church.*

**1 Patsy Koutsogeorgas**



# N.C. BAPTIST ASSEMBLY (CASWELL) SCHEDULE—OCTOBER 4–5, 1996

FRIDAY	SATURDAY
6:15–6:50 p.m. .... General Session	8:15–9:25 a.m. .... Session 3
7:00–8:10 p.m. .... Session 1	9:35–10:45 a.m. .... Session 4
8:20–9:30 p.m. .... Session 2	10:45–11:15 a.m. .... Break
	11:15–12:30 p.m. .... Session 5

Title	Session	Leader
<b>PRESCHOOL</b>		
<b>Basics for New Preschool Teachers</b> <i>Purpose: Teachers &amp; directors with a year or less experience will learn about their teaching responsibilities, how preschoolers learn, how to effectively teach preschoolers, and about the preschool learning environment.</i>	1–2 (cont'd)	Cathy Hopkins
<b>Being An Effective Preschool Sunday School Division Director</b> <i>Purpose: Ideas will be shared with coordinators of preschool departments/classes to help them encourage, assist, and support the preschool teachers.</i>	3	Irene Covington
<b>Can Our Church Have A Preschool Ministry?</b> <i>Purpose: Explore the elements needed to design a healthy, customized preschool ministry in your church.</i>	5	Cathy Hopkins
<b>Discipleship Is For Preschoolers &amp; Children Too!</b> <i>Purpose: An overview of discipleship resources available to use with preschoolers and children.</i>	1	Lois McCoy
<b>Instilling Values in Preschoolers &amp; Children</b> <i>Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.</i>	3	Cathy Hopkins
<b>Ministry to Families of Preschoolers &amp; Children In Crisis</b> <i>Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis situations.</i>	2	Irene Covington
<b>Preschool &amp; Children's TeamKID</b> <i>Purpose: An overview of Preschool TeamKID and Children's TeamKID materials and resources.</i>	3	Lois McCoy
<b>Preschool Learning Centers Come Alive!</b> <i>Purpose: Conferees will experience the joys of teaching through learning centers.</i>	4 and 5	Irene Covington
<b>Preschoolers &amp; Worship</b> <i>Purpose: A look at how we can prepare preschoolers for a lifetime of worship experiences.</i>	1	Irene Covington
<b>Project Help: Child Advocacy</b> <i>Purpose: Learn about the WMU-sponsored project for 1996–97. What is child advocacy and how can your church be involved are questions that will be answered.</i>	4 and 5	Alice Bates
<b>Reaching Preschoolers &amp; Their Families</b> <i>Purpose: Ideas &amp; strategies for reaching preschoolers and their families for Christ will be shared.</i>	4	Cathy Hopkins
<b>Telling Interesting Stories to Preschoolers &amp; Children</b> <i>Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.</i>	2 and 5	Louise Caldwell



# An Inter-Program Training Event

*designed for local church leaders*

Ridgecrest  
Conference  
Center  
September 6-7, 1996

NC Baptist  
Assembly  
(Caswell)  
October 4-5, 1996

EQUIPPING  
TODAY'S  
CHURCH

## SPONSORED BY:

CHRISTIAN LIFE  
AND PUBLIC AFFAIRS

CHURCH MUSIC

DISCIPLESHIP TRAINING

EVANGELISM

LAITY LEADERSHIP

MEDIA LIBRARY

MISSIONS DEVELOPMENT

NC BAPTIST MEN

OFFICE OF MINISTER SUPPORT

SPECIAL MINISTRIES

STEWARDSHIP

SUNDAY SCHOOL

WOMAN'S MISSIONARY UNION

YOUTH AND CAMPUS MINISTRIES

*For more information: See the July-September Church Leader or Call The Baptist State Convention of North Carolina at (800) 395-5102 ext. 224.*



Detach poster at perforation line. ✂



I THANK  
*my* GOD  
*because of your* partnership  
*in the* GOSPEL



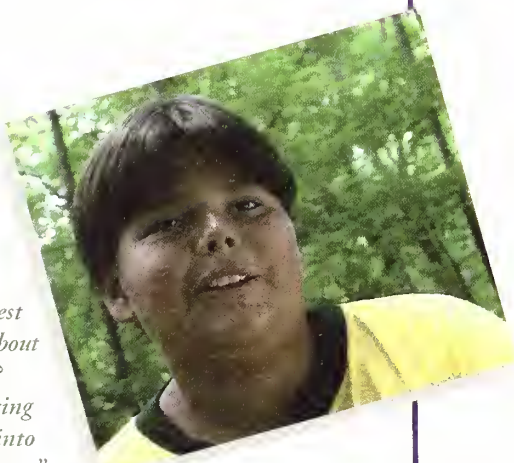
NC Missions Offering  
*Offering Help and Hope*



# I THANK MY GOD EVERY



*"For the first seven years, we were helped by the North Carolina Missions Offering. So we were able to purchase some things, take care of my salary and that has been substantial in helping our church to establish and grow." (The church now has 350 members and recently dedicated their first church building.) "We've been waiting for this for a long time. Finally our dream came true. I give all the glory to God and Jesus Christ." Daniel Park, Pastor Korean First Church, Raleigh*



*The best part about camp?  
"Inviting Jesus into my heart."*

*"A counselor named David came into our room and told us a story about his life and explained how important it was to ask Jesus into your heart and keep Him there. And I started asking Jesus into my heart, and I started doing better, and I didn't call any names or anything. My life changed."  
Greg  
Camp Angel Tree*

**T**he North Carolina Missions Offering offers help and hope to more than 3 million unchurched in our state — and much more. It helps to provide clothing for the naked, friendship for the imprisoned, shelter for the homeless and spiritual and physical food for the hungry in our state. It provides witness and missions ministry training to church members of all ages and it undergirds new church starts across our state. And it helps to support a myriad of ministries done through local Baptist associations.

But it also provides a witness around the world as internationals touched here share the gospel as they return home, as disaster victims pull their lives back together, as it supports our North Carolina-born foreign missionaries in very special ways and as it helps to send North Carolina Baptists to other states and to the uttermost parts of the world to share Christ.

Your North Carolina WMU and Baptist Men receive their entire budgets from this offering. In addition, much of the ministry budget for the Missions Division of the Baptist State Convention also comes from this offering. Almost 10 percent of the North Carolina Missions Offering goes back to

## WEEK OF PRAYER FOR N

*September 8-15, 1996*



# TIME I REMEMBER YOU...

---

*I thank my God every time*

*I remember you. In all my*

*prayers for all of you,*

*I always pray with joy*

*because of your partnership*

*in the gospel.*

*Philippians 1:3-5a*

---

the local association to support ministries in your community.

That's partnership at its best. Last year, we were up by nine percent but still missed the goal. Please lead your churches in promoting the North Carolina mission field the way it does the

foreign and home mission fields.

A special feature to help with the Week of Prayer for North Carolina Missions is a prayer line installed at the Baptist building in Cary. Call that number, 800-395-5102, ext. 800. From a touch-tone phone, the line may be accessed 24-hours-a-day. Access from a rotary phone will be during office hours, Monday-Friday, 8:00 a.m. to 4:30 p.m. The prayer requests will be updated weekly unless an urgent need arises.

Baptist State Convention of NC

North Carolina Missions PrayerLine

800-395-5102, ext. 800



*"My father-in-law was a pastor, and I have been a Christian most of my life. Most*

*of the time I was a 'pew sitter.' However, my experience in Florida changed my life. While ministering to the victims of Hurricane Andrew I discovered that God could use my gift in the same way that He uses the teachers, the deacons, etc. My gift is the gift of service - I can use my hands and my tools to show and tell others about Jesus' love."*

*Lyman Fisher  
Sylva, NC*



*Dear Members:*

*Thanks for the kindness that you all expressed by reaching into your pockets to give the children the best Christmas that they have had in a long time - a visit to their mom at the North Carolina Correctional Center for Women. My prayers and thanks go to you members for living your faith by reaching out to others who are less fortunate. Please continue to help the outcasts in society.*

*Mary Brown  
Miami, Florida*

## NORTH CAROLINA MISSIONS

*Goal: \$2.02 million*



## Your Gift Makes A Difference!

- \$90 sends a disadvantaged child to GA camp for one week
- \$20 provides books to a North Carolina-born foreign missionary each Christmas
- \$400 assists a North Carolina Baptist to go on an overseas mission trip
- \$2 sends a birthday card to a North Carolina-born foreign missionary
- \$1 a day helps the Church Extension Department to provide materials to reach 10 unchurched people
- \$11 enables one deaf person to attend an evangelistic Deaf Rally and Banquet at Thanksgiving
- \$3.50 provides a hot meal to a disaster victim
- \$350 buys a new chainsaw for Disaster Recovery
- \$50 supplies two soccer balls for an overseas sports mission team
- \$6 provides dental care for a person on the Medical/Dental bus
- \$5 puts a Bible in the hands of people helped during disaster relief efforts
- Your gifts provide training, expenses, and materials for 15 consultants to be able to go to any congregation or association free of charge as they need training or assistance to start or continue a leisure ministry

## NC Missions Speakers Available

Talk to your pastor about scheduling a Sunday on the church calendar to launch the North Carolina Missions Offering, a time to celebrate North Carolina missions during the week, and then a Sunday to receive the offering. Make sure to stay within the time frames your pastor suggests. A speaker is a wonderful way to help communicate the story of North Carolina Missions during special emphasis times. Speakers are available any time during the year and are a good suggestion for pulpit supply needs. To locate a speaker in your area, contact NC Woman's Missionary Union at 800-395-5102, ext. 237. Speakers do not charge a fee. Churches reimburse speakers for expenses only (usually mileage and meals).

A promotional packet for the North Carolina Missions Offering will be mailed to each church. Materials suggest a launch Sunday for the offering, a North Carolina Missions celebration during the week, and a Sunday to receive the offering. Items include a video, bulletin insert/prayer guide, poster, clip art, short vignettes and celebration suggestions. If your church does not receive a packet by July 20, please contact the Baptist State Convention of North Carolina at 800-395-5102 or 919-467-5100, ext. 141.



**NC Missions Offering** *Offering Help and Hope*  
September 8-15, 1996

Baptist State Convention of NC, PO Box 1107, Cary, NC 27512 919-467-5100 / 800-395-5102



✂ Detach poster at perforation line.



# CARRY THE LIGHT

## SHARE CHRIST'S LOVE

### SUNDAY SCHOOL LEADERSHIP CONFERENCES

- Conferences For All Age Group Leaders
- Elective Conferences At All Sites
- Timely Topics

**RIDGECREST CONFERENCE  
CENTER**  
September 6-7  
(Also "Equipping  
Today's Church")



**CARAWAY  
CONFERENCE  
CENTER**  
(1) September 20-21  
(2) September 27-28

**NC BAPTIST ASSEMBLY**  
October 4-5  
(Also "Equipping Today's Church")

For registration information... See the Pastor, Minister of Education or Sunday School Director  
For more information... Call the Sunday School Department at (800) 395-5102 ext. 224

*Sponsored by the Sunday School Department of the Baptist State Convention of North Carolina.*



## CHILDREN

<b>A Zillion Ideas for Reaching Children Through Parties &amp; Fellowships</b> <i>Purpose: Sunday School teachers will learn how to reach new children and minister to those already enrolled through fun parties, fellowships, and outings.</i>	4	Louise Caldwell
<b>Coed Mission Options for Children</b> <i>Purpose: Learn about the exciting coed missions organizations for children-Mission Kids and Children in Action. The content will include resource available, helps for the leaders, and what happens in the meetings.</i>	5	Cara Lynn Croom
<b>Discipleship Is For Preschoolers &amp; Children Too!</b> <i>Purpose: An overview of discipleship resources available to use with preschoolers and children.</i>	1	Lois McCoy
<b>Does Bible Study with Children Have To Be On Sunday Morning?</b> <i>Purpose: Children can be reached and taught at many different times, in a variety of settings, and in numerous locations. Conferees will explore these alternative ways to reach and teach children who may not attend on Sunday morning.</i>	2	Janice Haywood
<b>Essential Tools For New Children's Sunday School Workers</b> <i>Purpose: Children's Sunday School workers with two or less years experience will discover how they can have an effective and exciting ministry with children.</i>	1-2 (cont'd)	Karen Rose
<b>Experiencing God For Preteens &amp; Youth</b> <i>Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.</i>	4	Lois McCoy
<b>Guiding The Difficult Behavior of Children</b> <i>Purpose: Teachers will explore how to help some children who need a little extra attention and guidance in their behavior.</i>	3 and 5	Karen Rose
<b>Helping Youth &amp; Children Know Who We Are As Baptists</b> <i>Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.</i>	3 and 5	Jeanie Whitehead
<b>Helps for Children's Division Directors</b> <i>Purpose: Children's Sunday School Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectively.</i>	3	Louise Caldwell
<b>Instilling Values in Preschoolers &amp; Children</b> <i>Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.</i>	3	Cathy Hopkins
<b>Inviting Children To Pray</b> <i>Purpose: Children's workers will discover a variety of ways to invite children to pray while exploring the process of faith development.</i>	1 and 3	Janice Haywood
<b>Keys To A Successful Royal Ambassador Program</b> <i>Purpose: What are the elements that can make a Royal Ambassador program successful in your church? Learn some ways to make mission education for 1-6 grade boys fun and worthwhile.</i>	1 and 2	Mark Abernathy
<b>Made For Praise: A Praise &amp; Worship Music Resource for Children</b> <i>Purpose: An introduction to the newest music resource from the BSSB for Younger and Older Children.</i>	2 and 3	Susan Ward
<b>Ministry to Families of Preschoolers &amp; Children In Crisis</b> <i>Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis situations.</i>	2	Irene Covington
<b>New Ideas For Experienced Children's Sunday School Directors &amp; Teachers</b> <i>Purpose: Experienced Children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appelling and teacher-enriching.</i>	1	Louise Caldwell



<b>Now That I'm A Christian</b> <i>Purpose: Explore a plan to guide children toward a genuine, growing Christian faith.</i>	5	Lois McCoy
<b>Overview of Truth Works and KidShare</b> <i>Purpose: Leaders will overview Truth Works, a study on helping children make right choices, and KidShare, material used for a support group for children of divorced parents.</i>	2	Lois McCoy
<b>Preschool &amp; Children's TeamKID</b> <i>Purpose: An overview of Preschool TeamKID and Children's TeamKID materials and resources.</i>	3	Lois McCoy
<b>Sixth Graders Need A Special Year</b> <i>Purpose: Sixth grade teachers will explore how to make the transitional sixth grade year a special experience.</i>	4	Karen Rose
<b>Telling Interesting Stories to Preschoolers &amp; Children</b> <i>Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.</i>	2 and 5	Louise Caldwell
<b>Using Fun Songs, Choruses, &amp; Hymns in Teaching Children</b> <i>Purpose: The use of music in teaching spiritual concepts and obtaining the child's interest.</i>	1 and 5	Susan Ward

#### YOUTH

<b>Coed Missions for Youth</b> <i>Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth on Mission. The content will include the resources available, helps for the leaders, and what happens in a meeting and in the projects.</i>	1 and 4	Jeanie Whitehead
<b>Creating Visuals That Teach</b> <i>Purpose: Conferees will discover how to use art materials, rocks, bushes, resource kits, etc. for creating focal walls and other stimuli for creative teaching youth Sunday School.</i>	4	Rose Brinson
<b>Crossover: Transition From High School to College</b> <i>Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.</i>	3 and 4	Joe Clontz
<b>Dialogue-College Student Ministry</b> <i>Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.</i>	5	Joe Clontz
<b>Experiencing God For Preteens &amp; Youth</b> <i>Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.</i>	4	Lois McCoy
<b>Games That Teach</b> <i>Purpose: Conference will focus on games that teach the Bible.</i>	3	Kevin Davis
<b>Helping Youth &amp; Children Know Who We Are As Baptists</b> <i>Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.</i>	3 and 5	Jeanie Whitehead
<b>Helping Youth Grow Spiritually</b> <i>Purpose: Resources that are available for helping youth to grow spiritually including Youth Experiencing God</i>	5	Rose Brinson
<b>Ideas &amp; Games For Youth Sunday School Fellowships</b> <i>Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun and group building event.</i>	1 and 2	Kevin Davis



<b>Involving Youth In Ministry Through the Sunday School</b> <i>Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning. Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible study. Conferees will learn how to involve youth in ministry through Sunday School.</i>	5	Phyllis Pate
<b>Just For New Teachers</b> <i>Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers</i>	1-2 (cont'd)	Phyllis Pate
<b>Leading Young Men in Missions: Challengers</b> <i>Purpose: Learn how to lead young men, grades 7-12, in becoming personally involved in ongoing Bible study and mission projects.</i>	1 and 2	Jimmy Huffman
<b>Motivation To Teach Youth</b> <i>Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouragement and ends with a creative worship.</i>	5	Kevin Davis
<b>Nothing But Methods</b> <i>Purpose: Two hours of inventive, interesting, and exciting ways to hook learners attention, keep them motivated for learning, and help them apply Biblical truths through creative teaching methods.</i>	1-2 (cont'd) and 3-4 (cont'd)	Karen Dockery
<b>Planning For Youth Sunday School</b> <i>Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching and ministry that are outgrowths of the Bible study.</i>	3	Phyllis Pate
<b>Plugging Into A Teen's World</b> <i>Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today.</i>	4	Kevin Davis
<b>Reaching Today's Youth With The Gospel</b> <i>Purpose: This seminar will inform participants of strategies and events which are being used to reach unchurched youth and help Christian youth to demonstrate more boldness in their Christian testimony.</i>	1 and 5	TBA
<b>Understanding &amp; Ministering To College Students</b> <i>Purpose: Who are college students? What is all this "stuff" about the X generation? How can we minister to them through existing church programs? What are some of the new programs we could consider?</i>	1 and 2	Joe Clontz
<b>Will I Ever Feel Good Again?</b> <i>Purpose: Conferees will learn how to deal with youth and depression, grief, and guilt. The resource will be the book by the same name, author Karen Dockrey.</i>	5	Karen Dockery

## COLLEGE

<b>Crossover: Transition From High School to College</b> <i>Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.</i>	3 and 4	Joe Clontz
<b>Dialogue-College Student Ministry</b> <i>Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.</i>	5	Joe Clontz
<b>Understanding &amp; Ministering To College Students</b> <i>Purpose: Who are college students? What is all this "stuff" about the X generation? How can we minister to them through existing church programs? What are some of the new programs we could consider?</i>	1 and 2	Joe Clontz



**After Promise Keepers, Now What?**

3 and 4

Richard Brunson

*Purpose: If the men of your church have experienced an awakening at a Promise Keepers rally, discover how organizing men's ministry groups can help your church "keep the fire burning" by providing spiritual, emotional, and Scriptural nurture.*

**Are You Willing To "Risk" Failure by Trying Something New & Different In Adult Sunday School Work?**

4

Joyce Camp

*Purpose: Many of our adult Sunday School departments and classes are paralyzed by tradition and the proverbial "we've never done it that way before" attitude. Explore how your adult Sunday School can be mobilized for creative thinking and doing.*

**Blended Worship: Bring the Traditional & Contemporary Together**

1 and 4

Kenny Lamm

*Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.*

**Building A Missions Team With Your Congregation**

1 and 3

Joyce Camp

*Purpose: Discover the basics for developing an effective missions/ministry team to plan and coordinate the total missions emphases of your church.*

**Caregiving With Homebound**

5

Joyce Camp

*Purpose: Conferees will examine ways to minister effectively to those who are confined at home or in institutions.*

**Coed Mission Options for Adults**

5

Roy &amp; Shirley Smith

*Purpose: Discover the options for teaching and involving adults in missions in a coed setting.*

**Communication Skills That Connect and Heal: Listening; Observing; Talking**

3-5 (cont'd) or may attend each separately

Fred McGehee

*Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among church leaders.*

**Creating A Small Church That Disciples**

1 and 3

Randy Outland

*Purpose: We will explore the necessary ingredients of a balanced discipling process for the small church. Come and see how one church is doing it.*

**Crossover: Transition From High School to College**

3 and 4

Joe Clontz

*Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.*

**Current Trends in Family Life**

2 and 4

Steve Sumerel

*Purpose: A historical look at family life and what makes our times different. Instruction on ways the church can address the issues affecting families today.*

**Deacon Servanthood: Ministry or Management**

1 and 4

Ken Staley

*Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry.*

**Developing A Media Library Ministry**

1 and 2

Jeanne Tucker

*Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.*

**Developing An Effective Deacon Ministry Plan**

2 and 5

Ken Staley

*Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.*

**Dialogue on Adult Sunday School Work**

5

Vic Payne

*Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.*

**Dialogue-College Student Ministry**

5

Joe Clontz

*Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.*



<b>Effective Ministry To Singles Through Sunday School</b> <i>Purpose: Conferees will examine how an effective ministry to single adults can be established through Sunday School.</i>	<b>3</b>	<b>Ruth Murray</b>
<b>Getting Your Sunday School Class Involved In Missions</b> <i>Purpose: Discover ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, etc.</i>	<b>1 and 2</b>	<b>Lisa Chilson</b>
<b>Handyman Ministries</b> <i>Purpose: Discover ways church members can use their God-given skills in ministering to those in their church and community. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missions.</i>	<b>3 and 4</b>	<b>Bill Poindexter</b>
<b>Having An Effective Women On Mission Organization In My Church</b> <i>Purpose: Learn what the options are for Women on Mission, how to use Missions Mosaic and share ideas that have worked for you.</i>	<b>2 and 5</b>	<b>Jeanie Hamm</b>
<b>Helping Baptists Make Healthy Decisions</b> <i>Purpose: Baptist polity is an issue that's not frequently addressed but is vital to the history of the way Baptists do church. Come find practical strategies for educating new members and your congregation about Baptist polity and practice.</i>	<b>2 and 3</b>	<b>Dave Stratton</b>
<b>Helping Families Become Media Literate</b> <i>Purpose: Families must deal with TV, magazines, and now, Internet. The church can help families learn how to use these resources wisely and avoid the negative effects.</i>	<b>1 and 3</b>	<b>Steve Sumerel</b>
<b>I'm A New Adult Sunday School Teacher &amp; Looking For Help!</b> <i>Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.</i>	<b>1-2 (cont'd)</b>	<b>Jo Ann Stancil</b>
<b>I'm Proud To Say We Don't Have Any Lost In Our Class</b> <i>Purpose: Conferees will study the Biblical mandate for reaching the lost and then interpret that Scripture in relationship to adult Sunday School classes. Leaders will be encouraged and inspired to enroll lost people in adult classes.</i>	<b>3 and 4</b>	<b>Vic Payne</b>
<b>Improving My Personal Prayer Life</b> <i>Purpose: Is your prayer life at best sporadic? Discover resources as well as what can be great motivators to improve this very vital part of the spiritual growth of a Christian.</i>	<b>1 and 3</b>	<b>Dot Allred</b>
<b>Improving The Accuracy of Your Empathy</b> <i>Purpose: The specific objective of this conference is to multiply your effectiveness in caring skills as a church leader.</i>	<b>1 and 2</b>	<b>Fred McGehee</b>
<b>Introducing the NEW Master LIFE!</b> <i>Purpose: We will review the NEW/Revised Master LIFE materials and discuss ways they might be used to strengthen new member training, discipleship, mission/ministry, etc.</i>	<b>1, 2, 4, and 5</b>	<b>David Carter</b>
<b>Laity Involvement in Evangelism</b> <i>Purpose: This seminar is designed to help lay persons get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams, Partners in Evangelism, Reaching Cities &amp; Towns, &amp; Partnership Missions.</i>	<b>2 and 3</b>	<b>Ed Bullock</b>
<b>Let's Have A Party!</b> <i>Purpose: Conferees will explore ways to plan and implement social activities to enhance fellowship among adults.</i>	<b>4 and 5</b>	<b>Ruth Murray</b>
<b>Making Bible Study Exciting For Adults</b> <i>Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study for adults more purposeful and exciting.</i>	<b>1 and 2</b>	<b>Ruth Murray</b>



<b>Meeting Needs/Sharing Christ</b> <i>Purpose: We will review the resource Meeting Needs/Sharing Christ which provides practical guidance for a congregation or individual to intentionally move into various ministries to help the hurting and share Christ with those in need.</i>	2, 3, and 5	Don Atkinson
<b>Minimizing Conflict Through Clarifying Expectations</b> <i>Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.</i>	2 and 4	Wayne Oakes
<b>Ministry Budgets That Work</b> <i>Purpose: Discover a church budget that enhances giving and meets ministry needs of the church and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.</i>	2	Ken Batts
<b>Opportunities for Ministry to Prisoners &amp; Their Families</b> <i>Purpose: Learn ways that churches can minister to prisoners and their families through a variety of effective and needed mission projects.</i>	2 and 3	Johnny Henderson
<b>Pastor Search Committee Process</b> <i>Purpose: Introduce members or chairpersons of Pastor Search Committee as to a recommended way of seeking a new pastor.</i>	1 and 3	Wayne Oakes
<b>People Sharing Jesus Overview</b> <i>Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended.</i>	1 and 3	Bud Parrish/ Michael Barrett
<b>Personal Financial Freedom</b> <i>Purpose: Understand and embrace a lifestyle that gives freedom in uses and freedom from misuse of personal money. Discover the value of living debt free.</i>	1	Ken Batts
<b>Preserving the Fruits of Evangelism</b> <i>Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.</i>	2 and 4	Milton Hollifield
<b>Reaching Out To Your Community Through Literacy Missions</b> <i>Purpose: Meeting the needs of at risk children (Tutoring Children &amp; Youth), language needs of internationals (Conversational English), &amp; adults with poor reading skills (Adult Reading &amp; Writing) by beginning church based or associational literacy missions.</i>	3 and 4	Jo Ellen Stewart
<b>Reaching Unchurched Adults Through Off-Site Bible Study Groups</b> <i>Purpose: Many adults will not come to our church buildings but they are responding to Bible study in a variety of settings. Conferees will be challenged to be aggressive in establishing adult Bible groups away from the main church site.</i>	3	Jo Ann Stancil
<b>Striving To Be On The Cutting Edge of Adult Sunday School Work</b> <i>Purpose: Conferees will examine trends which are impacting adult Sunday School work and the implications for intentional response to improve what we are doing now into the next century.</i>	4 and 5	Jo Ann Stancil
<b>The Church Evangelism Challenge</b> <i>Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in its community and around the world.</i>	1 and 4	Ed Bullock
<b>Understanding &amp; Ministering To College Students</b> <i>Purpose: Who are college students? What is all this "stuff" about the X generation? How can we minister to them through existing church programs? What are some of the new programs we could consider?</i>	1 and 2	Joe Clontz



<b>Using The Media Library to Minister in Crisis Situations</b> <i>Purpose: How to choose and use different kinds of media, i.e. books, pamphlets, etc. to meet the needs of people in crisis situations.</i>	<b>3 and 4</b>	<b>Jeanne Tucker</b>
--	----------------	----------------------

<b>We Don't Have Any Adult Prospects in Our Community! Once They're Identified, How Do We Reach Them For Bible Study?</b> <i>Purpose: Conferees will study ways to remove the veil from our eyes to discover adult prospects and will examine an effective outreach plan to reach them for Bible study.</i>	<b>1 and 2</b>	<b>Vic Payne</b>
--	----------------	------------------

#### GENERAL

<b>Blended Worship: Bring the Traditional &amp; Contemporary Together</b> <i>Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.</i>	<b>1 and 4</b>	<b>Kenny Lamm</b>
---	----------------	-------------------

<b>Building A Missions Team With Your Congregation</b> <i>Purpose: Discover the basics for developing an effective missions/ministry team to plan and coordinate the total missions emphases of your church.</i>	<b>1 and 3</b>	<b>Joyce Camp</b>
---	----------------	-------------------

<b>Communication Skills That Connect and Heal: Listening; Observing; Talking</b> <i>Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among church leaders.</i>	<b>3-5 (cont'd) or may attend each separately</b>	<b>Fred McGehee</b>
---	---	---------------------

<b>Current Trends in Family Life</b> <i>Purpose: A historical look at family life and what makes our times different. Instruction on ways the church can address the issues affecting families today.</i>	<b>2 and 4</b>	<b>Steve Summerel</b>
--	----------------	-----------------------

<b>Deacon Servanthood: Ministry or Management</b> <i>Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry.</i>	<b>1 and 4</b>	<b>Ken Staley</b>
--	----------------	-------------------

<b>Developing "Coaching Skills" For Pastors, Staff Ministers, &amp; Volunteer Church Leaders</b> <i>Purpose: Practical activities to help church leaders strengthen skills as "coaching leaders" of their staff and volunteer leadership teams.</i>	<b>2 and 5</b>	<b>Jack Sisson</b>
--	----------------	--------------------

<b>Developing &amp; Maintaining An Ongoing Leadership Recruitment &amp; Training Program For Smaller Membership Churches</b> <i>Purpose: Special attention will be given to developing a 12-month cyclical approach to leader recruitment and development so as to have qualified workers "waiting in the wings" when additional teachers and workers are needed.</i>	<b>3-4 (cont'd)</b>	<b>Belvin Cox</b>
--	---------------------	-------------------

<b>Developing A Media Library Ministry</b> <i>Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.</i>	<b>1 and 2</b>	<b>Jeanne Tucker</b>
--	----------------	----------------------

<b>Developing An Effective Deacon Ministry Plan</b> <i>Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.</i>	<b>2 and 5</b>	<b>Ken Staley</b>
--	----------------	-------------------

<b>Getting To Know Yourself and Your Leadership Style</b> <i>Purpose: Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged.</i>	<b>1 and 4</b>	<b>Jack Sisson</b>
--	----------------	--------------------

<b>Getting Your Sunday School Class Involved In Missions</b> <i>Purpose: Discover ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, etc.</i>	<b>1 and 2</b>	<b>Lisa Chilson</b>
---	----------------	---------------------

<b>Handyman Ministries</b> <i>Purpose: Discover ways church members can use their God-given skills in ministering to those in their church and community. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missions.</i>	<b>3 and 4</b>	<b>Bill Poindexter</b>
--	----------------	------------------------



**Helping Baptists Make Healthy Decisions**

*Purpose: Baptist polity is an issue that's not frequently addressed but is vital to the history of the way Baptists do church. Come find practical strategies for educating new members and your congregation about Baptist polity and practice.*

2 and 3

Dave Stratton

**Helping Families Become Media Literate**

*Purpose: Families must deal with TV, magazines, and now, Internet. The church can help families learn how to use these resources wisely and avoid the negative effects.*

1 and 3

Steve Sumerel

**Helping Youth & Children Know Who We Are As Baptists**

*Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.*

3 and 5

Jeanie Whitehead

**How To Build A TEAM, Not Just A Group!**

*Purpose: Principles of TEAM Leadership: How to take advantage of diverse abilities of your group members, focus individual group members toward common vision and goal, and set in motion action plans in which TEAM members mutually undergird one another.*

3

Jack Sisson

**How To Lead the Smaller Sunday School To Be A Great Sunday School**

*Purpose: Conferees will hear testimonies and join in discussions, develop skills, learn how to plan for and evaluate effective Sunday School work in churches with less than 200 enrolled.*

1-2 (cont'd)

Belvin Cox

**Improving My Personal Prayer Life**

*Purpose: Is your prayer life at best sporadic? Discover resources as well as what can be great motivators to improve this very vital part of the spiritual growth of a Christian.*

1 and 3

Dot Allred

**Improving The Accuracy of Your Empathy**

*Purpose: The specific objective of this conference is to multiply your effectiveness in caring skills as a church leader.*

1 and 2

Fred McGehee

**Introducing the NEW Master LIFE!**

*Purpose: We will review the NEW/Revised Master LIFE materials and discuss ways they might be used to strengthen new member training, discipleship, mission/ministry, etc.*

1, 2, 4, and 5

David Carter

**Lay Involvement in Evangelism**

*Purpose: This seminar is designed to help lay persons get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams, Partners in Evangelism, Reaching Cities & Towns, & Partnership Missions.*

2 and 3

Ed Bullock

**Meeting Needs/Sharing Christ**

*Purpose: We will review the resource Meeting Needs/Sharing Christ which provides practical guidance for a congregation or individual to intentionally move into various ministries to help the hurting and share Christ with those in need.*

2, 3, and 5

Don Atkinson

**Minimizing Conflict Through Clarifying Expectations**

*Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.*

2 and 4

Wayne Oakes

**Ministry Budgets That Work**

*Purpose: Discover a church budget that enhances giving and meets ministry needs of the church and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.*

2

Ken Batts

**Opportunities for Ministry to Prisoners & Their Families**

*Purpose: Learn ways that churches can minister to prisoners and their families through a variety of effective and needed mission projects.*

2 and 3

Johnny Henderson

**Pastor Search Committee Process**

*Purpose: Introduce members or chairpersons of Pastor Search Committee as to a recommended way of seeking a new pastor.*

1 and 3

Wayne Oakes



<b>People Sharing Jesus Overview</b> <i>Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended</i>	<b>1 and 3</b>	<b>Bud Parrish/ Michael Barrett</b>
<b>Personal Financial Freedom</b> <i>Purpose: Understand and embrace a lifestyle that gives freedom in uses and freedom from misuse of personal money. Discover the value of living debt free.</i>	<b>1</b>	<b>Ken Batts</b>
<b>Potpourri For Pastors and Leaders From Smaller Membership Churches</b> <i>Purpose: A "What's Your Problem/Opportunity" forum for pastors and leaders to address special cultural, demographic and dynamic situations unique to smaller membership churches.</i>	<b>5</b>	<b>Belvin Cox</b>
<b>Praise &amp; Worship</b> <i>Purpose: The conferees will learn how this style of worship is working in the local church.</i>	<b>2 and 5</b>	<b>Kenny Lamm</b>
<b>Preserving the Fruits of Evangelism</b> <i>Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.</i>	<b>2 and 4</b>	<b>Milton Hollifield</b>
<b>Project Help: Child Advocacy</b> <i>Purpose: Learn about the WMU-sponsored project for 1996-97. What is child advocacy and how can your church be involved are questions that will be answered.</i>	<b>4 and 5</b>	<b>Alice Bates</b>
<b>Reaching Out To Your Community Through Literacy Missions</b> <i>Purpose: Meeting the needs of at risk children (Tutoring Children &amp; Youth), language needs of internationals (Conversational English), &amp; adults with poor reading skills (Adult Reading &amp; Writing) by beginning church based or associational literacy missions.</i>	<b>3 and 4</b>	<b>Jo Ellen Stewart</b>
<b>The Church Evangelism Challenge</b> <i>Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in its community and around the world.</i>	<b>1 and 4</b>	<b>Ed Bullock</b>
<b>Using The Media Library to Minister in Crisis Situations</b> <i>Purpose: How to choose and use different kinds of media, i.e books, pamphlets, etc. to meet the needs of people in crisis situations.</i>	<b>3 and 4</b>	<b>Jeanne Tucker</b>

#### GENERAL OFFICERS

<b>Blended Worship: Bring the Traditional &amp; Contemporary Together</b> <i>Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.</i>	<b>1 and 4</b>	<b>Kenny Lamm</b>
<b>Building A Missions Team With Your Congregation</b> <i>Purpose: Discover the basics for developing an effective missions/ministry team to plan and coordinate the total missions emphases of your church.</i>	<b>1 and 3</b>	<b>Joyce Camp</b>
<b>Can Our Church Have A Preschool Ministry?</b> <i>Purpose: Explore the elements needed to design a healthy, customized preschool ministry in your church.</i>	<b>5</b>	<b>Cathy Hopkins</b>
<b>Communication Skills That Connect and Heal: Listening; Observing; Talking</b> <i>Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among church leaders.</i>	<b>3-5 (cont'd) &amp; may attend each separately</b>	<b>Fred McGehee</b>
<b>Creating A Small Church That Disciples</b> <i>Purpose: We will explore the necessary ingredients of a balanced discipling process for the small church. Come and see how one church is doing it.</i>	<b>1 and 3</b>	<b>Randy Outland</b>



<b>Deacon Servanthood: Ministry or Management</b> <i>Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry.</i>	<b>1 and 4</b>	<b>Ken Staley</b>
<b>Developing "Coaching Skills" For Pastors, Staff Ministers, &amp; Volunteer Church Leaders</b> <i>Purpose: Practical activities to help church leaders strengthen skills as "coaching leaders" of their staff and volunteer leadership teams.</i>	<b>2 and 5</b>	<b>Jack Sission</b>
<b>Developing &amp; Maintaining An Ongoing Leadership Recruitment &amp; Training Program For Smaller Membership Churches</b> <i>Purpose: Special attention will be given to developing a 12-month cyclical approach to leader recruitment and development so as to have qualified workers "waiting in the wings" when additional teachers and workers are needed.</i>	<b>3-4 (cont'd)</b>	<b>Belvin Cox</b>
<b>Developing A Media Library Ministry</b> <i>Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.</i>	<b>1 and 2</b>	<b>Jeanne Tucker</b>
<b>Developing An Effective Deacon Ministry Plan</b> <i>Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.</i>	<b>2 and 5</b>	<b>Ken Staley</b>
<b>Getting To Know Yourself and Your Leadership Style</b> <i>Purpose: Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged.</i>	<b>1 and 4</b>	<b>Jack Sisson</b>
<b>How To Build A TEAM, Not Just A Group!</b> <i>Purpose: Principles of TEAM Leadership: How to take advantage of diverse abilities of your group members, focus individual group members toward common vision and goal, and set in motion action plans in which TEAM members mutually undergird one another.</i>	<b>3</b>	<b>Jack Sisson</b>
<b>How To Lead the Smaller Sunday School To Be A Great Sunday School</b> <i>Purpose: Conferees will hear testimonies and join in discussions, develop skills, learn how to plan for and evaluate effective Sunday School work in churches with less than 200 enrolled.</i>	<b>1-2 (cont'd)</b>	<b>Belvin Cox</b>
<b>Improving The Accuracy of Your Empathy</b> <i>Purpose: The specific objective of this conference is to multiply your effectiveness in caring skills as a church leader.</i>	<b>1 and 2</b>	<b>Fred McGehee</b>
<b>Introducing the NEW Master LIFE!</b> <i>Purpose: We will review the NEW/Revised Master LIFE materials and discuss ways they might be used to strengthen new member training, discipleship, mission/ministry, etc.</i>	<b>1, 2, 4, and 5</b>	<b>David Carter</b>
<b>Meeting Needs/Sharing Christ</b> <i>Purpose: We will review the resource Meeting Needs/Sharing Christ which provides practical guidance for a congregation or individual to intentionally move into various ministries to help the hurting and share Christ with those in need.</i>	<b>2, 3, and 5</b>	<b>Don Atkinson</b>
<b>Minimizing Conflict Through Clarifying Expectations</b> <i>Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.</i>	<b>2 and 4</b>	<b>Wayne Oakes</b>
<b>Ministry Budgets That Work</b> <i>Purpose: Discover a church budget that enhances giving and meets ministry needs of the church and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.</i>	<b>2</b>	<b>Ken Batts</b>
<b>People Sharing Jesus Overview</b> <i>Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended</i>	<b>1 and 3</b>	<b>Bud Parrish/ Michael Barrett</b>



<b>Potpourri For Pastors and Leaders From Smaller Membership Churches</b> <i>Purpose: A "What's Your Problem/Opportunity" forum for pastors and leaders to address special cultural, demographic and dynamic situations unique to smaller membership churches.</i>	5	Belvin Cox
<b>Praise &amp; Worship</b> <i>Purpose: The conferees will learn how this style of worship is working in the local church.</i>	2 and 5	Kenny Lamm
<b>Preserving the Fruits of Evangelism</b> <i>Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.</i>	2 and 4	Milton Hollifield
<b>Reaching Out To Your Community Through Literacy Missions</b> <i>Purpose: Meeting the needs of at risk children (Tutoring Children &amp; Youth), language needs of internationals (Conversational English), &amp; adults with poor reading skills (Adult Reading &amp; Writing) by beginning church based or associational literacy missions.</i>	3 and 4	Jó Ellen Stewart
<b>Sunday School Growth Basics for New &amp; Growing Directors</b> <i>Purpose: The What, How, When, Where and Why of leading effective Sunday School work. Breakout groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out.</i>	1-2 (cont'd) and 3-4 (cont'd)	Jim Fowler
<b>The Church Evangelism Challenge</b> <i>Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in its community and around the world.</i>	1 and 4	Ed Bullock
<b>Using The Media Library to Minister in Crisis Situations</b> <i>Purpose: How to choose and use different kinds of media, i.e books, pamphlets, etc. to meet the needs of people in crisis situations.</i>	3 and 4	Jeanne Tucker

#### SPECIAL EDUCATION

<b>How To Start A Special Education Class</b> <i>Purpose: The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing a lesson plan.</i>	2	Patsy Koutsogeorgas
<b>Strengthening Your Special Education Ministry</b> <i>Purpose: Practical helps for use of all current curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church based ministry; etc.</i>	3-5 (cont'd)	Patsy Koutsogeorgas
<b>Why Have A Special Education Ministry?</b> <i>Purpose: An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family; and the church.</i>	1	Patsy Koutsogeorgas



# 1996 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

## CARAWAY (1) CONFERENCE CENTER SEPTEMBER 20-21, 1996

### Registration Information

#### I. Costs—Program Fee, Room, & 3 Meals

- A. Conference Center & Cowser Lodge  
(first 150 registrants)  
\$47 per person (double occupancy)
- B. Days Inn—Asheboro (over 150 registrants)  
\$47 per person (double occupancy with meals at Caraway)
- C. Commuters—\$15 per person (plus meals)  
Breakfast—\$3.25  
Lunch—\$5.50  
Supper—\$6.00

#### II. Registration

Complete the registration information for Caraway 1 and *mail with all monies* to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325. Registration will be accepted *by mail only with postmark on or after July 8, 1996*. Lodging will be based on earliest postmark. *Monies are non-refundable after August 21 for cancellations.*

## CARAWAY (2) CONFERENCE CENTER SEPTEMBER 27-28, 1996

### Registration Information

#### I. Costs—Program Fee, Room, & 3 Meals

- A. Conference Center & Cowser Lodge  
(first 150 registrants)  
\$47 per person (double occupancy)
- B. Days Inn—Asheboro (over 150 registrants)  
\$47 per person (double occupancy with meals at Caraway)
- C. Commuters—\$15 per person (plus meals)  
Breakfast—\$3.25  
Lunch—\$5.50  
Supper—\$6.00

#### II. Registration

Complete the registration information for Caraway 2, and *mail with all monies* to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325. Registration will be accepted *by mail only with postmark on or after July 8, 1996*. Lodging will be based on earliest postmark. *Monies are non-refundable after August 27 for cancellations.*

## 1996 SUNDAY SCHOOL LEADERSHIP CONFERENCES REGISTRATION FORM

#### ☐ Caraway 1, September 20-21

Indicate Number Attending: Overnight \_\_\_\_\_

#### ☐ Caraway 2, September 27-28

Commuters \_\_\_\_\_ = Total \_\_\_\_\_

Church \_\_\_\_\_ Church Phone( ) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Person Making Reservations \_\_\_\_\_ Daytime Phone( ) \_\_\_\_\_

Total Amount Enclosed \$ \_\_\_\_\_

*(Make check payable to Baptist State Convention of N.C.)*

Roommate(s) Requested:

- |          |           |
|----------|-----------|
| 1. _____ | 2. _____  |
| 3. _____ | 4. _____  |
| 5. _____ | 6. _____  |
| 7. _____ | 8. _____  |
| 9. _____ | 10. _____ |

*(Mail registration form with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512)*



# CARAWAY I SCHEDULE—SEPTEMBER 20–21, 1996

## FRIDAY

6:15–6:50 p.m. .... General Session  
 7:00–8:10 p.m. .... Session 1  
 8:20–9:30 p.m. .... Session 2

## SATURDAY

8:15–9:25 a.m. .... Session 3  
 9:35–10:45 a.m. .... Session 4  
 10:45–11:15 a.m. .... Break  
 11:15–12:30 p.m. .... Session 5

Title	Session	Leader
<b>PRESCHOOL</b>		
<b>Being an Effective Preschool Division Director</b> <i>Purpose: Ideas will be shared with coordinators of preschool departments/classes to help them encourage, assist, and support the preschool teachers.</i>	1	Janet Myers
<b>Ministry to Families of Preschoolers and Children in Crisis</b> <i>Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.</i>	2	Anne L. Edwards
<b>Preschoolers and Worship</b> <i>Purpose: A look at how we can prepare preschoolers for a lifetime of worship experiences.</i>	2	Janet Myers
<b>Babies and Ones</b> <i>Purpose: Babies and ones are special. Examine how they learn and effective ways to teach them at church.</i>	3	Anne L. Edwards
<b>Instilling Values in Preschoolers and Children</b> <i>Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.</i>	3	Cathy Hopkins
<b>Two's and Three's Are Terrific</b> <i>Purpose: Learn more about the 2's and 3's you teach! Explore the how's and why's of teaching them.</i>	3	Janet Myers
<b>Is Your Church Preschool Friendly?</b> <i>Purpose: What says "welcome" to parents of preschoolers? What will bring them back to your church after their first visit? Are there things you could change to net those new members? This conference will help you deal with these concerns.</i>	4	Anne L. Edwards
<b>Reaching Preschoolers and Their Families</b> <i>Purpose: Ideas and strategies for reaching preschoolers and their families for Christ will be shared.</i>	4	Cathy Hopkins
<b>Can Our Church Have a Preschool Ministry?</b> <i>Purpose: Explore the elements needed to design a healthy, customized preschool ministry in your church.</i>	5	Cathy Hopkins
<b>Basics for Preschool Teachers</b> <i>Purpose: Teachers and directors with a year or less experience will learn about their teaching responsibilities, how preschoolers learn, how to effectively teach preschoolers, and about the preschool learning environment</i>	1–2 (cont'd)	Cathy Hopkins
<b>First Contact—Make It Happen!</b> <i>Purpose: This conference is designed to help church leadership discover the potential for reaching and ministering to young families with babies (up to 12 months old) and expectant parents.</i>	1 and 5	Anne L. Edwards
<b>Preschool Learning Centers Come Alive!</b> <i>Purpose: Conferees will experience the joys of teaching through learning centers.</i>	4 and 5	Janet Myers



---

**Telling Interesting Stories to Preschoolers and Children**

*Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.*

**2 and 5****Gail Ledbetter**

---

**CHILDREN****Ministry to Families of Preschoolers and Children in Crisis**

*Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.*

**2****Anne L. Edwards****Inviting Children To Pray**

*Purpose: Children's workers will discover a variety of ways to invite children to pray while exploring the process of faith development.*

**1 and 3****Janice Haywood****Instilling Values in Preschoolers and Children**

*Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.*

**3****Cathy Hopkins****Does Bible Study with Children Have to be on Sunday Morning?**

*Purpose: Children can be reached and taught at many different times, in a variety of settings, and in numerous locations. Conferees will explore these alternative ways to reach and teach children who may not attend on Sunday morning.*

**2****Janice Haywood****Bible Skills Can Be Fun**

*Purpose: Children's teachers will learn how to help different ages of children learn to use their Bibles through games, puzzles, and other fun experiences.*

**4 and 5****Janice Haywood****Essential Tools for New Children's Sunday School Workers**

*Purpose: Children's workers with two or less years of experience will discover how they can have an effective and exciting ministry with children.*

**1-2 (cont'd)****Darrell Vandergriff****New Ideas for Experienced Children's Sunday School Directors and Teachers**

*Purpose: Experienced children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.*

**1****Gail Ledbetter****Telling Interesting Stories to Preschoolers and Children**

*Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.*

**2 and 5****Gail Ledbetter****Helps for Children's Division Directors**

*Purpose: Children's Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectively.*

**3****Gail Ledbetter****A Zillion Ideas for Reaching Children Through Parties and Fellowships**

*Purpose: Teachers will learn how to reach new children and minister to those already enrolled through fun parties, fellowships, and outings.*

**4****Gail Ledbetter****Guiding the Difficult Behavior of Children**

*Purpose: Teachers will explore how to help some children who need a little extra attention and guidance in their behavior.*

**3 and 5****Darrell Vandergriff****Sixth Graders Need a Special Year**

*Purpose: Sixth Grade teachers will explore how to make the transitional sixth grade year a special experience.*

**4****Darrell Vandergriff**



**YOUTH**

<b>Involving Youth in Ministry through the Sunday School</b> <i>Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning. Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible Study. Conferees will learn how to involve youth in ministry through Sunday School.</i>	3	Shirley Jefferds
<b>Helping Hurting Youth</b> <i>Purpose: Ways to minister to youth in times of crisis</i>	4	Shirley Jefferds
<b>Team Building in Youth Sunday School</b> <i>Purpose: Conferees will discover the concept of Ministry Ownership and learn new ways to get involved with youth and their parents. Actual team building experiences will be shared.</i>	1	Tom Beam
<b>Plugging into a Teen's World</b> <i>Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today.</i>	2	Tom Beam
<b>Planning for Youth Sunday School</b> <i>Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching, and ministry that are outgrowths of the Bible study.</i>	3	Tom Beam
<b>Ideas and Games for Youth Sunday School Fellowships</b> <i>Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun and group building event.</i>	4	Tom Beam
<b>Teaching Morals and Values To Youth Through the Sunday School</b> <i>Purpose: Conferees will be equipped to help youth handle the dual messages received from the church and from secular society.</i>	5	Shirley Jefferds
<b>Motivation to Teach</b> <i>Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouragement and ends with a creative worship</i>	5	Tom Beam
<b>Nothing But Methods</b> <i>Purpose: Two hours of inventive, interesting and exciting ways to hook learners attention, keep them motivated for learning, and help them apply biblical truths through creative teaching methods.</i>	1-2 (cont'd) and 3-4 (cont'd)	Greg Miller
<b>Youth Sunday School-A Live Demonstration</b> <i>Purpose: Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience for youth.</i>	5	Greg Miller
<b>Just for New Teachers of Teens</b> <i>Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers</i>	1-2 (cont'd)	Shirley Jefferds

**ADULT**

<b>I'm a New Sunday School Teacher and Looking for Help!!</b> <i>Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.</i>	1-2 (cont'd)	Bo Prosser
<b>Stimulating Members in Lesson Preparation</b> <i>Purpose: Conferees will examine member Bible study preparation with an emphasis on how to challenge and involve everyone in class participation.</i>	3-4	Bo Prosser
<b>Don't Forget the Learning Environment As You Teach!!</b> <i>Purpose: Conferees will demonstrate an understanding of how the physical, psychological, and social environment impacts the learning experience for adults.</i>	5	Bo Prosser



---

**We Don't Have Any Adult Prospects in Our Community!!  
Once They're Identified, How Do We Reach Them?**

*Purpose: Conferees will identify ways to remove the veil over our eyes to discover adult prospects who are waiting to be reached in our communities and will examine an effective outreach plan to reach them for adult Bible Study.*

3 and 4

Steve Zimmerman

**Let's Have 100% in our Class: You're Not 100% Unless Members,  
Prospects, and the Lost Are Involved!**

*Purpose: Conferees will study the biblical mandate for reaching the lost and then interpret that scripture in relationship to adult Sunday School classes. Leaders will be encouraged to enroll lost people in adult classes.*

1 and 2

Steve Zimmerman

**Dialogue on Adult Sunday School Work**

*Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.*

5

Steve Zimmerman

**Making Bible Study Exciting for Adults**

*Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study for adults more exciting and purposeful.*

4 and 5

Janice Meier

**Striving to be on the Cutting Edge of Adult Sunday School Work**

*Purpose: Conferees will examine trends which are impacting adult Sunday School work and the implications for intentional response to improve what we are presently doing from now into the 21st century.*

1 and 2

Janice Meier

**Reaching Unchurched Adults Through Off-Site Bible Study Groups**

*Purpose: Many adults will not come to our church buildings for Sunday School, but some are open to more informal approaches to Bible study. Conferees will be challenged to be more intentional in efforts to start adult Bible study groups away from the main church site.*

3

Janice Meier

---

**GENERAL OFFICERS**

**The Pastor's Role In Encouraging & Supervising the Sunday School**

*Purpose: To explore ways the pastor and minister of education, amid busy schedules and other demands, can give personal attention to guiding the church's Bible teaching program.*

1-2 (cont'd)

Bill Sanderson

**Toward 2000 in Sunday School Growth**

*Purpose: An overview of the basics of Sunday School growth (Toward 2000 books, 1996-97 SS Planbook, 21 Truths)*

1-2 (cont'd)

Rickey Hughes

**How To Have Enough Workers Who Know and Do Their Jobs Well**

*Purpose: Study and discussion about how to identify, enlist, train, develop, supervise and encourage Sunday School workers.*

3

Rickey Hughes

**What You've Always Wanted To Know About Sunday School,  
But Been Afraid To Ask**

*Purpose: An inter-active Potpourri sharing of ideas for moving your Sunday School into an exciting new century!*

5

Rickey Hughes

**How To Develop And Supervise A Quality Bible Teaching Program**

*Purpose: Study of materials, methods and application for improving the quality of teaching in the Sunday School (New Teaching books)*

4

Rickey Hughes

**Preaching for Encouragement and Comfort**

*Purpose: To provide a seminar setting for ministers to explore ways to strengthen preaching that will encourage the discouraged and comfort the distressed.*

3

Bill Sanderson

**Preaching for Challenge and Motivation**

*Purpose: To provide a seminar setting in which ministers can share ways to strengthen preaching and worship that will challenge the capable and motivate under-achievers.*

4

Bill Sanderson



---

**Preaching for Evangelism and Outreach****5****Bill Sanderson**

*Purpose: Participants will explore worship styles and preaching skills to help a church move out in evangelism and outreach.*

---

**SPECIAL EDUCATION****Special Education****1-5 (cont'd)****Wanda Carris**

*Purpose: Conferees will explore effective ways to work with those who are mentally handicapped and will examine the variety of resources which are available to assist us in the work with special people.*



## CARAWAY II SCHEDULE—SEPTEMBER 27–28, 1996

### FRIDAY

6:15–6:50 p.m.	General Session
7:00–8:10 p.m.	Session 1
8:20–9:30 p.m.	Session 2

### SATURDAY

8:15–9:25 a.m.	Session 3
9:35–10:45 a.m.	Session 4
10:45–11:15 a.m.	Break
11:15–12:30 p.m.	Session 5

Title	Session	Leader
<b>PRESCHOOL</b>		
<b>Being an Effective Preschool Division Director</b> <i>Purpose: Ideas will be shared with coordinators of preschool departments/classes to help them encourage, assist, and support the preschool teachers.</i>	1	Janet Myers
<b>Ministry to Families of Preschoolers and Children in Crisis</b> <i>Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.</i>	2	Sandra Montague
<b>Preschoolers and Worship</b> <i>Purpose: A look at how we can prepare preschoolers for a lifetime of worship experiences.</i>	2	Janet Myers
<b>Babies and Ones</b> <i>Purpose: Babies and ones are special. Examine how they learn and effective ways to teach them at church.</i>	3	Sandra Montague
<b>Instilling Values in Preschoolers and Children</b> <i>Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.</i>	3	Cathy Hopkins
<b>Two's and Three's Are Terrific</b> <i>Purpose: Learn more about the 2's and 3's you teach! Explore the how's and why's of teaching them.</i>	3	Janet Myers
<b>Is Your Church Preschool Friendly?</b> <i>Purpose: What says "welcome" to parents of preschoolers? What will bring them back to your church after their first visit? Are there things you could change to net those new members? This conference will help you deal with these concerns.</i>	4	Sandra Montague
<b>Reaching Preschoolers and Their Families</b> <i>Purpose: Ideas and strategies for reaching preschoolers and their families for Christ will be shared.</i>	4	Cathy Hopkins
<b>Can Our Church Have a Preschool Ministry?</b> <i>Purpose: Explore the elements needed to design a healthy, customized preschool ministry in your church.</i>	5	Cathy Hopkins
<b>Basics for Preschool Teachers</b> <i>Purpose: Teachers and directors with a year or less experience will learn about their teaching responsibilities, how preschoolers learn, how to effectively teach preschoolers, and about the preschool learning environment</i>	1–2 (cont'd)	Cathy Hopkins
<b>First Contact—Make It Happen!</b> <i>Purpose: This conference is designed to help church leadership discover the potential for reaching and ministering to young families with babies (up to 12 months old) and expectant parents.</i>	1 and 5	Sandra Montague
<b>Preschool Learning Centers Come Alive!</b> <i>Purpose: Conferees will experience the joys of teaching through learning centers.</i>	4 and 5	Janet Myers



---

**Telling Interesting Stories to Preschoolers and Children**

*Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.*

**2 and 5****Gail Ledbetter**

---

**CHILDREN****Ministry to Families of Preschoolers and Children in Crisis**

*Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.*

**2****Sandra Montague****Inviting Children To Pray**

*Purpose: Children's workers will discover a variety of ways to invite children to pray while exploring the process of faith development.*

**1 and 3****Janice Haywood****Instilling Values in Preschoolers and Children**

*Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.*

**3****Cathy Hopkins****Does Bible Study with Children Have to be on Sunday Morning?**

*Purpose: Children can be reached and taught at many different times, in a variety of settings, and in numerous locations. Conferees will explore these alternative ways to reach and teach children who may not attend on Sunday morning.*

**2****Janice Haywood****Bible Skills Can Be Fun**

*Purpose: Children's teachers will learn how to help different ages of children learn to use their Bibles through games, puzzles, and other fun experiences.*

**4 and 5****Janice Haywood****Essential Tools for New Children's Sunday School Workers**

*Purpose: Children's workers with two or less years of experience will discover how they can have an effective and exciting ministry with children.*

**1-2 (cont'd)****Joyce Dennis****New Ideas for Experienced Children's Sunday School Directors and Teachers**

*Purpose: Experienced children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.*

**1****Gail Ledbetter****Telling Interesting Stories to Preschoolers and Children**

*Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.*

**2 and 5****Gail Ledbetter****Helps for Children's Division Directors**

*Purpose: Children's Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectively.*

**3****Gail Ledbetter****A Zillion Ideas for Reaching Children Through Parties and Fellowships**

*Purpose: Teachers will learn how to reach new children and minister to those already enrolled through fun parties, fellowships, and outings.*

**4****Gail Ledbetter****Guiding the Difficult Behavior of Children**

*Purpose: Teachers will explore how to help some children who need a little extra attention and guidance in their behavior.*

**3 and 5****Joyce Dennis****Sixth Graders Need a Special Year**

*Purpose: Sixth Grade teachers will explore how to make the transitional sixth grade year a special experience.*

**4****Joyce Dennis**

---

**YOUTH****Involving Youth in Ministry through the Sunday School**

*Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning. Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible Study. Conferees will learn how to involve youth in ministry through Sunday School.*

**3****Phillipa Mathis**



<b>Helping Hurting Youth</b> <i>Purpose: Ways to minister to youth in times of crisis</i>	4	Phillipa Mathis
<b>Team Building in Youth Sunday School</b> <i>Purpose: Conferees will discover the concept of Ministry Ownership and learn new ways to get involved with youth and their parents. Actual team building experiences will be shared.</i>	1	Tom Beam
<b>Plugging into a Teen's World</b> <i>Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today.</i>	2	Tom Beam
<b>Planning for Youth Sunday School</b> <i>Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching, and ministry that are outgrowths of the Bible study.</i>	3	Tom Beam
<b>Ideas and Games for Youth Sunday School Fellowships</b> <i>Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun and group building event.</i>	4	Tom Beam
<b>Teaching Morals and Values To Youth Through the Sunday School</b> <i>Purpose: Conferees will be equipped to help youth handle the dual messages received from the church and from secular society.</i>	5	Tom Beam
<b>Motivation to Teach</b> <i>Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouragement and ends with a creative worship.</i>	5	Phillipa Mathis
<b>Nothing But Methods</b> <i>Purpose: Two hours of inventive, interesting and exciting ways to hook learners attention, keep them motivated for learning, and help them apply biblical truths through creative teaching methods.</i>	1-2 (cont'd) and 3-4 (cont'd)	Greg Miller
<b>Youth Sunday School-A Live Demonstration</b> <i>Purpose: Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience for youth.</i>	5	Greg Miller
<b>Just for New Teachers of Teens</b> <i>Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers</i>	1-2 (cont'd)	Phillipa Mathis
<b>ADULT</b>		
<b>Don't Forget the Learning Environment As You Teach!!</b> <i>Purpose: Conferees will demonstrate an understanding of how the physical, psychological, and social environment impacts the learning experience for adults.</i>	5	Susan David
<b>We Don't Have Any Adult Prospects in Our Community!! Once They're Identified, How Do We Reach Them?</b> <i>Purpose: Conferees will identify ways to remove the veil over our eyes to discover adult prospects who are waiting to be reached in our communities and will examine an effective outreach plan to reach them for adult Bible study.</i>	3 and 4	Vic Payne
<b>Dialogue on Adult Sunday School Work</b> <i>Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.</i>	5	Vic Payne
<b>Making Bible Study Exciting for Adults</b> <i>Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study for adults more exciting and purposeful.</i>	3 and 4	Susan David



---

**I'm a New Adult Teacher and Looking for Help!!!**

*Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.*

**1-2 (cont'd)****Susan David****I'm Proud to Say We Don't Have Any "Lost" in My Class!!!**

*Purpose: Conferees will study the biblical mandate for reaching the lost and then interpret that scripture in relationship to adult Sunday School classes. Leaders will be encouraged and inspired to enroll lost people in their classes.*

**1 and 2****Vic Payne****Let's Have a Party!!!**

*Purpose: Conferees will explore ways to plan and implement social activities to enhance fellowship among adults.*

**4 and 5****Bonnie Doughtie****Effective Ministry to Singles Through Sunday School**

*Purpose: Conferees will examine how an effective ministry to single adults can be established through Sunday School.*

**3****Bonnie Doughtie****Helping Hurting People**

*Purpose: An adult Sunday School class is an appropriate place for meaningful ministry. Discover ways to identify and help those who are hurting in our midst.*

**1 and 2****Bonnie Doughtie**

---

**GENERAL OFFICERS**

---

**The Pastor's Role In Encouraging & Supervising the Sunday School**

*Purpose: To explore ways the pastor and minister of education, amid busy schedules and other demands, can give personal attention to guiding the church's Bible teaching program.*

**1-2 (cont'd)****Bill Sanderson****Toward 2000 in Sunday School Growth**

*Purpose: An overview of the basics of Sunday School growth (Toward 2000 books, 1996-97 SS Planbook, 21 Truths)*

**1-2 (cont'd)****Becky Martin****How To Have Enough Workers Who Know and Do Their Jobs Well**

*Purpose: Study and discussion about how to identify, enlist, train, develop, supervise and encourage Sunday School workers.*

**3****Becky Martin****What You've Always Wanted To Know About Sunday School, But Been Afraid To Ask**

*Purpose: An inter-active Potpourri sharing of ideas for moving your Sunday School into an exciting new century!*

**5****Becky Martin****How To Develop And Supervise A Quality Bible Teaching Program**

*Purpose: Study of materials, methods and application for improving the quality of teaching in the Sunday School (New Teaching books)*

**4****Becky Martin****Preaching for Encouragement and Comfort**

*Purpose: To provide a seminar setting for ministers to explore ways to strengthen preaching that will encourage the discouraged and comfort the distressed.*

**3****Bill Sanderson****Preaching for Challenge and Motivation**

*Purpose: To provide a seminar setting in which ministers can share ways to strengthen preaching and worship that will challenge the capable and motivate under-achievers.*

**4****Bill Sanderson****Preaching for Evangelism and Outreach**

*Purpose: Participants will explore worship styles and preaching skills to help a church move out in evangelism and outreach.*

**5****Bill Sanderson**

---

**SPECIAL EDUCATION**

---

**Special Education**

*Purpose: Conferees will explore effective ways to work with those who are mentally handicapped and will examine the variety of resources which are available to assist us in the work with special people.*

**1-5  
(cont'd)****Wanda Garris**



# **NORTH CAROLINA BAPTISTS SAY** *Thanks*

**TO THE STATE'S TOP GIVERS THROUGH THE COOPERATIVE PROGRAM  
THESE CHURCHES WERE TOP DOLLAR GIVERS FOR 1995**



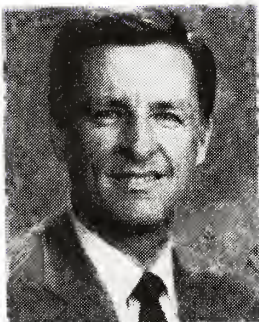
**1. SNYDER MEMORIAL,  
FAYETTEVILLE**

\$216,839.12 was given  
David Crocker, pastor



**2. HENDERSONVILLE  
FIRST**

\$205,307.00 was given  
Steve Scoggins, pastor



**3. CHARLOTTE FIRST**

\$204,667.39 was given  
Charles Page, pastor



**4. CARY FIRST**

\$180,708.98 was given  
Ray Hodge,  
interim pastor



**5. GREEN STREET,  
HIGH POINT**

\$166,554.19 was given  
Donald Brunson, Jr.,  
pastor

**BAPTIST STATE CONVENTION OF N.C., ROY J. SMITH, EXECUTIVE DIRECTOR-TREASURER**



## NC Baptist Building Telephone Directory/800-395-5102 or 919-467-5100

Callers to the Baptist Building in Cary can now dial directly to individual departments and personnel as well as leave a recorded Voice Mail message in the event the individual is away from his/ or her desk. The system may be activated from any touch-tone phone 24-hours a day, seven days a week.

Individuals calling from a rotary telephone simply stay on the line for operator assistance between 8 a.m. and 4:30 p.m., Monday-Friday. Callers on

rotary phones after hours need to call again during regular office hours.

If you are calling from a touch tone telephone and know the extension number of the person you are calling, you enter that number on your touch tone phone anytime during the operator's recorded message. If you do not know the extension number, you press STAR (\*) and the first three letters of the person's last name for directory assistance or press 0 for the

Baptist Building operator.

If you call the Baptist Building before 8 a.m. and after 4:30 p.m., Monday through Friday, from a touch tone telephone and know the extension and wish to leave a message, you can dial the extension number anytime during the operator's recorded message and leave your message. You can access directory assistance anytime, day or night, by pressing STAR (\*) and following the recorded instructions.

### Baptist Building Telephone Extensions

<b>A/V Library</b> .....	<b>160</b>
Curlee, Elizabeth .....	160
Sydnor, Betty .....	160
<b>Accounting</b> .....	<b>308</b>
Albury, Charlotte .....	352
Bowen, Barbara .....	357
Costilow, Pam .....	361
Simmons, Mattie .....	359
Tutor, Jane .....	308
<b>Administration</b> .....	<b>104</b>
Burchette, Joyce .....	101
Justice, Polly .....	117
Parker, Margie .....	104
Shore, George .....	119
Smith, Roy .....	102
Stewart, Becky .....	103
Womble, Tom .....	106
<b>Associational Development</b> .....	<b>437</b>
Stafford, Bobby .....	431
Tucker, Amy .....	429
<b>Baptist Men</b> .....	<b>341</b>
Abernathy, Mark .....	335
Brunson, Richard .....	323
Chilson, Lisa .....	333
Huffman, Jimmy .....	342
Kanoy, Ed .....	334
Morgan, Kecia .....	331
Roma, Fatima .....	324
Sadler, Lee .....	341
Smith, Mary Sue .....	331
Smith, Sandy .....	322
Starnes, Frank .....	327
Tharrington, Lynn .....	325
<b>Building Operations/Mail/Print</b> .....	<b>137</b>
Burnette, Durwood .....	135
Dunston, Clenice .....	136
Fields, Kenneth .....	139
Wright, Brian .....	138
Zeh, Nancy .....	137
<b>Business Management</b> .....	<b>353</b>
Riddle, Pam .....	353
Thompson, Donna .....	351
Wiggs, Ed .....	355
<b>Chaplaincy/Military Ministries</b> .....	<b>414</b>
Nix, Mary .....	414
Richards, Jerry .....	420
<b>Christian Education</b> .....	<b>339</b>
Chason, Barbara .....	339

Mullinax, Bob .....	340
<b>Christian Life</b> .....	<b>402</b>
Adams, Carlette .....	403
Beavers, Karen .....	402
Cole, Doug .....	406
Moore, David .....	409
Sumerel, Steve .....	407
<b>Church Extension</b> .....	<b>413</b>
Barbour, Sue .....	416
Fox, Charles .....	418
Harris, Nancy .....	413
Watson, Bob .....	415
<b>Church Music</b> .....	<b>217</b>
Canterberry, Becki .....	217
Eller, Neal .....	213
<b>Church Programs/Church Building Planning</b> .....	<b>211</b>
Conyers, Mary .....	211
Stewart, Robert .....	212
<b>Communication Services</b> .....	<b>144</b>
Allen, Jetta .....	148
Bowman, Jeff .....	157
Brown, Keith .....	154
Clark, Doris .....	159
Conyers, Kenny .....	182
Curran, Betty .....	144
Wilson, Linda .....	150
<b>Cooperative Ministries/Seminary Extension</b> .....	<b>443</b>
Cooper, Corbin .....	444
Davis, Cecilia .....	443
<b>Credit Union</b> .....	<b>456</b>
Brown, Stan .....	457
Frye, Carrie .....	456
<b>Evangelism</b> .....	<b>453</b>
Bullock, Ed .....	454
Hollifield, Milton .....	452
Jones, Nan .....	453
Ray, Frankie .....	447
<b>Laity Leadership Development</b> .....	<b>202</b>
Batts, Ken .....	205
Beal, Virginia .....	207
Hammatt, Eddie .....	209
Stewart, Dianne .....	202
<b>Language Ministries</b> .....	<b>414</b>
Jones, John .....	421
Kim, Sei Hun .....	425
Nix, Mary .....	414

<b>Minister Support</b> .....	<b>183</b>
Jacobs, Joan .....	181
McGehee, Fred .....	185
Oakes, M. Wayne .....	186
Phelps, Donna .....	183
Williams, Talmage .....	189
<b>Missions</b> .....	<b>437</b>
Billings, Phil .....	427
Jenkins, Tom .....	439
Warren, Anne .....	437
<b>PC Information</b> .....	<b>304</b>
Rasberry, Ron .....	304
Schwab, Russell .....	301
<b>Partnership Missions</b> .....	<b>171</b>
Hicks, Linda .....	171
Martin, O.D. .....	174
Missionary-in-residence .....	172
<b>Public Relations</b> .....	<b>142</b>
Boatwright, Bill .....	140
Morgan, Robin .....	142
<b>Special Ministries</b> .....	<b>433</b>
Boykin, Donna .....	433
Peyton, Neal .....	435
<b>Sunday School</b> .....	<b>224</b>
Bailey, Alison .....	224
Haywood, Janice .....	229
Hopkins, Cathy .....	225
McCoy, Lois .....	219
Ross, Johnny .....	231
Stewart, Robert .....	212
Stone, Phil .....	227
Teague, Eva .....	228
<b>WMU</b> .....	<b>235</b>
Bissette, Kay .....	241
Croom, Cara Lynn .....	236
Cruickshank, Cheryl .....	237
Duke, Irma .....	239
High, Jan .....	243
Hopkins, Carolyn .....	247
Kreiter, Linda .....	235
Matthews, Violet .....	249
Walters, Jeanette .....	245
<b>Youth &amp; Campus Ministries</b> .....	<b>321</b>
Clontz, Joe .....	317
Ferrell, Velma .....	319
Huggins, Kay .....	320
Johnson, Alice .....	312
Melton, Hal .....	311
Pitts, Kelli .....	316
Walker, Vicki .....	321



## CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 6, No. 3. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Church Programs

- ☐ Smaller Membership SS Growth Revivals (p. 2)
- ☐ NC Weekday Early Education Association Workshop (p. 2)
- ☐ Baptist Secretaries Annual Conference (p. 2)
- ☐ Music Leadership Retreats (p. 2)
- ☐ "Church For The Unchurched" Featured (p. 3)
- ☐ Bible Drill Leader/Judges Training Workshops (p. 3)
- ☐ Discipling The Unchurches (p. 3)
- ☐ Disciple Making Churches Seminar (p. 3)
- ☐ Laity Leadership Development Team (p. 4)
- ☐ Deacon/Spouse Conference (p. 4)

#### Stewardship

- ☐ Worship Through Giving Emphasis (p. 5)

#### Evangelism

- ☐ People Sharing Jesus Regional Rallies (p. 5)
- ☐ Super Summer Ninety-Six (p. 5)

### N.C. MISSIONS SPEAKERS AVAILABLE

- ☐ A speaker is a fresh and compelling way to tell the story of N.C. Missions and the benefits of the annual N.C. Missions Offering. To locate a speaker in your area, complete the request form below or call N.C. WMU at (800) 395-5102, ext. 235. Speakers do not charge a fee. Churches reimburse speakers for expenses only (usually mileage and meals). The N.C. Missions Offering supports some of our state's most essential ministries. Thank you for encouraging your church to support N.C. missions!

Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone: Office \_\_\_\_\_ Home \_\_\_\_\_  
 Church \_\_\_\_\_ Association \_\_\_\_\_  
 Leadership Position \_\_\_\_\_  
 Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_  
 (Make checks payable to Baptist State Convention)

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, P.O. Box 1107, Cary N.C. 27512-1107

Z SMITH REYNOLDS LIBRARY  
 PO BOX 7777  
 WINSTON SALEM NC 27109-7777

Non-profit  
 U.S. Postage  
 PAID  
 Cary, NC  
 Permit No. 185



# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## Do You Have A Quality Preschool, Children's Ministry?

By Janice Haywood, N.C. Sunday School Consultant

The success of any ministry can be measured many different ways:

- Some people measure the number of people who participate.
- Other people look for a wide variety of events or activities.
- Still others count the number of events or activities provided.
- Many people evaluate the quality of the programs.

While all of these measures have some importance, there are other criteria which may indicate the depth and strength of ministry to preschoolers, children, and their families. Use the following elements to measure the commitment of your congregation to preschool and children's ministry:

- The church has a focused goal or vision for preschool and children's ministry. Instead of trying to do everything, choose one or two ministries which you can do very well. Ask the questions: What does God want us to do? What can this church offer to children and their families in this community? What resources do we have available? Then focus your ministry efforts on the things which these questions identify.

- Children are considered an important component of the congregation.

Churches which value children do not just "provide for" children, but preschoolers and children are

given important consideration in all aspects of the church's work and ministry including programming, budgeting, space considerations, inclusion in worship, quality extended session care, and visibility of the children's minister if the church has one.

- Parents receive support, encouragement, and resources to be the best Christian parents they can be.

- The whole congregation feels ownership of the children's ministry.

- Preschool and children's teachers are valued and are equipped to do a very important ministry.

- Communication flows between staff, parents, teachers in all ministries, and congregation.

- Several very competent and appealing programs for preschoolers, children, and parents are offered.

- There is a balance in reaching new children/families and nurturing those already involved.

- A safe, attractive, nurturing environment is provided for preschoolers and children.

- Curriculum is chosen to meet the needs, interests, and development (especially faith development) of children but is reasonable for teacher preparation.

- Relationships between pupils, teachers, and parents are strong.

- A coordinating council or committee supports the above elements.

## EVENTS TO COME

**N.C. Southern Baptist Secretaries Conference**  
Ridgecrest – Nov. 4-6

**Religious Education Association**  
Greensboro – Nov. 11

**Baptist State Convention**  
Greensboro – Nov. 11-13

**N.C. Baptist Music Conference**  
Caraway – Jan. 13-15, 1997

**N.C. Baptist Men's Convention**  
Charlotte – Feb. 7-9, 1997

**N.C. Evangelism Conference**  
Winston-Salem – Feb. 3-4, 1997

## SPECIAL OFFERINGS

**World Hunger** – Oct. 13 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

**Baptist Children's Homes** (Thanksgiving) – Nov. 10-17 (Contact: Kathy Fields, 800-476-3669)

**Foreign Missions** (Lottie Moon Christmas) – Dec. 1-8, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

**Baptist Retirement Homes** Feb. 2-9, 1997, (Contact: Emily Reaves, 910-725-0202)

## LIGHT THEIR WAY

Baptist Children's Homes  
Thanksgiving Offering



See insert between  
pages 8 and 9.



## Changes In Sunday School Curriculum

### SBC Sunday School Board

The Explore the Bible Series (Bible Book Series), available for youth and adults, will continue the systematic, book-by-book study of the Scriptures with some new features to enhance Bible study. This new series will be available Oct. 1.

In addition, the Convention Uniform Series becomes the Family Bible Series beginning with the fall quarter. This popular curriculum continues to use the Kings James Version of the Bible and to follow the International Sunday School lesson. Changes include a fresh focus on family relationships, spiritual growth, personal development, and other critical issues of the day. It is available for all ages, which makes it possible for every member of the family to study the same scripture each week.

TouchPOINTS is a new series of adult small group Bible study materials available for use in many non-church building settings such as multi-housing and apartments, office lunches, neighborhoods, one-on-one, etc. Sowing Seeds, the first in the TouchPOINTS series, is designed for reaching nonbelievers. Resources for Sowing Seeds include Leader Discussion Guides, Members Handouts, an Administrative Guide, and How-To Skills Development Guides. Future volumes will include Encouraging New Growth (for new believers) and Bearing Fruit (for discipling maturing believers).

For more information, call (800) 395-5102 or (919) 467-5100, ext. 231 or check the appropriate item on the back page.

## Strengthen Discipleship

### MasterLife Series

A systematic approach to discipling adults can be found in the newly revised and rewritten MasterLife series by Avery Willis, Jr. and produced by the Baptist Sunday School Board.

The new revised series, to be released



in December through Baptist Book Stores, will include four books (six sessions each) with a video tape.

An overview for the sessions will be held across North Carolina in early 1997.

Call Laity Leadership at (800) 395-5102 or (919) 467-5100, ext. 202 or 209, or check the appropriate item on the back page for more information.

## Intentional Disciple-Making

### T-NET Conferences

A special intentional disciple-making process for churches for all sizes—known as T-NET (Training Network) and co-sponsored by the Baptist State Conventions of North and South Carolina—will conduct two training sessions in **Richmond, Va.**, Nov. 21-24 and **Raleigh, N.C.**, Sept. 18-20, 1997.

Three one-day "Warm Up Intentional Disciple Making Seminars" immediately preceding the Richmond meeting will be held Nov. 18 at First Church, **Spartanburg, S.C.**; Baptist Building, **Columbia, S.C.**, Nov. 19; and at the Baptist Building, **Cary, N.C.**, Nov. 20.

Each "Warm-Up" seminar will

be led by Bill Hull, author of *Disciplemaking Church* and president of T-Net, and Bob Gilliam, highly respected church consultant and co-founder of T-NET.

Several North Carolina churches are currently piloting this comprehensive process and reporting significant results. The intensive approach is designed to focus all of the church's resources around fulfilling the Great Commission.

For more information, contact Laity Leadership at (800) 395-5102 or (919) 467-5100, ext. 202 or 209, or check the appropriate item on the back page.

## N.C. Baptist Singers

### 1996-1997 Schedule

The North Carolina Baptist Singers will perform in concert in the following locations for the remainder of the year and in 1997:

**Roxboro** (NC) Church, Oct. 28; Baptist State Convention, **Greensboro** (morning and evening sessions), Nov. 12; First Church, **Cary**, Jan. 27; First Church, **Goldsboro**, Mar. 17; First Church, **Bessemer City**, Apr. 21; and **N.C. Baptist Assembly** (Caswell), May 19.

All concerts of worship begin at 7:20 p.m. (except during state convention in Greensboro).



## Assimilate New Members

### Three Area Conferences

What is your church doing to help assimilate new church members? Current research indicates that "to close our back door" we must strengthen our "front door" by doing a more effective job at assimilating new members into the church fellowship.

A resource on helping guide new members, available at Baptist Book Stores, is "Taking Next Steps/Members Book" (and leaders'

guide) by Ralph Hodge and Jerri Herring.

Seminars on assimilating new members will be held on Jan. 3 at Eastern Association, **Warsaw** and at the Baptist Building, **Cary**; and on Jan. 4 at the Brushy Mountain Association Building, **Wilkesboro**.

Call Laity Leadership at (800) 395-5102 or (919) 467-5100, ext. 202, or check the appropriate item on the back page for more information.

## Deacon/Spouse Conferences

### Caraway, Caswell & Truett

Three leadership conferences for deacons and spouses will be held at the **Caraway Conference Center**, Oct. 11-12, **N.C. Baptist Assembly** (Caswell), Oct. 18-19, and **Camp Truett, Hayesville**, Oct. 25-26. The theme will be "Deacons Leading the Church into the 21st Century."

The meetings will include small group sessions on helping deacons refine their ministry skills.

For more information call Laity Leadership at (800) 395-5102 or (919) 467-5100, ext. 202 or 209, or check the appropriate item on the back page.

## BIBLE DRILL LEADERS/JUDGES TRAINING WORKSHOPS

### WILKESBORO — OCT. 28

**Goshen Church**  
**Stuart White, leader**

### HENDERSON — OCT. 28

**West End Church**  
**Lois McCoy, leader**

### SPINDALE — OCT. 29

**Adaville Church**  
**Jeanie Whitehead and Joyce Dennis, leaders**

### FAYETTEVILLE — OCT. 29

**New South River Associational Office**  
**Gene Lakey and Lois McCoy, leaders**

*All meetings will be held from 7-9 p.m.*

The Spindale and Fayetteville conferences will have separate sessions for church and association leaders. The other two locations (Wilkesboro and Henderson) will have combined conferences.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 457-5100, ext. 219.

## First Place Ministry

### Seminar in Clayton

"First Place: A Christ-Centered Health Program Banquet and Seminar" will be held at Bethesda Church, **Clayton**, Jan. 17-18, open to all persons interested in beginning and developing a strong discipleship program in your church.

The program promises to help you build discipling into your life, within the community of faith, and strengthen your personal walk with Christ. The conference will help you improve your "spiritual health," both individually and in your local church life.

Call (800) 395-5102 or (919) 467-5100, ext. 202 or check the appropriate item on the back page for more information.

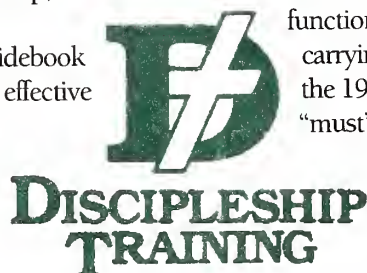


## Leading Discipleship

### Resource Book

A new 40-page resource book, "Leading Discipleship," is an excellent administrative guidebook for developing an effective discipleship strategy and ministry in your church and community.

The new material, available from Baptist Book Stores for only



\$1, provides a biblical background for discipling as well as functional and relevant ideas for carrying out such programs in the 1990s. This book is a "must" for all churches interested in strengthening discipleship.

Call (800) 395-5102 or (919) 467-5100, ext. 202 or check the appropriate item on the back page.

### Why Is Discipleship Vital?

Eddie Hammett, Laity Leadership Team leader at the Baptist Building lists several reasons why discipleship is vital to an effective church in the 1990s.

God calls us to "make disciples" as we go (Matt. 28). Discipleship is moving far beyond the Sunday night model and into support groups, growth groups, ministry groups that are designed to address specific hurts, needs and life events of all age groups.

More than ever our programming and structures must be fashioned by the needs of the congregation and community and the leadership of the Spirit. Discipleship provides the tools and strategies to discern each.

Discipleship creates various entry points into the life of the congregation and into the Christian faith. For the first time we are having to learn to communicate the Christian faith in a predominately unchurched culture.

Doctrines vary, backgrounds are more diverse than ever, understanding of church is eclectic at best. Discipleship helps build bridges that establish common beliefs and practices in a day of diversity and pluralism.

God desires that we mature in our faith, practices and in our ability to impact the world for the cause of Christ. (Jn. 15) Discipleship provides a means to help insure that this maturity happens.

**CHILDREN-ON-THE-GROW '97**  
**Caraway Conference Center**  
**May 9-10, 1997**

## 1997 Music Festivals

### Register Jan. 1-31

Several Church Music Festivals will be held across the state next year, with registration for all festivals open during the month of January.

The 1997 schedule includes the Youth Choir Festival and Instrumental Festival, Wake Forest University, **Winston-Salem**, Feb. 21-22; Adult Handbell Festivals at Biltmore Church, **Asheville**; Meredith College, **Raleigh**; and **Wingate** University held between Feb. 28-Mar. 1; Youth Handbell Festivals at Snyder Memorial Church, **Fayetteville** and Providence Church, **Charlotte**, Mar. 14-15; and Senior Adult Choir Festival, First Church, **Charlotte**, Oct. 6-7.

Festivals provide an opportunity for fellowship with other churches; allow members to hear other bell choirs and instrumentalists, and to sing in mass choirs; give choir members a sense of accomplishment; and are simply fun and inspiring.

For more information, check your 1997 Festivals and Music Camps guide or call (800) 395-5102 or (919) 467-5100, ext. 217 or check the appropriate item on the back page.

### CHURCH ACCOMPANIST SEMINAR FOR THE NINETIES AND BEYOND

**April 11-12, 1997**  
**Wingate University**

ORGAN: Al Travis, Southwestern Seminary, Ft. Worth, TX.

PIANO: Max Lyall, Golden Gate Seminary, Mill Valley, CA.

ELECTRONIC KEYBOARD (MIDI):  
 Todd Billingsly, director of  
 Causeway, Miami, FL.



## 'Give Us A Vision'

### Music Conference Theme

The 1997 theme of the North Carolina Baptist Music Conference will be "Give Us A Vision," an attempt to take a look toward the 21st century with purpose and direction. The group's annual meeting is set for Jan. 13-15, **Caraway Conference Center**, beginning on Monday at 1:30 p.m. and concluding with lunch on Wednesday.

Topics for the new year conference will be: studying choral techniques for adult and youth choirs,

working with the adolescent voice, using creative movement in worship, beginning an instrumental ensemble, and incorporating computers in music ministry.

Conference leaders will be Randy Edwards, minister of music, First Church, Shreveport, La., and editor of Youth Cue, a magazine for youth choir leaders; David Crocker, pastor; and Bob Haynes, minister of music, Snyder Memorial Church, Fayetteville. Cindi Wood, training consultant with Creative Dimensions, will conduct workshops on personal relationships and communication. Jane Wellford, dance instructor at Elon College, will lead conferees in using movement in worship.

For a brochure on the meeting, contact Clif Harris, Winter Park Church, Wilmington at (910) 791-4725.



Randy Edwards

## Literacy Missions

### October Conference

Individuals who teach or assist with adult reading and writing, conversational English, or tutoring children and youth in church or associational literacy mission programs are encouraged to attend the annual State Literacy Missions Conference, Oct. 18-19, **Caraway Conference Center**, beginning Friday afternoon with dinner and concluding the following day at 3:30 p.m.

Leaders will include Kendale Moore, literacy missions director, SBC Home Mission Board; Leta Comman, literacy missions associate from Augusta, Georgia; Sally Lennon, Wilmington; Dee Froeber, Raleigh; Ann White, Dudley; Jeanette Walters, state WMU consultant; and Glenda Reece, Raleigh.

The meeting will feature seminars on cross-cultural understanding, teaching the Bible through literacy missions, introductory Spanish for witnessing, literacy missions on a shoestring budget, updates for tutoring children and youth, and learning disabilities/learning styles. The meeting will also recognize the Literacy Missions Volunteer of the Year.

Conference cost is only \$42.50. For more information, call the Baptist Building at (800) 395-5102 or (919) 467-5100, ext. 433 or check the appropriate item on the back page.

## Soul Winning Day

### October 6, 1996

Soul Winning Commitment Day is set for Oct. 6, a time to help churches set new baptism goals and Sunday attendance records, enlist more church members to share the gospel, inspire the church fellowship in evangelism, and create a renewed and exciting climate for evangelism in your worship service.

For more information, call (800) 395-5102 or (919) 467-5100, ext. 453 or check the appropriate item on the back page. Churches should have received a special Soul Winning Commitment packet.

## 50TH STATE EVANGELISM CONFERENCE

February 3-4, 1997

**CALVARY CHURCH**  
Winston-Salem

For all church  
members (clergy  
and laity)

Special conference  
track for ladies



## UPCOMING EVANGELISM EVENTS

## Fall Youth Evangelism Conference

**N.C. Baptist Assembly (Caswell), Nov. 15-17**

Speaker will be Brad Jurkovich. Music will be provided by Chi Rho, a student acapella music group from Wake Forest University. Call Caswell at (910)278-9501 for reservations information.

Brad Jurkovich



Chi Rho

## CWT Seminar

**First Church, Icard, Nov. 4-6**

CWT (Continuing Witness Training) Seminar is designed to teach Christians how to share their faith. CWT is an ongoing process for training personal witnesses. Seminars give participants an overview of the CWT process and allow them to experience the dynamics of CWT in a local church.

Cost is \$75 per person. Deadline to register for the conference is Oct. 23. For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 450 or 447.

## N.C. Southern Baptist Evangelists Fellowship Conf.

**Caraway Conference Center, Jan. 6-7, 1997**

A practical conference for N.C. Vocational and Bi-Vocational Evangelists. For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 454 or 447.

## EVANGELS Ministry Team

**Application available**

The application for the newest Evangelism student summer ministry team, the EVANGELS, is available to churches and associations for events in June-August, 1997. The EVANGELS is a ministry team designed to spend three days in a church or association leading worship, witness-training seminars, Bible studies, retreats, evangelistic visitation, and recreation.



The Evangels

For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 453 or 447.

## WITNESS Musical Group

**Application available**

The application for the WITNESS student summer ministry and music team is available to churches and associations for events in June-August, 1997.

For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 453 or 447.

## One-Day Soul Winning Workshops

**Sept. 28, Franklin Grove Church, Bryson City****Nov. 23, Concord Church, Bostic**

The One-Day Soul Winning workshop is designed to teach Christians how to share their faith through personal witnessing. Participants are trained and given opportunities to share on the same day. The workshop is free.

For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 450 or 447.



## Continuing Ed Retreat

### Myrtle Beach, S.C.

The annual continuing education retreat for full-time or combination church staff ministers of youth will be held Feb. 24-27, Beach Cove Resort, **Myrtle Beach, S.C.**

The purpose of the meeting is to enlarge the areas of expertise of church staff members who minister with youth, their



Richard Ross

parents, and their adult leaders, and to provide a spiritual climate for personal growth networking and fellowship among church youth ministers.

Retreat leaders will include Richard Ross, national youth ministry consultant, Baptist Sunday School Board; Tony Hopkins, pastor, First Church, Edgefield, S.C.; Frank Newsome, minister of youth, Hayes Barton Church, Raleigh; Jack Causey, pastor, First Church, Statesville; and Fred McGehee, director, Minister Support, Baptist Building.

Cost of the retreat is \$199 (includes lodging, banquet, two luncheons, and program fee). Golf is available one afternoon for \$23 (green fee and cart).

For more information, call the Baptist Building at (800) 395-5102 or (919) 467-5100, ext. 312 or check the appropriate item on the back page.

## JOINT MEETING OF N.C. BAPTIST YOUTH MINISTERS AND N.C. CHURCH RECREATORS

MONDAY, NOVEMBER 11  
(During Baptist State Convention)

GUILFORD CHURCH  
5904 West Market Street, Greensboro

9:00 a.m. Golf  
4:30 p.m. Fellowship Time  
5:00 p.m. Separate Business Sessions  
6:00 p.m. Pig Pickin'

Call Mark Beasley at (704)  
982-2203  
for meal  
reservations  
by Nov. 4.

Golf at Bryan Park  
at 9:00 am.  
Cost is \$34 for  
green fee & cart.



Call Stan Vaughn at (910) 883-0178  
for tee time by Oct. 21.

A block of rooms at the Howard Johnsons on High Point Road has been reserved for youth ministers who would like to stay together. *The room price is \$55 plus tax.*

Call Gary Bodford at  
(910) 944-1421 by Oct. 9  
to reserve a room.





Serving Christ Through Creative Ministries

# A BUNDANCE



## CURTAIN CALL

N.C. CREATIVE MINISTRIES FESTIVAL

October 11-13, 1996

First Church, Morganton, N.C.

Curtain Call is designed to meet the needs of adults and youth involved (or interested) in using drama, puppetry, clowning, storytelling, interpretive movement...in worship, education or missions settings. It is a leadership training event, not simply an entertaining weekend. Please keep this in mind when enlisting teenage participants.

*Cost of the conference is \$40. \$15 registration fee (non-refundable) due by Oct. 4.*

For more information and a registration form, contact Youth & Campus Ministries, Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107, (800) 395-5102 or (919) 467-5100, ext. 312.

## New TV Program

### 'Heart of the Matter' Begins New Season

'Heart of the Matter' a television program produced by the Baptist State Convention, aired its first show of the new season on Thursday, September 12th. 'Heart of the Matter,' features heartwarming stories about people helping people in the name of Jesus Christ. Packaged together with a music review of contemporary Christian artists, and a video review to give families ideas for wholesome programming, 'Heart of the Matter' impacts the family in a positive way.



The program can be seen every Thursday morning from 10:30 - 11:00 on WRAZ—Channel 50, (cable channel 13, Raleigh area.)

It features a scenic overview of the land of North Carolina and stories about the people of North Carolina. For children, a delightful puppet named Scruffy entertains the kids as he gives his video review with child-like humor. At the end of every program a two-minute highlight of scripture, comedy or a word-for-the-day tie together the theme of our program: *Jesus is the Heart of the Matter.*

If you would like a cable listing for the Raleigh/Durham/Fayetteville area, check the appropriate item on the back page. If you have any suggestions, please call Communication Services at (919) 467-5100 or (800) 395-5102, ext. 144 and ask for Betty or Linda. We would love to hear from you!



# BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

helping hurting children... healing broken families

## Light Their Way

**Thanksgiving  
Offering  
Statewide  
Goal:  
\$675,000**



Order this full-sized poster when  
your Thanksgiving Offering  
promotional packet  
comes in the mail!

BCH resident Michael Owen carried the Olympic Torch through Asheville on June 1, 1996.

## Michael, BCH Carry Torch for Children

**P**rimed for excitement after three hours waiting under a bright summer sky, hundreds of spectators craned their necks and peered toward downtown Asheville.

Then Michael Owen jogged into view - carrying the Olympic Torch on outstretched arm. Michael, one of 1,422 children Baptist Children's Homes served in 1995-96, lives at Broyhill Home in Clyde, one of 12 facilities BCH operates in North Carolina.

Smiling and waving to the crowds holding tiny flags and cameras, Michael lifted the symbol of international unity and pointed to friends among those who lined the parade route.

The entire Broyhill Home campus cheered wildly. They ate picnics at the end of Michael's route, and swarmed him when he passed the flame to the next carrier - a bicycle rider.

It could have been a family reunion, or a school scene, or a re-creation for a movie on family support. But Michael, and most of his supporters, are children who have suffered unspeakable abuses at the hands of adults they trusted to care for them.

And the adults who waded into that mob scene of joy at the end of Michael's run are called of God to help young people like Michael and those who surrounded him deal with those issues, and to overcome them.

They are your child care workers at Baptist Children's Homes of North Carolina, *your ministry to*

*See Michael, page 4 of insert*

THE

## Thanksgiving Offering

Who? Me?

The Thanksgiving Offering for children served at Baptist Children's Homes helps meet the daily needs of more than 1,400 children and their families each year.

*Your gifts* provide food, clothing, medical expenses, school supplies, athletic equipment, transportation, Christian educational materials and building maintenance expenses for children in care. It also includes the

&

YOU



most crucial need - staff who care.

An information packet is on its way to your church WMU leader or pastor.

Please help ensure your church doesn't miss this opportunity to give hope, and pass a torch.



# Pageant Provides Maria Barrel of Self Esteem

**N**o matter what happened at America's National Teenager Pageant for North Carolina, Maria Rawlins was going to come away feeling good about herself.

But Maria, a senior at Thomasville High School and resident of Mills Home, won more than the right to feel good, she won Miss Hospitality in the Senior Division - and a barrel full of self-esteem.

Still giddy several days after her special recognition at the pageant in Raleigh, Maria said, "I was just in such a good mood it didn't matter about anyone else. I was there to do what I had to do and to have fun. I didn't expect to win anything. Even if I hadn't won anything I still would have come home feeling good about myself."

Maria, who has lived at Mills Home almost four years, has struggled all her life with self perception. Her parents divorced when she was younger, she and her mother cannot live together and her father just finished a two-year prison term for embezzlement.

Coming into care at Mills Home, Maria says she "thought I was fat and ugly. I hated myself. At Mills Home I learned I could feel good about myself. That helps me make friends easier, it helps me feel inside that I can accomplish anything as long as I put my mind to it, if I want it badly enough and work hard enough for it."

Maria credits Mills Home staff with helping her to realize "one day things will be better than they were in the past. There might be rough times in the meantime, but one day it's going to be really good."



Miss Hospitality Maria Rawlins

Maria graduated from Thomasville last spring, and has stayed on campus while beginning studies at Guilford Technical Community College for an associate's degree in dental hygiene.



David has never had a music lesson, but plays the trombone, trumpet, baritone and tuba by ear.

**F**or David, the thought of receiving his GED from Davidson County Community College is almost unbelievable.

Just a year ago, he was uncomfortable in a ninth grade class at Thomasville High school. At age 17, he would be 21 before he graduated.

David was a high school drop out with a temper. "I just stopped going to school," he explained. "I was on the

streets, running wild." When his mother found out, she tearfully brought David to Mills Home where he entered the Family Clarification program.

At Mills Home, every child must attend school. So, David started the ninth grade at Thomasville High. The new school and change of scenery wasn't enough to keep him going. As he worked on his goals, his child care workers, Steve and Annette Horsley suggested that David work toward his GED at the local community college.

The new approach worked. David spent two months in classes at DCCC and passed the GED test.

## David Fools Teachers, Earns His Degree

"The Horsleys made a big difference. I wouldn't be here, graduating

from high school, without them," said David. "They've taken me to and from school, made my lunches and helped fill out all the paperwork." The little things, he said, made the difference.

They've also taught him responsibility. "Mr. Horsley has instilled in me the importance of an education to having a successful life. I had a bad temper and was hard to get along with. Now, I'm more open minded, I talk to others and I can accept criticism," said David.

David's biggest goal now is to earn his mother's trust. He understands it may take hard work and determination after the way he treated her. He also wants to be a positive role model for his two brothers.

"I've made a 360 degree turn since being at Mills Home."

He plans to transfer to East Carolina University because the Horsley's son, a student there, will help David.



# Baptist Children's Homes - *Your Resource to Help Families*

**BCH:**  
**helping**  
**hurting**  
**children ...**  
**healing**  
**broken**  
**families**

Order the Free BCH video:

## **A Place of Hope**

Call Kathy Fields:  
(800) 476-3669

**B**aptist Children's Homes of North Carolina provides residential and in-home services to children and families in the midst of family breakdown or who need to strengthen relationships.

*Often children have* been abused or neglected by parents or guardians. Sometimes young people come into emergency care for their own protection or as a refuge when crisis strikes.

Services vary from residential care, to day care, maternity home, therapeutic camping, behavioral change, teen mothers with their babies and emergency care.

Few residents are "orphans" with no living parent, but are "orphans of living parents." They are "orphaned" when parents no longer want them, or raise them in a way that forces them to adopt unacceptable behaviors.

No "problem children" live at BCH, but instead each resident is led to understand he or she is a "child with a problem."

Caring staff presents each young person with a "problems list." An amazing difference is wrought in a young person who understands he or she can work to correct specific problems, rather than living under a general feeling of being "no good."

Social workers work with the young person's parent or guardian to help that person address their behaviors that contributed to the family problem. Often, because child and guardian work together to achieve behavioral goals, the family can be reunited. When family dysfunction prohibits reunification, the young person can stay at BCH. Financial help is available for residents who want continuing education.



**To access a BCH service, call the service area nearest you.**

- |                         |   |
|-------------------------|---|
| <b>Western Area</b>     | ◆ 61 Sneed Drive ◆ Clyde 28721 ◆ (704) 627-9254           |
| <b>Lenoir Area</b>      | ◆ 4475 Union Baptist Road ◆ Lenoir 28645 ◆ (704) 757-0700 |
| <b>Thomasville Area</b> | ◆ PO Box 338 ◆ Thomasville 27361 ◆ (910) 474-1200         |
| <b>Kinston Area</b>     | ◆ Route 2, Box 48 ◆ Kinston 28504 ◆ (919) 522-0811        |
| <b>Pembroke Area</b>    | ◆ Box 967 ◆ Pembroke 28372 ◆ (910) 521-3433               |

■ **Residential Care:** Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children live maximum 12 to a cottage.

■ **Emergency Care:** Homes on each residential campus provide up to 60 days of care for children who must be removed from their living situation immediately.

■ **Maternity Home:** Opened in 1970 this service offers women

the time and guidance to make wise decisions about their future and that of their baby. Asheville.

■ **Therapeutic Camping:** Fifty boys sort out life in the wilderness, living year round in shelters they build themselves. Moore County

■ **Social Work Services:** Referrals, crisis intervention, co-planning and advanced education.

■ **Day Care Services:** Model centers in Thomasville care for 280 children and help churches establish day care ministry.

■ **Behavioral Change:** Girls who cannot solve conflict without confrontation learn to live with rules. Franklin, Lenoir.

■ **Care House:** For teenage mothers and their babies. Lenoir.



**Secure your Thanksgiving Offering speaker by calling Charles Tanner at (800) 476-3669**



# Michael Carries Torch - You Can Pass Flame

*Continued from insert page 1  
hurting children and broken families.*

Each Thanksgiving, North Carolina churches receive a special offering to help support the children who live at BCH, children like Michael.

*As a boy, Michael* was so ashamed of his clothes he ran home from school, never stopping to make friends. Worse, he endured almost nightly beatings from his father. He was 11 before he realized most other fathers didn't beat their sons. Four years later, he left.

After six months in emergency care at Mills Home in Thomasville, he established a more permanent residence at Broyhill Home, where he learned his first lesson in trust and unconditional love.

"Broyhill has changed my life so much," Michael said. "For almost a year I didn't trust anybody, but finally I felt a calmness I know was the Lord. Here I found the Lord and now I try to live every day for Him."

*Michael's story is repeated* hundreds of times each year at Baptist

Children's Homes of North Carolina. Not all are as dramatic as a boy who grew from a punching bag to a torch bearer.

But at all 12 facilities described on page 3, more than 1,400 children and their families find help in a troubled time.

The Thanksgiving Offering provides five percent of the operating costs for Baptist Children's Homes each year, an essential amount without which BCH could not continue to operate its 12 facilities, nor serve as many children.

Although Michael carried many fond memories of Baptist Children's Homes with him when he left for college this Fall, his earliest amazements were two: knowing he wouldn't be jerked from his secure sleep and beaten, and receiving his



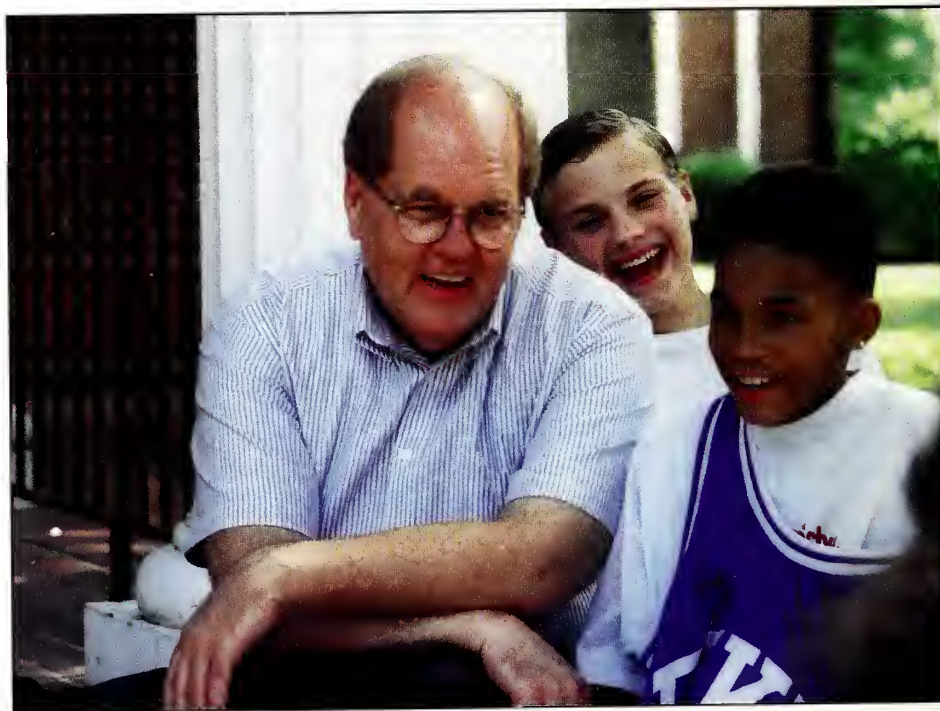
*Michael, left, proudly carried the Olympic flame as an official ran beside him. You can help pass the flame of hope and stand beside more children like Michael.*

first pair of Nikes so he wouldn't be embarrassed by his appearance.

From head to toe BCH cares for children and families. Thank you for receiving a Thanksgiving Offering and helping to **Light Their Way**.

## Ways to be INVOLVED

- **Pray** for residents and staff.
- **Provide** supplies of all kinds.
- **Pay** attention to the priority needs list on each campus.
- **Promote** BCH awareness in your community.
- **Participate** in the Mile of Pennies Campaign
- **Paint**, carpet, plumb, roof, and help with maintenance on the dozens of BCH buildings statewide.
- **Please** encourage your church to receive a Thanksgiving Offering.



BCH President Michael C. Blackwell urges you to call today to secure a Thanksgiving Offering speaker for your church - **(800) 476-3669**. Your call will help more than 1,400 children and their families each year.





## N.C. Baptist Building Telephone Directory/800-395-5102 or 919-467-5100

Callers to the Baptist Building in Cary can now dial directly to individual departments and personnel as well as leave a recorded Voice Mail message in the event the individual is away from his or her desk. The system may be activated from any touch-tone phone 24-hours a day, seven days a week.

Individuals calling from a rotary telephone simply stay on the line for operator assistance between 8 a.m. and 4:30 p.m., Monday-Friday. Callers on

rotary phones after hours need to call again during regular office hours.

If you are calling from a touch-tone telephone and know the extension number of the person you are calling, you enter that number on your touch-tone phone anytime during the operator's recorded message. If you do not know the extension number, you press STAR (\*) and the first three letters of the person's last name for directory assistance or press 0 for the

Baptist Building operator.

If you call the Baptist Building before 8 a.m. and after 4:30 p.m., Monday through Friday, from a touch-tone telephone and know the extension and wish to leave a message, you can dial the extension number anytime during the operator's recorded message and leave your message. You can access directory assistance anytime, day or night, by pressing STAR (\*) and following the recorded instructions.

### Baptist Building Telephone Extensions

<b>AV Library</b> .....	<b>160</b>
Curlee, Elizabeth .....	160
Sydnor, Betty .....	160
<b>Accounting</b> .....	<b>308</b>
Albury, Charlotte .....	352
Bowen, Barbara .....	357
Costilow, Pam .....	361
Simmons, Mattie .....	359
Tutor, Jane .....	308
<b>Administration</b> .....	<b>104</b>
Burchette, Joyce .....	101
Justice, Polly .....	117
Parker, Margie .....	104
Shore, George .....	119
Smith, Roy .....	102
Stewart, Becky .....	103
Womble, Tom .....	106
<b>Associational Development</b> .....	<b>437</b>
Stafford, Bobby .....	431
Tucker, Amy .....	429
<b>Baptist Men</b> .....	<b>341</b>
Abernathy, Mark .....	335
Brunson, Richard .....	323
Chilson, Lisa .....	333
Huffman, Jimmy .....	342
Roma, Fatima .....	324
Kanoy, Ed .....	334
Morgan, Kecia .....	331
Sadler, Lee .....	341
Smith, Mary Sue .....	331
Smith, Sandy .....	322
Starnes, Frank .....	327
Tharrington, Lynn .....	325
<b>Building Operations/Mail/Print</b> .....	<b>137</b>
Burnette, Durwood .....	135
Dunston, Clenice .....	136
Fields, Kenneth .....	139
Wright, Brian .....	138
Zeh, Nancy .....	137
<b>Business Management</b> .....	<b>353</b>
Riddle, Pam .....	353
Thompson, Donna .....	351
Wiggs, Ed .....	355
<b>Chaplaincy/Military Ministries</b> .....	<b>414</b>
Nix, Mary .....	414
Richards, Jerry .....	420
<b>Christian Education</b> .....	<b>339</b>
Chason, Barbara .....	339

Mullinax, Bob .....	340
<b>Christian Life</b> .....	<b>402</b>
Adams, Carlette .....	403
Beavers, Karen .....	402
Cole, Doug .....	406
Moore, David .....	409
Sumerel, Steve .....	407
<b>Church Extension</b> .....	<b>413</b>
Barbour, Sue .....	416
Harris, Jerry .....	418
Harris, Nancy .....	413
Watson, Bob .....	415
<b>Church Music</b> .....	<b>217</b>
Canterberry, Becki .....	217
Eller, Neal .....	215
<b>Church Programs/Church Building Planning</b> .....	<b>211</b>
Conyers, Mary .....	211
Stewart, Robert .....	212
<b>Communication Services</b> .....	<b>144</b>
Allen, Jetta .....	148
Bowman, Jeff .....	157
Brown, Keith .....	154
Clark, Doris .....	159
Conyers, Kenny .....	182
Curin, Betty .....	144
Wilson, Linda .....	150
<b>Cooperative Ministries/Seminary Extension</b> .....	<b>443</b>
Cooper, Corbin .....	444
Davis, Cecilia .....	443
<b>Credit Union</b> .....	<b>456</b>
Brown, Stan .....	457
Frye, Carrie .....	456
<b>Evangelism</b> .....	<b>453</b>
Bullock, Ed .....	454
Hollifield, Milton .....	452
Jones, Nan .....	453
Ray, Frankie .....	447
Searcy, Nelson .....	450
<b>Laity Leadership Development</b> .....	<b>202</b>
Batts, Ken .....	205
Beal, Virginia .....	207
Hammett, Eddie .....	209
Stewart, Dianne .....	202
<b>Language Ministries</b> .....	<b>414</b>
Gallegos, Hugo .....	419
Jones, John .....	421
Kim, Sei Hun .....	425
Nix, Mary .....	414

<b>Minister Support</b> .....	<b>183</b>
Jacobs, Joan .....	181
McGehee, Fred .....	185
Oakes, M. Wayne .....	186
Phelps, Donna .....	183
Williams, Talmage .....	189
<b>Missions</b> .....	<b>437</b>
Billings, Phil .....	427
Jenkins, Tom .....	439
Warren, Anne .....	437
<b>PC Information</b> .....	<b>304</b>
Rasberry, Ron .....	304
Schwab, Russell .....	301
<b>Partnership Missions</b> .....	<b>171</b>
Hicks, Linda .....	171
Martin, O.D. .....	174
Missionary-in-residence .....	172
<b>Public Relations</b> .....	<b>142</b>
Boatwright, Bill .....	140
Morgan, Robin .....	142
<b>Special Ministries</b> .....	<b>433</b>
Boykin, Donna .....	433
Peyton, Neal .....	435
<b>Sunday School</b> .....	<b>224</b>
Bailey, Alison .....	224
Haywood, Janice .....	229
Hopkins, Cathy .....	225
McCoy, Lois .....	219
Ross, Johnny .....	231
Stewart, Robert .....	212
Stone, Phil .....	227
Teague, Eva .....	228
<b>WMU</b> .....	<b>235</b>
Bissette, Kay .....	241
Croom, Cara Lynn .....	236
Cruickshank, Cheryl .....	237
Duke, Irma .....	239
High, Jan .....	243
Hopkins, Carolyn .....	247
Kreiter, Linda .....	235
Matthews, Violet .....	249
Walters, Jeanette .....	245
<b>Youth &amp; Campus Ministries</b> .....	<b>321</b>
Clontz, Joe .....	317
Ferrell, Velma .....	319
Huggins, Kay .....	320
Johnson, Alice .....	312
Melton, Hal .....	311
Pitts, Kelli .....	316
Walker, Vicki .....	321



## MANDATE And N.C. Baptists' Owner's Manual

### N.C. Missions Meeting Plans Available

MANDATE Missions Video Magazine and its companion piece, the *N.C. Baptists' Owner's Manual*, provide 12 ready-to-use monthly mission meetings. They are for all who want to communicate the excitement of missions to their churches, yet struggle for ideas for monthly meetings. MANDATE and the *Owner's Manual* fit well into mission meetings, Wednesday and Sunday night services, Sunday School, GAs, RAs, youth group

meetings — anywhere you want to help involve your members in missions.

MANDATE and the *Owner's Manual* are the only resources for North Carolina-based missions education. In addition to North Carolina missions, MANDATE also includes segments on home and foreign missions. Each monthly session includes practical suggestions on how Baptists can become involved directly in local

mission activities.

The cost to subscribe to MANDATE is \$20 per year (this is for all 12 issues). One copy of the *Owner's Manual* is included with each subscription to MANDATE. Additional copies of the *Owner's Manual* may be purchased for \$4 each. Subscription information is below. For more information, call the Office of Public Relations, Baptist State Convention, at (800) 395-5102 or (919) 467-5100, ext. 142.

### MANDATE MISSIONS VIDEO MAGAZINE ORDER CARD



I wish to subscribe to the 1996-1997 MANDATE Missions Video Magazine (12 monthly programs mailed quarterly and one *Owner's Manual*) for only \$20 per year.

- ☐ New subscription      ☐ Renewal of subscription  
☐ I have included a check for \$20 for the MANDATE subscription.  
☐ Please bill me

Please send me \_\_\_\_\_ additional copies of the *OWNER'S MANUAL* at \$4 per copy. (Includes shipping charges)

- ☐ I have included a check for \$\_\_\_\_\_.      ☐ Please bill me

Make check payable to: Baptist State Convention. Send to Public Relations, Baptist State Convention of North Carolina, PO Box 1107, Cary, NC 27512-1107

Please complete all information. (Please type or print)

Name \_\_\_\_\_

I am a member of \_\_\_\_\_ (church/city/ assoc.)

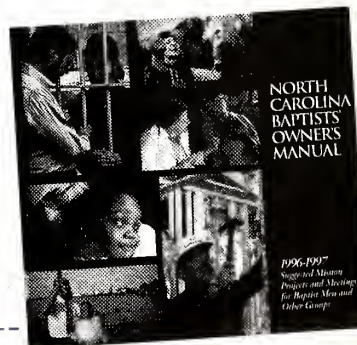
Leadership position \_\_\_\_\_

Daytime phone \_\_\_\_\_

Where would you like to receive Mandate?

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_





# Baptist State Convention To Meet In Greensboro, November 11-13

## In Coliseum Special Events Center

The annual meeting of the Baptist State Convention of North Carolina will begin Monday evening, Nov. 11 in the Greensboro Coliseum Special Events Center. In addition to the Monday meeting, there will be three sessions on Tuesday and a closing session Wednesday ending

around 11:00 a.m.

To enter the coliseum complex parking area, turn on Florida St. (from High Point Rd. or Coliseum Boulevard.)

The Convention program will follow a format similar to last year's, with the exception of the Executive

Director's Address (Roy J. Smith) changed to the time slot normally reserved for the Convention Sermon on Tuesday morning. The Convention Sermon, to be delivered by Charles Allard, pastor, Westwood Church, Cary, will be given Tuesday evening.

### CONVENTION PROGRAM

#### Monday Evening, November 11

- 6:30 Music
- 6:45 Convene 166th Annual Baptist State Convention of North Carolina
- Hymn
- Scripture and Prayer
- 7:00 Welcome
- Committee Reports
- Enrollment Committee
- Program/Place and Preacher Committee
- Local Arrangements Committee
- 7:15 Recognitions
- Visitors and first-time messengers
- Presidents of institutions and agencies
- Trustees
- SBC representatives
- New pastors, church staff and retired staff
- Former Convention presidents
- Other guests
- 7:30 Missions Celebration
- Partnership Report
- 8:10 Hymn
- Special Music
- \*President's Address — Gregory T. Mathis
- 9:00 Closing Prayer

#### Tuesday Morning, November 12

- 8:30 Music
- 8:40 Hymn
- Scripture and Prayer
- 8:50 General Board Report (includes Fruitland)
- 9:50 Theme Interpretation
- 10:00 Hymn
- 10:05 Special Report — Communications
- 10:20 \*Election of President
- 10:40 Committee Reports
- Committee on Nominations
- Committee on Committees
- Resolutions Committee
- 10:55 Hymn
- 11:00 Annuity Board
- 11:10 Miscellaneous Business
- 11:25 Special Music
- 11:40 \*Executive Director's Address
- 12:00 Closing Prayer

#### Tuesday Afternoon, November 12

- 1:50 Music
- 2:00 Hymn
- Scripture and Prayer
- 2:10 Special Report — Campbell University
- 2:30 Theme Interpretation
- 2:40 General Board Report
- 3:10 Hymn
- 3:15 \*Elections—First Vice President, Second Vice President, Recording Secretary and Assistant Recording Secretary
- 3:40 Special Report — Meredith College
- 4:00 Miscellaneous Business
- 4:15 Closing Prayer

#### Tuesday Evening, November 12

- 7:00 Music
- 7:15 Hymn
- Scripture and Prayer
- 7:25 Special Report — Missions Division
- 7:45 Theme Interpretation
- 7:55 Worship
- Special Music
- Scripture and Prayer
- Convention Sermon
- 9:00 Closing Prayer

#### Wednesday Morning, November 13

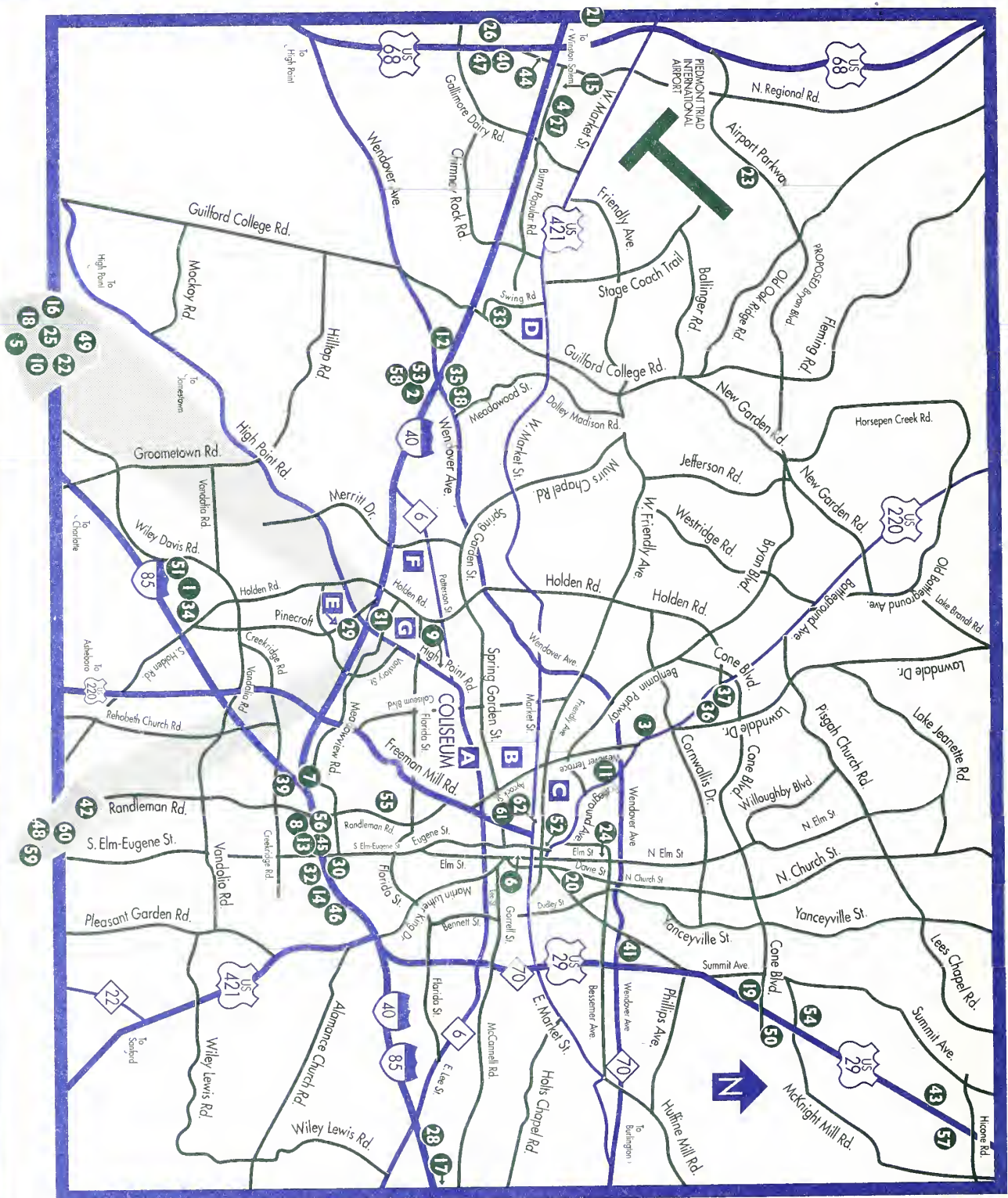
- 8:30 Music
- 8:40 Hymn
- Scripture and Prayer
- 8:50 Historical Committee Report
- 9:00 Memorials Committee Report
- 9:15 Miscellaneous Business
- 9:30 \*General Board Report (1997 Budget)
- 10:30 Hymn
- 10:35 Committee Reports:
- Resolutions Committee
- Program/Place and Preacher Committee
- Enrollment Committee
- 10:50 Presentation of New Officers
- 11:00 Closing Prayer and Adjourn

\* Fixed orders of the day.

*Note: You are invited to a reception for missionaries on Monday night following the closing prayer.*



# 1996 CONVENTION MAP OF GREENSBORO, N.C.



LEGEND FOR MAP LOCATED ON PAGE 13



## 1996 MEETING FACILITIES AND HOTELS HIGHLIGHTED

### HOTELS

1. Americana Motel
2. AmeriSuites
3. Battleground Inn
4. Best Inns of America
5. Best Western Windsor Suites
6. Biltmore Greensboro Hotel
7. Budget Motel
8. Cavalier Inn
9. Coliseum Motel
10. Comfort Inn
11. Comfort Inn Suites
12. Courtyard by Marriott
13. Cricket Inn
14. Days Inn Central
15. Days Inn Greensboro/Airport
16. Days Inn
17. Daystop Motel
18. Econo Lodge
19. Economy Inn
20. Economy Lodge
21. Embassy Suites
22. Fairfield Inn by Marriott
23. Greensboro Airport Marriott
24. Greenwood Bed & Breakfast
25. Hampton Inn
26. Hampton Inn
27. Holiday Inn Airport
28. Holiday Inn Express
29. Holiday Inn Four Seasons  
Joseph S. Koury Convention Ctr.
30. Homestead Lodge
31. Howard Johnson Coliseum
32. Howard Johnson East
33. Howard Johnson Plaza Hotel
34. Howard Johnson South
35. Innkeeper Hotel

36. Journey's End Motel
37. Maplewood Motel
38. Microtel
39. Motel 6
40. Motel 6 Airport
41. Oaks Motel
42. Park Lane Hotel at Four Seasons
43. Rainbow Motel
44. Ramada Inn-Airport
45. Ramada Limited
46. Red Carpet Inn
47. Red Roof Inn Airport
48. Red Roof Inn Coliseum #99
49. Residence Inn by Marriott
50. Sands Motel
51. Scottish Inns
52. Sheraton Greensboro Hotel  
& Conference Center
53. Shoney's Inn of Greensboro
54. Skyland Motor Inn
55. Smith's Rancy Motel
56. Southgate Inn
57. Spoon Motel
58. Studio Plus
59. Super 8 Motel
60. Travelodge
61. Troy Bumpass Inn Bed &  
Breakfast
62. University Inn

*Note: Contact the Greensboro Area  
Convention & Visitors Bureau at  
(800) 344-2282; (910) 274-2282 or  
Fax: (910) 230-1183 for an  
Accommodations Guide listing rates  
addresses, phone numbers etc.*

### MEETING FACILITIES

(All in Greensboro)

- A** **Greensboro Coliseum Special Events Center**  
(Site for Annual Session)  
317 South Greene Street  
(910) 373-7400
- B** **College Park Church**  
1601 Walker Avenue  
(910) 273-1779
- C** **First Church, Greensboro**  
1000 West Friendly Avenue  
(910) 274-3286
- D** **Guilford Church**  
5905 West Market Street  
(910) 299-1234
- E** **Holiday Inn Four Seasons-Koury Convention Center**  
3121 High Point Road at I-40  
(910) 292-9161  
(800) 242-6556
- F** **Hunter Hills Church**  
1806 Merritt Drive  
(910) 299-1332
- G** **Immanuel Church**  
2432 High Point Road  
(910) 299-1751

## 1996 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

### PASTORS' CONFERENCE

**Date:** November 10-11 (Sunday and Monday)  
**Time:** Sunday evening session begins at 6:00 p.m.  
Monday session begins at 9:00 a.m. and  
concludes at 5:00 p.m.  
**Place:** Hunter Hills Church, 1806 Merritt Drive,  
Greensboro  
**Contact person:** Mike Whitson (704) 882-1005

### N.C. BAPTIST RELIGIOUS EDUCATION ASSOC.

**Date:** November 11  
**Time:** 11:30 a.m. - 3:00 p.m.  
Cost: 15:00  
**Place:** Holiday Inn Four Seasons-Koury Convention Ctr.  
3121 High Point Road, Greensboro  
**Contact person:** David Best, (910) 996-8402

### N.C. BAPTIST MINISTERS' WIVES

**Date:** November 11  
**Time:** 2:00 p.m. - 4:00 p.m.  
Speaker (Dr. Gary Chapman, Calvary Church,  
Winston-Salem)  
**Place:** Immanuel Church  
2432 High Point Road, Greensboro  
**Contact person:** Beverly Spears (910) 483-0689 or  
Norma Brown (910) 288-0723

### N.C. YOUTH MINISTERS' ASSOCIATION

**Date:** November 11  
**Time:** 4:00 p.m. — (Dinner)  
Cost: (Check with contact person)  
**Place:** Guilford Church, 5904 West Market Street  
Greensboro  
**Contact person:** Gary Bodford, (910) 944-1421



## 1996 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

### BAPTIST THEOLOGICAL SEMINARY AT RICHMOND

**Date:** November 12  
**Time:** 12:00 noon — (Luncheon)  
**Place:** Holiday Inn Four Seasons  
 3121 High Point Road at I-40, Greensboro  
**Contact person:** Beth McMahon, (804) 355-8135

### INTERNATIONAL THEOLOGICAL SEMINARY-PRAGUE

**Date:** November 13  
**Time:** 7:00 a.m.-8:30 a.m. — (Breakfast)  
 Call contact person for cost.  
**Place:** Holiday Inn Four Seasons  
 3121 High Point Road at I-40, Greensboro  
**Contact person:** Victor N. Varner (713) 726-9592

### SOUTHEASTERN THEOLOGICAL SEMINARY

**Date:** November 11  
**Time:** 5:00 p.m. — (Dinner)  
**Place:** Florida Street Church  
 1403 W. Florida Street, Greensboro  
*(Info received too late to be included on map on pg. 12)*  
**Contact person:** George Harvey, (919) 556-3101, ext. 201

### ANNUITANTS' BREAKFAST

**Date:** November 13  
**Time:** 7:00 a.m.-8:30 a.m.  
**Place:** Holiday Inn Four Seasons,  
 3121 High Point Road at I-40, Greensboro  
**Contact person:** Talmage Williams, BSC, (800) 395-5102  
 or (919) 467-5100, ext. 189 or 181

### CAMPBELL UNIVERSITY

**Date:** November 12  
**Time:** 12:00 noon (Luncheon)  
**Place:** Greensboro Coliseum Complex, West Wing B  
 317 South Greene Street, Greensboro  
**Contact Person:** John Roberson  
 (800) 334-4111, ext. 1237

### CHOWAN COLLEGE

**Date:** November 12, 1996  
**Time:** 4:15 p.m.-5:30 p.m. — (President's Reception)  
**Place:** Greensboro Coliseum Special Events Center  
 317 South Greene Street, Greensboro  
**Contact Person:** Vint Tilson, (919) 398-4101

### GARDNER-WEBB UNIVERSITY

**Date:** November 12  
**Time:** 12:15 p.m. (Luncheon)  
**Place:** Greensboro Coliseum Complex  
 Special Events Center, Room #5  
 317 South Greene Street, Greensboro  
**Contact Person:** Mickey Sharpe, (704) 434-4255

### MARS HILL COLLEGE

**Date:** November 11  
**Time:** 5:00 p.m.-6:15 p.m. — (Dinner)  
**Place:** Holiday Inn Four Seasons  
 3121 High Point Road at I-40, Greensboro  
**Contact person:** Helen Dowling, (704) 689-1477

### MEREDITH COLLEGE

**Date:** November 12  
**Time:** 5:00 p.m. — (Dinner)  
**Place:** First Church, 1000 West Friendly Avenue,  
 Greensboro  
**Contact person:** Mary Kate Keith, (919) 829-8391

### WAKE FOREST UNIVERSITY

**Date:** November 11  
**Time:** 5:15 p.m. — (Dinner, by reservation)  
 Tickets \$10 each  
**Place:** First Church Fellowship Hall  
 1000 West Friendly Avenue, Greensboro  
**Contact persons:** W. Robert Spinks, (910) 759-5800

### WINGATE UNIVERSITY

**Date:** November 12  
**Time:** 7:30 a.m. — (Breakfast)  
**Place:** Greensboro Coliseum, Room B, West Wing  
 317 South Greene Street, Greensboro  
**Contact person:** Harry Sherwood, (704) 233-8118

### LEISURE MINISTRY

**Date:** November 12  
**Time:** 7:15 a.m. — (Breakfast)  
**Place:** Holiday Inn Four Seasons  
 3121 High Point Road at I-40, Greensboro  
**Contact Person:** Billy Hutchinson, (919) 638-1394

### N.C. WOMEN IN MINISTRY

**Date:** November 11  
**Time:** 1:00 p.m.-3:30 p.m. — (Convocation)  
 Theme: Mentoring/Nurturing: Lydia and the Letter  
 of Paul to the Philippians  
**Place:** College Park Church  
 1601 Walker Avenue, Greensboro  
 (910) 273-1779  
**Contact Person:** Lynn Rhoades, (910) 759-5014

*All SBC seminaries and state convention  
 institutions and auxiliaries were contacted for  
 information concerning pre-convention meetings.*



## Recommendations to the Baptist State Convention's 1997 Committee on Nominations

Listed below are the vacancies to be filled by the 1997 Committee on Nominations:

### General Board

Blue Ridge; Brier Creek; Brunswick; Brushy Mountain; Burnt Swamp; Caldwell (1); Chowan; Columbus; Dock; Johnston; Kings Mountain (2); New South River (1); Piedmont (1); Polk; Raleigh (1); Randolph; Tuckasegee; Yadkin.

### Council on Christian Life and Public Affairs

Three members-at-large.

### Colleges

Campbell University-12 trustees; Chowan College-9 trustees; Gardner-Webb University-9 trustees; Mars Hill College-9 trustees; Meredith College-9 trustees; Wingate University-9 trustees.

### Social Service Institutions

Baptist Children's Homes-9 trustees; Baptist Hospital-6 trustees; Baptist Retirement Homes-5 trustees.

### Agencies

Baptist Foundation-5 directors; *Biblical Recorder*-4 directors.

*(If you wish to make a recommendation, please mail this entire page back to the Committee on Nominations.)*

Recommendations may be sent to Committee on Nominations, PO Box 1107, Cary, NC 27512-1107. Deadline: **Jan. 31, 1997**. (PLEASE PRINT. Form may be photocopied.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability, I recommend \_\_\_\_\_
2. Address \_\_\_\_\_
3. Telephone numbers: ( ) \_\_\_\_\_ (Bus.) ( ) \_\_\_\_\_ (Res.) \_\_\_\_\_
4. Approximate age \_\_\_\_\_ Man \_\_\_\_\_ Woman \_\_\_\_\_
5. Check the ONE (General Board, Agency, Council, Institution) you believe this person can best serve:
 

<input type="checkbox"/> Baptist Foundation	<input type="checkbox"/> Campbell University
<input type="checkbox"/> <i>Biblical Recorder</i>	<input type="checkbox"/> Chowan College
<input type="checkbox"/> Baptist Children's Homes	<input type="checkbox"/> Gardner-Webb University
<input type="checkbox"/> N.C. Baptist Retirement Homes	<input type="checkbox"/> Mars Hill College
<input type="checkbox"/> N.C. Baptist Hospital	<input type="checkbox"/> Meredith College
<input type="checkbox"/> General Board	<input type="checkbox"/> Wingate University
<input type="checkbox"/> Christian Life Council	
6. Association in which church is located \_\_\_\_\_
7. Nominee's church \_\_\_\_\_ Resident membership \_\_\_\_\_  
Church address \_\_\_\_\_  
Church telephone number ( ) \_\_\_\_\_  
List past and present positions held in the local church: \_\_\_\_\_

Give statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_

Denominational service (past and present): \_\_\_\_\_

8. Is person an ordained minister? \_\_\_\_\_  
If a minister, list previous ministries: \_\_\_\_\_
9. If a layperson, occupation: \_\_\_\_\_  
Brief resume of business or professional experience: \_\_\_\_\_

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw 11,E,4,d.

Signed: \_\_\_\_\_  
(name of person making recommendation)

Telephone no. ( ) \_\_\_\_\_  
(mailing address)

Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

**Deadline: January 31, 1997**



## CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 6, No. 4. For additional information and registration, check the appropriate block and mail this back page (with the label) to:  
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Church Programs

- ☐ Changes In Sunday School Curriculum (p. 2)
- ☐ Intentional Disciple-Making (p. 2)
- ☐ Strengthen Discipleship (p. 2)
- ☐ Assimilate New Members (p. 3)
- ☐ Bible Drill Leaders/Judges Training (p. 3)
- ☐ Deacon/Spouse Conferences (p. 3)
- ☐ First Place Ministry (p. 3)
- ☐ Leading Discipleship (p. 4)
- ☐ 1997 Music Festivals (p. 4)

#### Missions

- ☐ Literacy Missions (p. 5)

#### Evangelism

- ☐ Soul Winning Day (p. 5)
- ☐ CWT Seminar (p. 6)
- ☐ NC Southern Baptists Fellowship Conference (p. 6)
- ☐ EVANGELS Ministry Team (p. 6)
- ☐ WITNESS Musical Group (p. 6)
- ☐ One-Day Soul Winning Workshops (p. 6)

#### Youth & Campus

- ☐ Continuing Ed Retreat (p. 7)
- ☐ Curtain Call Info and Registration Form (p. 8)

#### Communication Services

- ☐ Cable Listing for 'Heart Of The Matter' TV Show (p. 8)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_  
(Make checks payable to Baptist State Convention)

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107

2 SMITH REYNOLDS LIBRARY  
PO BOX 7777  
WINSTON SALEM NC 27109-7777

Non-profit  
U.S. Postage  
PAID  
Cary, NC  
Permit No. 185

Fall 1996

Volume 6, Number 4

773 CA 1107  
07/01/97 48670























